CAREER OUTCOMES
CLASS OF 2019

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Introduction

This report contains career outcomes or "first destination data" collected by the Center for Career Development (CCD) for the class of 2019. This class includes August 2018, December 2018, and May 2019 graduates.

The CCD followed first destination survey protocols set forth by the National Association of Colleges and Employers (NACE) and participated in NACE's annual data collection. The center utilized 12Twenty, a student outcomes reporting platform and database. Staff collected data on graduates through a variety of means including: emails, phone calls, in-person events, information collected by academic departments, and social media outlets, e.g., LinkedIn. Staff attended graduation rehearsal and other similar events in nearly all of the colleges. The One Stop call center was also useful in collecting data with phone call campaigns throughout the year.
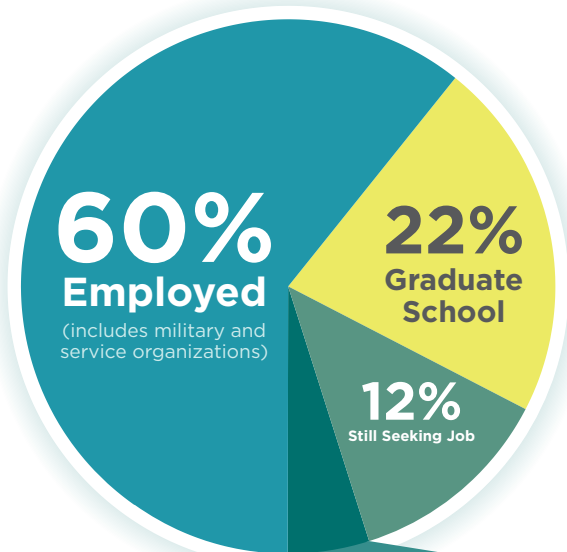
NACE defines knowledge rate as "the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities." Of graduating bachelor's students, the overall knowledge rate is 81%. The target rate designated by NACE is 65%. Knowledge rates for the nine undergraduate colleges range from 68 to 98%.

Gathering career outcomes for graduate students is more challenging as reflected in the knowledge rates of 64% for master's students and 77% for doctoral students. These rates increased from 2018 which is a positive step. The CCD continues to look at new methods of increasing UT's knowledge rate and improving the quality of the data. Some departments and colleges, particularly those that are considered "professional programs," collect career outcomes data to meet requirements set forth by accrediting bodies. Specifically, the Colleges of Architecture and Design, Nursing, and Social Work report data for their graduates. Graduate business programs in Haslam College of Business and the College of Law also collect and report data. While the CCD and colleges share data as reported here, individual colleges can be contacted for more detailed information.

The infographic on the next page presents highlights of the career outcomes data for **2019 bachelor's graduates**. The following pages contain all data collected by degree type and by college major. Additional information about hiring organizations is available in 12Twenty and those interested can contact the Center for Career Development to request reports.

2019 CAREER OUTCOMES OF BACHELOR'S GRADUATES

THE UNIVERSITY OF TENNESSEE KNOXVILLE

CENTER FOR CAREER DEVELOPMENT

WHAT THEY ARE DOING

60% Employed (includes military and service organizations)

22% Graduate School

12% Still Seeking Job

Still Seeking Continuing Education 5%

Top Employers

AT&T
UT MEDICAL CENTER
UT KNOXVILLE
OAK RIDGE NATIONAL LABORATORY
PILOT FLYING J
DELL

Top Graduate Schools

UNIVERSITY OF TENNESSEE, KNOXVILLE
UT HEALTH SCIENCES CENTER
UNIVERSITY OF MEMPHIS

77% COMPLETED AN INTERNSHIP, CO-OP, OR SIMILAR EXPERIENCE
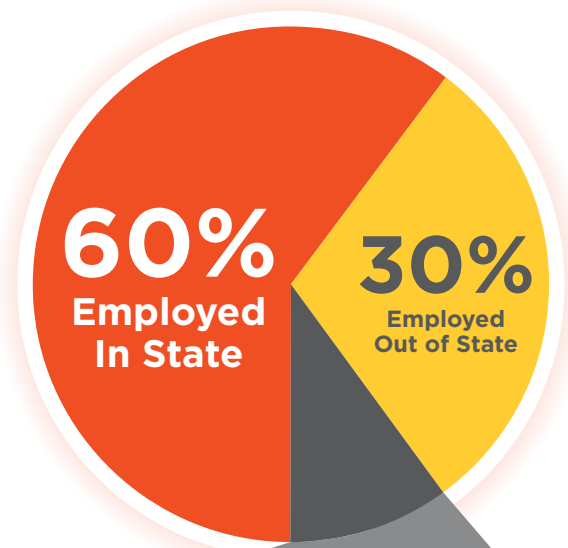
WHERE THEY ARE

60% Employed In State

30% Employed Out of State

Undisclosed 10%

WHAT THEY ARE MAKING

Mean Salary $46,396

Median Salary $48,000

Highest Salary (COMPUTER SCIENCE) $150,000

Career Outcomes Data
2018-2019 Graduates
SUMMARY

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time [1,5]	Total # Employed Part-Time [2,5]	# Admitted to Grad School	# Planning on Grad School [3]	# Seeking Employment	# Military Service	# Out of Job Market [4]	# Service

Degree: Bachelor's

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Herbert College of Agriculture	346	283 (82%)	146 (51.6%)	3 (1.1%)	66 (23.3%)	15 (5.3%)	39 (13.8%)	2 (0.7%)	11 (3.9%)	1 (0.4%)
Architecture & Design	66	65 (98%)	51 (78.5%)	0 (0%)	5 (7.7%)	0 (0%)	9 (13.8%)	0 (0%)	0 (0%)	0 (0%)
Arts & Sciences	1381	936 (68%)	358 (38.2%)	6 (0.6%)	267 (28.5%)	92 (9.8%)	165 (17.7%)	8 (0.9%)	37 (4.0%)	4 (0.4%)
Haslam College of Business	1184	1037 (87%)	742 (71.5%)	9 (0.9%)	152 (14.5%)	11 (1.1%)	105 (10.1%)	9 (0.9%)	9 (0.9%)	1 (0.1%)
Communication & Information	359	322 (90%)	233 (72.4%)	2 (0.6%)	33 (10.2%)	7 (2.2%)	39 (12.1%)	2 (0.6%)	6 (1.9%)	0 (0%)
Education, Health & Human Sciences	604	523 (86%)	196 (37.5%)	9 (1.7%)	184 (35.2%)	70 (13.4%)	40 (7.6%)	7 (1.3%)	17 (3.3%)	0 (0%)
Tickle College of Engineering	609	520 (85%)	331 (63.7%)	0 (0%)	112 (21.5%)	5 (1.0%)	57 (11.0%)	9 (1.7%)	6 (1.2%)	0 (0%)
Nursing	213	167 (78%)	146 (87.4%)	1 (0.6%)	8 (4.8%)	0 (0%)	12 (7.2%)	0 (0%)	0 (0%)	0 (0%)
Social Work	52	40 (77%)	19 (47.5%)	0 (0%)	20 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (2.5%)
TOTAL	4814	3889 (81%)	2224 (57.2%)	30 (0.8%)	839 (21.6%)	200 (5.1%)	467 (12.0%)	37 (1.0%)	86 (2.2%)	7 (0.2%)

Degree: Master's

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Herbert College of Agriculture	60	39 (65%)	27 (69.2%)	0 (0%)	9 (23.1%)	0 (0%)	2 (5.1%)	0 (0%)	1 (2.6%)	0 (0%)
Architecture & Design	17	17 (100%)	10 (58.8%)	0 (0%)	2 (11.8%)	0 (0%)	4 (23.5%)	0 (0%)	1 (5.9%)	0 (0%)
Arts & Sciences	151	113 (75%)	68 (60.2%)	1 (0.9%)	41 (36.3%)	0 (0%)	3 (2.7%)	0 (0%)	0 (0%)	0 (0%)
Haslam College of Business**	13	13 (100%)	8 (61.5%)	0 (0%)	3 (23.1%)	0 (0%)	2 (15.4%)	0 (0%)	0 (0%)	0 (0%)
Communication & Information	63	42 (67%)	39 (92.9%)	0 (0%)	2 (4.8%)	0 (0%)	1 (2.4%)	0 (0%)	0 (0%)	0 (0%)
Education, Health & Human Sciences	203	130 (64%)	106 (81.5%)	0 (0%)	19 (14.6%)	0 (0%)	4 (3.1%)	0 (0%)	1 (0.8%)	0 (0%)
Tickle College of Engineering	181	131 (72%)	88 (67.7%)	0 (0%)	35 (26.9%)	0 (0%)	6 (4.6%)	0 (0%)	1 (0.8%)	0 (0%)
Nursing	63	9 (14%)	6 (66.7%)	0 (0%)	0 (0%)	0 (0%)	2 (22.2%)	0 (0%)	1 (11.1%)	0 (0%)
Social Work	191	115 (60%)	111 (95.7%)	0 (0%)	3 (2.6%)	0 (0%)	2 (1.7%)	0 (0%)	0 (0%)	0 (0%)
TOTAL	942	608 (64%)	463 (76%)	1 (0.1%)	114 (18.7%)	0 (0%)	26 (4.2%)	0 (0%)	5 (0.08%)	0 (0%)

