



THE UNIVERSITY OF  
TENNESSEE  
KNOXVILLE

CENTER FOR  
CAREER DEVELOPMENT

# ANNUAL REPORT 2016-2017



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## **Center for Career Development Annual Report Executive Summary Summer 2016 – Spring 2017**

This year, the Center for Career Development made progress on its vision of *Creating a career-centered campus culture*. Dedicated staff continued to find new and improved ways to serve students and meet their career development needs. With nearly 18,000 unique users, the center's student reach was broad, and we looked for ways to partner with other campus units, employers and alumni. In particular, impactful collaborations this year included participation on the Steering Committee for the university-wide Advising 2020 Transformation, expanded presence in Orientation allowing us to introduce career-readiness to students and parents, and partnership with Experience Learning to add Internship (N) course designations in the catalog. We also worked to recruit new employers to provide opportunities for students and to offer the best service for current employers.

### **Staff Changes**

In early summer, Jenny Ward was promoted to Associate Director of Career Exploration and Campus Engagement and led the career exploration team while continuing to manage the successful Peer Career Advisor program. In May, Rob Morris, Assistant Director for Career Exploration filled out the team. In the fall, Travis Greenlee joined the staff as Consultant for Tickle College of Engineering, while all other consultant positions remained stable. Special Projects Coordinator, Shawna Hembree, created a staff on-boarding document and training schedule that we have subsequently utilized with new hires.

### **Student Contact**

Thousands of students engaged with the Center for Career Development through individual student appointments, job fairs, on-campus interviews, workshops, events and completed profiles in Hire-A-VOL. In-person interactions totaled over 23,000 touching more than 11,100 unique users. These users were well represented across race, sex and college affiliation. When Hire-A-VOL utilization is included, the CCD had 17,830 recorded unique users, up by 9% from last year. Seventy percent of undergraduate students engaged with the CCD in some manner. Approximately 1,000 users were alumni. Details on one-on-one appointments and student participation in job fairs and programming are found later in this report.

### **Employer Contact**

Approximately 650 unique employers visited the University of Tennessee, Knoxville through events arranged by the CCD including: job fairs, on-campus recruiting, and information sessions. Additionally, employers posted thousands of positions, part-time, internship, and full-time, in the Hire-a-VOL system. The office increased efforts to engage employers in educational programs to assist students through networking events, job fair preparation, and resume critiques. A number of employers provided financial and departmental support formally through the Elite Partners Program and informally through events like 30 Days Until Graduation.

### **First Destination Data Collection**

The CCD continued to follow First Destination Survey guidelines set forth by the National Association of Colleges and Employers (NACE) and participated in NACE's annual data collection. The center utilized 12Twenty, a student outcomes reporting platform and database. Staff collected data on graduates through a number of means including: emails, phone calls, information collected by academic departments, and social media outlets, e.g., LinkedIn. Increased efforts were made to include academic colleges with data collection. In particular, staff attended graduation-focused events in nearly all of the colleges which allowed the center to collect more data than in the past. More attention was focused on collecting data from graduate students.

Of graduating bachelor's students, the overall knowledge rate is 79% up from 61% in the previous year. Individual college rates were up across the board with 7 of the 9 colleges in the 84 to 94% range. This responsibility remains one of the most challenging for the staff, and we continue to look at new methods of increasing UT's knowledge rate and improving the quality of the data.

### **Department Highlights**

- Center staff provided dozens of opportunities for students to enhance their career development and connect with alumni and employers in their chosen careers. Many niche events, such as Career Conversations, Meet the Money for Finance Majors, International Careers Mingle, and Freelance Careers allowed students to explore a variety of industries. The expanded VOLTreks program provided opportunities for students to visit work sites locally and regionally. Programming is not solely focused on corporate entities but includes government agencies, such as several events with the State Department, and nonprofit organizations, such as a VOLTrek to Kingston Academy.
- Staff facilitated presentations for 87 First Year Studies 101 with an additional 10 Strong Interest Inventory Interpretations serving 1,270 students. In combination with Business Administration 100 courses, the CCD served more than 2,200 first year students through these two initiatives.
- The CCD and Alumni Affairs continued its partnership by collaborating on multiple events including Networking at Neyland, Dining and Dialogue, and Vol-to-Vol. These events allowed students to learn about career development from alumni.
- Tatiana Messersmith, Disability, Diversity & Veteran consultant, joined the center in May 2016 and made a tremendous impact. Largely programming-based, Tatiana utilized benchmarking data to build relationships with key partners (Student Disability Services, Veteran Student Services, CARE Committee, and the LGBT Commission) and plan events relevant to qualifying students (Veterans' Networking Night, walk-in hours in Student Disability Services and Veteran Student Services, LGBT Mixer, etc.). She provided customized events for employers seeking to engage with diverse students. More students attended the Diversity Job Fair than the year prior, and Enterprise Rent-A-Car was recognized with The University of Tennessee Center for Career Development Dr. Jane S. Redmond and PepsiCo Commitment to Diversity Award.
- A new Health Career Fair offered a venue for students in health-related majors to engage with potential employers, and the Center provided administrative support to the Student Nursing Association to help improve its event.
- *What can I do with this Major?* generated more than \$64,000 in revenue from sales to over 520 colleges and universities.
- The Center for Career Development collaborated with many units in Academic Affairs and Student Life to increase career programming on campus and reach more students. Strong partnerships exist with Student Success Center, Chancellor's Honors Program, Educational Advancement Program, New Student and Family Programs, First Year Studies, and Thornton Athletics Student Life Center to name a few.

## First-Destination Information

### First-Destination Survey of 2016-2017 Graduates

	Total Number Graduated	# Known Outcomes	Total # Employed Full Time 1, 5	Total # Employed Part Time 2, 5	# Admitted to Grad School	# Planning on Grad School 3	# Seeking Employment	# Military Service	# Out of Job Market 4	# Service
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#### SUMMARY

Degree: **Bachelors**

AGRICULTURAL SCIENCES & NATURAL RESOURCES	348	296	132 (44.6%)	7 (2.4%)	88 (29.7%)	12 (4.1%)	39 (13.2%)	1 (0.3%)	15 (5.1%)	2 (0.7%)
ARCHITECTURE & DESIGN	66	62	43 (69.4%)	1 (1.6%)	3 (4.8%)	0 (0%)	11 (17.7%)	0 (0%)	4 (6.5%)	0 (0%)
ARTS & SCIENCES	1502	1037	313 (30.2%)	27 (2.6%)	355 (34.2%)	83 (8.0%)	150 (14.5%)	13 (1.3%)	78 (7.5%)	18 (1.7%)
HASLAM COLLEGE OF BUSINESS	993	875	618 (70.6%)	20 (2.3%)	143 (16.3%)	10 (1.1%)	61 (7.0%)	4 (0.5%)	16 (1.8%)	3 (0.3%)
COMMUNICATION & INFORMATION	336	283	193 (68.2%)	8 (2.8%)	24 (8.5%)	4 (1.4%)	46 (16.3%)	1 (0.4%)	7 (2.5%)	0 (0%)
EDUCATION, HEALTH & HUMAN SCIENCES	676	534	182 (34.1%)	10 (1.9%)	188 (35.2%)	71 (13.3%)	49 (9.2%)	8 (1.5%)	23 (4.3%)	3 (0.6%)
TICKLE COLLEGE OF ENGINEERING	614	553	347 (62.7%)	2 (0.4%)	119 (21.5%)	13 (2.4%)	53 (9.6%)	7 (1.3%)	12 (2.2%)	0 (0%)
NURSING	177	98	80 (81.6%)	2 (2.0%)	4 (4.1%)	2 (2.0%)	9 (9.2%)	0 (0%)	1 (1.0%)	0 (0%)
SOCIAL WORK	60	55	18 (32.7%)	1 (1.8%)	19 (34.5%)	3 (5.5%)	10 (18.2%)	1 (1.8%)	2 (3.6%)	1 (1.8%)
TOTAL	4772	3793	1926 (50.8%)	78 (2.1%)	943 (24.9%)	199 (5.2%)	428 (11.3%)	35 (0.9%)	158 (4.2%)	27 (0.7%)

Degree: **Masters**

AGRICULTURAL SCIENCES & NATURAL RESOURCES	78	53	36 (67.9%)	1 (1.9%)	11 (20.8%)	0 (0%)	4 (7.5%)	1 (1.9%)	0 (0%)	0 (0%)
ARCHITECTURE & DESIGN	26	23	21 (91.3%)	0 (0%)	0 (0%)	0 (0%)	2 (8.7%)	0 (0%)	0 (0%)	0 (0%)
ARTS & SCIENCES	187	105	58 (55.2%)	3 (2.9%)	36 (34.3%)	1 (1.0%)	2 (1.9%)	2 (1.9%)	3 (2.9%)	0 (0%)
HASLAM COLLEGE OF BUSINESS	396	196	167 (85.2%)	0 (0%)	9 (4.6%)	0 (0%)	11 (5.6%)	0 (0%)	9 (4.6%)	0 (0%)
COMMUNICATION & INFORMATION	80	27	11 (40.7%)	2 (7.4%)	2 (7.4%)	0 (0%)	10 (37.0%)	0 (0%)	2 (7.4%)	0 (0%)
EDUCATION, HEALTH & HUMAN SCIENCES	336	142	107 (75.4%)	3 (2.1%)	10 (7.0%)	3 (2.1%)	15 (10.6%)	1 (0.7%)	3 (2.1%)	0 (0%)
TICKLE COLLEGE OF ENGINEERING	197	138	98 (71.0%)	0 (0%)	23 (16.7%)	3 (2.2%)	4 (2.9%)	3 (2.2%)	7 (5.1%)	0 (0%)
NURSING	80	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)
SOCIAL WORK	230	53	27 (50.9%)	0 (0%)	1 (1.9%)	2 (3.8%)	18 (34.0%)	0 (0%)	5 (9.4%)	0 (0%)
TOTAL	1610	739	524 (71.1%)	9 (1.2%)	92 (12.5%)	9 (1.2%)	67 (9.1%)	7 (0.9%)	29 (3.9%)	0 (0%)

Degree: **Doctorates**

AGRICULTURAL SCIENCES & NATURAL RESOURCES	18	12	9 (75.0%)	0 (0%)	1 (8.3%)	0 (0%)	2 (16.7%)	0 (0%)	0 (0%)	0 (0%)
ARTS & SCIENCES	146	88	73 (83.0%)	2 (2.3%)	2 (2.3%)	0 (0%)	11 (12.5%)	0 (0%)	0 (0%)	0 (0%)
HASLAM COLLEGE OF BUSINESS	19	9	9 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
COMMUNICATION & INFORMATION	7	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)
EDUCATION, HEALTH & HUMAN SCIENCES	69	27	16 (59.3%)	0 (0%)	2 (7.4%)	0 (0%)	5 (18.5%)	0 (0%)	4 (14.8%)	0 (0%)
TICKLE COLLEGE OF ENGINEERING	118	89	77 (86.5%)	0 (0%)	4 (4.5%)	0 (0%)	4 (4.5%)	0 (0%)	4 (4.5%)	0 (0%)
NURSING	3	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
SOCIAL WORK	17	4	3 (75.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (25.0%)	0 (0%)
VETERINARY MEDICINE	83	9	5 (55.6%)	1 (11.1%)	1 (11.1%)	0 (0%)	2 (22.2%)	0 (0%)	0 (0%)	0 (0%)
TOTAL	480	240	195 (79.3%)	3 (1.2%)	10 (4.1%)	0 (0%)	28 (11.4%)	0 (0%)	10 (4.1%)	0 (0%)

College: **AGRICULTURAL SCIENCES & NATURAL RESOURCES**Degree: **Bachelors**

Agricultural Leadership, Education, & Communication	19	18	9 (50.0%)	2 (11.1%)	3 (16.7%)	0 (0%)	3 (16.7%)	0 (0%)	1 (5.6%)	0 (0%)
Animal Science	113	97	26 (26.8%)	0 (0%)	37 (38.1%)	8 (8.2%)	16 (16.5%)	0 (0%)	9 (9.3%)	1 (1.0%)
Biosystems Engineering	11	10	6 (60.0%)	0 (0%)	3 (30.0%)	0 (0%)	1 (10.0%)	0 (0%)	0 (0%)	0 (0%)
Environmental & Soil Sciences	35	31	26 (83.9%)	0 (0%)	3 (9.7%)	0 (0%)	1 (3.2%)	0 (0%)	1 (3.2%)	0 (0%)
Food & Agricultural Business	13	13	7 (53.8%)	0 (0%)	6 (46.2%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Food, Science, & Technology	54	52	18 (34.6%)	2 (3.8%)	24 (46.2%)	3 (5.8%)	3 (5.8%)	0 (0%)	2 (3.8%)	0 (0%)
Forestry	19	15	10 (66.7%)	1 (6.7%)	2 (13.3%)	0 (0%)	1 (6.7%)	1 (6.7%)	0 (0%)	0 (0%)
Natural Resource & Environmental Economics	5	4	3 (75.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (25.0%)
Plant Sciences	36	24	12 (50.0%)	0 (0%)	7 (29.2%)	1 (4.2%)	3 (12.5%)	0 (0%)	1 (4.2%)	0 (0%)
Wildlife & Fisheries Science	43	32	15 (46.9%)	2 (6.2%)	3 (9.4%)	0 (0%)	11 (34.4%)	0 (0%)	1 (3.1%)	0 (0%)



# Final Report March 5, 2018

	Total Number Graduated	# Known Outcomes	Total # Employed Full Time 1, 5	Total # Employed Part Time 2, 5	# Admitted to Grad School	# Planning on Grad School 3	# Seeking Employment	# Military Service	# Out of Job Market 4	# Service
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College: **AGRICULTURAL SCIENCES & NATURAL RESOURCES**

Degree: **Masters**

Agricultural and Resource Economics	15	13	7 (53.8%)	0 (0%)	3 (23.1%)	0 (0%)	2 (15.4%)	1 (7.7%)	0 (0%)	0 (0%)
Agricultural Leadership, Education, & Communication	13	7	3 (42.9%)	0 (0%)	2 (28.6%)	0 (0%)	2 (28.6%)	0 (0%)	0 (0%)	0 (0%)
Animal Science	10	5	3 (60.0%)	1 (20.0%)	1 (20.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Biosystems Engineering	3	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Entomology & Plant Pathology	10	6	4 (66.7%)	0 (0%)	2 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Environmental & Soil Sciences	2	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Food, Science, & Technology	6	5	4 (80.0%)	0 (0%)	1 (20.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Forestry	8	7	5 (71.4%)	0 (0%)	2 (28.6%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Plant Sciences	5	4	4 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Wildlife & Fisheries Science	6	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

Degree: **Doctorates**

Animal Science	2	2	0 (0%)	0 (0%)	0 (0%)	0 (0%)	2 (100%)	0 (0%)	0 (0%)	0 (0%)
Biosystems Engineering	2	1	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Entomology & Plant Pathology	1	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Natural Resources	4	4	4 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Plant, Soil, & Environmental Sciences	3	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Plants, Soils, & Insects	6	4	4 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

College: **ARCHITECTURE & DESIGN**

Degree: **Bachelors**

Architecture	52	49	34 (69.4%)	1 (2.0%)	1 (2.0%)	0 (0%)	9 (18.4%)	0 (0%)	4 (8.2%)	0 (0%)
Interior Design	14	13	9 (69.2%)	0 (0%)	2 (15.4%)	0 (0%)	2 (15.4%)	0 (0%)	0 (0%)	0 (0%)

Degree: **Masters**

Architecture	19	16	15 (93.8%)	0 (0%)	0 (0%)	0 (0%)	1 (6.2%)	0 (0%)	0 (0%)	0 (0%)
Landscape Architecture	7	7	6 (85.7%)	0 (0%)	0 (0%)	0 (0%)	1 (14.3%)	0 (0%)	0 (0%)	0 (0%)

College: **ARTS & SCIENCES**

Degree: **Bachelors**

Anthropology	54	37	11 (29.7%)	0 (0%)	9 (24.3%)	6 (16.2%)	6 (16.2%)	0 (0%)	3 (8.1%)	2 (5.4%)
Art	16	12	5 (41.7%)	0 (0%)	1 (8.3%)	2 (16.7%)	3 (25.0%)	0 (0%)	1 (8.3%)	0 (0%)
Art History	3	1	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (100%)	0 (0%)
Biological Sciences	251	166	35 (21.1%)	7 (4.2%)	59 (35.5%)	22 (13.3%)	19 (11.4%)	1 (0.6%)	22 (13.3%)	1 (0.6%)
Chemistry	48	34	7 (20.6%)	0 (0%)	16 (47.1%)	4 (11.8%)	5 (14.7%)	0 (0%)	1 (2.9%)	1 (2.9%)
Classics	10	8	1 (12.5%)	1 (12.5%)	4 (50.0%)	0 (0%)	2 (25.0%)	0 (0%)	0 (0%)	0 (0%)
Clinical Laboratory Sciences	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
College Scholars Program	16	16	7 (43.8%)	1 (6.2%)	3 (18.8%)	2 (12.5%)	1 (6.2%)	0 (0%)	2 (12.5%)	0 (0%)
Economics - Arts & Sciences	40	26	18 (69.2%)	0 (0%)	3 (11.5%)	0 (0%)	5 (19.2%)	0 (0%)	0 (0%)	0 (0%)
English	117	84	19 (22.6%)	1 (1.2%)	33 (39.3%)	5 (6.0%)	19 (22.6%)	0 (0%)	5 (6.0%)	2 (2.4%)
Geography	28	18	6 (33.3%)	3 (16.7%)	3 (16.7%)	1 (5.6%)	3 (16.7%)	0 (0%)	1 (5.6%)	1 (5.6%)
Geology & Environmental Studies	35	18	5 (27.8%)	0 (0%)	7 (38.9%)	2 (11.1%)	3 (16.7%)	1 (5.6%)	0 (0%)	0 (0%)
Graphic Design	21	15	5 (33.3%)	0 (0%)	1 (6.7%)	0 (0%)	9 (60.0%)	0 (0%)	0 (0%)	0 (0%)
History	60	40	9 (22.5%)	1 (2.5%)	19 (47.5%)	4 (10.0%)	3 (7.5%)	1 (2.5%)	3 (7.5%)	0 (0%)
Interdisciplinary Studies	113	79	22 (27.8%)	3 (3.8%)	21 (26.6%)	5 (6.3%)	12 (15.2%)	3 (3.8%)	11 (13.9%)	2 (2.5%)
Mathematics	35	22	8 (36.4%)	1 (4.5%)	6 (27.3%)	1 (4.5%)	6 (27.3%)	0 (0%)	0 (0%)	0 (0%)
Medical Laboratory Science	2	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Modern Foreign Languages & Literatures	51	39	19 (48.7%)	1 (2.6%)	10 (25.6%)	1 (2.6%)	5 (12.8%)	0 (0%)	2 (5.1%)	1 (2.6%)
Music	36	24	6 (25.0%)	0 (0%)	9 (37.5%)	0 (0%)	6 (25.0%)	1 (4.2%)	2 (8.3%)	0 (0%)
Philosophy	12	7	3 (42.9%)	0 (0%)	3 (42.9%)	0 (0%)	1 (14.3%)	0 (0%)	0 (0%)	0 (0%)
Physics	18	11	2 (18.2%)	0 (0%)	6 (54.5%)	2 (18.2%)	0 (0%)	0 (0%)	1 (9.1%)	0 (0%)
Political Science	120	81	32 (39.5%)	0 (0%)	27 (33.3%)	8 (9.9%)	5 (6.2%)	5 (6.2%)	3 (3.7%)	1 (1.2%)
Pre-Professional Programs	5	3	0 (0%)	0 (0%)	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Psychology	273	198	60 (30.3%)	4 (2.0%)	84 (42.4%)	12 (6.1%)	19 (9.6%)	0 (0%)	13 (6.6%)	6 (3.0%)
Religious Studies	6	5	1 (20.0%)	0 (0%)	3 (60.0%)	0 (0%)	0 (0%)	0 (0%)	1 (20.0%)	0 (0%)
Sociology	76	61	22 (36.1%)	1 (1.6%)	18 (29.5%)	4 (6.6%)	12 (19.7%)	1 (1.6%)	2 (3.3%)	1 (1.6%)
Statistics - Arts & Sciences	12	6	2 (33.3%)	0 (0%)	4 (66.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Studio Art	29	17	4 (23.5%)	3 (17.6%)	2 (11.8%)	1 (5.9%)	5 (29.4%)	0 (0%)	2 (11.8%)	0 (0%)
Theatre	14	8	3 (37.5%)	0 (0%)	1 (12.5%)	1 (12.5%)	1 (12.5%)	0 (0%)	2 (25.0%)	0 (0%)