** Additional data provided by HCB GEE Career Management Center

Degree: PhD

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Herbert College of Agriculture	17	16 (94%)	5 (83.3%)	0 (0%)	0 (0%)	1 (16.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Arts & Sciences	143	117 (82%)	99 (84.6%)	0 (0%)	6 (5.1%)	2 (1.7%)	3 (2.6%)	0 (0%)	7 (6.0%)	0 (0%)
Haslam College of Business	11	4 (36%)	3 (75.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (25.0%)	0 (0%)	0 (0%)
Communication & Information	7	4 (57%)	4 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Education, Health, & Human Sciences	35	28 (80%)	26 (92.9%)	0 (0%)	1 (3.6%)	0 (0%)	0 (0%)	0 (0%)	1 (3.6%)	0 (0%)
Tickle College of Engineering	88	64 (73%)	56 (87.5%)	0 (0%)	6 (9.4%)	0 (0%)	2 (3.1%)	0 (0%)	0 (0%)	0 (0%)
Nursing	5	3 (60%)	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Social Work	24	17 (71%)	17 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Veterinary Medicine	80	72 (90%)	65 (90.3%)	0 (0%)	3 (4.2%)	1 (1.4%)	0 (0%)	3 (4.2%)	0 (0%)	0 (0%)
Intercollegiate	25	19 (76%)	16 (84.2%)	0 (0%)	0 (0%)	0 (0%)	2 (10.5%)	0 (0%)	1 (5.3%)	0 (0%)
TOTAL	435	334 (77%)	294 (88.0%)	0 (0%)	16 (4.8%)	4 (1.2%)	7 (2.1%)	4 (1.2%)	9 (2.7%)	0 (0%)

Notes

1. Employed Full-Time - The number and percentage of graduates that are employed full time, including entrepreneurs, on temporary/contract work assignment, freelancers, those in postgraduate internships or fellowships, and other work categories.

2. Employed Part-Time - Same categories as Employed Full-Time, but employed for less than 30 hours per week.

3. Planning on Grad School - The number of graduates reported as 'Seeking Continuing Education' plus graduates reported as 'Exam Preparation'.

4. Out of Job Market - The number of graduates not seeking employment or continuing education.

7. The denominator used for these calculations is the # of students with a known status.

Career Outcomes Data
2018-2019 Graduates
Bachelor's

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time [1,5]	Total # Employed Part-Time [2,5]	# Admitted to Grad School	# Planning on Grad School [3]	# Seeking Employment	# Military Service	# Out of Job Market [4]	# Service

College: **HERBERT COLLEGE OF AGRICULTURE**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Agricultural Leadership, Education, & Communication	20	19	10 (52.6%)	0 (0%)	5 (26.3%)	0 (0%)	2 (10.5%)	0 (0%)	2 (10.5%)	0 (0%)
Animal Science	123	101	41 (40.6%)	1 (1.0%)	29 (28.7%)	9 (8.9%)	15 (14.9%)	1 (1.0%)	4 (4.0%)	1 (1.0%)
Biosystems Engineering	13	12	10 (83.3%)	0 (0%)	0 (0%)	0 (0%)	2 (16.7%)	0 (0%)	0 (0%)	0 (0%)
Construction Science and Agricultural Systems	39	38	30 (78.9%)	0 (0%)	3 (7.9%)	0 (0%)	5 (13.2%)	0 (0%)	0 (0%)	0 (0%)
Environmental & Soil Sciences	16	16	12 (75.0%)	0 (0%)	2 (12.5%)	0 (0%)	0 (0%)	0 (0%)	2 (12.5%)	0 (0%)
Food & Agricultural Business	36	33	10 (30.3%)	0 (0%)	14 (42.4%)	4 (12.1%)	3 (9.1%)	0 (0%)	2 (6.1%)	0 (0%)
Food Science & Technology	17	15	7 (46.7%)	2 (13.3%)	4 (26.7%)	1 (6.7%)	1 (6.7%)	0 (0%)	0 (0%)	0 (0%)
Forestry	5	3	1 (33.3%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)
Natural Resource & Environmental Economics	36	19	9 (47.4%)	0 (0%)	7 (36.8%)	0 (0%)	2 (10.5%)	0 (0%)	1 (5.3%)	0 (0%)
Plant Sciences	41	27	16 (59.3%)	0 (0%)	1 (3.7%)	1 (3.7%)	9 (33.3%)	0 (0%)	0 (0%)	0 (0%)
Total	346	283	146 (51.6%)	3 (1.1%)	66 (23.3%)	15 (5.3%)	39 (13.8%)	2 (0.7%)	11 (3.9%)	1 (0.4%)

College: **ARCHITECTURE & DESIGN**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Architecture	40	40	29 (72.5%)	0 (0%)	3 (7.5%)	0 (0%)	8 (20.0%)	0 (0%)	0 (0%)	0 (0%)
Interior Design	26	25	22 (88.0%)	0 (0%)	2 (8.0%)	0 (0%)	1 (4.0%)	0 (0%)	0 (0%)	0 (0%)
Total	66	65	51 (78.5%)	0 (0%)	5 (7.7%)	0 (0%)	9 (13.8%)	0 (0%)	0 (0%)	0 (0%)

College: **ARTS & SCIENCES**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Anthropology	34	27	9 (34.6%)	0 (0%)	6 (22.2%)	3 (11.5%)	6 (23.1%)	0 (0%)	3 (11.1%)	0 (0%)
Art	8	3	2 (66.7%)	0 (0%)	0 (0%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)
Art History	4	3	0 (0%)	0 (0%)	1 (33.3%)	0 (0%)	2 (66.7%)	0 (0%)	0 (0%)	0 (0%)
Biological Sciences	184	124	45 (36.3%)	0 (0%)	40 (32.3%)	19 (15.3%)	9 (7.3%)	3 (2.4%)	8 (6.5%)	0 (0%)
Chemistry	33	24	8 (33.3%)	0 (0%)	7 (29.2%)	2 (8.3%)	5 (20.8%)	1 (4.2%)	1 (4.2%)	0 (0%)
Classics	6	6	1 (16.7%)	0 (0%)	3 (50.0%)	2 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
College Scholars Program	14	11	5 (45.5%)	1 (9.1%)	4 (36.4%)	0 (0%)	1 (9.1%)	0 (0%)	0 (0%)	0 (0%)
Economics - Arts & Sciences	43	25	17 (68.0%)	1 (4.0%)	0 (0%)	0 (0%)	5 (20.0%)	0 (0%)	2 (8.0%)	0 (0%)
English	85	54	22 (40.7%)	0 (0%)	18 (33.3%)	2 (3.7%)	8 (14.8%)	0 (0%)	4 (7.4%)	0 (0%)
Geography	33	24	14 (58.3%)	0 (0%)	5 (20.8%)	0 (0%)	4 (16.7%)	0 (0%)	0 (0%)	1 (4.2%)
Geology & Environmental Studies	29	16	2 (12.5%)	0 (0%)	2 (12.5%)	4 (25.0%)	8 (50.0%)	0 (0%)	0 (0%)	0 (0%)
Graphic Design	19	14	11 (78.6%)	0 (0%)	0 (0%)	0 (0%)	3 (21.4%)	0 (0%)	0 (0%)	0 (0%)
History	55	38	13 (34.2%)	0 (0%)	14 (36.8%)	2 (5.3%)	7 (18.4%)	0 (0%)	1 (2.6%)	1 (2.6%)
Interdisciplinary Studies	124	83	34 (41.0%)	1 (1.2%)	15 (18.1%)	12 (14.5%)	12 (14.5%)	0 (0%)	8 (9.6%)	1 (1.2%)
Mathematics	27	19	9 (47.4%)	0 (0%)	5 (26.3%)	1 (5.3%)	3 (15.8%)	0 (0%)	1 (5.3%)	0 (0%)
Medical Laboratory Science	5	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Modern Foreign Languages	35	28	11 (39.3%)	0 (0%)	7 (25.0%)	2 (7.1%)	8 (28.6%)	0 (0%)	0 (0%)	0 (0%)
Music	44	31	9 (29.0%)	1 (3.2%)	9 (29.0%)	1 (3.2%)	10 (32.3%)	0 (0%)	1 (3.2%)	0 (0%)
Philosophy	14	9	5 (55.6%)	0 (0%)	2 (22.2%)	1 (11.1%)	1 (11.1%)	0 (0%)	0 (0%)	0 (0%)
Physics	20	10	2 (20.0%)	0 (0%)	6 (60.0%)	2 (20.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Political Science	156	114	42 (36.8%)	0 (0%)	35 (30.7%)	14 (12.3%)	21 (18.4%)	1 (0.9%)	0 (0%)	1 (0.9%)
Pre-Professional Programs	13	5	0 (0%)	0 (0%)	5 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Psychology	246	160	46 (28.8%)	1 (0.6%)	65 (40.6%)	17 (10.6%)	27 (16.9%)	1 (0.6%)	3 (1.9%)	0 (0%)
Religious Studies	6	4	2 (50.0%)	0 (0%)	1 (25.0%)	0 (0%)	1 (25.0%)	0 (0%)	0 (0%)	0 (0%)
Sociology	89	63	28 (44.4%)	1 (1.6%)	8 (12.7%)	7 (11.1%)	16 (25.4%)	2 (3.2%)	1 (1.6%)	0 (0%)
Statistics - Arts & Sciences	11	8	4 (50.0%)	0 (0%)	2 (25.0%)	0 (0%)	1 (12.5%)	0 (0%)	1 (12.5%)	0 (0%)
Studio Art	22	15	10 (66.7%)	0 (0%)	4 (26.7%)	0 (0%)	0 (0%)	0 (0%)	1 (6.7%)	0 (0%)
Sustainability	4	1	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)
Theatre	18	13	6 (46.2%)	0 (0%)	0 (0%)	1 (7.7%)	4 (30.8%)	0 (0%)	2 (15.4%)	0 (0%)
Total	1381	936	358 (38.2%)	6 (0.6%)	267 (28.5%)	92 (9.8%)	165 (17.7%)	8 (0.9%)	37 (4.0%)	4 (0.4%)