# Final Report March 5, 2018

	Total Number Graduated	# Known Outcomes	Total # Employed Full Time 1, 5	Total # Employed Part Time 2, 5	# Admitted to Grad School	# Planning on Grad School 3	# Seeking Employment	# Military Service	# Out of Job Market 4	# Service
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College: **ARTS & SCIENCES**

Degree: **Masters**

Anthropology	9	6	2 (33.3%)	0 (0%)	4 (66.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Art	10	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Biochemical, Cellular, & Molecular Biology	2	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Chemistry	3	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Ecology & Evolutionary Biology	2	2	1 (50.0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
English	25	14	6 (42.9%)	3 (21.4%)	3 (21.4%)	1 (7.1%)	0 (0%)	0 (0%)	1 (7.1%)	0 (0%)
Geography	6	4	3 (75.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (25.0%)	0 (0%)	0 (0%)
Geology	9	6	5 (83.3%)	0 (0%)	1 (16.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
History	6	4	3 (75.0%)	0 (0%)	1 (25.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Interdisciplinary Studies	1	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Life Sciences	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Mathematics	14	2	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)
Microbiology	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Modern Foreign Languages & Literatures	10	6	0 (0%)	0 (0%)	6 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Music	38	27	17 (63.0%)	0 (0%)	8 (29.6%)	0 (0%)	0 (0%)	1 (3.7%)	1 (3.7%)	0 (0%)
Philosophy	3	2	0 (0%)	0 (0%)	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Physics	7	3	2 (66.7%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Political Science	4	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Psychology	6	6	0 (0%)	0 (0%)	6 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Public Policy and Administration	16	9	8 (88.9%)	0 (0%)	1 (11.1%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Sociology	6	5	4 (80.0%)	0 (0%)	1 (20.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Statistics	2	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Theatre	6	2	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	1 (50.0%)	0 (0%)

Degree: **Doctorates**

Anthropology	10	7	5 (71.4%)	1 (14.3%)	0 (0%)	0 (0%)	1 (14.3%)	0 (0%)	0 (0%)	0 (0%)
Biochemical, Cellular, & Molecular Biology	8	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Chemistry	27	11	4 (36.4%)	1 (9.1%)	0 (0%)	0 (0%)	6 (54.5%)	0 (0%)	0 (0%)	0 (0%)
Ecology & Evolutionary Biology	11	1	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)
English	12	12	12 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Geography	8	6	6 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Geology	3	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
History	6	5	4 (80.0%)	0 (0%)	1 (20.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Life Sciences	4	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Mathematics	6	3	2 (66.7%)	0 (0%)	0 (0%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)
Microbiology	5	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)
Modern Foreign Languages	3	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)
Philosophy	4	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Physics	10	5	4 (80.0%)	0 (0%)	1 (20.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Political Science	9	8	8 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Psychology	18	13	13 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Sociology	2	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

College: **HASLAM COLLEGE OF BUSINESS**

Degree: **Bachelors**

Accounting	153	139	54 (38.8%)	2 (1.4%)	77 (55.4%)	2 (1.4%)	3 (2.2%)	0 (0%)	1 (0.7%)	0 (0%)
Business Administration	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Business Analytics	86	78	52 (66.7%)	5 (6.4%)	12 (15.4%)	2 (2.6%)	6 (7.7%)	0 (0%)	1 (1.3%)	0 (0%)
Economics	29	27	14 (51.9%)	1 (3.7%)	7 (25.9%)	2 (7.4%)	2 (7.4%)	0 (0%)	1 (3.7%)	0 (0%)
Finance	105	85	65 (76.5%)	0 (0%)	7 (8.2%)	3 (3.5%)	9 (10.6%)	0 (0%)	0 (0%)	1 (1.2%)
Human Resource Management	34	28	20 (71.4%)	0 (0%)	3 (10.7%)	0 (0%)	4 (14.3%)	0 (0%)	1 (3.6%)	0 (0%)
Management	99	84	61 (72.6%)	1 (1.2%)	12 (14.3%)	0 (0%)	9 (10.7%)	0 (0%)	1 (1.2%)	0 (0%)
Marketing	155	133	105 (78.9%)	4 (3.0%)	8 (6.0%)	0 (0%)	11 (8.3%)	1 (0.8%)	3 (2.3%)	1 (0.8%)
Public Administration	5	5	3 (60.0%)	0 (0%)	1 (20.0%)	0 (0%)	1 (20.0%)	0 (0%)	0 (0%)	0 (0%)
Supply Chain Management	326	295	243 (82.4%)	7 (2.4%)	16 (5.4%)	1 (0.3%)	16 (5.4%)	3 (1.0%)	8 (2.7%)	1 (0.3%)

Degree: **Masters**

Accounting	101	99	98 (99.0%)	0 (0%)	1 (1.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Business Administration	72	71	49 (69.0%)	0 (0%)	5 (7.0%)	0 (0%)	2 (4.0%)	0 (0%)	15 (21.0%)	0 (0%)
Business Analytics	36	8	3 (37.5%)	0 (0%)	2 (25.0%)	0 (0%)	1 (12.5%)	0 (0%)	2 (25.0%)	0 (0%)
Economics	7	4	0 (0%)	0 (0%)	4 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Human Resource Management	21	19	18 (94.7%)	0 (0%)	1 (5.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Statistics	4	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

# Final Report March 5, 2018

	Total Number Graduated	# Known Outcomes	Total # Employed Full Time 1, 5	Total # Employed Part Time 2, 5	# Admitted to Grad School	# Planning on Grad School 3	# Seeking Employment	# Military Service	# Out of Job Market 4	# Service
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College: **HASLAM COLLEGE OF BUSINESS**

Degree: **Doctorates**

Business Administration	13	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Economics	6	6	6 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

College: **COMMUNICATION & INFORMATION**

Degree: **Bachelors**

Advertising	40	32	19 (59.4%)	2 (6.2%)	1 (3.1%)	0 (0%)	9 (28.1%)	0 (0%)	1 (3.1%)	0 (0%)
Communication Studies	123	100	67 (67.0%)	2 (2.0%)	14 (14.0%)	1 (1.0%)	13 (13.0%)	0 (0%)	3 (3.0%)	0 (0%)
Journalism & Electronic Media	102	83	55 (66.3%)	3 (3.6%)	6 (7.2%)	3 (3.6%)	13 (15.7%)	1 (1.2%)	2 (2.4%)	0 (0%)
Public Relations	71	68	52 (76.5%)	1 (1.5%)	3 (4.4%)	0 (0%)	11 (16.2%)	0 (0%)	1 (1.5%)	0 (0%)

Degree: **Masters**

Communication & Information	21	8	3 (37.5%)	0 (0%)	2 (25.0%)	0 (0%)	2 (25.0%)	0 (0%)	1 (12.5%)	0 (0%)
Information Sciences	59	19	8 (42.1%)	2 (10.5%)	0 (0%)	0 (0%)	8 (42.1%)	0 (0%)	1 (5.3%)	0 (0%)

Degree: **Doctorates**

Communication & Information	7	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)
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College: **EDUCATION, HEALTH & HUMAN SCIENCES**

Degree: **Bachelors**

Audiology & Speech Pathology	61	53	4 (7.5%)	0 (0%)	33 (62.3%)	9 (17.0%)	2 (3.8%)	0 (0%)	5 (9.4%)	0 (0%)
Child & Family Studies	22	10	3 (30.0%)	0 (0%)	2 (20.0%)	0 (0%)	3 (30.0%)	0 (0%)	1 (10.0%)	1 (10.0%)
Child and Family Studies - Early Development and Learning/Early Childhood Education	60	43	10 (23.3%)	2 (4.7%)	26 (60.5%)	2 (4.7%)	1 (2.3%)	1 (2.3%)	1 (2.3%)	0 (0%)
Hotel, Restaurant, & Tourism	52	49	37 (75.5%)	1 (2.0%)	3 (6.1%)	0 (0%)	6 (12.2%)	1 (2.0%)	1 (2.0%)	0 (0%)
Kinesiology	253	188	28 (14.9%)	3 (1.6%)	71 (37.8%)	50 (26.6%)	17 (9.0%)	4 (2.1%)	13 (6.9%)	2 (1.1%)
Nutrition	36	29	9 (31.0%)	0 (0%)	13 (44.8%)	3 (10.3%)	3 (10.3%)	0 (0%)	1 (3.4%)	0 (0%)
Recreation & Sport Management	125	104	65 (62.5%)	2 (1.9%)	17 (16.3%)	4 (3.8%)	13 (12.5%)	2 (1.9%)	1 (1.0%)	0 (0%)
Retail & Consumer Sciences	31	29	25 (86.2%)	2 (6.9%)	0 (0%)	1 (3.4%)	1 (3.4%)	0 (0%)	0 (0%)	0 (0%)
Special Education	36	29	1 (3.4%)	0 (0%)	23 (79.3%)	2 (6.9%)	3 (10.3%)	0 (0%)	0 (0%)	0 (0%)

Degree: **Masters**

Child & Family Studies	7	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Child and Family Studies - Early Development and Learning/Early Childhood Education	13	5	2 (40.0%)	0 (0%)	1 (20.0%)	0 (0%)	2 (40.0%)	0 (0%)	0 (0%)	0 (0%)
College Student Personnel	17	7	6 (85.7%)	0 (0%)	0 (0%)	0 (0%)	1 (14.3%)	0 (0%)	0 (0%)	0 (0%)
Counseling	30	10	6 (60.0%)	1 (10.0%)	0 (0%)	0 (0%)	2 (20.0%)	0 (0%)	1 (10.0%)	0 (0%)
Education	20	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Educational Administration	10	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Educational Psychology	23	8	3 (37.5%)	0 (0%)	2 (25.0%)	1 (12.5%)	0 (0%)	0 (0%)	2 (25.0%)	0 (0%)
Kinesiology	20	9	2 (22.2%)	0 (0%)	2 (22.2%)	1 (11.1%)	4 (44.4%)	0 (0%)	0 (0%)	0 (0%)
Nutrition	13	1	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)
Public Health	23	11	8 (72.7%)	0 (0%)	2 (18.2%)	0 (0%)	0 (0%)	1 (9.1%)	0 (0%)	0 (0%)
Recreation & Sport Management	45	37	31 (83.8%)	1 (2.7%)	1 (2.7%)	1 (2.7%)	3 (8.1%)	0 (0%)	0 (0%)	0 (0%)
Teacher Education	115	52	47 (90.4%)	1 (1.9%)	2 (3.8%)	0 (0%)	2 (3.8%)	0 (0%)	0 (0%)	0 (0%)

Degree: **Doctorates**

Child & Family Studies	2	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Child and Family Studies - Early Development and Learning/Early Childhood Education	3	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Counselor Education	6	3	2 (66.7%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Education	26	7	2 (28.6%)	0 (0%)	1 (14.3%)	0 (0%)	1 (14.3%)	0 (0%)	3 (42.9%)	0 (0%)
Educational Psychology	3	1	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)
Educational Psychology & Research	4	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)
Higher Education Administration	5	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)
Kinesiology	8	5	3 (60.0%)	0 (0%)	0 (0%)	0 (0%)	2 (40.0%)	0 (0%)	0 (0%)	0 (0%)
Nutritional Sciences	3	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Retail, Hospitality, & Tourism Management	4	4	4 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
School Psychology	5	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)



# Final Report March 5, 2018

	Total Number Graduated	# Known Outcomes	Total # Employed Full Time 1, 5	Total # Employed Part Time 2, 5	# Admitted to Grad School	# Planning on Grad School 3	# Seeking Employment	# Military Service	# Out of Job Market 4	# Service
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College: **TICKLE COLLEGE OF ENGINEERING**

Degree: **Bachelors**

Aerospace Engineering	29	24	9 (37.5%)	0 (0%)	7 (29.2%)	1 (4.2%)	3 (12.5%)	3 (12.5%)	1 (4.2%)	0 (0%)
Biomedical Engineering	32	28	14 (50.0%)	0 (0%)	12 (42.9%)	0 (0%)	2 (7.1%)	0 (0%)	0 (0%)	0 (0%)
Chemical Engineering	86	81	44 (54.3%)	0 (0%)	14 (17.3%)	5 (6.2%)	13 (16.0%)	1 (1.2%)	4 (4.9%)	0 (0%)
Civil Engineering	52	50	38 (76.0%)	0 (0%)	7 (14.0%)	1 (2.0%)	4 (8.0%)	0 (0%)	0 (0%)	0 (0%)
Computer Engineering	14	14	8 (57.1%)	0 (0%)	2 (14.3%)	0 (0%)	3 (21.4%)	0 (0%)	1 (7.1%)	0 (0%)
Computer Science	81	74	47 (63.5%)	0 (0%)	17 (23.0%)	1 (1.4%)	9 (12.2%)	0 (0%)	0 (0%)	0 (0%)
Electrical Engineering	53	50	27 (54.0%)	1 (2.0%)	13 (26.0%)	2 (4.0%)	5 (10.0%)	1 (2.0%)	1 (2.0%)	0 (0%)
Industrial Engineering	48	46	41 (89.1%)	0 (0%)	4 (8.7%)	0 (0%)	0 (0%)	1 (2.2%)	0 (0%)	0 (0%)
Materials Science & Engineering	21	17	7 (41.2%)	0 (0%)	10 (58.8%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Mechanical Engineering	154	130	100 (76.9%)	1 (0.8%)	12 (9.2%)	1 (0.8%)	11 (8.5%)	0 (0%)	5 (3.8%)	0 (0%)
Nuclear Engineering	44	39	12 (30.8%)	0 (0%)	21 (53.8%)	2 (5.1%)	3 (7.7%)	1 (2.6%)	0 (0%)	0 (0%)

Degree: **Masters**

Aerospace Engineering	5	2	0 (0%)	0 (0%)	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Biomedical Engineering	6	5	4 (80.0%)	0 (0%)	1 (20.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Chemical Engineering	4	3	2 (66.7%)	0 (0%)	0 (0%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)
Civil Engineering	39	37	28 (75.7%)	0 (0%)	3 (8.1%)	1 (2.7%)	2 (5.4%)	0 (0%)	3 (8.1%)	0 (0%)
Computer Engineering	10	10	8 (80.0%)	0 (0%)	2 (20.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Computer Science	14	9	8 (88.9%)	0 (0%)	1 (11.1%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Electrical Engineering	14	10	8 (80.0%)	0 (0%)	1 (10.0%)	1 (10.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Engineering Management	5	2	1 (50.0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Engineering Science	4	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)
Environmental Engineering	10	9	5 (55.6%)	0 (0%)	3 (33.3%)	0 (0%)	0 (0%)	0 (0%)	1 (11.1%)	0 (0%)
Fire Protection Engineering	1	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Industrial Engineering	31	26	20 (76.9%)	0 (0%)	3 (11.5%)	0 (0%)	0 (0%)	1 (3.8%)	2 (7.7%)	0 (0%)
Materials Science & Engineering	5	3	0 (0%)	0 (0%)	2 (66.7%)	0 (0%)	0 (0%)	0 (0%)	1 (33.3%)	0 (0%)
Mechanical Engineering	14	9	7 (77.8%)	0 (0%)	1 (11.1%)	0 (0%)	0 (0%)	1 (11.1%)	0 (0%)	0 (0%)
Nuclear Criticality Safety	2	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Nuclear Engineering	17	6	3 (50.0%)	0 (0%)	3 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Nuclear Security Sci/Analy	10	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Power and Energy Systems	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Reliability & Maintainability	5	3	1 (33.3%)	0 (0%)	1 (33.3%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)

Degree: **Doctorates**

Aerospace Engineering	3	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Biomedical Engineering	5	3	1 (33.3%)	0 (0%)	1 (33.3%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)
Chemical Engineering	11	8	6 (75.0%)	0 (0%)	1 (12.5%)	0 (0%)	1 (12.5%)	0 (0%)	0 (0%)	0 (0%)
Civil Engineering	13	13	9 (69.2%)	0 (0%)	1 (7.7%)	0 (0%)	1 (7.7%)	0 (0%)	2 (15.4%)	0 (0%)
Computer Engineering	3	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Computer Science	12	9	9 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Electrical Engineering	26	20	19 (95.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (5.0%)	0 (0%)
Industrial Engineering	13	11	10 (90.9%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (9.1%)	0 (0%)
Materials Science & Engineering	14	13	12 (92.3%)	0 (0%)	1 (7.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Mechanical Engineering	3	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Nuclear Engineering	15	5	4 (80.0%)	0 (0%)	0 (0%)	0 (0%)	1 (20.0%)	0 (0%)	0 (0%)	0 (0%)

College: **NURSING**

Degree: **Bachelors**

Nursing	177	98	80 (81.6%)	2 (2.0%)	4 (4.1%)	2 (2.0%)	9 (9.2%)	0 (0%)	1 (1.0%)	0 (0%)
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Degree: **Masters**

Nursing	80	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)
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Degree: **Doctorates**

Nursing	3	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
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College: **SOCIAL WORK**

Degree: **Bachelors**

Social Work	60	55	18 (32.7%)	1 (1.8%)	19 (34.5%)	3 (5.5%)	10 (18.2%)	1 (1.8%)	2 (3.6%)	1 (1.8%)
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Degree: **Masters**

Social Work	230	53	27 (50.9%)	0 (0%)	1 (1.9%)	2 (3.8%)	18 (34.0%)	0 (0%)	5 (9.4%)	0 (0%)
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	Total Number Graduated	# Known Outcomes	Total # Employed Full Time 1, 5	Total # Employed Part Time 2, 5	# Admitted to Grad School	# Planning on Grad School 3	# Seeking Employment	# Military Service	# Out of Job Market 4	# Service
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College: **SOCIAL WORK**

Degree: **Doctorates**

Social Work	17	4	3 (75.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (25.0%)	0 (0%)
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College: **VETERINARY MEDICINE**

Degree: **Doctorates**

Veterinary Medicine	83	9	5 (55.6%)	1 (11.1%)	1 (11.1%)	0 (0%)	2 (22.2%)	0 (0%)	0 (0%)	0 (0%)
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## Notes

- Employed Full-Time** - The number and percentage of graduates that are employed full time, including entrepreneurs, on temporary/contract work assignment, freelancers, those in postgraduate internships or fellowships, and other work categories.
- Employed Part-Time** - Same categories as Employed Full-Time, but employed for less than 30 hours per week.
- Planning on Grad School** - The number of graduates reported as 'Seeking Continuing Education' plus graduates reported as 'Exam Preparation'.
- Out of Job Market** - The number of graduates not seeking employment or continuing education.
- The denominator used for these calculations is the # of Students with a known status.