Career Outcomes Data
2018-2019 Graduates
Bachelor's

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time [1,5]	Total # Employed Part-Time [2,5]	# Admitted to Grad School	# Planning on Grad School [3]	# Seeking Employment	# Military Service	# Out of Job Market [4]	# Service

College: HASLAM COLLEGE OF BUSINESS

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Accounting	148	133	40 (30.3%)	2 (1.5%)	84 (63.2%)	4 (3.0%)	3 (2.3%)	0 (0%)	0 (0%)	0 (0%)
Business Analytics	108	99	74 (75.5%)	2 (2.0%)	14 (15.2%)	0 (0%)	8 (8.1%)	0 (0%)	0 (0%)	0 (0%)
Economics	28	23	16 (69.6%)	0 (0%)	4 (17.4%)	0 (0%)	2 (8.7%)	1 (4.3%)	0 (0%)	0 (0%)
Finance	195	155	107 (69.0%)	1 (0.6%)	17 (11.0%)	4 (2.6%)	23 (14.8%)	0 (0%)	3 (1.9%)	0 (0%)
Human Resource Management	23	21	15 (71.4%)	0 (0%)	2 (9.5%)	0 (0%)	4 (19.0%)	0 (0%)	0 (0%)	0 (0%)
Management	87	79	54 (68.4%)	1 (1.3%)	0 (0%)	1 (1.3%)	18 (22.8%)	3 (3.8%)	2 (2.5%)	0 (0%)
Marketing	197	174	141 (81.0%)	0 (0%)	10 (5.7%)	0 (0%)	20 (11.5%)	2 (1.1%)	1 (0.6%)	0 (0%)
Public Administration	10	8	4 (50.0%)	0 (0%)	3 (37.5%)	0 (0%)	1 (12.5%)	0 (0%)	0 (0%)	0 (0%)
Supply Chain Management	388	345	291 (84.1%)	3 (0.9%)	17 (4.9%)	2 (0.6%)	26 (7.5%)	3 (0.9%)	3 (0.9%)	1 (0.3%)
Total	1184	1037	742 (71.5%)	9 (0.9%)	152 (14.5%)	11 (1.1%)	105 (10.1%)	9 (0.9%)	9 (0.9%)	1 (0.1%)

College: COMMUNICATION & INFORMATION

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Advertising	42	40	35 (87.5%)	0 (0%)	2 (5.0%)	1 (2.5%)	1 (2.5%)	0 (0%)	1 (2.5%)	0 (0%)
Communication Studies	155	136	87 (64.0%)	1 (0.7%)	19 (14.0%)	4 (2.9%)	21 (15.4%)	2 (1.5%)	2 (1.5%)	0 (0%)
Journalism & Electronic Media	98	89	66 (74.2%)	1 (1.1%)	8 (9.0%)	1 (1.1%)	12 (13.5%)	0 (0%)	1 (1.1%)	0 (0%)
Public Relations	64	57	45 (78.9%)	0 (0%)	4 (7.0%)	1 (1.8%)	5 (8.8%)	0 (0%)	2 (3.5%)	0 (0%)
Total	359	322	233 (72.4%)	2 (0.6%)	33 (10.2%)	7 (2.2%)	39 (12.1%)	2 (0.6%)	6 (1.9%)	0 (0%)

College: EDUCATION, HEALTH & HUMAN SCIENCES

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Audiology & Speech Pathology	83	70	7 (10.0%)	0 (0%)	50 (71.4%)	7 (10.0%)	6 (8.6%)	0 (0%)	0 (0%)	0 (0%)
Child & Family Studies	74	67	26 (38.8%)	0 (0%)	27 (40.3%)	3 (4.5%)	8 (11.9%)	0 (0%)	3 (4.5%)	0 (0%)
Hotel, Restaurant, & Tourism	32	32	26 (81.2%)	1 (3.1%)	0 (0%)	1 (3.1%)	3 (9.4%)	0 (0%)	1 (3.1%)	0 (0%)
Kinesiology	202	168	40 (23.8%)	5 (3.0%)	46 (27.4%)	48 (28.6%)	13 (7.7%)	7 (4.2%)	9 (5.4%)	0 (0%)
Nutrition	39	30	12 (40.0%)	1 (3.3%)	14 (46.7%)	1 (3.3%)	0 (0%)	0 (0%)	2 (6.7%)	0 (0%)
Recreation & Sport Management	126	112	63 (56.2%)	2 (1.8%)	28 (25.0%)	9 (8.0%)	8 (7.1%)	0 (0%)	2 (1.8%)	0 (0%)
Retail & Consumer Sciences	23	21	20 (95.2%)	0 (0%)	0 (0%)	1 (4.8%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Special Education	25	23	2 (8.7%)	0 (0%)	19 (82.6%)	0 (0%)	2 (8.7%)	0 (0%)	0 (0%)	0 (0%)
Total	604	523	196 (37.5%)	9 (1.7%)	184 (35.2%)	70 (13.4%)	40 (7.6%)	7 (1.3%)	17 (3.3%)	0 (0%)

College: TICKLE COLLEGE OF ENGINEERING

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Aerospace Engineering	34	30	18 (60.0%)	0 (0%)	6 (20.0%)	0 (0%)	5 (16.7%)	1 (3.3%)	0 (0%)	0 (0%)
Biomedical Engineering	38	33	15 (45.5%)	0 (0%)	10 (30.3%)	0 (0%)	7 (21.2%)	0 (0%)	1 (3.0%)	0 (0%)
Chemical Engineering	91	83	51 (61.4%)	0 (0%)	13 (15.7%)	3 (3.6%)	15 (18.1%)	0 (0%)	1 (1.2%)	0 (0%)
Civil Engineering	64	57	41 (71.9%)	0 (0%)	14 (24.6%)	1 (1.8%)	0 (0%)	0 (0%)	1 (1.8%)	0 (0%)
Computer Engineering	17	14	10 (71.4%)	0 (0%)	3 (21.4%)	0 (0%)	0 (0%)	1 (7.1%)	0 (0%)	0 (0%)
Computer Science	69	55	32 (58.2%)	0 (0%)	20 (36.4%)	1 (1.8%)	2 (3.6%)	0 (0%)	0 (0%)	0 (0%)
Electrical Engineering	49	39	28 (71.8%)	0 (0%)	8 (20.5%)	0 (0%)	2 (5.1%)	1 (2.6%)	0 (0%)	0 (0%)
Industrial Engineering	33	31	26 (83.9%)	0 (0%)	4 (12.9%)	0 (0%)	0 (0%)	0 (0%)	1 (3.2%)	0 (0%)
Materials Science & Engineering	24	21	9 (42.9%)	0 (0%)	8 (38.1%)	0 (0%)	4 (19.0%)	0 (0%)	0 (0%)	0 (0%)
Mechanical Engineering	153	124	88 (71.0%)	0 (0%)	12 (9.7%)	0 (0%)	19 (15.3%)	3 (2.4%)	2 (1.6%)	0 (0%)
Nuclear Engineering	37	33	13 (39.4%)	0 (0%)	14 (42.4%)	0 (0%)	3 (9.1%)	3 (9.1%)	0 (0%)	0 (0%)
Total	609	520	331 (63.7%)	0 (0%)	112 (21.5%)	5 (1.0%)	57 (11.0%)	9 (1.7%)	6 (1.2%)	0 (0%)