*For additional information on doctoral students, contact the Graduate School for Survey of Earned Doctorates data.*

*For data on law students, contact the College of Law.*

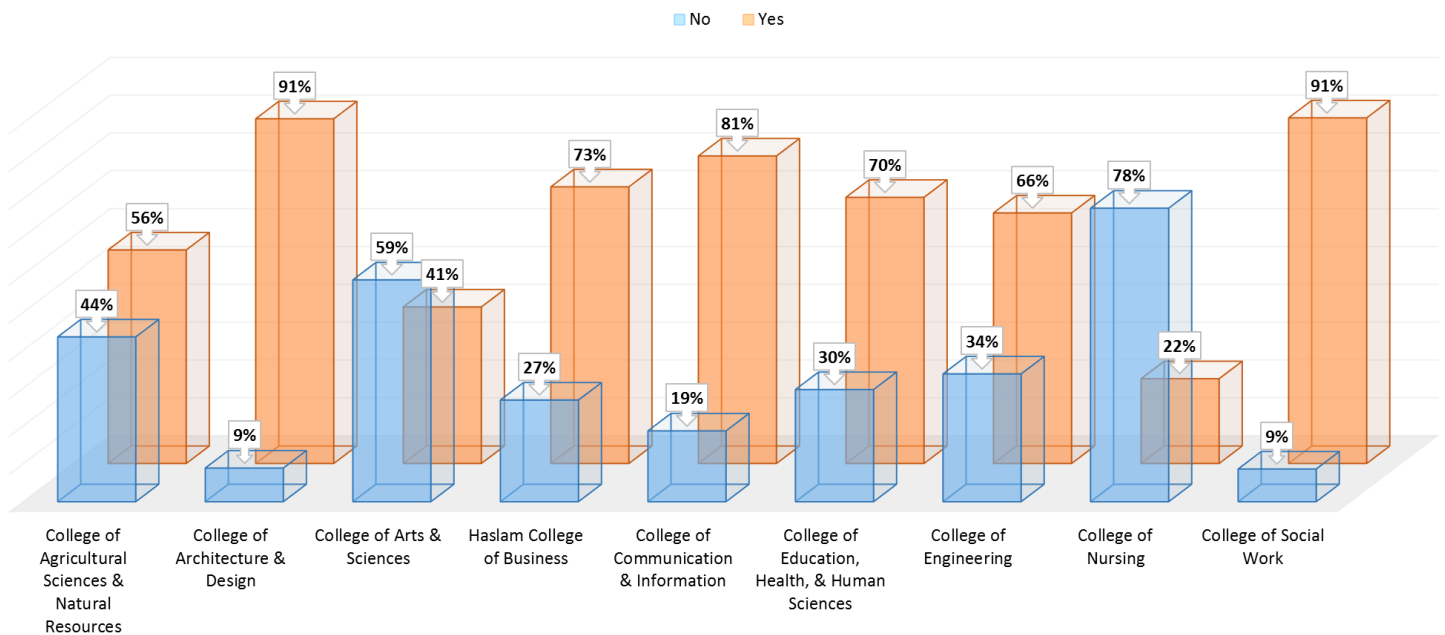
*Some departments may collect additional information on their graduating students.*

## First-Destination Information Internships

Within the career outcomes survey, students are asked, “Did you complete an internship, co-op, field placement or similar experience?” Of the 2594 students that answered, 64% (1661 students) reported they did while 36% (933 students) reported they did not. Of the 1661 students who reported completion of an internship, co-op, field placement or similar experience, 26% reported utilizing the Center for Career Development.\*

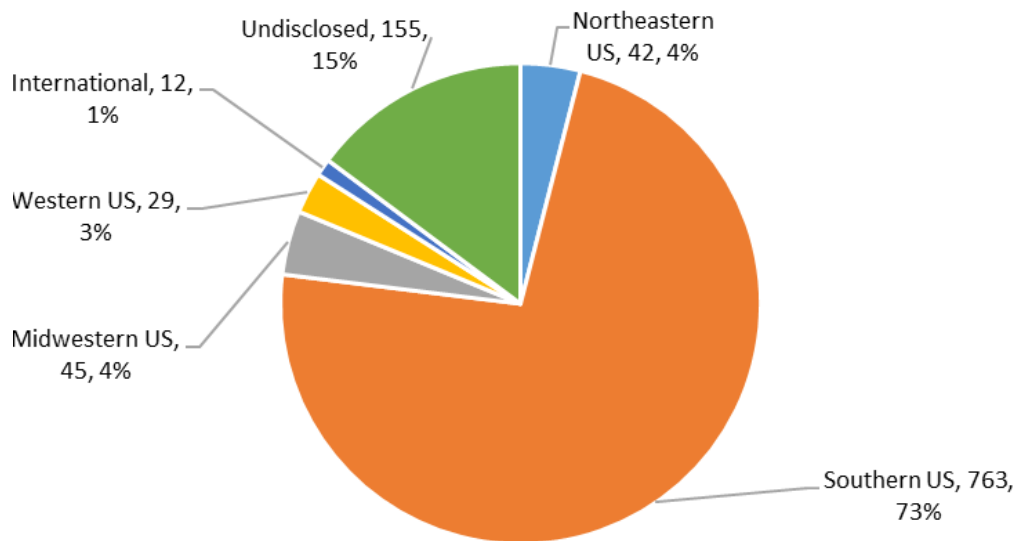
Below is the percentage by college:

### Internships Completed by 2016-17 Graduating Bachelors\*



***\*This was not a required question on the outcomes survey.***

## Locations of Graduate and Professional Programs



### Notes:

**Total:** 891 students (85%) - of the total 1046 continuing education outcomes - reported the university and locations of where they would be continuing their education.

**Southern US:** 668 students (88%) - of the 763 continuing education in the Southern US - reported doing so in the state of Tennessee and 480 (73%) at the University of Tennessee, Knoxville.

**International:** Countries include United Kingdom, Germany, Canada, Switzerland, and Grenada.

### Region Key:

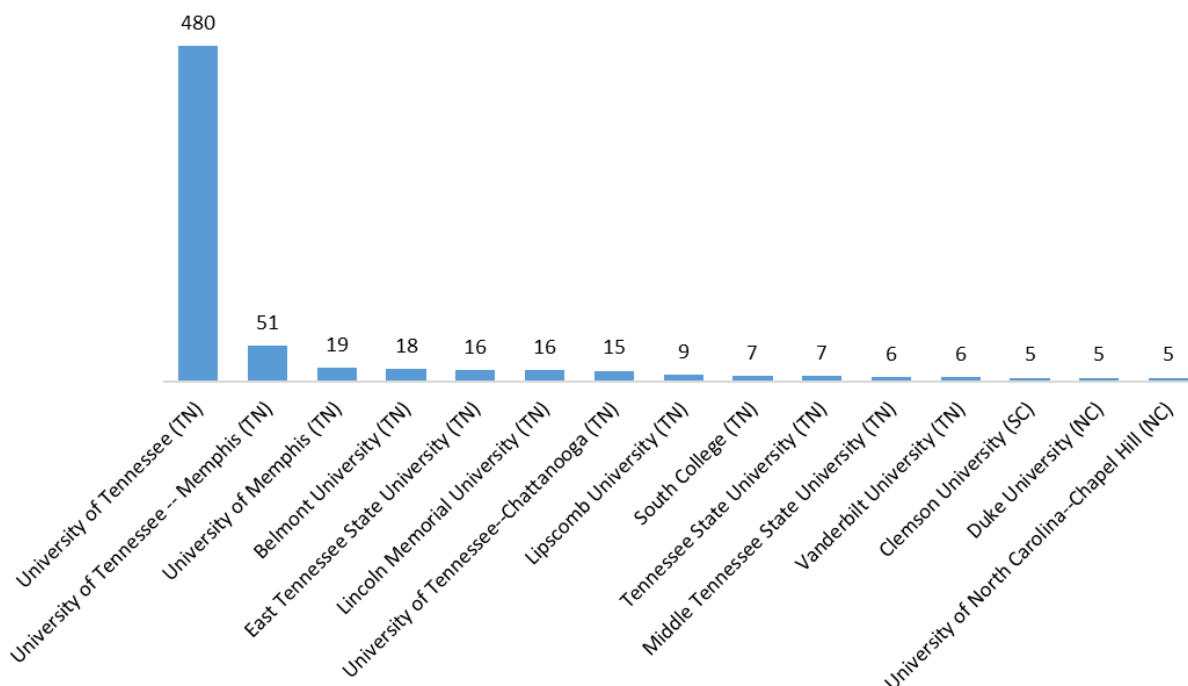
**Northeastern US Region:** Connecticut, District of Columbia, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont.

**Midwestern US Region:** Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Wisconsin.

**Southern US Region:** Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Texas, Virginia, West Virginia.

**Western US Region:** Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming.

## Top 15 Graduate and Professional Schools

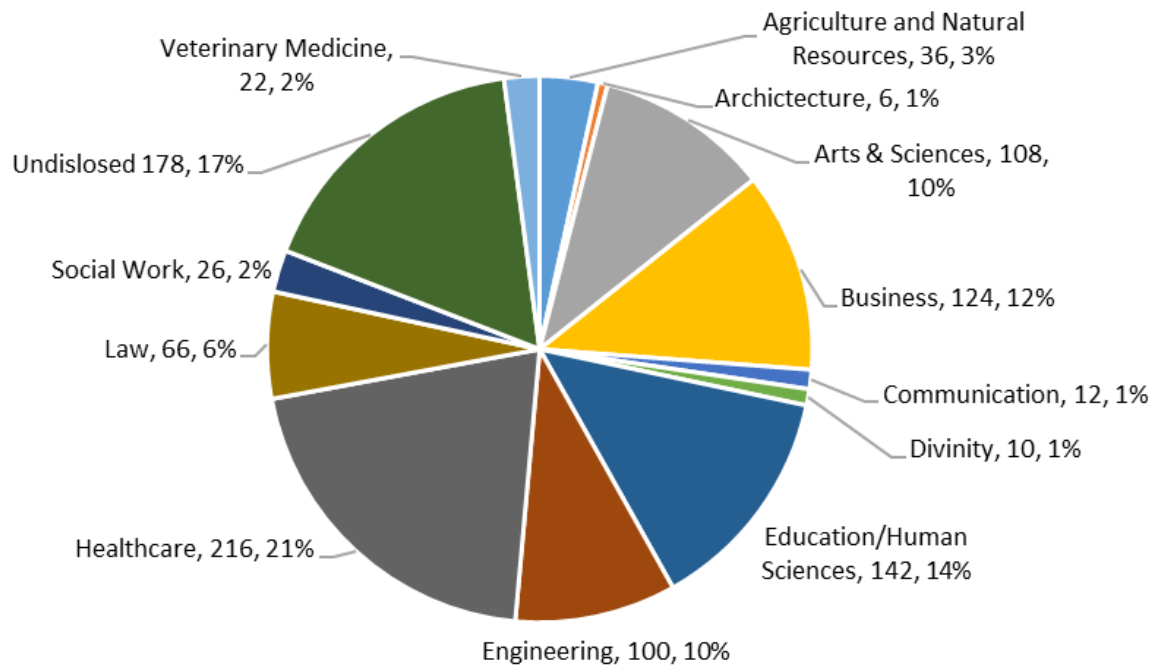


**Total Schools:** 175 graduate and professional schools were reported by 891 students.

**Additionally, the following graduate and professional schools had 3-4 students report continuing education in one of their programs:**

Emory University (GA), Ohio State University--Columbus (OH), Texas A&M University--College Station (TX), University of California--Santa Barbara "UCSB" (CA), Auburn University (AL), Meharry Medical College (TN), Michigan State University (MI), Pennsylvania State University--University Park (PA), Union University (TN), University of Georgia (GA), University of Louisville (KY), University of Oregon (OR), University of Washington (WA), Virginia Commonwealth University (VA), Virginia Tech (VA)

## Graduate and Professional Programs of Study



### Notes:

**Healthcare** includes Medical, Dental, Pharmacy, Physical Therapy, Optometry, Audiology/Speech Pathology, Nursing, Public Health, Mental Health (excluding clinical Social Work and School Counseling/Psychology) and various other Allied Health programs

**Education/Human Sciences** includes K-12, Higher Education, Child and Family Studies, School Counseling/Psychology, Nutrition, Exercise Science, Sports/Athletics, Retail, and Hospitality



## First-Destination Information

### Full Time Salaries Accepted by 2016-2017 Graduates

<b>BACHELORS College/Major</b>	<b># of Salaries (Full-Time Employed)</b>	<b>Salary High</b>	<b>Salary Low</b>	<b>Salary Mean 2016-2017</b>	<b>Salary Mean 2015-2016</b>	<b>Salary Mean 2014-2015</b>
<b>AGRICULTURAL SCIENCES &amp; NATURAL RESOURCES</b>	<b>83</b>	<b>75000</b>	<b>11000</b>	<b>39949</b>	<b>39325</b>	<b>39591</b>
Agricultural Leadership, Education, & Communication	7	56500	15000	33729	37500	50000
Animal Science	18	56500	16640	32487	37532	35433
Biosystems Engineering	1	49000	49000	49000	NA	54250
Environmental & Soil Sciences	24	75000	11000	49762	47029	40000
Food & Agricultural Business	5	45000	31200	36240	24480	48333
Food, Science, & Technology	10	67000	39000	49140	46480	43750
Forestry	4	39000	29120	33780	NA	30000
Natural Resource & Environmental Economics	2	60000	55000	57500	NA	NA
Plant Sciences	6	55000	20800	31080	37750	27000
Wildlife & Fisheries Science	6	33974	12240	23739	34633	30648
<b>ARCHITECTURE &amp; DESIGN</b>	<b>28</b>	<b>49500</b>	<b>31200</b>	<b>42328</b>	<b>41316</b>	<b>39975</b>
Architecture	23	49500	31200	42703	42385	40250
Interior Design	5	45000	36000	40600	39000	37500
<b>ARTS &amp; SCIENCES</b>	<b>134</b>	<b>95000</b>	<b>12000</b>	<b>34506</b>	<b>36259</b>	<b>35353</b>
Anthropology	4	29120	16640	22880	42333	35100
Art	2	30000	28600	29300	NA	28400
Biological Sciences	20	95000	18720	34042	32090	32119
Chemistry	4	68000	20800	38622	NA	37304
College Scholars Program	1	35000	35000	35000	NA	23858
Economics	4	55000	25000	39250	39849	49000
English	6	45000	20800	31853	40235	30908
Geography	4	50000	26000	41500	46916	30000
Geology	1	35000	35000	35000	NA	NA
Graphic Design	0	NA	NA	NA	32000	38267
History	3	35000	32000	33167	32226	38103
Interdisciplinary Studies	8	50000	20800	30371	30845	45250
Mathematics	7	47000	30160	38309	41600	51625
Modern Foreign Languages & Literatures	9	57000	13954	37162	NA	33040
Music	3	30000	25000	27000	20800	28000
Philosophy	2	65000	20800	42900	NA	NA
Physics	1	24960	24960	24960	NA	28500
Political Science	17	75000	24900	39590	44147	40836
Psychology	23	55000	12000	28358	30345	27584
Religious Studies	1	25000	25000	25000	NA	NA
Sociology	13	64000	18720	39974	31170	38554
Statistics	1	47500	47500	47500	68600	43000
Studio Art	0	NA	NA	NA	31200	50600
Theatre	0	NA	NA	NA	23000	30000

<b>BACHELORS College/Major</b>	<b># of Salaries (Full-Time Employed)</b>	<b>Salary High</b>	<b>Salary Low</b>	<b>Salary Mean 2016-2017</b>	<b>Salary Mean 2015-2016</b>	<b>Salary Mean 2014-2015</b>
<b>HASLAM COLLEGE OF BUSINESS</b>	<b>404</b>	<b>105000</b>	<b>12000</b>	<b>47531</b>	<b>47737</b>	<b>47353</b>
Accounting	39	105000	24960	49523	45537	45882
Business Administration	1	48000	48000	48000	NA	NA
Business Analytics	26	72000	26520	49391	50557	48532
Economics	8	75000	27040	42852	41108	48750
Finance	51	85000	20800	43947	46224	50118
Human Resource Management	10	70000	31000	44428	43430	47000
Logistics	0	NA	NA	NA	55000	NA
Management	42	65000	20800	44517	39605	40027
Marketing	54	78000	12000	40774	41286	37379
Public Administration	3	46000	31200	40733	27900	44333
Statistics	0	NA	NA	NA	33000	NA
Supply Chain Management	170	95000	20000	51276	52252	51724
<b>COMMUNICATION &amp; INFORMATION</b>	<b>73</b>	<b>70000</b>	<b>13200</b>	<b>34618</b>	<b>34100</b>	<b>31513</b>
Advertising	5	45000	28000	36400	40640	31209
Communication Studies	33	70000	24586	37810	37016	36064
Journalism & Electronic Media	21	40000	13200	27573	29320	30600
Public Relations	14	58000	15080	37026	30927	25144
<b>EDUCATION, HEALTH &amp; HUMAN SCIENCES</b>	<b>74</b>	<b>68000</b>	<b>18000</b>	<b>34363</b>	<b>35752</b>	<b>30858</b>
Audiology & Speech Pathology	3	40000	20800	28600	NA	NA
Child & Family Studies	8	44850	18720	34708	36681	26000
Hotel, Restaurant, & Tourism	11	68000	22880	37855	38250	34686
Kinesiology	18	45000	18720	30637	30400	25456
Nutrition	3	33280	23712	29997	NA	21840
Recreation & Sport Management	22	58000	18000	32345	33464	31430
Retail & Consumer Sciences	9	65000	30000	45549	45000	37520
Special Education	0	NA	NA	NA	36800	28000
<b>TICKLE COLLEGE OF ENGINEERING</b>	<b>191</b>	<b>125000</b>	<b>17760</b>	<b>62581</b>	<b>63358</b>	<b>59860</b>
Aerospace Engineering	2	59500	57000	58250	59014	58165
Biomedical Engineering	5	67000	40000	49200	NA	51100
Chemical Engineering	27	85000	41600	69383	69837	67848
Civil Engineering	23	60000	47000	53082	55014	50381
Computer Engineering	3	71000	64000	66333	87500	61849
Computer Science	25	125000	38000	67760	65753	66655
Electrical Engineering	16	80000	29120	63259	65585	61083
Industrial Engineering	29	73000	53000	64907	65714	59636
Materials Science & Engineering	0	NA	NA	NA	NA	60667
Mechanical Engineering	55	99000	17760	61372	61953	63285
Nuclear Engineering	6	68400	26000	55567	59311	55605
<b>NURSING</b>	<b>54</b>	<b>64000</b>	<b>20800</b>	<b>44432</b>	<b>42911</b>	<b>48836</b>
<b>SOCIAL WORK</b>	<b>11</b>	<b>36696</b>	<b>24960</b>	<b>29878</b>	<b>33810</b>	<b>31928</b>