College: NURSING

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Nursing	213	167	146 (87.4%)	1 (0.6%)	8 (4.8%)	0 (0%)	12 (7.2%)	0 (0%)	0 (0%)	0 (0%)

College: SOCIAL WORK

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Social Work	52	40	19 (47.5%)	0 (0%)	20 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (2.5%)

Career Outcomes Data
2018-2019 Graduates
Master's

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time [1,5]	Total # Employed Part-Time [2,5]	# Admitted to Grad School	# Planning on Grad School [3]	# Seeking Employment	# Military Service	# Out of Job Market [4]	# Service

College: HERBERT COLLEGE OF AGRICULTURE

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Agricultural and Resource Economics	6	6	5 (83.3%)	0 (0%)	1 (16.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Agricultural Leadership, Education, & Communication	17	17	10 (58.8%)	0 (0%)	2 (11.8%)	0 (0%)	4 (23.5%)	0 (0%)	1 (5.9%)	0 (0%)
Animal Science	7	3	0 (0%)	0 (0%)	1 (33.3%)	0 (0%)	1 (33.3%)	0 (0%)	1 (33.3%)	0 (0%)
Biosystems Engineering	3	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Entomology & Plant Pathology	4	2	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)
Environmental & Soil Sciences	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Food Science & Technology	7	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Forestry	1	1	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Plant Sciences	7	5	2 (40.0%)	0 (0%)	3 (60.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Wildlife & Fisheries Science	6	1	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Total	60	39	27 (69.2%)	0 (0%)	9 (23.1%)	0 (0%)	2 (5.1%)	0 (0%)	1 (2.6%)	0 (0%)

College: ARCHITECTURE & DESIGN

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Architecture	10	10	8 (80.0%)	0 (0%)	1 (10.0%)	0 (0%)	1 (10.0%)	0 (0%)	0 (0%)	0 (0%)
Landscape Architecture	7	7	2 (28.6%)	0 (0%)	1 (14.3%)	0 (0%)	3 (42.9%)	0 (0%)	1 (14.3%)	0 (0%)
Total	17	17	10 (58.8%)	0 (0%)	2 (11.8%)	0 (0%)	4 (23.5%)	0 (0%)	1 (5.9%)	0 (0%)

College: ARTS & SCIENCES

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Anthropology	8	6	3 (50.0%)	0 (0%)	3 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Art	8	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Biochemical, Cellular, & Molecular Biology	2	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Chemistry	5	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Ecology & Evolutionary Biology	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
English	14	7	5 (71.4%)	0 (0%)	2 (28.6%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Geography	1	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Geology	12	10	5 (50.0%)	0 (0%)	4 (40.0%)	0 (0%)	1 (10.0%)	0 (0%)	0 (0%)	0 (0%)
History	3	1	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)
Life Sciences	2	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Mathematics	12	12	3 (25.0%)	0 (0%)	9 (75.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Microbiology	2	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Modern Foreign Languages	9	8	8 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Music	30	30	18 (60.0%)	1 (3.3%)	11 (36.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Philosophy	2	2	1 (50.0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Physics	12	7	4 (57.1%)	0 (0%)	2 (28.6%)	0 (0%)	1 (14.3%)	0 (0%)	0 (0%)	0 (0%)
Political Science	2	1	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Psychology	9	8	1 (12.5%)	0 (0%)	7 (87.5%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Public Policy and Administration	10	8	8 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Sociology	2	0	1 (50.0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Theatre	5	4	4 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Total	151	113	68 (60.2%)	1 (0.9%)	41 (36.3%)	0 (0%)	3 (2.7%)	0 (0%)	0 (0%)	0 (0%)

Career Outcomes Data
2018-2019 Graduates
Master's

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time [1, 5]	Total # Employed Part-Time [2, 5]	# Admitted to Grad School	# Planning on Grad School [3]	# Seeking Employment	# Military Service	# Out of Job Market [4]	# Service

College: HASLAM COLLEGE OF BUSINESS

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Supply Chain Management	6	6	4 (66.7%)	0 (0%)	1 (16.7%)	0 (0%)	1 (16.7%)	0 (0%)	0 (0%)	0 (0%)
Economics	1	1	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)
Human Resource Management	6	6	4 (66.7%)	0 (0%)	2 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Total	13	13	8 (61.5%)	0 (0%)	3 (23.1%)	0 (0%)	2 (15.4%)	0 (0%)	0 (0%)	0 (0%)

College: HASLAM COLLEGE OF BUSINESS

GRADUATE AND EXECUTIVE EDUCATION

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
MBA**	60	60	35 (85%)	0	0	2	41	1	17	0
MSBA**	40	40	35 (97%)	0	0	0	36	0	4	0
MAcc**	88	88	81 (94%)	0	0	0	86	0	2	0

**Provided by Haslam College of Business GEE Career Management Center. This data is not included in Master's Summary.

College: COMMUNICATION & INFORMATION

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Information Sciences	63	42	39 (92.9%)	0 (0%)	2 (4.8%)	0 (0%)	1 (2.4%)	0 (0%)	0 (0%)	0 (0%)
Total	63	42	39 (92.9%)	0 (0%)	2 (4.8%)	0 (0%)	1 (2.4%)	0 (0%)	0 (0%)	0 (0%)

College: EDUCATION, HEALTH & HUMAN SCIENCES

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Child & Family Studies	11	6	3 (50.0%)	0 (0%)	3 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
College Student Personnel	14	12	11 (91.7%)	0 (0%)	1 (8.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Counseling	10	7	7 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Education	19	14	10 (71.4%)	0 (0%)	2 (14.3%)	0 (0%)	1 (7.1%)	0 (0%)	1 (7.1%)	0 (0%)
Educational Administration	9	4	4 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Educational Psychology	14	13	8 (61.5%)	0 (0%)	4 (30.8%)	0 (0%)	1 (7.7%)	0 (0%)	0 (0%)	0 (0%)
Kinesiology	28	13	10 (76.9%)	0 (0%)	2 (15.4%)	0 (0%)	1 (7.7%)	0 (0%)	0 (0%)	0 (0%)
Nutrition	5	4	3 (75.0%)	0 (0%)	0 (0%)	0 (0%)	1 (25.0%)	0 (0%)	0 (0%)	0 (0%)
Public Health	14	9	6 (66.7%)	0 (0%)	3 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Recreation & Sport Management	26	17	15 (88.2%)	0 (0%)	2 (11.8%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Teacher Education	53	31	29 (93.5%)	0 (0%)	2 (6.5%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Total	203	130	106 (81.5%)	0 (0%)	19 (14.6%)	0 (0%)	4 (3.1%)	0 (0%)	1 (0.8%)	0 (0%)

College: TICKLE COLLEGE OF ENGINEERING

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Aerospace Engineering	5	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)
Biomedical Engineering	3	3	0 (0%)	0 (0%)	2 (66.7%)	0 (0%)	0 (0%)	0 (0%)	1 (33.3%)	0 (0%)
Chemical Engineering	6	6	2 (33.3%)	0 (0%)	3 (50.0%)	0 (0%)	1 (16.7%)	0 (0%)	0 (0%)	0 (0%)
Civil Engineering	24	15	13 (86.7%)	0 (0%)	1 (6.7%)	0 (0%)	1 (6.7%)	0 (0%)	0 (0%)	0 (0%)
Computer Engineering	4	3	2 (66.7%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Computer Science	20	16	11 (68.8%)	0 (0%)	5 (31.2%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Electrical Engineering	25	20	9 (45.0%)	0 (0%)	11 (55.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Engineering Science	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Environmental Engineering	4	4	3 (75.0%)	0 (0%)	1 (25.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Industrial Engineering	40	24	22 (91.7%)	0 (0%)	1 (4.2%)	0 (0%)	1 (4.2%)	0 (0%)	0 (0%)	0 (0%)
Materials Science & Engineering	7	6	3 (50.0%)	0 (0%)	3 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Mechanical Engineering	20	16	12 (75.0%)	0 (0%)	3 (18.8%)	0 (0%)	1 (6.2%)	0 (0%)	0 (0%)	0 (0%)
Nuclear Engineering	17	11	6 (54.5%)	0 (0%)	4 (36.4%)	0 (0%)	1 (9.1%)	0 (0%)	0 (0%)	0 (0%)
Reliability & Maintainability	5	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Total	181	130	88 (67.7%)	0 (0%)	35 (26.9%)	0 (0%)	6 (4.6%)	0 (0%)	1 (0.8%)	0 (0%)