**Bachelor's Median: \$45,032**

**Bachelor's Mean: \$45,881**

<b>MASTERS College/Major</b>	<b># of Salaries (Full-Time Employed)</b>	<b>Salary High</b>	<b>Salary Low</b>	<b>Salary Mean 2016-2017</b>	<b>Salary Mean 2015-2016</b>	<b>Salary Mean 2014-2015</b>
<b>AGRICULTURAL SCIENCES &amp; NATURAL RESOURCES</b>	<b>13</b>	<b>100000</b>	<b>31900</b>	<b>48877</b>	<b>53543</b>	<b>42334</b>
Agricultural and Resource Economics	0	NA	NA	NA	65000	40375
Agricultural Leadership, Education, & Communication	3	44000	31900	38633	39500	17600
Animal Science	2	100000	65000	82500	39200	42120
Biosystems Engineering	0	NA	NA	NA	55000	NA
Entomology & Plant Pathology	3	44000	36000	40333	42000	NA
Food Safety	0	NA	NA	NA	60000	NA
Food Science and Technology	1	50000	50000	50000	64000	50000
Plant Sciences	3	53000	38500	46167	46633	60000
Wildlife and Fisheries Science	1	45000	45000	45000	48000	NA
<b>ARCHITECTURE &amp; DESIGN</b>	<b>6</b>	<b>50000</b>	<b>41000</b>	<b>45583</b>	<b>41125</b>	<b>44875</b>
Architecture	5	50000	41000	45500	42000	38750
Landscape Architecture	1	46000	46000	46000	38500	51000
<b>ARTS &amp; SCIENCES</b>	<b>11</b>	<b>80000</b>	<b>24000</b>	<b>42097</b>	<b>50920</b>	<b>61773</b>
Anthropology	0	NA	NA	NA	NA	350000
English	0	NA	NA	NA	NA	38500
Chemistry	1	37440	37440	37440	41507	NA
College Student Personnel	0	NA	NA	NA	38333	NA
Ecology & Evolutionary Biology	1	40000	40000	40000	NA	NA
Geography	2	55000	32318	43659	NA	42160
Geology	0	NA	NA	NA	53000	NA
History	1	24000	24000	24000	NA	47000
Mathematics	0	NA	NA	NA	64000	54667
Modern Foreign Languages	0	NA	NA	NA	NA	36000
Music	2	41511	40800	41156	NA	38400
Physics	0	NA	NA	NA	NA	80000
Psychology	0	NA	NA	NA	NA	23000
Public Policy and Administration	4	80000	33000	48000	NA	48636
Theatre	0	NA	NA	NA	NA	47500
<b>BUSINESS (Analytics)*</b>	<b>29</b>	<b>124000</b>	<b>58000</b>	<b>80800</b>	<b>80800</b>	<b>78900</b>
<b>BUSINESS (MACC)*</b>	<b>96</b>	<b>70000</b>	<b>48000</b>	<b>52523</b>	<b>52534</b>	<b>51925</b>
<b>BUSINESS (MBA)*</b>	<b>41</b>	<b>140000</b>	<b>40000</b>	<b>88560</b>	<b>79137</b>	<b>79407</b>
<b>COMMUNICATION &amp; INFORMATION</b>	<b>7</b>	<b>60000</b>	<b>34861</b>	<b>42552</b>	<b>43500</b>	<b>44305</b>
Communication and Information	1	60000	60000	60000	40000	41200
Information Sciences	6	44500	34861	39643	44200	45081
<b>EDUCATION, HEALTH &amp; HUMAN SCIENCES</b>	<b>48</b>	<b>90000</b>	<b>20000</b>	<b>44711</b>	<b>42769</b>	<b>42493</b>
Child & Family Studies	2	42260	30160	36210	NA	37861
College Student Personnel	6	48000	34479	39502	NA	36967
Counseling	3	42260	32000	38820	36000	36624
Education	4	69000	50000	61750	NA	40900
Educational Psychology	0	NA	NA	NA	50000	NA
Educational Psychology & Research	0	NA	NA	NA	55000	NA
Kinesiology	2	45760	20000	32880	46500	39000
Nutrition	0	NA	NA	NA	49758	52040
Public Health	5	90000	43050	64210	40174	49850
Recreation & Sport Management	5	43000	33280	39598	44400	72421
Teacher Education	21	45818	39266	42306	41900	38457
<b>TICKLE COLLEGE OF ENGINEERING</b>	<b>13</b>	<b>120000</b>	<b>54000</b>	<b>81346</b>	<b>62911</b>	<b>69354</b>
Aerospace Engineering	0	NA	NA	NA	47000	NA
Aviation Sys	0	NA	NA	NA	NA	58000

<b>MASTERS College/Major</b>	<b># of Salaries (Full-Time Employed)</b>	<b>Salary High</b>	<b>Salary Low</b>	<b>Salary Mean 2016-2017</b>	<b>Salary Mean 2015-2016</b>	<b>Salary Mean 2014-2015</b>
<b>TICKLE COLLEGE OF ENGINEERING (continued)</b>	<b>13</b>	<b>120000</b>	<b>54000</b>	<b>81346</b>	<b>62911</b>	<b>69354</b>
Chemical Engineering	0	NA	NA	NA	NA	67800
Civil Engineering	2	55000	54000	54500	51600	53080
Computer Engineering	2	100000	85000	92500	81667	61000
Computer Science	1	60000	60000	60000	NA	82900
Electrical Engineering	2	75000	64500	69750	NA	77875
Environmental Engineering	0	NA	NA	NA	69000	58333
Industrial Engineering	1	78000	78000	78000	67143	92800
Mechanical Engineering	3	112000	80000	90667	72467	65703
Nuclear Engineering	1	120000	120000	120000	70138	71833
Nuclear Criticality Safety	0	NA	NA	NA	NA	90000
Materials Science & Engineering	0	NA	NA	NA	65000	60000
Power and Energy Systems	1	94000	94000	94000	NA	NA
Reliability & Maintainability	0	NA	NA	NA	NA	110000
<b>NURSING</b>	<b>0</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>103507</b>
<b>SOCIAL WORK</b>	<b>14</b>	<b>72800</b>	<b>26000</b>	<b>40453</b>	<b>39349</b>	<b>40120</b>
<b>DOCTORAL College/Major</b>	<b># of Salaries (Full-Time Employed)</b>	<b>Salary High</b>	<b>Salary Low</b>	<b>Salary Mean 2016-2017</b>	<b>Salary Mean 2015-2016</b>	<b>Salary Mean 2014-2015</b>
<b>AGRICULTURAL SCIENCES &amp; NATURAL RESOURCES</b>	<b>4</b>	<b>120000</b>	<b>24000</b>	<b>68250</b>	<b>62100</b>	<b>53463</b>
Biosystems Engineering	0	NA	NA	NA	81500	NA
Food Science and Technology	0	NA	NA	NA	65000	62500
Natural Resources	2	120000	24000	72000	NA	58850
Plants, Soils & Insects	2	82000	47000	64500	49500	30000
<b>ARTS &amp; SCIENCES</b>	<b>17</b>	<b>90000</b>	<b>33000</b>	<b>52622</b>	<b>53536</b>	<b>54333</b>
Anthropology	2	90000	40000	65000	NA	30000
Biochemistry, Cellular & Molecular Biology	0	NA	NA	NA	40000	38000
Chemistry	3	83000	40000	62667	60000	57167
Ecology & Evolutionary Biology	0	NA	NA	NA	NA	68333
English	2	34000	33000	33500	NA	69167
Geography	1	47500	47500	47500	60000	NA
Geology	1	47000	47000	47000	43000	63667
History	0	NA	NA	NA	36000	36000
Life Sciences	1	50000	50000	50000	54500	38750
Mathematics	2	49000	46000	47500	64167	50000
Microbiology	1	42000	42000	42000	50000	42000
Modern Foreign Languages	1	58379	58379	58379	NA	41000
Philosophy	1	47700	47700	47700	NA	34000
Physics	0	NA	NA	NA	36000	50750
Political Science	1	65000	65000	65000	NA	110000
Psychology	1	57000	57000	57000	60000	55667
Sociology	0	NA	NA	NA	63000	56000
Anthropology	0	NA	NA	NA	NA	30000
Biochemistry, Cellular & Molecular Biology	0	NA	NA	NA	40000	38000
Chemistry	0	NA	NA	NA	60000	57167
Ecology & Evolutionary Biology	0	NA	NA	NA	NA	68333
English	0	NA	NA	NA	NA	69167
Geography	0	NA	NA	NA	60000	NA
Geology	0	NA	NA	NA	43000	63667
History	0	NA	NA	NA	36000	36000

<b>DOCTORAL College/Major</b>	<b># of Salaries (Full-Time Employed)</b>	<b>Salary High</b>	<b>Salary Low</b>	<b>Salary Mean 2016-2017</b>	<b>Salary Mean 2015-2016</b>	<b>Salary Mean 2014-2015</b>
<b>ARTS &amp; SCIENCES (continued)</b>	<b>17</b>	<b>90000</b>	<b>33000</b>	<b>52622</b>	<b>53536</b>	<b>54333</b>
Life Sciences	0	NA	NA	NA	54500	38750
Mathematics	0	NA	NA	NA	64167	50000
Microbiology	0	NA	NA	NA	50000	42000
Modern Foreign Languages	0	NA	NA	NA	NA	41000
Philosophy	0	NA	NA	NA	NA	34000
Physics	0	NA	NA	NA	36000	50750
Political Science	0	NA	NA	NA	NA	110000
Psychology	0	NA	NA	NA	60000	55667
Sociology	0	NA	NA	NA	63000	56000
<b>HASLAM COLLEGE OF BUSINESS</b>	<b>9</b>	<b>220000</b>	<b>60000</b>	<b>108356</b>	<b>75880</b>	<b>113563</b>
Accounting	0	NA	NA	NA	NA	182000
Business Administration	3	220000	125000	165000	73512	165000
Economics	6	103200	60000	80033	83496	74286
Finance	0	NA	NA	NA	NA	145750
Industrial & Organization Psychology	0	NA	NA	NA	73000	NA
Management Science	0	NA	NA	NA	NA	50000
Supply Chain Management	0	NA	NA	NA	NA	135000
<b>COMMUNICATION &amp; INFORMATION</b>	<b>1</b>	<b>36000</b>	<b>36000</b>	<b>36000</b>	<b>58500</b>	<b>53833</b>
Communication and Information	1	36000	36000	36000	58500	50750
Communication Studies	0	NA	NA	NA	NA	60000
<b>EDUCATION, HEALTH &amp; HUMAN SCIENCES</b>	<b>6</b>	<b>83000</b>	<b>47000</b>	<b>59408</b>	<b>52643</b>	<b>51950</b>
Child & Family Studies	1	47000	47000	47000	45000	NA
Counselor Education	0	NA	NA	NA	57000	52400
Education	1	48000	48000	48000	51833	50000
Educational Psychology & Research	0	NA	NA	NA	55000	NA
Higher Education Administration	1	50000	50000	50000	NA	53000
Kinesiology and Sports Studies	3	83000	58446	70482	56000	NA
<b>TICKLE COLLEGE OF ENGINEERING</b>	<b>19</b>	<b>208000</b>	<b>31000</b>	<b>102306</b>	<b>79719</b>	<b>78257</b>
Aerospace Engineering	0	NA	NA	NA	78500	93500
Biomedical Engineering	0	NA	NA	NA	66000	NA
Chemical Engineering	1	31000	31000	31000	91000	60667
Civil Engineering	1	90220	90220	90220	40000	74000
Computer Engineering	2	145000	120000	132500	100000	110000
Computer Science	3	112000	75000	97333	93500	100000
Electrical Engineering	5	120000	86000	100300	92250	95875
Energy Science & Engineering	2	98400	80000	89200	72000	62000
Industrial Engineering	1	95000	95000	95000	57500	110000
Materials Science & Engineering	3	102000	85700	94233	81600	68039
Mechanical Engineering	0	NA	NA	NA	74563	66250
Nuclear Engineering	1	208000	208000	208000	78200	80560
<b>SOCIAL WORK</b>	<b>2</b>	<b>86100</b>	<b>85000</b>	<b>85550</b>	<b>NA</b>	<b>66000</b>

\*Master's Analytics, MACC and MBA numbers were obtained from Haslam College of Business. Different collection methods and data are used for reporting.

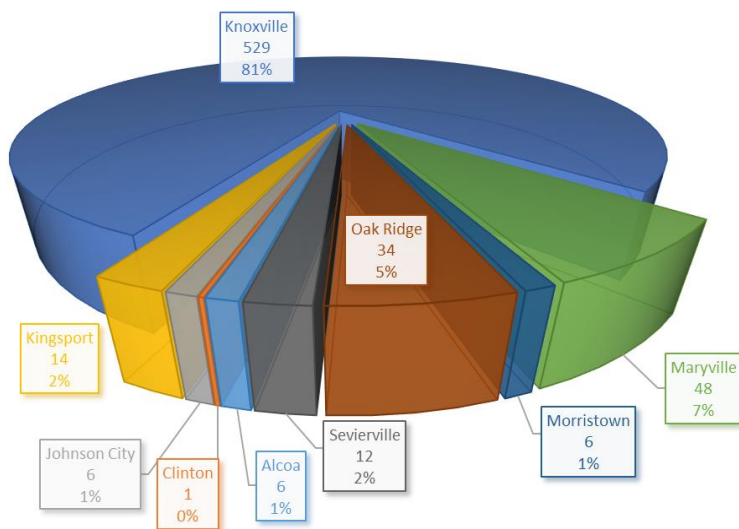
*These salary figures represent job offers accepted following graduation. They do not represent salaries for all students who accepted jobs because some students choose not to disclose salary figures. The number reported does not include students going on to graduate school, students still seeking employment or part-time employment. All salary data is self-reported by student and/or employer.*

## First-Destination Information

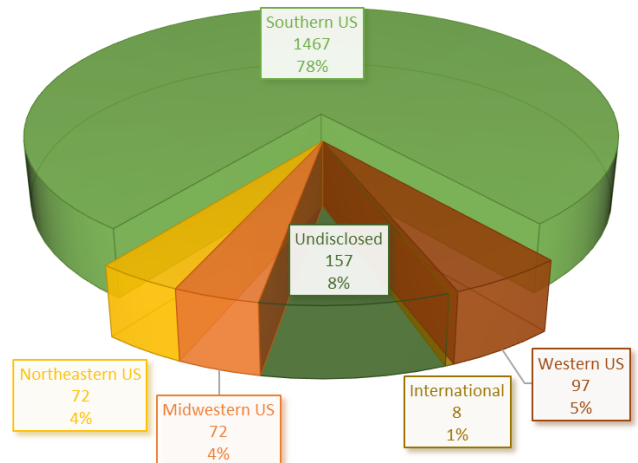
### Geographical Distribution of Full-time Employed Graduates 2016-2017

	In-state	In-state %	Out-of-state	Out-of-state %	Undisclosed	Undisclosed %	Grand Total
Agricultural Sciences & Natural Resources	82	60.7%	36	26.7%	17	12.6%	135
Architecture & Design	22	48.9%	19	42.2%	4	8.9%	45
Arts & Sciences	209	67.6%	55	17.8%	45	14.6%	309
Haslam College of Business	372	60.6%	211	34.4%	31	5.0%	614
Communication & Information	132	70.6%	41	21.9%	14	7.5%	187
Education, Health, & Human Sciences	108	58.7%	42	22.8%	34	18.5%	184
Tickle College of Engineering	174	49.2%	110	31.1%	70	19.8%	354
Nursing	62	73.8%	17	20.2%	5	6.0%	84
Social Work	15	78.9%	3	15.8%	1	5.3%	19
<b>Totals</b>	<b>1176</b>	<b>60.9%</b>	<b>534</b>	<b>27.7%</b>	<b>221</b>	<b>11.4%</b>	<b>1931</b>

### Full-time Employment in the Greater Knoxville Area Reported by 2016-17 Graduates



### Geographical Distribution of Full-time Employed 2016-17 Graduates



**34% (656 students) of those employed stayed in the greater Knoxville area.**

#### Region Key:

**Northeastern US Region:** Connecticut, District of Columbia, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont.

**Midwestern US Region:** Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Wisconsin.

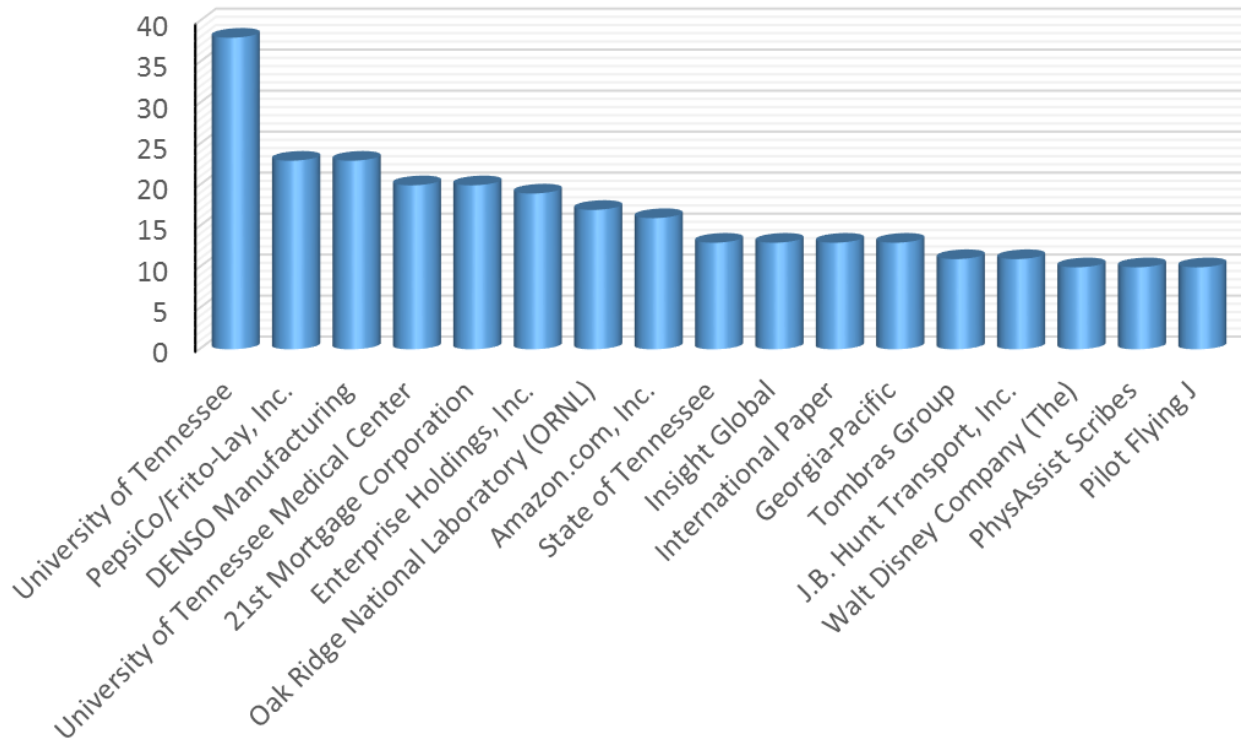
**Southern US Region:** Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Texas, Virginia, West Virginia.

**Western US Region:** Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming.

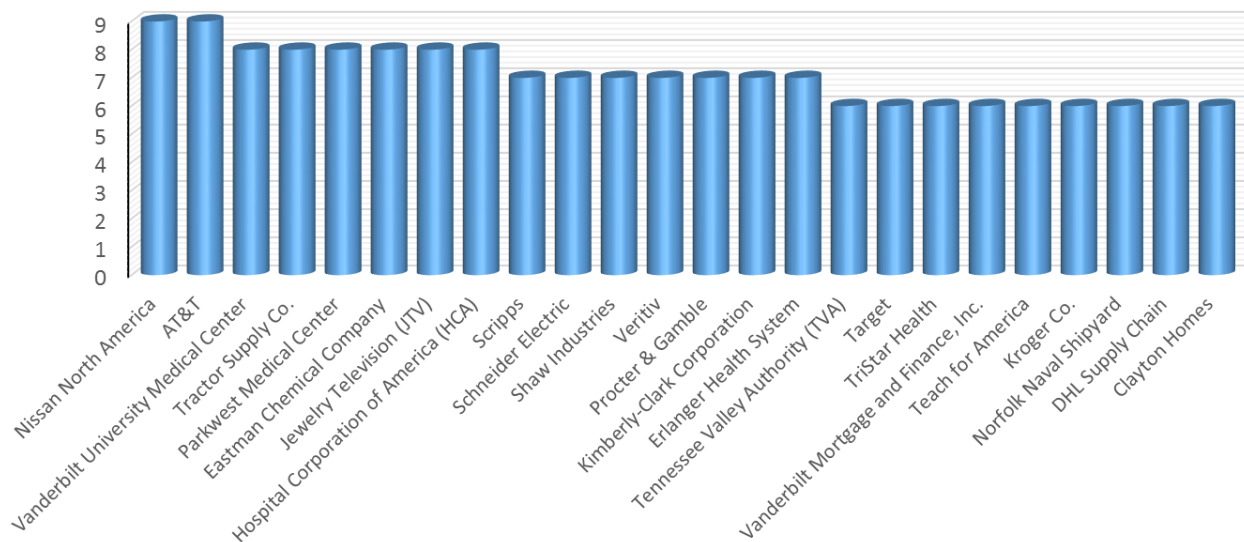


## Reported Full-time Hires by Organization for 2016-2017 Graduates Data Collected on 1.25.2018

### Employers Reporting 10+ Full-time Hires



### Employers Reporting 6+ Full-time Hires



Additionally, Vanderbilt Medical Center, United Parcel Service (UPS), Toyota, Total Quality Logistics, Pershing Yoakley & Associates, P.C. (PYA), Saint Thomas Health, JBS USA Holdings, Inc., Hankook Tire, Knox County Schools, C.H. Robinson, Asurion, Covenant Health, Cintas, Analysis & Measurement Services Corporation (AMS), DeRoyal, and Department of Children's Services each reported five full-time hires for the graduating 2016-2017 class.

## All Reported Hiring Organizations 2016-2017

### #

10 Squared PR  
1st Franklin Financial Corporation  
21st Mortgage Corporation  
247 Sports  
4M Carbon Fiber Technologies

### A

A Pair of Painters  
ABB Group  
Able Gunite Pools & Spas  
Abraham Baldwin Agricultural College (ABAC)  
Accenture  
Accounting Principals  
Ace Pump Corporation  
ActionIQ  
Addison Group  
Adidas  
Adler University  
Admiral Title  
Admiral Veterinary Hospital  
Advanced Catalyst Systems, LLC  
Advent  
Aerotek  
Aetna  
Affinity Search Partners  
Agape Child and Family Services  
AGRANA  
Agricultural Bank of China  
Air National Guard  
Aix-Marseille University  
Albany Medical Center  
Alcoa Good Times, Inc.  
ALDI  
Alien Technology Transfer  
All Occasions  
Allan Associates Architects  
Allan Jones Intercollegiate Aquatic Center  
Allegiant Athletic Agency  
Alliance Event Management  
Allstate  
Alphatec Spine  
Amazon.com, Inc.  
AMEC Foster Wheeler  
American Accessories International  
American Airlines  
American Cancer Society  
American Esoteric Laboratories  
American Girl  
American Paper & Twine Co.  
American Paper Recycling  
American Physician Partners  
American Technical Associates, Inc.  
AmeriCorps  
Amerigroup  
Ameriprise Financial  
Analysis & Measurement Services Corporation (AMS)  
Anderson County School District

Anderson University  
Andrew Smith Architect  
Anheuser-Busch Companies, Inc.  
Animal and Plant Health Inspection Service (APHIS)  
Annapolis Maritime Museum  
Anoka-Hennepin School District  
Anomaly  
Answer Financial  
Anthropologie  
Apex Systems  
Apogee Informatics  
Appalachia Service Project  
Apple Inc.  
APTUS DesignWorks  
Aramark  
Arbor Health LLC  
Arcadis  
Archangel Custom Ink  
Archer Daniels Midland  
Architectural Graphics Inc. (AGI)  
Arclin  
ARCO Construction  
Arconic  
Argonne National Laboratory  
Arkansas Children's Hospital  
Arkis Biosciences  
Army National Guard  
Arnett, Kirksey, Kimsey, Sullivan, Lay & Hall, PLLC  
ARS Aleut Remediation, LLC  
Arthrex Inc.  
Arthur D. Little  
AS Solution  
Ascension Health  
Asheville Police Department  
Associated Masonry Products  
Assured Bio Labs  
Asurion  
AT&T  
Athens Distributing Company  
Athens Paper  
Athens Utility Board  
Atlanta Dream (The)  
Atlanta Falcons  
Atlantic Engineering Services  
Index (AES)  
Auburn University  
Austin Malcauley Publishers  
Avalon Hospice  
Averitt Express, Inc.  
Avialence  
Aware Software  
AXA  
Axis Event Security and Staffing  
Axle Logistics

### B

BA Finance Group  
Babalu Tacos & Tapas  
Bacon & Co.  
BAE Systems  
Baker Donelson Bearman  
Caldwell & Berkowitz

Ball Corporation  
Ball Homes  
Ballard Design Group  
Bank of America  
Bank of Bartlett  
Barber McMurry Architects  
Barge Waggoner Sumner & Cannon, Inc.  
Barnes and Noble  
Barre Belle Yoga and Fitness  
Barry L. Rice Investigations  
Barton Partners Architects  
BASF  
BASISed  
Bass, Berry, & Sims PLC  
Batson Associates, Inc.  
Batson Chiropractic Group  
Baxler Health Care  
Bayer  
Baylor Scott & White Health  
BCN Research Laboratories  
BDO  
Beacon Hill Staffing Group  
Beacon Roofing Supply  
Beaufort County Community College  
Bechtel Corporation  
Bed Bath & Beyond  
Belfonte Ice Cream and Dairy  
Belk  
Bell and Associates  
Belzona  
Bend Parks and Recreation  
District  
Benjamin Moore Paint  
Berkshire Hathaway Automotive  
Best Buy  
Best Senior Caregiving  
Beta Upsilon Chi (BYX)  
Bethany Christian Services  
Bethel University  
Big 12 Conference  
Big Brothers Big Sisters of East Tennessee  
Big River Steel  
Bill Jones Music  
Bioenergy Development Group  
BirdDog Logistics  
Blackberry Farm  
Blankenship  
Bliss Home  
Bloomington High School North  
Blount Memorial Hospital  
Blue Cross Blue Shield  
Blue Ribbon Homes  
BluePearl Veterinary Partners  
BMW  
BNSF Logistics  
BNY Mellon  
Boatmate Trailers  
Boeing Company  
BOLDplanning Inc.  
Born in a Barn  
Bosch  
Boston University

Bowling Green State University  
Boys and Girls Club  
BP American  
Bradford Health Services  
Brasfield & Gorrie  
Bread and Butter PR  
Bridge Refugee Services  
Bridgestone Retail Operations LLC (BSRO)  
Brighton  
Bristol Tennessee Essential Services (BTES)  
Brofusion Industries LLC  
Brookhaven National Lab  
Brookside Properties, Inc.  
Brown and Caldwell  
Brunswick Boat Group  
Bruster's Ice Cream  
Bryan Smith & Associates  
BSH Home Appliances Corporation (BSH)  
BSM Consulting  
Buckeye Cleaning Center  
Buckeye Corrugated, Inc. (BCI)  
Buckle Inc.  
Bucknell University  
Buhler Aeroglide  
Bureau of Reclamation  
Bureau of Workers' Compensation (The)  
Burlington Coat Factory  
Burner Systems International  
Burning Man  
Burns & McDonnell  
Bush Brothers & Co  
Butler Animal Clinic  
Butler University

### C

C.H. Robinson  
C.S. Engineering, Inc.  
C2r1 Engineering, Inc  
CA Ventures  
Cadre 5LLC  
Caesars Entertainment Corporation  
Caldwell Zoo  
Calhoun's Restaurants  
California Independent System Operator  
California State Polytechnic University  
California State University  
Cal-Maine Foods, Inc.  
Calsonic Kansei North America, Inc.  
Camp Manitowa  
Camp Ridgecrest for Boys  
Cannon Design  
Cape Reserve  
CapGemini Consulting  
Capstone Financial  
CaptiveAire Systems  
Carbon Rivers, LLC

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Cardlytics  
Carson-Newman University  
Carter Group LLC  
Cartoon Network  
Caterpillar  
Caterpillar Financial Services  
Catoosa County Schools  
Cattle Time  
Cavalry Logistics  
Cbiz  
CBS Radio  
Celanese  
Cellular Sales  
Celtig  
Centene Corporation  
Center for Ultra-Wide-Area  
Resilient Electric Energy  
Transmission Networks  
(CURENT)  
Center for Vision Development  
(The)  
Centers for Disease Control and  
Prevention (CDC)  
Centerstone  
Central Intelligence Agency (CIA)  
Central Veterinary Hospital P.C.  
Centric Architecture  
CFGGroup  
CGI  
CGI Communications  
Chang 'An University  
Charlotte Independence  
Chartwell Financial Group  
Chartwell Hospitality LLC  
Chattanooga Lookouts  
Chattanooga State Community  
College  
Chattanooga Zoo  
Cheley Colorado Camps  
Cherokee Country Club  
Cherokee Health Systems  
Chewy.com  
Chicago Bears  
Chicago District of Golf  
Association (CDGA)  
Chick-fil-A  
Chico's  
Children's Healthcare  
Children's Mercy Hospital  
Chimera Securities  
CHP Consultants  
Chris Hurst for Delegate  
Christ Hospital Health Network  
(The)  
Chromalox, Inc.  
Church of God Sanctified, Inc.  
Cibus  
Cincinnati Recreation Committee  
Cintas  
Cisco Systems  
City of Germantown  
City of Knoxville  
City Winery  
Civil & Environmental  
Consultants, Inc.  
CKE Restaurants Holdings, Inc.  
Clarksville-Montgomery County  
School System

Clayton Homes  
Clearchannel Outdoor  
Clearview Security  
Clemson University  
Cleveland Browns  
CLIMB Works  
Clinton Police Department  
Clorox Company (The)  
Cobb County Schools  
Coca-Cola Bottling Company  
Consolidated  
Cognizant Technology Solutions  
Corp  
Coldwell Banker Wallace &  
Wallace  
Colfax International  
Collabera Inc.  
College of Charleston  
College Station Police Station  
Collier Engineer  
Colonnade Group Inc.  
Colony Hardware  
Comdata  
Community Health Systems, Inc.  
(CHS)  
Community Service, Inc.  
Concord Park Par 3  
Concordia University of  
Edmonton  
Conexión Américas  
Consolidated Nuclear Security  
Consolidated Pipe & Supply Co,  
Inc.  
Constellation Brands  
Construction Zone  
Consultree  
Convoy Solutions, LLC  
Cookout  
Cooper Holdings  
Cor3 Design, LLC  
CORECHEM Inc.  
Cornerstone Church of Knoxville  
Costco  
Coulter & Justus  
Council of Economic Advisers  
Country Music Hall Of Fame and  
Museum  
Covenant Health  
Coyote Logistics LLC  
CPP Wind  
Crane Worldwide Logistics  
Crestview Collection  
Cromwell Radio Group  
Crossix Solutions, Inc.  
Crowe Horwath LLP  
Cuhaci & Peterson  
Cultural Experiences Abroad  
(CEA)  
Cumberland Gap National Park  
Cumberland Lumber &  
Manufacturing  
Cumberland Pharmaceuticals  
Cumberland Springs  
Cummings Resources  
Cummins Inc.  
Cumulus Media  
Curae Health  
Curry Medical Specialties

Customer Trim Inc.  
CVS  
Cylance, Inc.  
Cysco

## D

DAAD Group  
Daily Times  
Dalton State College  
Danfoss Turbocor  
Dassault Systemes  
Davey Tree Expert Company  
Day & Company, P.C.  
Defense Threat Reduction  
Agency  
DeKalb County Board of  
Education  
Delek US Holdings, Inc.  
Dell  
Deloitte  
Delta Air Lines, Inc.  
Delta Waterfowl Foundation  
Dennis Group, LLC (The)  
DENSO Manufacturing  
Department of Children's  
Services  
DePuy  
DeRoyal  
DesignSensory  
DesignWorks Investments  
Detroit Lions  
DHL Supply Chain  
Diamond Baseball  
Di-Fi Solutions  
Digital Light Labs  
Dillon Financial LLC  
Dimension Data  
Dixon Hughes Goodman  
Diyarbakir Plant Protection  
Research Institute  
DNV GL  
Doctor Fozo  
Dodd, Drennan & Associates,  
PLLC  
Dogwood Animal Hospital  
Dollar Ewers Architects  
Dollar General Corporation  
Dollywood  
Dominion Energy  
Domtar Paper Co.  
Don Henson DDS  
DonorSearch  
Dow Chemical Company  
DPRA Inc.  
DreamCSX  
DreamMore Resort  
Drury Hotels  
Duck River Electric Membership  
Corporation  
Duke University  
Duncan-Williams, Inc.  
Dutton + Associates  
Duval County Public Schools  
DVL Seigenthaler

## E

E & J Gallo Winery  
E&E Manufacturing  
Eagle Distributing  
Earl Swensson Associates (ESa)  
East Baton Rouge Parish Schools  
East Carolina University  
East Tennessee Children's  
Hospital  
East Tennessee Feed & Seed  
East Tennessee State University  
Eastern Washington University  
Eastman Chemical Company  
Eatherly Services  
Echelon Bicycles  
Echo Global Logistics  
EcoCAR3  
ECR Engines  
Edfinancial Services  
Educational Solutions Company  
Edward Jones  
Efficient Energy of Tennessee  
Egerton, McAfee, Armistead &  
Davis, P.C.  
Elavon Inc.  
Electric Power Research Institute  
(EPRI)  
Electrolux  
Electron Funds Source, LLC  
Eleven 18 Architecture  
Elk Valley Truck & Trailer Sales  
Elliott Davis Decosimo  
Elon University  
EmeraChem  
Emerald Youth Foundation  
Emerson  
Emory University Hospital  
Emory Valley Center  
Empower Tennessee  
ENERCON Services  
England Food Group  
Enterprise Holdings, Inc.  
Environmental Protection  
Agency (EPA)  
EOA Architects  
Epic Systems Corporation  
Erisa Services  
Erlanger Health System  
Ernst & Young (EY)  
Ervin Cable Construction  
ESD Partners  
ESPN  
Eventbrite  
Ewa Beach Hotel  
Excel Services Corporation  
Executive Advertising (The)  
Exelon Corporation  
Experian Health  
ExpressJet Airlines  
ExxonMobil

## F

F5 Networks  
Faculty Internal Medicine  
FairVote  
Faith Promise Church  
Family Justice Center

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FareHarbor  
Farm Bureau  
Farmers Insurance Group  
Farragut Animal Clinic  
Faurecia  
Fayetteville City School  
Federal Bureau of Investigation (FBI)  
FedEx  
FedEx Express  
FedEx Ground  
FedEx Services  
Ferguson Enterprises  
Ferncliff Camp & Conference Center  
Fiat Chrysler Automobiles (FCA)  
Fiddly Fig Animation Studio  
Firma Studio  
First Baptist Church Waco  
First Baptist Concord  
First Federal Bank  
First Sentry Bank  
First Tennessee Bank  
First Volunteer Bank  
FirstData  
Fitness Formula Clubs  
Five Star Properties Inc.  
Fletcher Marketing PR  
Flibe Energy  
Flint Group  
Florence Crittenton Agency  
Florida Atlantic University  
Flower Farm  
FMB Advertising  
FMC Corporation  
Food City  
Ford, Bacon & Davis, LLC  
Foreign Language Academy  
Forest City Owls  
Fort Defiance Industries  
Fort Lewis College  
Fort Sanders Regional Medical Center  
Foundation Group  
Foundations Systems  
Engineering  
Fountain City United Methodist Church  
Fox Den Country Club  
Francesca's  
Franke Foodservice Systems  
Franklin American Mortgage  
Frazier & Deeter  
Freeman Decorating  
Freight Center  
French Market Cafe  
Fresh Capital  
Fresh Hospitality LLC  
Frost Brown Todd, LLC

## G

G4S  
Gardner Denver  
Garmin International  
Garner and Conner  
Gaylord Hotels  
GEICO

General Dynamics  
General Electric  
General Motors  
Genesis Engineers  
GENEX Dairy  
Geodis  
George Armour Ewart  
Georgia Power  
Georgia Southern University  
Georgia-Pacific  
Geosciences Group, Inc.  
Engineering Consultants  
Germantown Day Spa  
GI for Kids  
Gigi's Cupcakes  
Girls Inc.  
Global Energy Interconnection Research Institute North America (GEIRINA)  
Global Lending Services LLC  
Global Protection Products Enterprises (GPP)  
GM Cruise LLC  
Godden Sudik Architects Inc.  
Goldman Sachs  
Goodwater Vineyards  
Google  
Government of Gilgit-Baltistan  
Grant Thornton LLP  
Great Coasters International  
Great Schools Partnership  
Great Smoky Mountains National Park  
Greenline Partner  
Greensquare Capital, LLC  
Gresham, Smith and Partners  
Greyhealth Group  
GRIDSMART Technologies, Inc.  
Grouts 360  
Gulf Coast State College  
Gulf Stream  
Gullane Capital Partners  
Gullo Toyota

## H

H&R Block  
H.T. Hackney  
Habitat for Humanity  
Hail & Cotton International Group  
Hamblen County Schools  
Hamilton County Department of Education  
Hankook Tire  
Hanwha Advanced Materials  
Harmon Group  
Harper Auto Square  
Harper Fiat  
Harris Media  
Hastings Architecture Associates  
Haven Family Psychiatry  
Haven House  
Hawai'i Pacific University  
Haywood Community College  
Hazon & Sawyer  
HBG Design  
HD Supply

Health Connect America  
Healthcare Receivables Group  
Healthcare Services Group, Inc.  
HealthiNation  
HealthMarkets, Inc.  
HealthStream  
Hearts and Science  
Hedstrom Design, LLC  
Heights Venture Architecture & Design  
Helen Ross McNabb  
Hensel Phelps Construction  
Herschend Family Entertainment  
Hetzel Family Partners  
HFR Design  
HIB Professional Engineers, Inc.  
HighPoint Health System  
Highway Markings Inc  
Hilton  
Hi-Pro Feeds  
Historic Cedarwoods Weddings  
Hitachi America, Ltd.  
Hoar Construction  
Hobbs & Associates  
Hodges Doughty and Carson  
Holiday Inn  
Holland Square Group  
Holsten Health and Rehabilitation Center  
Holston Gases, Inc.  
Holston Hills Country Club  
Home and Garden Real Estate  
Home Depot  
Homeland Defense and Security Information Analysis Center (HDIAC)  
Honda R&D Americas, Inc. (HRA)  
Honeybee Coffee  
Honors Course (The)  
Hospital Corporation of America (HCA)  
House Vending Realty  
Houseparty (Life on Air)  
Houzz, Inc.  
Howard Hughes Medical Institute  
HPMC  
HS Whitson Construction  
Huawei Technologies  
Hub Group  
Huber Engineered Woods  
Hughston Clinic Orthopaedics  
Hulu TV  
Hunter Valley Farm  
HWP Development  
Hydraulics and Sedimentation Lab  
HYL Architecture

## I

IBM  
I Love Juice Bar  
IBM  
Ideal Veterinary Hospital  
Idealease  
iHeartRadio  
ImmersaCAD

Impex GLS, Inc.  
Ingenuity Beverages  
Ingles Market  
InnoVergent  
Insight Data Science  
Insight Global  
Insolves  
Institute for Advanced Composites Manufacturing  
Innovation (IACMI)  
Integration Point  
Intel Corporation  
Intellithought Inc.  
Intercoiffure America/Canada  
Intermodal Cartage  
International Dance Challenge  
International Food Policy Research Institute  
International Paper  
International School (The)  
Interstate Warehousing  
Intertape Polymer Group (IPG)  
Inverse.com  
INVISTA  
Ion Media Networks  
Iowa State University  
Ipree Private Capital Markets  
iProperties Hawaii  
iToolco

## J

J.B. Hunt Transport, Inc.  
Jackson General Hospital  
Jackson Generals Baseball  
Jackson Laboratory (The)  
Jackson National Life Insurance  
Jackson WWS, Inc.  
Jacob's Ladder  
Nuerodevelopmental Learning Center  
Jaffe Wealth Management & Consulting, Inc.  
Jamaica Basketball Association  
James Dean Company  
Japanese Exchange and Teaching Program (JET)  
JBCStyle Fashion Recruiters  
JBS USA Holdings, Inc.  
JCPenny  
JDA Software  
JDH Company, Inc.  
JDRF  
Jeff Coker for Mayor  
Jefferson County Tourism Department  
Jet Propulsion Laboratory  
Jewelry Television (JTV)  
JLL Process Corp.  
JK Moving Services  
John Deere  
John Rose Campaign  
Johnson & Johnson  
Johnson City Schools  
Jonathan Simkhai  
Journal Of Communications  
JourneyPure  
JPW Industries

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### Jupiter Entertainment

#### **K**

Kaiser Aluminum  
Kaleidoscope Media  
Kasai North America  
KaVo Kerr  
KCI Technologies, Inc.  
Keller Williams Realty  
Kellogg Company  
Kelly Services, Inc.  
Kenco Group Inc.  
Kennesaw State University  
Kentucky Wildlife  
Key Industries LLC  
Kia Motors America  
Kimberly-Clark Corporation  
Kimley-Horn and Associates  
Kindercare Learning Centers  
King Abdullah Petroleum Studies  
and Research Center (KAPSARC)  
Kingsport Mets  
Kinslow Vet Clinic  
Kirkland Company  
Knox Area Rescue Ministries  
(KARM)  
Knox County Schools  
Knox County Tennessee  
Knox Dance Worx (NDW)  
Knox Farmers Cooperative  
Knoxville Academy of Music  
Knoxville Animal Clinic  
Knoxville Area Project Access  
Knoxville Catholic High School  
Knoxville Choral Society (The)  
Knoxville Christian Community  
Foundation  
Knoxville Fellows  
Knoxville Leadership Foundation  
Knoxville News Sentinel  
Knoxville Revival Paint Company  
Knoxville Utilities Board (KUB)  
Kohl's Corporate  
Komatsu America Corporation  
KPMG LLP  
Kroger Co.  
KT Promotions  
Kyung Hee University

#### **L**

Lake County Schools  
Lake House Academy  
Land Development Solutions  
LaPetite Academy  
Lawhorn Contracting &  
Investments  
Lawrence Academy  
Lawrence Livermore National  
Laboratory (LLNL)  
LayersLearn  
Layton Construction Co. Inc.  
LB Floral  
LBMC, PC  
LCG Consulting  
LEAD Public Schools  
Leading Edge Fundraising  
Leconte Medical Center

Lee Company  
Lee Health  
Leidos  
Lendmark Financial Services LLC  
Liberty University  
LifePoint Health  
Limited (The)  
Lincoln Memorial University  
Little Bugs Learning Leaf  
Little Sprouts Learning Center  
LM Recruiting  
Local Motors  
Lockheed Martin  
Loews Hotels Business Center  
Loft Outlet  
Logan Aluminum  
Logo Brands  
Looney Ricks Kiss  
L'Oreal USA  
Los Alamos National Laboratory  
Lose & Associates, Inc.  
Love's Travel Stops  
LRK  
LS3P  
Lucid Media  
Luxottica  
Lyft  
Lynchburg College

#### **M**

M.B. Kahn  
Macy's  
Magna International  
MAHLE North America  
Makita USA  
Malibu Boats  
Mama Lere Hearing School  
Manhattan Associates  
MAPCO Express Inc.  
Marathon Veterinary Hospital  
Marbaloo Marketing  
Marcum LLP  
Marcus & Millichap  
Margaritaville Island Hotel  
Marisol International  
Marist College  
Mark Spain Real Estate  
Marketing Alliance Group  
Marriott International  
Mars Petcare  
Marshall County Schools  
Marshall University  
Marten Transport Ltd.  
Martin Brower  
Mary Black Health System  
Maryville College  
Massachusetts College of Liberal  
Arts  
Materials Research and Analysis  
Group of Tennessee  
Matlock Studio  
Matthews Brothers, Inc.  
Maury Regional Health  
Maylor Association Solutions  
Mayo Clinic  
McCarty Holsaple McCarty  
McCormick Taylor, Inc.