College: NURSING

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Nursing	63	9	6 (66.7%)	0 (0%)	0 (0%)	0 (0%)	2 (22.2%)	0 (0%)	1 (11.1%)	0 (0%)

College: SOCIAL WORK

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Social Work	191	115	111 (95.7%)	0 (0%)	3 (2.6%)	0 (0%)	2 (1.7%)	0 (0%)	0 (0%)	0 (0%)

Career Outcomes Data
2018-2019 Graduates
Doctorates

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time [1,5]	Total # Employed Part-Time [2,5]	# Admitted to Grad School	# Planning on Grad School [3]	# Seeking Employment	# Military Service	# Out of Job Market [4]	# Service

College: HERBERT COLLEGE OF AGRICULTURE

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Animal Science	1	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Biosystems Engineering	2	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Entomology & Plant Pathology	4	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Food Science & Technology	1	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Natural Resource & Environmental Economics	4	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Plant, Soil, & Environmental Sciences	1	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Plants, Soils, & Insects	4	2	1 (50.0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Total	17	6	5 (83.3%)	0 (0%)	0 (0%)	1 (16.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

College: ARTS & SCIENCES

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Anthropology	8	6	6 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Biochemical, Cellular, & Molecular Biology	5	5	5 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Chemistry	27	19	15 (78.9%)	0 (0%)	1 (5.3%)	0 (0%)	1 (5.3%)	0 (0%)	2 (10.5%)	0 (0%)
Ecology & Evolutionary Biology	9	8	6 (75.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	2 (25.0%)	0 (0%)
English	11	6	6 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Geography	6	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Geology	3	3	2 (66.7%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
History	3	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Life Sciences	6	6	5 (83.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (16.7%)	0 (0%)
Mathematics	10	10	9 (90.0%)	0 (0%)	1 (10.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Microbiology	9	5	5 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Philosophy	5	4	3 (75.0%)	0 (0%)	1 (25.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Physics	11	11	6 (54.5%)	0 (0%)	0 (0%)	2 (18.2%)	2 (18.2%)	0 (0%)	1 (9.1%)	0 (0%)
Political Science	6	5	4 (80.0%)	0 (0%)	1 (20.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Psychology	18	18	16 (88.9%)	0 (0%)	1 (5.6%)	0 (0%)	0 (0%)	0 (0%)	1 (5.6%)	0 (0%)
Sociology	6	6	6 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Total	143	117	99 (84.6%)	0 (0%)	6 (5.1%)	2 (1.7%)	3 (2.6%)	0 (0%)	7 (6.0%)	0 (0%)

College: HASLAM COLLEGE OF BUSINESS

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Business Administration	8	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Economics	3	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)
Total	11	4	3 (75.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (25.0%)	0 (0%)	0 (0%)

College: COMMUNICATION & INFORMATION

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Information Sciences	7	4	4 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

Career Outcomes Data
2018-2019 Graduates
Doctorates

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time [1,5]	Total # Employed Part-Time [2,5]	# Admitted to Grad School	# Planning on Grad School [3]	# Seeking Employment	# Military Service	# Out of Job Market [4]	# Service

College: EDUCATION, HEALTH & HUMAN SCIENCES

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Counselor Education	4	4	4 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Education	20	14	13 (92.9%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (7.1%)	0 (0%)
Educational Psychology	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Educational Psychology & Research	2	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Higher Education Administration	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Kinesiology & Sport Studies	2	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Nutrition	2	2	1 (50.0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Retail, Hospitality, & Tourism Management	2	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
School Psychology	1	1	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Total	35	28	26 (92.9%)	0 (0%)	1 (3.6%)	0 (0%)	0 (0%)	0 (0%)	1 (3.6%)	0 (0%)

College: TICKLE COLLEGE OF ENGINEERING

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Aerospace Engineering	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Biomedical Engineering	4	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Chemical Engineering	11	5	5 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Civil Engineering	13	8	5 (62.5%)	0 (0%)	1 (12.5%)	0 (0%)	2 (25.0%)	0 (0%)	0 (0%)	0 (0%)
Computer Engineering	3	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Computer Science	6	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Electrical Engineering	14	12	12 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Industrial Engineering	9	7	6 (85.7%)	0 (0%)	1 (14.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Materials Science & Engineering	6	4	3 (75.0%)	0 (0%)	1 (25.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Mechanical Engineering	16	13	11 (84.6%)	0 (0%)	2 (15.4%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Nuclear Engineering	5	5	4 (80.0%)	0 (0%)	1 (20.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Total	88	64	56 (87.5%)	0 (0%)	6 (9.4%)	0 (0%)	2 (3.1%)	0 (0%)	0 (0%)	0 (0%)

College: NURSING

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Nursing	5	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

College: SOCIAL WORK

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Social Work	24	17	17 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

College: VETERINARY MEDICINE

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Veterinary Medicine	80	72	65 (90.3%)	0 (0%)	3 (4.2%)	1 (1.4%)	0 (0%)	3 (4.2%)	0 (0%)	0 (0%)

College: INTERCOLLEGIATE

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Comparative & Experimental Medicine	3	3	2 (66.7%)	0 (0%)	0 (0%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)
Energy Science & Engineering	22	16	14 (87.5%)	0 (0%)	0 (0%)	0 (0%)	1 (6.2%)	0 (0%)	1 (6.2%)	0 (0%)
Total	25	19	16 (84.2%)	0 (0%)	0 (0%)	0 (0%)	2 (10.5%)	0 (0%)	1 (5.3%)	0 (0%)

Career Outcomes Data
Full-Time Salaries Accepted by 2018-2019 Graduates

BACHELORS College/Major	# of Salaries (Full-Time Employed)	Salary High	Salary Low	Salary Mean 2018-2019	Salary Mean 2017-2018	Salary Mean 2016-2017	Salary Mean 2015-2016
AGRICULTURAL SCIENCES & NATURAL RESOURCE	**85**	**76000**	**17680**	**44490**	**43957**	39949	**39325**
Agricultural Leadership, Education, & Communication	7	55000	22724	37809	38183	33729	37500
Animal Science	11	50000	20000	36144	37897	32487	37532
Biosystems Engineering	7	76000	50000	63071	62000	49000	NA
Construction Science and Agricultural Systems	1	27040	27040	27040	NA	NA	NA
Environmental & Soil Sciences	23	72000	28600	58470	55476	49762	47029
Food & Agricultural Business	2	50000	40000	45000	40333	36240	24480
Food, Science, & Technology	6	65000	47500	55833	45526	49140	46480
Forestry	4	41600	25000	33410	23920	33780	NA
Natural Resource & Environmental Economics	0	NA	NA	NA	NA	57500	NA
Plant Sciences	9	45000	22000	32442	38500	31080	37750
Wildlife & Fisheries Science	15	46000	17680	30364	30677	23739	34633
ARCHITECTURE & DESIGN	**15**	**50000**	**20800**	**42068**	**43322**	**42328**	**41316**
Architecture	17	60000	47000	50816	43361	42703	42385
Interior Design	14	50000	20800	42359	43233	40600	39000
ARTS & SCIENCES	**126**	**120000**	**12000**	**37477**	**34229**	**34506**	**36259**
Anthropology	6	54000	20800	35533	19760	22880	42333
Art	0	NA	NA	NA	NA	29300	NA
Art History	0	NA	NA	NA	27040	NA	NA
Biological Sciences	16	55000	16640	29660	31255	34042	32090
Chemistry	3	70000	36000	52000	27890	38622	NA
Classics	1	41000	41000	41000	21840	NA	NA
College Scholars Program	3	110000	35360	73453	64000	35000	NA
Economics - Arts & Sciences	10	67000	25000	46700	42580	39250	39849
English	3	33280	15120	25800	28880	31853	40235
Geography	7	56000	35000	45933	33933	41500	46916
Geology	0	NA	NA	NA	20800	35000	NA
Graphic Design	0	NA	NA	NA	35067	NA	32000
History	3	65000	29640	43213	23383	33167	32226
Interdisciplinary Studies	13	50000	14000	28942	29757	30371	30845
Mathematics	6	53518	24960	40462	65600	38309	41600
Medical Laboratory Science	0	NA	NA	NA	50190	NA	NA
Modern Foreign Languages	4	66000	12000	42300	30960	NA	NA
Music	4	36000	15600	26926	24000	27000	20800
Philosophy	4	32548	20800	27847	30000	42900	NA
Physics	0	NA	NA	NA	62500	24960	NA
Political Science	15	12000	12000	45095	33607	39590	44147
Psychology	13	60000	16640	33814	34864	28358	30345
Religious Studies	2	30000	21000	25500	20000	25000	NA
Sociology	6	60000	20800	33973	32859	39974	31170
Statistics - Arts & Sciences	3	50000	38295	42965	47424	47500	68600
Studio Art	3	44200	20000	31800	NA	NA	31200
Theatre	1	19500	19500	19500	22880	NA	23000

Career Outcomes Data
Full-Time Salaries Accepted by 2018-2019 Graduates

BACHELORS College/Major	# of Salaries (Full-Time Employed)	Salary High	Salary Low	Salary Mean 2018-2019	Salary Mean 2017-2018	Salary Mean 2016-2017	Salary Mean 2015-2016
HASLAM COLLEGE OF BUSINESS	**369**	**110000**	**12000**	**51504**	**49773**	**47531**	**47737**
Accounting	21	100000	26000	52911	47713	49523	45537
Business Analytics	42	84000	30000	57460	55604	49391	50557
Economics	7	65000	45000	51786	47417	42852	41108
Finance	43	65000	27000	47942	47247	43947	46224
Human Resource Management	4	55000	35000	43400	41440	44428	43430
Management	31	110000	24960	48595	42840	44517	39605
Marketing	67	80000	12000	45350	44094	40774	41286
Public Administration	1	50000	50000	50000	NA	40733	27900
Supply Chain Management	153	80700	17000	54175	53416	51276	52252
COMMUNICATION & INFORMATION	**51**	**65200**	**17000**	**36807**	**36118**	**34618**	**34100**
Advertising	8	45000	24000	35725	36500	36400	40640
Communication Studies	25	65200	17000	39567	40161	37810	37016
Journalism & Electronic Media	12	41600	24000	30300	32570	27573	29320
Public Relations	6	52800	28800	39767	33289	37026	30927
EDUCATION, HEALTH & HUMAN SCIENCES	**49**	**60000**	**16000**	**34767**	**34571**	**34363**	**35752**
Audiology & Speech Pathology	2	31200	30000	30600	30750	28600	NA
Child & Family Studies	5	43000	20000	27984	32386	34708	36681
Hotel, Restaurant, & Tourism	9	60000	29120	42124	37485	37855	38250
Kinesiology	9	45000	19240	31391	28797	30637	30400
Nutrition	4	58240	27040	41195	28527	29997	NA
Recreation & Sport Management	14	57000	16000	30543	30910	32345	33464
Retail & Consumer Sciences	6	55000	30000	41407	52506	45549	45000
Special Education	0	NA	NA	NA	39748	NA	36800
ENGINEERING	**156**	**150000**	**22000**	**65807**	**64766**	**62581**	**63358**
Aerospace Engineering	7	80000	51000	66324	51243	58250	59014
Biomedical Engineering	1	55000	55000	55000	49760	49200	NA
Chemical Engineering	30	83400	22000	65031	71690	69383	69837
Civil Engineering	20	70000	41600	57606	55472	53082	55014
Computer Engineering	8	83000	52000	69403	69020	66333	87500
Computer Science	11	150000	45000	77227	78356	67760	65753
Electrical Engineering	15	88000	45000	69892	66658	63259	65585
Industrial Engineering	16	85000	56000	68063	62126	64907	65714
Materials Science & Engineering	5	69000	37000	51000	38983	NA	NA
Mechanical Engineering	37	102000	37440	65865	62278	61372	61953
Nuclear Engineering	6	74800	60000	68243	71068	55567	59311
NURSING	**128**	**83000**	**30000**	**42948**	**41735**	**44432**	**42911**
SOCIAL WORK	**8**	**36696**	**19760**	**30207**	**31446**	**29878**	**33810**

Bachelor's Median: $48,000
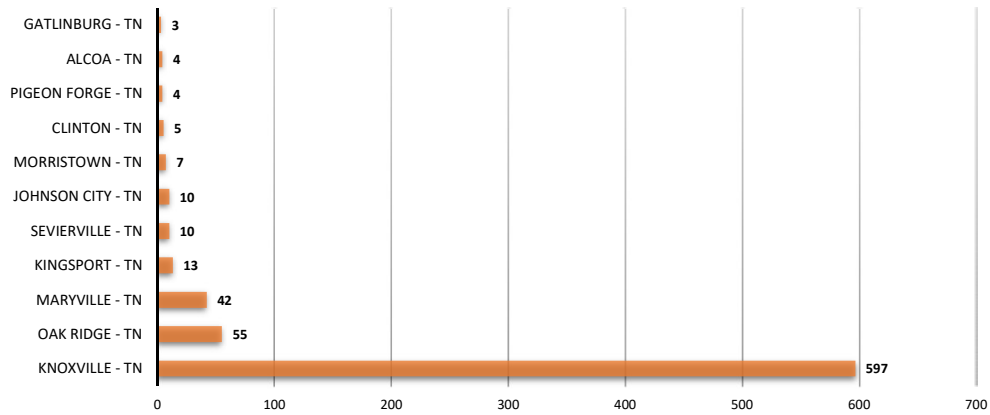*Bachelor's Mean: $46,396*

*Insufficient salary data is available to report for graduate students.
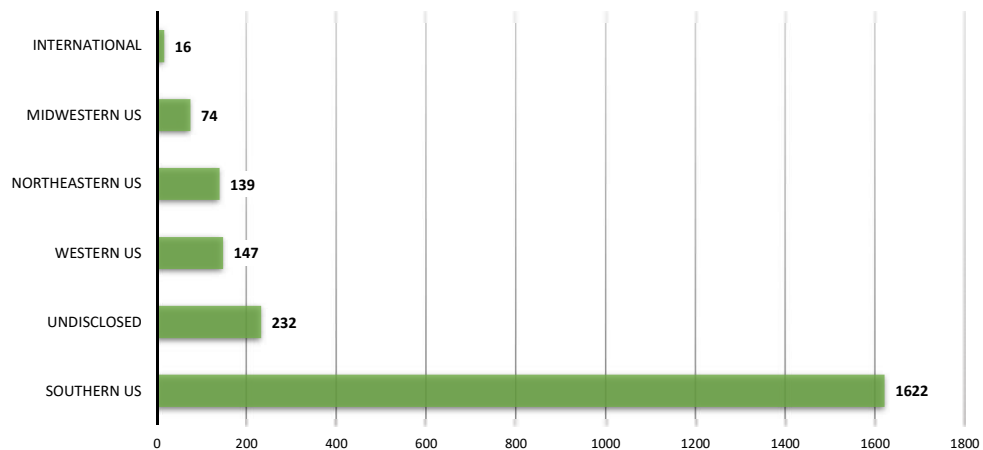
Career Outcomes Data
Geographical Distribution of Full-Time Employed Bachelor Graduates 2018-2019

	In-state	In-state %	Out-of-state	Out-of-state %	Undisclosed	Undisclosed %	Grand Total
Herbert College of Agriculture	89	59.7%	43	28.9%	17	11.4%	149
Architecture & Design	25	49.0%	25	49.0%	1	2.0%	51
Arts & Sciences	221	62.6%	80	22.7%	52	14.7%	353
Haslam College of Business	422	56.6%	270	36.2%	54	7.2%	746
Communication & Information	132	57.4%	56	24.3%	42	18.3%	230
Education, Health, & Human Sciences	118	58.1%	48	23.6%	37	18.2%	203
Engineering	193	58.7%	120	36.5%	16	4.9%	329
Nursing	118	78.1%	21	13.9%	12	7.9%	151
Social Work	15	83.3%	2	11.1%	1	5.6%	18
Totals	**1333**	**59.8%**	**665**	**29.8%**	**232**	**10.4%**	**2230**

Full-time Employment in East Tennessee Reported by 2018-19 Graduates

Geographical Distribution of Full-time Employed 2018-19 Graduates

Region Key:

Northwestern US Region: Connecticut, District of Columbia, Delaware, Maine, Massachesetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont.
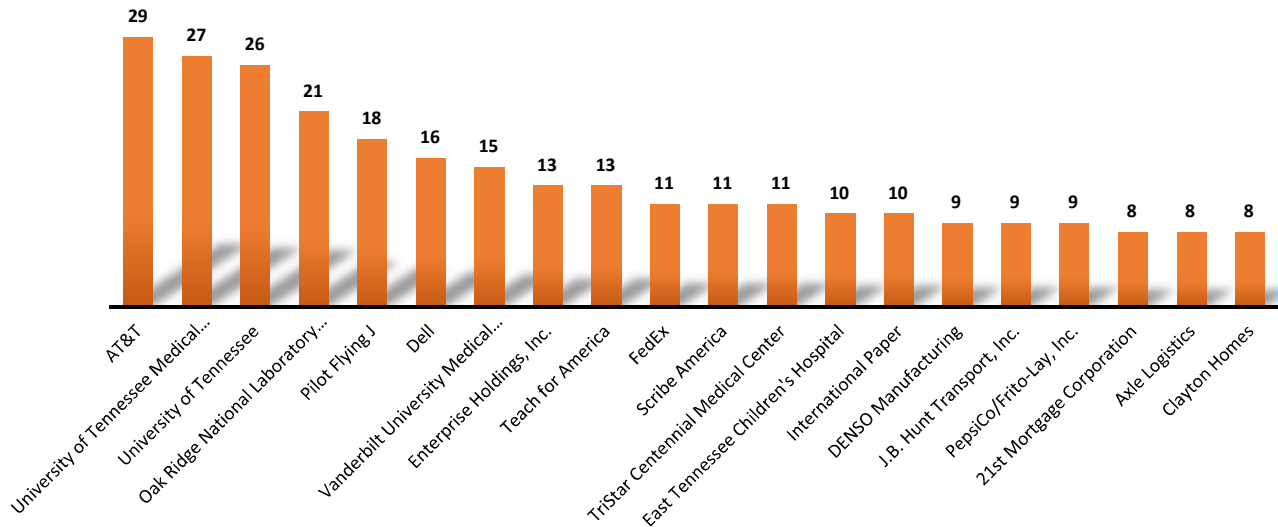
Midwestern US Region: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Wisconsin.