Mckibbin Hospitality  
MEC  
MediaCom  
MediaTree Marketing and  
Advertising  
Medical Metrics, Inc.  
Medical Modalities  
Medicines Company (The)  
Medlock & Associates  
Engineering PA  
Medtronic  
Memphis Communications  
Corporation (MCC)  
Memphis Grizzlies  
Memphis Teacher Residency  
Mercer University  
Meridian Trust & Investment  
Company  
Meritor  
Merrill Lynch  
Mesa Associates, Inc.  
Messer Construction  
Metova, Inc.  
Metro Nashville Public Schools  
MHC Kenworth  
Michael Brady Inc.  
Microbial Insights, Inc.  
Middleburg  
MIG Payroll  
MillerCoors  
Mills Wilson George  
Mississippi Lime Company  
Mississippi State University  
MLB.com  
Mondelez  
Monitor Inc.  
Monogram Residential Trust Inc  
Monsanto  
Moody Nolan  
Morehead State University  
Morgan County News  
Morgan Stanley  
Morpho Detection, LLC  
Motif  
Mowery Insurance Group  
Moxley Carmichael  
MSTSD, Inc.  
Mueller Industries  
Multimin USA  
Murfreesboro City Schools  
Murfreesboro Post  
Murray Guard  
Murray State University  
Museum of Contemporary Art  
Chicago  
My Pet's Animal Hospital  
Myers and Stauffer LC

#### **N**

Nabisco  
Nama Sushi Bar  
Nanomechanics, Inc.  
Nashville Predators Hockey  
Nashville Rescue Mission  
Nashville Sounds  
Nashville Sport Leagues

National Aeronautics and Space  
Administration (NASA)  
National Atmospheric and  
Oceanic Administration  
National DCP, LLC  
National HealthCare Corporation  
(NHC)  
National Institutes of Health  
National Parent Teacher  
Association (PTA)  
National Services, LLC (NSA)  
Nationwide Children's Hospital  
Natori Company (The)  
Navigators (The)  
naviHealth  
Nazareth Construction  
Neighborhood Barre  
Neighborhood Dining Group  
NeoGen  
Nestlé  
New Hanover County Schools  
New Heartland Group  
New Herald  
New Mexico State University  
New Orleans Saints  
New York Life Insurance  
Company  
Newell Rubbermaid  
Newport News Shipbuilding  
Newport Utility  
News 21  
Nike  
Niles Bolton Associates  
Nissan North America  
nLogic  
Nolan Transportation Group  
Nordstrom  
Norfolk Naval Shipyard  
Norfolk Southern  
North American Stainless  
Northern Colorado AIDS Project  
Northrop Grumman  
Northwestern Mutual  
Norton Healthcare  
Nourish Knoxville, Inc.  
Nous Art House  
Novelis  
Novinger, Ball & Zivi, PC  
NTN Bearing Corporation of  
America  
Numotion

#### **O**

Oak Ridge Associated  
Universities (ORAU)  
Oak Ridge National Laboratory  
(ORNL)  
Oak Ridge Schools  
Ober Gatlinburg  
Oddello Industries  
Ohio State University  
OhioHealth  
OHL  
OHM Advisors  
Old Dominion Freight Line  
Old Navy  
Old Town Trolley Tours Nashville

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Olin Corporation  
Olive Garden  
Omni Community Health  
On The Lake Realty  
One Hope  
O'Neil Color and Compounding  
Online Development Inc. (OLDI)  
Ooltewah Animal Clinic  
Opera Solutions, LLC  
Operation Sacred Trust  
OppenheimerFunds  
Optum  
Orangetheory Fitness  
Oregon Health & science  
University  
Oryx Nashville  
Otis Elevator Co.  
OtterBase  
Overcash Demmitt Architects

## **P**

P&S Transportation  
P3 Martial Arts  
Pacific Lutheran University  
Pacific Northwest National  
Laboratory  
Paladin Attachments  
Palm Beach State College  
Palo Alto University  
Papa John's Pizza  
Paradigm Wealth Partners  
Parallon  
Parkridge Health System  
Parkwest Medical Center  
Parsons and Wright CPAs  
Past & Presents  
PathGroup, Inc.  
Peabody Hotels & Resort  
Peak Reliability  
Peak View Behavioral Health  
Peanut Butter Printing  
Peepers Optical  
Pellissippi State Community  
College  
Penske Truck Leasing  
PepsiCo/Frito-Lay, Inc.  
Perdue Foods  
Performance Contracting Inc.  
(PCI)  
Peroxygen Systems, Inc.  
Pershing Yoakley & Associates,  
P.C. (PYA)  
Peter Fillat Architects  
Petree Arbor  
Phillips & Jordan, Inc.  
Phoenix Healthcare Services  
Phoenix Sons  
PhysAssist Scribes  
Piedmont Healthcare  
Pilot Flying J  
Pindrop  
Pine Cove Camp in the City  
Pinnacle Financial Solutions  
Pinova Solutions, Inc  
Pittsburgh Steelers  
Planned Parenthood  
Please Be Seated

PLS Logistics Services  
Podium.com  
Pollinator Produce Partners  
Polyone  
Pond King, Inc.  
Postmates  
Power & Telephone Supply  
Company  
Prairie Capital Advisors, Inc.  
Pratt & Whitney  
Precision Diagnostics  
Prees Tree Specialist, Inc.  
Premier Athletics  
Premiere Building Maintenance  
Corporation  
Prevent Cancer Foundation  
PRGX  
PricewaterhouseCoopers (PwC)  
Primerica  
Primrose Schools  
Priority Health  
Procter & Gamble  
Professional Consulting and  
Development, Inc.  
Professional Engineers Inc.  
Propak Logistics  
Protomet Corporation  
PSE Event Housing  
Public Building Authority  
Public Financial Management  
Pugh CPAs  
PulteGroup, Inc.  
Purdue University  
Putnam County School System  
Pxyl

## **Q**

Quality Inn and Suites  
Quality Machine & Welding  
Quantum Medical  
Queen Harbors

## **R**

R&S Logistics Inc.  
Radical Polymers  
Radio Systems Corporation  
Ragan-Smith & Associates  
Random Acts of Flowers  
Raven Software  
Raymond Jungles, Inc.  
Raytheon Missile Systems  
Company  
RE/MAX  
Reading Partners  
Reagan International Airport  
Real Estate Firm (The)  
Real Hot Yoga  
Realty Works LLC  
Red Light Management  
Reformed University Fellowship  
Regal Entertainment Group  
Regeneron Pharmaceuticals, Inc.  
Regional One Medical Center  
Regions Bank  
Rentenbach Constructors  
Incorporated  
Republic Finance

Republic Records  
Resolute Forest Products  
Respite  
ResultStack  
Retreat Knoxville  
Revenue Analytics  
ReviveHealth  
Reynolds & Reynolds  
Rhodes College  
Rhodes Community  
Richards Group (The)  
Richlyn Marketing LLC  
Ridgeview Behavioral Health  
Rigor  
Rinchem  
Ring Container Technologies  
Ripley PR  
Ripley's Aquarium of the  
Smokies  
RIVR Media  
Roane County Schools  
Robert Bosch Automotive  
Steering GmbH  
Robert Johnson Architects, Inc.  
Robertson County School District  
Robertson-Cheatham Farmers  
Co-op  
Robins & Morton  
Robo Boogie  
Roderfer Moss Co.  
Rolling Hills Hospital  
Rollins, Inc.  
Rolls-Royce  
Roman Eagle Rehab & Helath  
Care  
Ronny Russell  
Ross Fowler  
Ross Tarrant Architects  
Royal Metal Powders  
Ruppert Landscape  
Rutherford County Schools  
Ryder System, Inc.

## **S**

S. C. Johnson & Son  
Safway Group Holding LLC  
Saint Thomas Health  
SalesLoft  
San Antonio Stars  
San Luis Valley Behavioral Health  
Group  
Sanders Pace Architecture  
Sanderson Farms, Inc.  
Sandia National Laboratories  
Sanofi  
Santek Waste Services  
SAS Institute  
Saudi Basic Industries  
Corporation (SABIC)  
Savannah River Nuclear  
Solutions  
Savannah River Remediation  
SavATree  
Save-A-Lot  
Scapa Healthcare  
Scepter Inc.  
Schneider Electric

Schott Gemtron Corporation  
Schwan Cosmetics  
Science Applications  
International Corporation (SAIC)  
Scoggins Therapy  
Scotiabank  
Scott Logistics Corp.  
Scribe America  
Scripps  
Sea Ray  
Sealed Air Food Care-Cryovac  
Secure Identity Systems  
Seeds of Change  
SEGLO Logistics / Schnellecke  
Logistics  
Seitel  
Select Seven Credit Union  
Sementes Boi Gordo Ltda  
Senator Lamar Alexander  
Sequatchie Concrete Service, Inc.  
Sertoma Center  
ServiceSource  
Sevan Multicite Solutions  
Sevier County Schools  
Sewanee  
SFCS  
Shasta College  
Shaw Industries  
Shelby County Schools  
Shelton Communications Group  
Shelton Group, Inc  
Sherwin-Williams  
Shippensburg University of  
Pennsylvania  
Shopping Center Group (The)  
SI Group Inc.  
Siemens  
Silling Architects  
Simmons  
Simply International  
Sinostage Company  
Sitel  
SK and Associates  
Skanska Building Inc.  
Skanska USA  
Skimtech, Inc.  
SL Tennessee  
SMACKSongs  
Small Bear Technologies  
Smarketing  
Smart Grid Research Institute  
(SGRI)  
Smarter Searches  
Smith & Nephew  
Smith Gee Studio  
Smith Seckman Reid  
Smithfield Foods, Inc.  
SmithGroup JJR  
Smithsonian Institution  
SmokeyMountainHotspots.com  
Smoky Mountain Home Health  
and Hospice, Inc.  
SoKno Taco Cantina  
Soles4Souls  
Sonoco Products Company  
Sourcemark  
South Dakota State University  
South, Inc.



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SouthEast Bank  
Southeast Conservation Corp  
Southeast Oral and Maxillofacial Surgery  
Southeast Sales  
Southeastern Retina Associates  
Southern Arizona Association for the Visually Impaired (SAVI)  
Southern Baptist Theological Seminary (The)  
Southern Company  
Southwestern Adventist University  
Spanx  
SpecialtyCare  
Spectrum Catering  
Splore  
SRS Distribution Inc.  
SSW CPAs  
St. Georges Daycare  
St. Jude Children's Research Hospital  
St. Luke's Health System  
St. Mary's College of Maryland  
St. Michael's Catholic Academy  
Stand Associates  
Stand Natural Foods (The)  
Stanley Best Heat & Air  
Stanley Steemer  
Stanley's Greenhouse  
Staples  
Starr Regional Medical Center  
Starting Points Child Care  
State Farm Insurance  
State of Tennessee  
Staybridge Suites  
STOP, Inc.  
Studio Arts for Dancers  
Sugarlands Distilling Company  
Summit Medical  
Summit Physical Therapy  
Sumner County Schools  
Sumter County Schools  
Sundress Academy for the Arts  
SunTrust Banks, Inc.  
Susan G. Komen East Tennessee  
Susquehanna International Group, LLP  
Sussex County Library  
Administration  
Sweet Water Hospital  
Symmetry Surgical  
Synechron  
Syngenta Seed

## **T**

T W Frierson Contractor, Inc.  
T.M. Environmental  
Takoma Regional Hospital  
Talbots  
TalentSeer  
Target  
Tarwater & Company, PC  
Tate & Lyle  
TBDN  
TDS Telecom  
Teach for America

TeamHealth  
TECH USA  
Techmer PM  
Technology for Energy Corporations  
Techtronic Industries (TTI)  
TEFL Heaven  
TEG Leese  
TEKsystems  
Telamon Corporation  
Teledyne Brown Engineering  
Television Bureau of Advertising  
Temple University  
TENNESSEAN Hotel (THE)  
Tennessee Bureau of Investigation (TBI)  
Tennessee Cancer Specialists  
Tennessee Equine Hospital  
Tennessee Farmers Cooperative  
Tennessee General Assembly  
Tennessee Golf Association  
Tennessee Orthopaedic Clinic (TOC)  
Tennessee Smokies  
Tennessee State Bank  
Tennessee State Parks  
Tennessee State University  
Tennessee Valley Authority (TVA)  
Tennessee Valley Bicycles  
Tennessee Valley Coalition for the Homeless  
Tennessee Valley Fair  
Tennessee Wesleyan University  
Tennessee Wildlife Resources Agency (TWRA)  
Tennova Healthcare  
Tetra Pak  
Tetra Tech  
Texas A&M University  
Texas Instruments  
Texas Roadhouse  
Textron Aviation  
Thomas & Hutton  
Thomas and Company  
TicketBiscuit  
Tim Burchett Congressional Campaign  
Titan Distributors, Inc.  
Title Associates of Knoxville  
TKM Handelsges.mbh  
TM Partners  
TNT Dailey, Inc  
Today's Faces Academy  
Tombras Group  
Tommy Hilfiger  
Tommy Throneberry Properties  
Topgolf  
Topline Equestrian  
Total Quality Logistics  
Total System Services (TSYS)  
Total Transportation of MS LLC  
Town Center Animal Hospital  
Town of Collierville  
Towne Park  
Towson University  
Toyota  
Toyota InfoTechnology Center

Toyota Knoxville  
Tractor Supply Co.  
Tracy L. Carico, CPA  
Trader Joe's  
Traffic Engineers, Inc.  
Trane  
Transplace  
Travelers Insurance  
Travis Meats  
Tri Star Sports and Entertainment  
TriEst Ag Group, Inc.  
TriMark Strategic  
Trimech  
Trinity Homes, LLC  
TriStar Health  
Tru Tech Wildlife  
TTM Technologies  
Tulahoma Utility and Authority  
Turner Construction  
tvsdesign  
Twin Creeks Villiage  
Tyson Foods

## **U**

U.S. Air Force  
U.S. Army Corps of Engineers  
U.S. Census Bureau  
U.S. Department of Agriculture (USDA)  
U.S. Department of Defense  
U.S. Forest Service  
U.S. Geological Survey  
U.S. Government  
U.S. House of Representatives  
U.S. National Park Service  
U.S. Navy  
U.S. Postal Service (USPS)  
U.S. Senate  
U30 Group  
Uber Maps  
UBS Financial Services Inc.  
UCLA Health  
UKirk, Presbyterian Campus Ministry  
Ullrich Printing  
Ultimus Fund Solutions  
Ultra Inc.  
Uncommon Schools  
Unilever  
United Campus Workers (UCW-CWA)  
United Cancer Support Foundation  
United Oil of the Carolinas  
United Parcel Service (UPS)  
United States Olympic Committee (USOC)  
United States Soccer Federation  
United Talent Agency  
UnitedHealth Group  
Universal Creative  
Universal Health Systems  
Universal Music Group  
Universal Tennis  
University of Arkansas  
University of Georgia

University of Kansas Hospital  
University of Miami  
University of Michigan  
University of Minnesota  
University of North Carolina  
University of Richmond  
University of South Carolina  
University of South Florida  
University of Tennessee  
University of Tennessee Medical Center  
University of Texas  
University of Utah  
University of Vermont  
University of Washington  
University of Wisconsin  
University Park Student Apartments  
Unum  
Up International  
Uptycs, Inc.  
URS/CH2M  
US Cellular  
US Display Group  
US Foods  
USI Consulting Group  
USimprints.com  
UT Federal Credit Union  
UT-Battelle  
UTC Aerospace Systems

## **V**

V. Alexander & Co., Inc.  
Vanderbilt Medical Center  
Vanderbilt Mortgage and Finance, Inc.  
Vanderbilt University  
Vanderbilt University Medical Center  
VanHooseCo  
Vans  
Varsity Brands  
Varsity Sports  
VCA, Inc.  
vCAD, Inc.  
Velocity Aerospace Group  
Veolia North America  
Veritiv  
Verizon  
Village Behavioral Health  
Virginia Commonwealth University Medical Center  
Virginia Department of Inland Game and Fish  
Virginia Polytechnic Institute and State University (Virginia Tech)  
Visit Knoxville  
Volkswagen Group of America  
Volunteer Princess Cruises  
Volunteer Research Group (VRG)  
Volunteer State Community College  
Volusia County Schools  
Vulcan Materials Company

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### **W**

W. M. Jordan Company  
W.R. Grace & Co.  
Waco Independent School District  
Wake Forest Baptist Medical Center  
Walgreens  
Walker and Dunlop  
Walker Electric  
Walker Sands Communications  
Waller  
Walls Group (The)  
Walmart  
Walt Disney Company (The)  
Washington County School District  
Washoe County School District  
WATE-TV  
WCYB-TV  
Web Consultant  
Webb School of Knoxville

Webster Public Relations  
Wedgewood Inc.  
Wegmann Automotive  
WEHT/WTVW  
Wellbrooke  
Wellmont Health System  
Wells Fargo Securities  
Wendell Burnette Architects  
Werner Enterprises  
Western Carolina University  
Western Express  
Western Heights Baptist Center  
Western Illinois University  
Westin Hotels and Resorts  
Weston & Sampson  
Westwood Avenue  
WGXA-TV  
Wheat Tech, Inc.  
Whippoorwill Farm Day Camp  
Whisperroom, Inc.  
White House Black Market  
White Oak Capital Management  
Whitesburg Market

Whole Foods Market  
Wiedeman & Singleton, Inc.  
Wild Wing Cafe  
Wiley Bros- Aintree Captial LLC  
William Blair & Company  
William Knight Insurance Agency  
Williamson County Schools  
Williamson Medical Center  
Williams-Sonoma, Inc.  
Willis Towers Watson  
Wilson Construction  
Windham Distributing Co.  
Winthrop University  
Wintrust Financial Corporation  
WMBB-TV  
WMBF-TV  
WNFZ 94.3  
Wolftever Pet Hospital  
Woodstream Corporation  
Word Paper Scissors  
Workscapes  
WVNS - News 59  
Wyndham Vacation Ownership

### **Y**

Y-12 National Security Complex  
Yamaha  
Yelp  
Yosemite National Park  
Yost Grube Hall Architecture  
Young Life  
Young Men's Christian Association (YMCA)  
Young Women's Christian Association (YWCA)  
Young-Williams Animal Center  
Youth Villages  
YRC Freight

### **Z**

Z Media Ventures  
ZF TRW  
Zimmer Boimet  
Zoo Knoxville  
Zymergen, Inc.

**First-Destination Information**  
**Organizations Hiring 2016-2017 Graduates**  
Includes all Full-Time and Internship/Summer Hires

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Agricultural Sciences &amp; Natural Resources</b>	<b>127</b>	<b>33</b>	<b>9</b>	<b>169</b>
<b>Agricultural and Resource Economics</b>		<b>5</b>		<b>5</b>
International Food Policy Research Institute		1		1
LM Recruiting		1		1
NeoGen		1		1
Shelton Group, Inc		1		1
U.S. Census Bureau		1		1
<b>Agricultural Leadership, Education, &amp; Communication</b>	<b>8</b>	<b>3</b>		<b>11</b>
AmeriCorps	1			1
Fayetteville City School	1			1
Hail & Cotton International Group	1			1
Herschend Family Entertainment		1		1
JBS USA Holdings, Inc.	1			1
Knox Farmers Cooperative	1			1
Sevier County Schools	1			1
University of Tennessee	2	2		4
<b>Animal Science</b>	<b>26</b>	<b>3</b>		<b>29</b>
Admiral Veterinary Hospital	1			1
Blackberry Farm	1			1
BluePearl Veterinary Partners	1			1
Butler Animal Clinic	1			1
Cal-Maine Foods, Inc.	1			1
Central Veterinary Hospital P.C.	1			1
Costco	1			1
Dogwood Animal Hospital	1			1
Farm Bureau	1			1
Farragut Animal Clinic	1			1
Ferncliff Camp & Conference Center	1			1
GENEX Dairy	1			1
Hi-Pro Feeds		1		1
Ideal Veterinary Hospital	1			1
JBS USA Holdings, Inc.	2			2
Knoxville Animal Clinic	1			1
Mars Petcare	1			1
Multimin USA		1		1
My Pet's Animal Hospital	1			1
Perdue Foods	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Agricultural Sciences &amp; Natural Resources</b>	<b>127</b>	<b>33</b>	<b>9</b>	<b>169</b>
<b>Animal Science</b>	<b>26</b>	<b>3</b>		<b>29</b>
Sanderson Farms, Inc.	1			1
Tyson Foods	1	1		2
University of Tennessee	1			1
Walgreens	1			1
Walt Disney Company (The)	1			1
Wolftever Pet Hospital	1			1
Yosemite National Park	1			1
<b>Biosystems Engineering</b>	<b>6</b>	<b>2</b>		<b>8</b>
Brown and Caldwell	1			1
Civil & Environmental Consultants, Inc.		1		1
Efficient Energy of Tennessee	1			1
FMC Corporation	1			1
Knoxville Utilities Board (KUB)	1			1
Newport Utility	1			1
Phillips & Jordan, Inc.	1			1
Syngenta Seed		1		1
<b>Entomology &amp; Plant Pathology</b>		<b>4</b>		<b>4</b>
Diyarbakir Plant Protection Research Institute		1		1
Radical Polymers		1		1
Tennessee State University		1		1
University of Georgia		1		1
<b>Environmental &amp; Soil Sciences</b>	<b>24</b>	<b>1</b>		<b>25</b>
Able Gunit Pools & Spas	1			1
Ball Homes	1			1
Belfonte Ice Cream and Dairy	1			1
Carter Group LLC	1			1
Cornerstone Church of Knoxville	1			1
Five Star Properties Inc.	1			1
Hensel Phelps Construction	1			1
Highway Markings Inc	1			1
Hoar Construction	1			1
Layton Construction Co. Inc.	2			2
Lee Company	1			1
Nourish Knoxville, Inc.	1			1
Performance Contracting Inc. (PCI)	1			1
Quality Machine & Welding	1			1
Rentenbach Constructors Incorporated	2			2
Robins & Morton	2			2

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Agricultural Sciences &amp; Natural Resources</b>	<b>127</b>	<b>33</b>	<b>9</b>	<b>169</b>
<b>Environmental &amp; Soil Sciences</b>	<b>24</b>	<b>1</b>		<b>25</b>
Scripps	1			1
T W Frierson Contractor, Inc.	1			1
TEFL Heaven	1			1
Tennessee Valley Authority (TVA)	1			1
University of Tennessee	1	1		2
<b>Food &amp; Agricultural Business</b>	<b>7</b>			<b>7</b>
Eatherly Services	1			1
Holston Gases, Inc.	1			1
Robertson-Cheatham Farmers Co-op	1			1
Stanley Best Heat & Air	1			1
Tennessee Farmers Cooperative	2			2
Trinity Homes, LLC	1			1
<b>Food, Science, &amp; Technology</b>	<b>17</b>	<b>4</b>		<b>21</b>
Amazon.com, Inc.	1			1
Archer Daniels Midland		1		1
DeRoyal		1		1
East Tennessee Feed & Seed	1			1
Goodwater Vineyards	1			1
Hospital Corporation of America (HCA)	1			1
James Dean Company	1			1
JBS USA Holdings, Inc.	1			1
Kellogg Company	1			1
Kroger Co.	1			1
PepsiCo/Frito-Lay, Inc.	1			1
Rhodes Community	1			1
Sanderson Farms, Inc.	1	1		2
Sealed Air Food Care-Cryovac		1		1
Smithfield Foods, Inc.	1			1
Teach for America	1			1
Travis Meats	1			1
Tyson Foods	3			3
<b>Forestry</b>	<b>11</b>	<b>5</b>		<b>16</b>
Consultree	1			1
Cumberland Springs		1		1
Davey Tree Expert Company	1			1
Nabisco	1			1
Petree Arbor	1			1
Pinova Solutions, Inc		1		1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Agricultural Sciences &amp; Natural Resources</b>	<b>127</b>	<b>33</b>	<b>9</b>	<b>169</b>
<b>Forestry</b>	<b>11</b>	<b>5</b>		<b>16</b>
Prees Tree Specialist, Inc.	1			1
Ripley's Aquarium of the Smokies	1			1
SavATree	1			1
TKM Handelsges.mbH		1		1
U.S. Army Corps of Engineers	1			1
U.S. Department of Agriculture (USDA)		1		1
U.S. Forest Service	1			1
U.S. National Park Service	1	1		2
University of Tennessee	1			1
<b>Natural Resource &amp; Environmental Economics</b>	<b>3</b>			<b>3</b>
JBS USA Holdings, Inc.	1			1
MAHLE North America	1			1
University of Tennessee	1			1
<b>Natural Resources</b>			<b>4</b>	<b>4</b>
Ernst & Young (EY)			1	1
University of Tennessee			3	3
<b>Plant Sciences</b>	<b>10</b>	<b>4</b>		<b>14</b>
Cibus		1		1
Flower Farm	1			1
Fox Den Country Club	1			1
Honors Course (The)	1			1
Insight Global	1			1
Jackson Generals Baseball	1			1
Lawhorn Contracting & Investments	1			1
Microbial Insights, Inc.		1		1
Seeds of Change	1			1
Stanley's Greenhouse	1			1
TriEst Ag Group, Inc.	1			1
University of Tennessee	1	1		2
Wheat Tech, Inc.		1		1
<b>Plant, Soil, &amp; Environmental Sciences</b>			<b>1</b>	<b>1</b>
Chicago District of Golf Association (CDGA)			1	1
<b>Plants, Soils, &amp; Insects</b>			<b>4</b>	<b>4</b>
Mississippi State University			1	1
Monsanto			1	1
U.S. Department of Agriculture (USDA)			1	1
University of Tennessee			1	1



<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Agricultural Sciences &amp; Natural Resources</b>	<b>127</b>	<b>33</b>	<b>9</b>	<b>169</b>
<b>Wildlife &amp; Fisheries Science</b>	<b>15</b>	<b>2</b>		<b>17</b>
Animal and Plant Health Inspection Service (APHIS)	1			1
Caldwell Zoo	1			1
Cumberland Gap National Park	1			1
CVS	1			1
Delta Waterfowl Foundation	1			1
Great Smoky Mountains National Park	1			1
Kentucky Wildlife	1			1
Ooltewah Animal Clinic	1			1
Pond King, Inc.	1			1
Ripley's Aquarium of the Smokies	1			1
Tennessee Wildlife Resources Agency (TWRA)	1			1
Tru Tech Wildlife	1			1
U.S. National Park Service	1			1
University of Tennessee		2		2
Virginia Department of Inland Game and Fish	1			1
Young-Williams Animal Center	1			1
<b>College of Architecture &amp; Design</b>	<b>43</b>	<b>22</b>		<b>65</b>
<b>Architecture</b>	<b>34</b>	<b>16</b>		<b>50</b>
Allan Associates Architects	1			1
Allan Jones Intercollegiate Aquatic Center	1			1
Andrew Smith Architect	1			1
Barber McMurry Architects	2			2
Barton Partners Architects	1			1
Batson Associates, Inc.	1			1
Brofusion Industries LLC		1		1
Centric Architecture	1			1
Construction Zone		1		1
Cor3 Design, LLC		1		1
Cuhaci & Peterson		1		1
DAAD Group	1			1
Dollar Ewers Architects	1			1
Earl Swensson Associates (ESa)	1			1
EOA Architects	1			1
ESD Partners		1		1
Genesis Engineers	1			1
George Armour Ewart	2			2
Godden Sudik Architects Inc.	1			1
Habitat for Humanity	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Architecture &amp; Design</b>	<b>43</b>	<b>22</b>		<b>65</b>
<b>Architecture</b>	<b>34</b>	<b>16</b>		<b>50</b>
Hastings Architecture Associates		1		1
Heights Venture Architecture & Design	1			1
HFR Design	1			1
HYL Architecture	1			1
Looney Ricks Kiss	1			1
LRK	1			1
LS3P	1			1
McCarty Holsaple McCarty		1		1
Moody Nolan	1			1
MSTSD, Inc.	1			1
Niles Bolton Associates		1		1
Overcash Demmitt Architects		1		1
Peter Fillat Architects		1		1
Robert Johnson Architects, Inc.	1			1
Ross Tarrant Architects	1			1
Sanders Pace Architecture		1		1
SFCS	1			1
Silling Architects	1			1
Smith Gee Studio	2	1		3
TM Partners	1			1
TriMark Strategic		1		1
tvdesign		1		1
University of Tennessee		1		1
Wendell Burnette Architects	1	1		2
Yost Grube Hall Architecture	1			1
<b>Interior Design</b>	<b>9</b>			<b>9</b>
Ballard Design Group	1			1
Cannon Design	1			1
Eleven 18 Architecture	1			1
Gresham, Smith and Partners	1			1
HBG Design	1			1
McCarty Holsaple McCarty	2			2
SmithGroup JJR	1			1
Workscapes	1			1
<b>Landscape Architecture</b>		<b>6</b>		<b>6</b>
Bryan Smith & Associates		1		1
Firma Studio		1		1
Hedstrom Design, LLC		1		1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Architecture &amp; Design</b>	<b>43</b>	<b>22</b>		<b>65</b>
<b>Landscape Architecture</b>		<b>6</b>		<b>6</b>
Ragan-Smith & Associates		1		1
Raymond Jungles, Inc.		1		1
Ross Fowler		1		1
<b>College of Arts &amp; Sciences</b>	<b>297</b>	<b>49</b>	<b>66</b>	<b>412</b>
<b>Anthropology</b>	<b>10</b>	<b>2</b>	<b>5</b>	<b>17</b>
21st Mortgage Corporation	2			2
Aramark	1			1
Boston University			1	1
Dutton + Associates			1	1
Kennesaw State University			1	1
Marist College			1	1
Old Town Trolley Tours Nashville	1			1
Palm Beach State College			1	1
Regal Entertainment Group	1			1
Sewanee		1		1
Smithsonian Institution		1		1
Southeast Conservation Corp	1			1
Target	1			1
Tennessee State Parks	1			1
University of Tennessee	1			1
UT Federal Credit Union	1			1
<b>Art</b>	<b>3</b>			<b>3</b>
Natori Company (The)	1			1
Nous Art House	1			1
Whole Foods Market	1			1
<b>Biochemical, Cellular, &amp; Molecular Biology</b>		<b>1</b>	<b>1</b>	<b>2</b>
Environmental Protection Agency (EPA)			1	1
Massachusetts College of Liberal Arts		1		1
<b>Biological Sciences</b>	<b>35</b>			<b>35</b>
American Technical Associates, Inc.	1			1
Aware Software	1			1
BCN Research Laboratories	2			2
Covenant Health	1			1
CVS	1			1
DeKalb County Board of Education	1			1
Doctor Fozo	1			1
Don Henson DDS	1			1
GEICO	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Arts &amp; Sciences</b>	<b>297</b>	<b>49</b>	<b>66</b>	<b>412</b>
<b>Biological Sciences</b>	<b>35</b>			<b>35</b>
Hamblen County Schools	1			1
Howard Hughes Medical Institute	1			1
Jackson Laboratory (The)	1			1
PhysAssist Scribes	5			5
Queen Harbors	1			1
Richards Group (The)	1			1
Scribe America	1			1
Southeast Oral and Maxillofacial Surgery	1			1
Southeastern Retina Associates	1			1
Studio Arts for Dancers	1			1
Sweet Water Hospital	1			1
TeamHealth	1			1
Tennessee Valley Authority (TVA)	1			1
U.S. Air Force	1			1
University of Tennessee	2			2
University of Tennessee Medical Center	2			2
Vanderbilt University	1			1
Walt Disney Company (The)	1			1
Williamson Medical Center	1			1
<b>Chemistry</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>12</b>
American Esoteric Laboratories	1			1
American Paper Recycling			1	1
Argonne National Laboratory			1	1
ARS Aleut Remediation, LLC	1			1
BASISed			1	1
Belzona			1	1
Knox County Schools	1			1
Land Development Solutions		1		1
University of Tennessee	1			1
University of Tennessee Medical Center	1			1
Vanderbilt University	1			1
Y-12 National Security Complex	1			1
<b>Classics</b>	<b>1</b>			<b>1</b>
University of Tennessee	1			1
<b>Clinical Laboratory Sciences</b>	<b>1</b>			<b>1</b>
Bloomington High School North	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Arts &amp; Sciences</b>	<b>297</b>	<b>49</b>	<b>66</b>	<b>412</b>
<b>College Scholars Program</b>	<b>5</b>			<b>5</b>
Bridge Refugee Services	1			1
Duke University	1			1
Fiddly Fig Animation Studio	1			1
Pollinator Produce Partners	1			1
University of Tennessee	1			1
<b>Ecology &amp; Evolutionary Biology</b>		<b>1</b>		<b>1</b>
U.S. Geological Survey		1		1
<b>Economics</b>	<b>18</b>			<b>18</b>
Addison Group	1			1
Bank of Bartlett	1			1
Blue Ribbon Homes	1			1
Coldwell Banker Wallace & Wallace	1			1
Consolidated Pipe & Supply Co, Inc.	1			1
Council of Economic Advisers	1			1
Girls Inc.	1			1
Keller Williams Realty	1			1
Monogram Residential Trust Inc	1			1
Nolan Transportation Group	1			1
OtterBase	1			1
Primerica	1			1
Sherwin-Williams	1			1
Smith & Nephew	1			1
Tennessee General Assembly	1			1
Tennessee Golf Association	1			1
United Parcel Service (UPS)	1			1
Velocity Aerospace Group	1			1
<b>English</b>	<b>19</b>	<b>6</b>	<b>10</b>	<b>35</b>
Barnes and Noble	1			1
Barre Belle Yoga and Fitness	1			1
Bliss Home	1			1
Clemson University			1	1
DPRA Inc.	1			1
East Carolina University			1	1
Food City	1			1
Gulf Coast State College			1	1
Hamilton County Department of Education	1			1
Holiday Inn	1			1
Jewelry Television (JTV)	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Arts &amp; Sciences</b>	<b>297</b>	<b>49</b>	<b>66</b>	<b>412</b>
<b>English</b>	<b>19</b>	<b>6</b>	<b>10</b>	<b>35</b>
Kimley-Horn and Associates		1		1
Kroger Co.	1			1
Lawrence Academy		1		1
Marshall University			1	1
Maryville College			1	1
Memphis Teacher Residency	2			2
Neighborhood Barre	1			1
Oak Ridge National Laboratory (ORNL)	1	1		2
Pellissippi State Community College			1	1
Spanx	1			1
State of Tennessee		1		1
Sundress Academy for the Arts	1			1
Teach for America	1			1
University of North Carolina			1	1
University of Tennessee		2	3	5
VanHooseCo	1			1
Wellmont Health System	1			1
Word Paper Scissors	1			1
<b>Geography</b>	<b>7</b>	<b>3</b>	<b>6</b>	<b>16</b>
BOLDplanning Inc.	1			1
Collier Engineer	1			1
CPP Wind		1		1
Eastern Washington University			1	1
Florida Atlantic University			1	1
Gresham, Smith and Partners	1			1
Knoxville Utilities Board (KUB)	1			1
Kyung Hee University			1	1
Oak Ridge National Laboratory (ORNL)	1	1	1	3
Shopping Center Group (The)	1			1
U.S. Department of Defense	1			1
U.S. National Park Service		1		1
United Campus Workers (UCW-CWA)			1	1
University of Tennessee			1	1
<b>Geology</b>		<b>5</b>	<b>3</b>	<b>8</b>
Arcadis		1		1
Georgia Southern University			1	1
Knoxville Utilities Board (KUB)		1		1
Lincoln Memorial University			1	1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Arts &amp; Sciences</b>	<b>297</b>	<b>49</b>	<b>66</b>	<b>412</b>
<b>Geology</b>		<b>5</b>	<b>3</b>	<b>8</b>
Oak Ridge National Laboratory (ORNL)		1		1
Scripps		1		1
University of South Florida			1	1
Weston & Sampson		1		1
<b>Geology &amp; Environmental Studies</b>	<b>5</b>			<b>5</b>
Geosciences Group, Inc. Engineering Consultants	1			1
Professional Consulting and Development, Inc.	1			1
U.S. National Park Service	1			1
University of Tennessee	2			2
<b>Graphic Design</b>	<b>5</b>			<b>5</b>
Anthropologie	1			1
DesignSensory	1			1
Pyxl	1			1
ResultStack	1			1
Tombras Group	1			1
<b>History</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>14</b>
Beaufort County Community College			1	1
Cherokee Country Club	1			1
College of Charleston			1	1
Knox County Tennessee	1			1
Knoxville Christian Community Foundation	1			1
Nike	1			1
Purdue University		1		1
Reynolds & Reynolds	1			1
Senator Lamar Alexander	1			1
Southeast Sales	1			1
University of Tennessee			2	2
Vanderbilt University		1		1
Webb School of Knoxville		1		1
<b>Interdisciplinary Studies</b>	<b>21</b>			<b>21</b>
Allstate	1			1
Apex Systems	1			1
Best Senior Caregiving	1			1
Bridge Refugee Services	1			1
Eagle Distributing	1			1
Edfinancial Services	1			1
HealthiNation	1			1
Loews Hotels Business Center	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Arts &amp; Sciences</b>	<b>297</b>	<b>49</b>	<b>66</b>	<b>412</b>
<b>Interdisciplinary Studies</b>	<b>21</b>			<b>21</b>
Merrill Lynch	1			1
PhysAssist Scribes	1			1
Postmates	1			1
Reading Partners	1			1
Santek Waste Services	1			1
Scribe America	1			1
St. Jude Children's Research Hospital	1			1
Stand Natural Foods (The)	1			1
State of Tennessee	1			1
Tennessee Valley Bicycles	1			1
U.S. Senate	1			1
United Parcel Service (UPS)	1			1
University of Tennessee	1			1
<b>Life Sciences</b>		<b>1</b>	<b>1</b>	<b>2</b>
National Institutes of Health			1	1
University of Washington		1		1
<b>Mathematics</b>	<b>9</b>		<b>2</b>	<b>11</b>
21st Mortgage Corporation	1			1
Abraham Baldwin Agricultural College (ABAC)			1	1
BA Finance Group	1			1
Knox County Schools	1			1
Knoxville Catholic High School	1			1
Marshall County Schools	1			1
Putnam County School System	1			1
Southwestern Adventist University			1	1
Sumner County Schools	1			1
T.M. Environmental	1			1
Waco Independent School District	1			1
<b>Microbiology</b>			<b>1</b>	<b>1</b>
Tennessee Wesleyan University			1	1
<b>Modern Foreign Languages</b>	<b>18</b>		<b>1</b>	<b>19</b>
Aerotek	1			1
AmeriCorps	1			1
Beacon Hill Staffing Group	1			1
BirdDog Logistics	1			1
Born in a Barn	1			1
Concordia University of Edmonton			1	1
Conexión Américas	1			1