Southern US Region: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Tennessee, Texas, Virginia, West Virginia
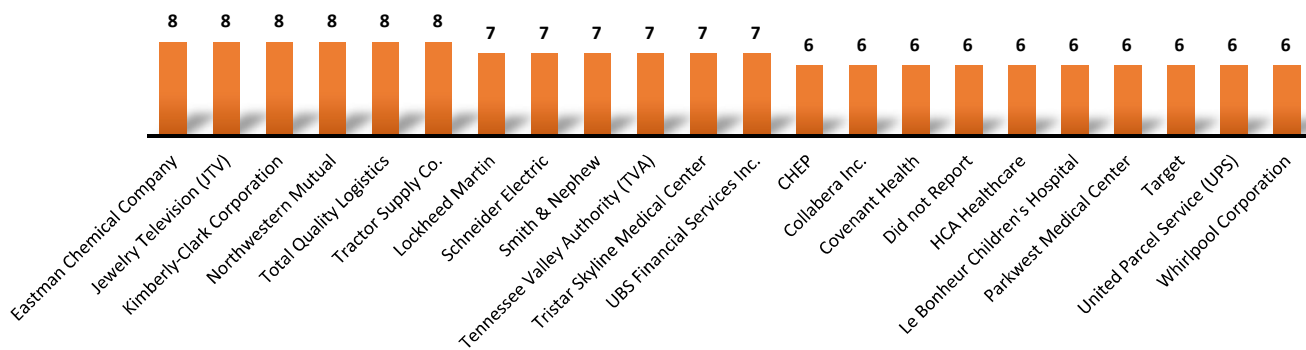
Western US Region: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming.

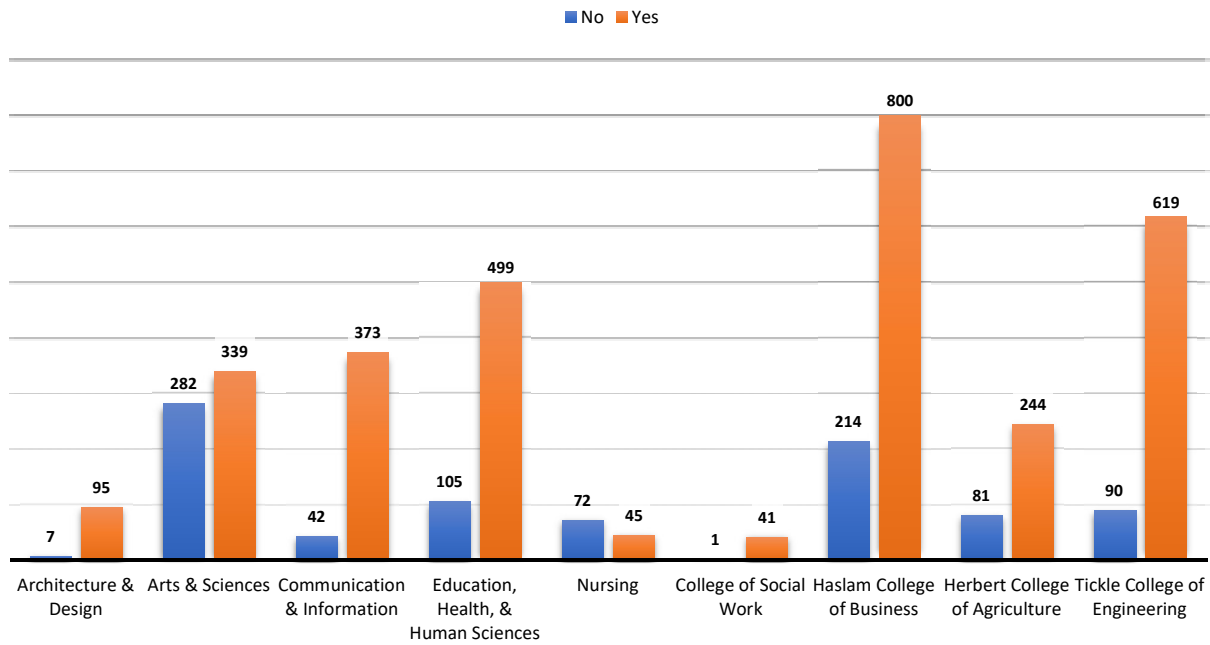# Full-time Hires by Organization for 2018-2019 Bachaelors Graduates

Top Employers Reporting Full-time Hires

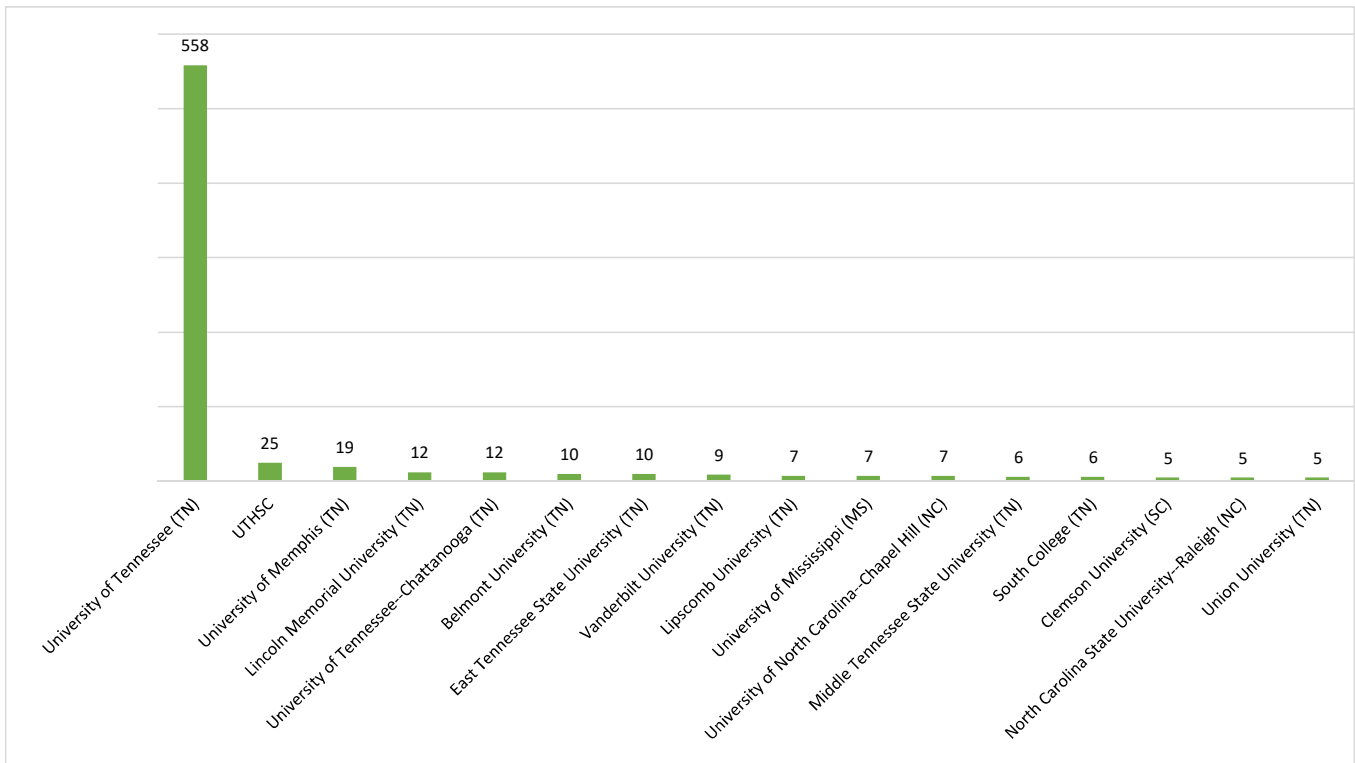| Employer	Hires
AT&T	29
University of Tennessee Medical...	27
University of Tennessee	26
Oak Ridge National Laboratory...	21
Pilot Flying J	18
Dell	16
Vanderbilt University Medical...	15
Enterprise Holdings, Inc.	13
Teach for America	13
FedEx	11
Scribe America	11
TriStar Centennial Medical Center	11
East Tennessee Children's Hospital	10
International Paper	10
DENSO Manufacturing	9
J.B. Hunt Transport, Inc.	9
PepsiCo/Frito-Lay, Inc.	9
21st Mortgage Corporation	8
Axle Logistics	8
Clayton Homes	8

Top Employers Reporting Full-time Hires

Employer	Hires
Eastman Chemical Company	8
Jewelry Television (JTV)	8
Kimberly-Clark Corporation	8
Northwestern Mutual	8
Total Quality Logistics	8
Tractor Supply Co.	8
Lockheed Martin	7
Schneider Electric	7
Smith & Nephew	7
Tennessee Valley Authority (TVA)	7
Tristar Skyline Medical Center	7
UBS Financial Services Inc.	7
CHEP	6
Collabera Inc.	6
Covenant Health	6
Did not Report	6
HCA Healthcare	6
Le Bonheur Children's Hospital	6
Parkwest Medical Center	6
Target	6
United Parcel Service (UPS)	6
Whirlpool Corporation	6

Internships Reported by 2018-2019 Graduating Bachelors

Legend: ■ No ■ Yes

College	No	Yes
Architecture & Design	7	95
Arts & Sciences	282	339
Communication & Information	42	373
Education, Health, & Human Sciences	105	499
Nursing	72	45
College of Social Work	1	41
Haslam College of Business	214	800
Herbert College of Agriculture	81	244
Tickle College of Engineering	90	619

This was not a required question on the outcomes survey.

Within the career outcomes survey, students are asked "Did you complete an internship, co-op, field placement or similar experience?" Of the 3950 students that answered, 77% (3055) answered they did while 22.6% (895) reported they did not.
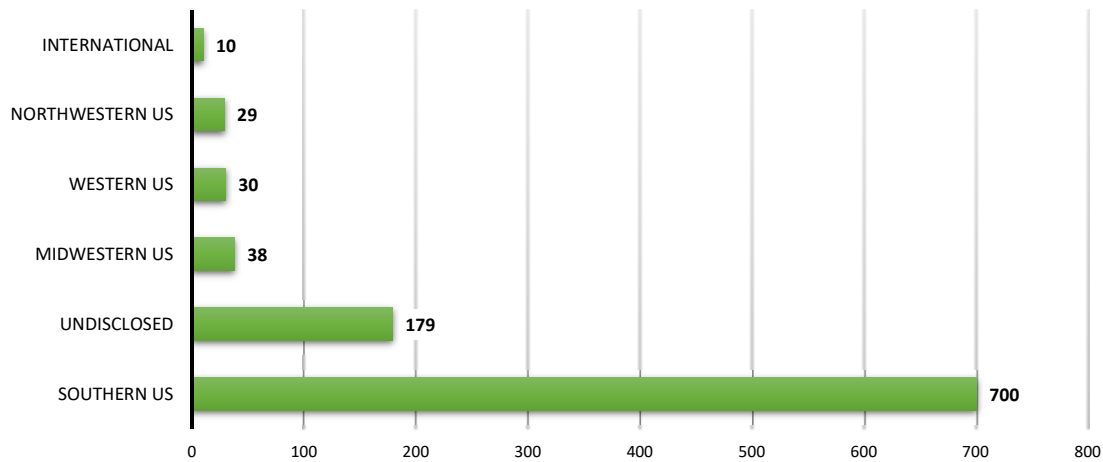
Top 15 Graduate and Professional Schools

School	Count
University of Tennessee (TN)	558
UTHSC	25
University of Memphis (TN)	19
Lincoln Memorial University (TN)	12
University of Tennessee--Chattanooga (TN)	12
Belmont University (TN)	10
East Tennessee State University (TN)	10
Vanderbilt University (TN)	9
Lipscomb University (TN)	7
University of Mississippi (MS)	7
University of North Carolina--Chapel Hill (NC)	7
Middle Tennessee State University (TN)	6
South College (TN)	6
Clemson University (SC)	5
North Carolina State University--Raleigh (NC)	5
Union University (TN)	5

Total Schools: 172 graduate and professional schools were reported by 918 students.

Additionally, The following graduate and professional schools had 3-4 students report continuing education in one of their programs:

Arizona State University (AZ)
Ohio State University--Columbus (OH)
University of Alabama--Birmingham (AL)
University of California--Berkeley (CA)
University of Michigan--Ann Arbor (MI)
Appalachian State University (NC)
Florida State University (FL)
Johnson University (TN)
Michigan State University (MI)
Old Dominion University (VA)
Trevecca Nazarene University (TN)
University of Illinois--Urbana-Champaign (IL)
University of Maryland--College Park (MD)
University of South Carolina (SC)
University of Virginia (VA)
Wake Forest University (NC)

Location of Graduate and Professional Programs

Region	Value
INTERNATIONAL	10
NORTHWESTERN US	29
WESTERN US	30
MIDWESTERN US	38
UNDISCLOSED	179
SOUTHERN US	700

Notes:

Total: 811 Students(81.9%) - of the 990 continuing education outcomes - reported the university and location of where they would be continuing their education.

Southern US: 635 Students (90.7%) - of the 700 continuing education in the Southern US - reported doing so in the state of Tennessee and 463 (66%) at the University of Tennessee, Knoxville.

International: Countries include Australia, Czech Republic, France, Tunisia, United Kingdom
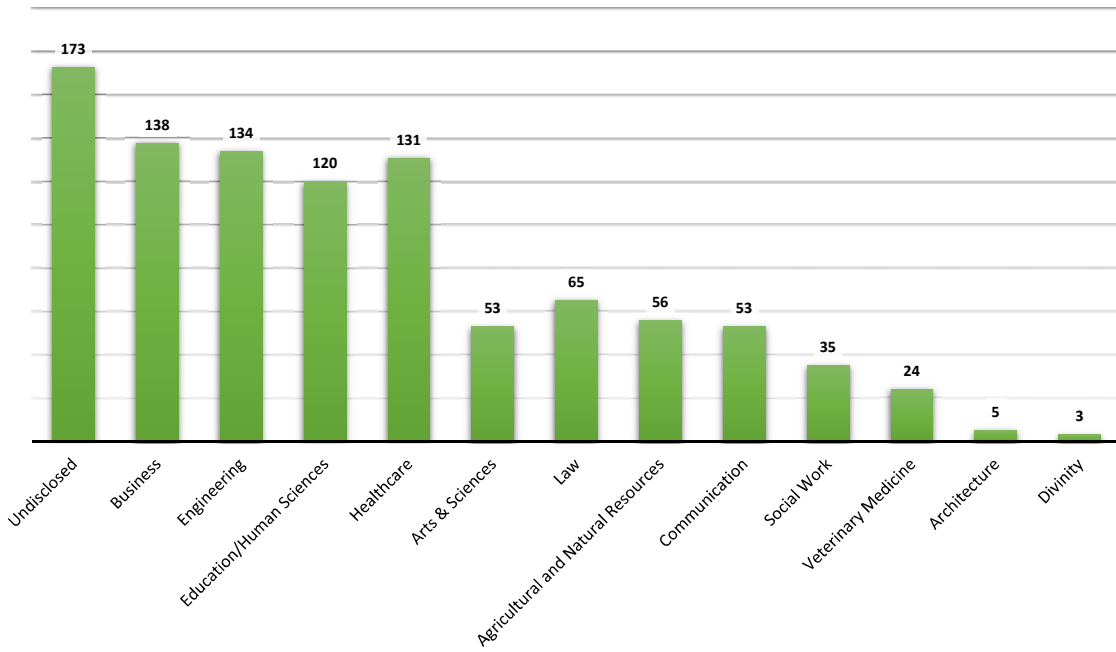
Region Key:

Northeastern US Region: Connecticut, District of Columbia, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont
Midwestern US Region: Illinois, Indiana,Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Wisconsin
Southern US Region: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Texas, Virginia, West Virginia.

Western US Region: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregan, Utah, Washington, Wyoming.

Graduate and Professional Programs of Study

Program	Count
Undisclosed	173
Business	138
Engineering	134
Education/Human Sciences	120
Healthcare	131
Arts & Sciences	53
Law	65
Agricultural and Natural Resources	56
Communication	53
Social Work	35
Veterinary Medicine	24
Architecture	5
Divinity	3

Notes:

Healthcare includes Medical, Dental, Physical Therapy, Optometry, Audiology/Speech Pathology, Nursing, Public Health, Mental Health (excluding clinical Social Work and School Counseling/Psychology) and various other Allied Health programs.

Education/Human Resources includes K-12, Higher Education, Child and Family Studies, School Counseling/Psychology, Nutrition, Exercise, Sports/Athletics, Retail, and Hospitality.