<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Arts &amp; Sciences</b>	<b>297</b>	<b>49</b>	<b>66</b>	<b>412</b>
<b>Modern Foreign Languages</b>	<b>18</b>		<b>1</b>	<b>19</b>
First Tennessee Bank	1			1
Insight Global	1			1
Japanese Exchange and Teaching Program (JET)	1			1
Priority Health	1			1
Sequatchie Concrete Service, Inc.	1			1
Sitel	1			1
Staybridge Suites	1			1
U.S. Navy	1			1
University of Tennessee	2			2
Up International	1			1
Volkswagen Group of America	1			1
<b>Music</b>	<b>5</b>	<b>15</b>		<b>20</b>
Anderson County School District		2		2
Bill Jones Music	1			1
CA Ventures	1			1
East Baton Rouge Parish Schools	1			1
Food City		1		1
Fountain City United Methodist Church	1			1
Hilton		1		1
Knox County Schools	1	2		3
Knoxville Academy of Music		1		1
Knoxville Choral Society (The)		1		1
Kroger Co.		1		1
Museum of Contemporary Art Chicago		1		1
Robertson County School District		1		1
Shelby County Schools		1		1
University of Tennessee		2		2
Volusia County Schools		1		1
<b>Philosophy</b>	<b>3</b>		<b>3</b>	<b>6</b>
JDH Company, Inc.	1			1
Lynchburg College			1	1
Malibu Boats	1			1
University of South Florida			1	1
University of Tennessee			1	1
Varsity Brands	1			1
<b>Physics</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>6</b>
ActionIQ			1	1
CHP Consultants	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Arts &amp; Sciences</b>	<b>297</b>	<b>49</b>	<b>66</b>	<b>412</b>
<b>Physics</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>6</b>
Insight Data Science		1		1
Lockheed Martin			1	1
University of Tennessee	1			1
Uptycs, Inc.			1	1
<b>Political Science</b>	<b>30</b>		<b>8</b>	<b>38</b>
AmeriCorps	1			1
AS Solution			1	1
Bowling Green State University			1	1
Bureau of Workers' Compensation (The)			1	1
Cattle Time	1			1
Chris Hurst for Delegate	1			1
Cisco Systems	1			1
East Tennessee State University			1	1
Edfinancial Services	1			1
Enterprise Holdings, Inc.	2			2
Excel Services Corporation	1			1
FairVote	1			1
FedEx	1			1
Hodges Doughty and Carson	1			1
Jeff Coker for Mayor	1			1
Journal Of Communications	1			1
KaVo Kerr	1			1
Kenco Group Inc.	1			1
Lincoln Memorial University			1	1
Little Bugs Learning Leaf	1			1
Murray State University			1	1
New York Life Insurance Company	1			1
Regions Bank	1			1
Seitel	1			1
Sherwin-Williams	1			1
Shippensburg University of Pennsylvania			1	1
State of Tennessee	2			2
Teach for America	1			1
Twin Creeks Villiage	1			1
U.S. House of Representatives	1			1
U.S. Senate	2			2
Universal Creative	1			1
University of Tennessee	2		1	3

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Arts &amp; Sciences</b>	<b>297</b>	<b>49</b>	<b>66</b>	<b>412</b>
<b>Psychology</b>	<b>56</b>		<b>12</b>	<b>68</b>
Aetna	1			1
Albany Medical Center			1	1
American Cancer Society	1			1
Anderson University	1			1
Barry L. Rice Investigations	1			1
Bayer	1			1
Brighton	1			1
Bucknell University			1	1
Burning Man	1			1
California State University			1	1
Center for Ultra-Wide-Area Resilient Electric Energy Transmission Networks (CURENT)	1			1
Center for Vision Development (The)	1			1
Centerstone	1			1
College Station Police Station	1			1
Country Music Hall Of Fame and Museum	1			1
Covenant Health	1			1
Cultural Experiences Abroad (CEA)	1			1
Dalton State College			1	1
Elon University			1	1
Emory Valley Center	1			1
Family Justice Center			1	1
Florence Crittenton Agency	1			1
French Market Cafe	1			1
G4S	1			1
Haven Family Psychiatry	1			1
Holston Hills Country Club	1			1
HPMC	1			1
Hunter Valley Farm	1			1
Iowa State University			1	1
JDRF	1			1
Kindercare Learning Centers	1			1
Knoxville Area Project Access	1			1
Kroger Co.	2			2
Loft Outlet	1			1
Ohio State University			1	1
Pacific Lutheran University			1	1
Parkwest Medical Center	1			1
Peepers Optical	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Arts &amp; Sciences</b>	<b>297</b>	<b>49</b>	<b>66</b>	<b>412</b>
<b>Psychology</b>	<b>56</b>		<b>12</b>	<b>68</b>
PhysAssist Scribes	3			3
RE/MAX	1			1
SEGLO Logistics / Schnellecke Logistics	1			1
Sevier County Schools	1			1
Soles4Souls	1			1
St. Mary's College of Maryland			1	1
State Farm Insurance	1			1
Summit Medical	1			1
Teach for America	1			1
Tennova Healthcare	1			1
Title Associates of Knoxville	1			1
Topline Equestrian	1			1
United Talent Agency	1			1
University of Miami			1	1
University of North Carolina			1	1
University of Tennessee	1			1
University of Tennessee Medical Center	1			1
University Park Student Apartments	1			1
Vanderbilt University Medical Center	1			1
Walt Disney Company (The)	2			2
White House Black Market	1			1
WNFZ 94.3	1			1
Young Life	1			1
Youth Villages	2			2
Z Media Ventures	1			1
<b>Public Policy and Administration</b>		<b>7</b>		<b>7</b>
Harris Media		1		1
Nashville Rescue Mission		1		1
Pyxl		1		1
Teach for America		1		1
Town of Collierville		1		1
U.S. House of Representatives		1		1
University of Tennessee		1		1
<b>Religious Studies</b>	<b>1</b>			<b>1</b>
Honeybee Coffee	1			1
<b>Sociology</b>	<b>22</b>	<b>3</b>	<b>2</b>	<b>27</b>
Adidas	1			1
American Airlines	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Arts &amp; Sciences</b>	<b>297</b>	<b>49</b>	<b>66</b>	<b>412</b>
<b>Sociology</b>	<b>22</b>	<b>3</b>	<b>2</b>	<b>27</b>
Army National Guard	1			1
Asheville Police Department		1		1
Chattanooga State Community College		1		1
Clearview Security	1			1
CLIMB Works	1			1
Clinton Police Department	1			1
DePuy	1			1
Enterprise Holdings, Inc.	1			1
Environmental Protection Agency (EPA)		1		1
Federal Bureau of Investigation (FBI)	1			1
HS Whitson Construction	1			1
International Dance Challenge	1			1
JJL Process Corp.	2			2
Nazareth Construction	1			1
O'Neil Color and Compounding	1			1
Pellissippi State Community College			1	1
PepsiCo/Frito-Lay, Inc.	1			1
PulteGroup, Inc.	1			1
State of Tennessee	2			2
TECH USA	1			1
Tennessee Bureau of Investigation (TBI)	1			1
University of Texas			1	1
Vanderbilt Mortgage and Finance, Inc.	1			1
<b>Statistics</b>	<b>2</b>			<b>2</b>
Pilot Flying J	1			1
Volunteer Research Group (VRG)	1			1
<b>Studio Art</b>	<b>2</b>			<b>2</b>
A Pair of Painters	1			1
University of Tennessee	1			1
<b>Theatre</b>	<b>3</b>			<b>3</b>
Alliance Event Management	1			1
Jupiter Entertainment	1			1
KT Promotions	1			1
<b>Haslam College of Business</b>	<b>610</b>	<b>168</b>	<b>9</b>	<b>787</b>
<b>Accounting</b>	<b>56</b>	<b>98</b>		<b>154</b>
Accenture	1			1
Amazon.com, Inc.	1			1
Arnett, Kirksey, Kimsey, Sullivan, Lay & Hall, PLLC		1		1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>Haslam College of Business</b>	<b>610</b>	<b>168</b>	<b>9</b>	<b>787</b>
<b>Accounting</b>	<b>56</b>	<b>98</b>		<b>154</b>
Assured Bio Labs	1			1
BDO		1		1
Beacon Roofing Supply	1			1
Blankenship	1			1
Brunswick Boat Group	1			1
Caesars Entertainment Corporation		1		1
Comdata	1			1
Coulter & Justus	1	1		2
Crowe Horwath LLP		3		3
Day & Company, P.C.	1			1
Delek US Holdings, Inc.	1			1
Deloitte	2	15		17
DeRoyal	1			1
Dixon Hughes Goodman	3	8		11
Dodd, Drennan & Associates, PLLC	1			1
Elliott Davis Decosimo		2		2
Enterprise Holdings, Inc.	1			1
Ernst & Young (EY)	1	21		22
Faith Promise Church	1			1
FedEx Services	1			1
Franklin American Mortgage	1			1
Frazier & Deeter		1		1
Fresh Capital	1			1
Georgia-Pacific	1			1
H&R Block	1			1
Healthcare Receivables Group	1			1
Hospital Corporation of America (HCA)		2		2
Ingles Market	1			1
Ipreo Private Capital Markets	1			1
Jaffe Wealth Management & Consulting, Inc.	1			1
Kimberly-Clark Corporation	1			1
KPMG LLP	1	7		8
LBMC, PC		2		2
Limited (The)	1			1
Marcum LLP	1			1
Meridian Trust & Investment Company		1		1
Myers and Stauffer LC	1			1
National HealthCare Corporation (NHC)	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>Haslam College of Business</b>	<b>610</b>	<b>168</b>	<b>9</b>	<b>787</b>
<b>Accounting</b>	<b>56</b>	<b>98</b>		<b>154</b>
Novinger, Ball & Zivi, PC		1		1
PepsiCo/Frito-Lay, Inc.	1			1
Pershing Yoakley & Associates, P.C. (PYA)	1	5		6
Phoenix Healthcare Services		1		1
Premiere Building Maintenance Corporation	1			1
PRGX	1			1
PricewaterhouseCoopers (PwC)	2	24		26
Pugh CPAs		1		1
Random Acts of Flowers	1			1
Roderfer Moss Co.	1			1
Simply International	1			1
SSW CPAs	1			1
Tarwater & Company, PC	1			1
Tennessee State Bank	1			1
Tennessee Valley Authority (TVA)	2			2
Tracy L. Carico, CPA	1			1
Tri Star Sports and Entertainment	1			1
University of Tennessee Medical Center	1			1
Vanderbilt Mortgage and Finance, Inc.	2			2
Walls Group (The)	1			1
Wintrust Financial Corporation	1			1
<b>Business Administration</b>	<b>1</b>	<b>46</b>	<b>3</b>	<b>50</b>
Amazon.com, Inc.		5		5
Ball Corporation		1		1
BSM Consulting		1		1
Cognizant Technology Solutions Corp		1		1
Covenant Health		1		1
Dell		4		4
DonorSearch		1		1
Eastman Chemical Company		2		2
Ernst & Young (EY)		2		2
FedEx		1		1
Fiat Chrysler Automobiles (FCA)		1		1
FirstData		1		1
H.T. Hackney		1		1
Hanwha Advanced Materials		1		1
Intel Corporation		1		1
Iowa State University			1	1

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<b>Business Administration</b>	<b>1</b>	<b>46</b>	<b>3</b>	<b>50</b>
L'Oreal USA		1		1
Mars Petcare		1		1
Merrill Lynch		1		1
Mississippi State University			1	1
New York Life Insurance Company	1			1
Nissan North America		2		2
PepsiCo/Frito-Lay, Inc.		1		1
Pilot Flying J		1		1
Pinnacle Financial Solutions		1		1
Polyone		1		1
PricewaterhouseCoopers (PwC)		1		1
Procter & Gamble		1		1
Simmons		1		1
Target		1		1
Teledyne Brown Engineering		1		1
Tennessee Equine Hospital		1		1
Tennessee Valley Authority (TVA)		1		1
Total Quality Logistics		1		1
Unum		1		1
Virginia Polytechnic Institute and State University (Virginia Tech)			1	1
Volkswagen Group of America		1		1
Waller		1		1
Walmart		1		1
Y-12 National Security Complex		1		1
<b>Business Analytics</b>	<b>49</b>	<b>3</b>		<b>52</b>
Alphatec Spine	1			1
Amazon.com, Inc.		1		1
Arbor Health LLC	1			1
Athens Distributing Company	1			1
Cardlytics	1			1
Centene Corporation	1			1
CGI	2			2
Cheley Colorado Camps	1			1
Chewy.com	1			1
Clayton Homes	1			1
Clorox Company (The)	1			1
Cognizant Technology Solutions Corp		1		1
Convoy Solutions, LLC	1			1



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<b>Business Analytics</b>	<b>49</b>	<b>3</b>		<b>52</b>
Coyote Logistics LLC	1			1
Cummins Inc.	1			1
DENSO Manufacturing	1			1
Dimension Data	1			1
Dollywood	1			1
FareHarbor	1			1
Frazier & Deeter	1			1
Home Depot		1		1
Insight Global	1			1
International Paper	2			2
Kimberly-Clark Corporation	2			2
Knoxville Area Project Access	1			1
Marten Transport Ltd.	1			1
Norfolk Southern	1			1
NTN Bearing Corporation of America	1			1
Opera Solutions, LLC	1			1
P3 Martial Arts	1			1
Past & Presents	1			1
Penske Truck Leasing	1			1
PepsiCo/Frito-Lay, Inc.	1			1
Pershing Yoakley & Associates, P.C. (PYA)	1			1
Realty Works LLC	1			1
Regal Entertainment Group	1			1
Rollins, Inc.	1			1
Scripps	1			1
Sourcemark	1			1
SouthEast Bank	1			1
Synechron	1			1
Textron Aviation	1			1
Tombras Group	1			1
U30 Group	1			1
United States Soccer Federation	1			1
Universal Music Group	1			1
Veolia North America	1			1
Volkswagen Group of America	1			1
White Oak Capital Management	1			1

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<b>Economics</b>	<b>12</b>		<b>6</b>	<b>18</b>
21st Mortgage Corporation	1			1
Berkshire Hathaway Automotive	1			1
Clorox Company (The)	1			1
Epic Systems Corporation	1			1
Gullane Capital Partners	1			1
Gullo Toyota	1			1
Insight Global	1			1
King Abdullah Petroleum Studies and Research Center (KAPSARC)			1	1
Lincoln Memorial University			1	1
Lynchburg College			1	1
New Mexico State University			1	1
Optum	1			1
Scotiabank			1	1
Tennessee State Bank	1			1
University of Arkansas			1	1
University of Tennessee	1			1
Vanderbilt University Medical Center	1			1
Veritiv	1			1
<b>Finance</b>	<b>68</b>			<b>68</b>
21st Mortgage Corporation	3			3
Ameriprise Financial	1			1
Averitt Express, Inc.	1			1
AXA	1			1
Bank of Bartlett	1			1
Beta Upsilon Chi (BYX)	1			1
Bush Brothers & Co	1			1
Capstone Financial	1			1
Caterpillar Financial Services	2			2
CGI	1			1
Chartwell Financial Group	1			1
Chimera Securities	1			1
Clayton Homes	2			2
Crestview Collection	1			1
Cumberland Lumber & Manufacturing	1			1
Delta Air Lines, Inc.	1			1
Dixon Hughes Goodman	1			1
Duncan-Williams, Inc.	1			1
Elavon Inc.	1			1

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<b>Finance</b>	<b>68</b>			<b>68</b>
Electron Funds Source, LLC	1			1
England Food Group	1			1
Ervin Cable Construction	1			1
Experian Health	1			1
First Federal Bank	1			1
First Tennessee Bank	1			1
Goldman Sachs	1			1
Greensquare Capital, LLC	1			1
Hospital Corporation of America (HCA)	1			1
International Paper	1			1
Jackson National Life Insurance	1			1
Kia Motors America	1			1
Kirkland Company	1			1
Lendmark Financial Services LLC	1			1
Morgan Stanley	1			1
National Services, LLC (NSA)	1			1
Newell Rubbermaid	1			1
Nissan North America	1			1
Nolan Transportation Group	1			1
Northwestern Mutual	1			1
OppenheimerFunds	1			1
Optum	1			1
Paradigm Wealth Partners	1			1
PepsiCo/Frito-Lay, Inc.	1			1
Pershing Yoakley & Associates, P.C. (PYA)	1			1
Pilot Flying J	1			1
Prairie Capital Advisors, Inc.	1			1
Procter & Gamble	1			1
Republic Finance	1			1
Schneider Electric	1			1
Secure Identity Systems	1			1
Select Seven Credit Union	1			1
Skanska USA	1			1
State Farm Insurance	1			1
Teach for America	1			1
Tommy Throneberry Properties	1			1
UBS Financial Services Inc.	1			1
Ultimus Fund Solutions	1			1

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<b>Finance</b>	<b>68</b>			<b>68</b>
United Parcel Service (UPS)	1			1
University of Tennessee	1			1
USI Consulting Group	1			1
V. Alexander & Co., Inc.	1			1
Walker and Dunlop	1			1
Wells Fargo Securities	1			1
William Blair & Company	1			1
<b>Human Resource Management</b>	<b>20</b>	<b>18</b>		<b>38</b>
Agricultural Bank of China		1		1
Amazon.com, Inc.	1			1
Aramark		1		1
Cintas	1			1
City Winery	1			1
Covenant Health	1	1		2
DENSO Manufacturing	1			1
Dollar General Corporation		2		2
Dollywood	2			2
Eastman Chemical Company	1			1
Insight Global	2			2
International Paper	2			2
Leidos	1			1
Magna International		1		1
Middleburg	1			1
naviHealth	1			1
PathGroup, Inc.	1			1
Pilot Flying J		1		1
Regal Entertainment Group		1		1
San Antonio Stars		1		1
TalentSeer		1		1
TeamHealth		1		1
TEKsystems	1			1
Tennessee Cancer Specialists	1			1
University of North Carolina		2		2
University of Tennessee		2		2
Verizon		1		1
Willis Towers Watson	2	1		3
Zoo Knoxville		1		1

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<b>Management</b>	<b>58</b>			<b>58</b>
21st Mortgage Corporation	3			3
Accenture	1			1
Alcoa Good Times, Inc.	1			1
Amazon.com, Inc.	1			1
Apex Systems	1			1
Aramark	1			1
Archangel Custom Ink	1			1
Arkis Biosciences	1			1
Athens Paper	1			1
BNSF Logistics	1			1
Bridgestone Retail Operations LLC (BSRO)	1			1
Buckeye Cleaning Center	1			1
Cherokee Health Systems	1			1
Cintas	2			2
Customer Trim Inc.	1			1
DENSO Manufacturing	1			1
Dillon Financial LLC	1			1
Echo Global Logistics	1			1
Enterprise Holdings, Inc.	4			4
Executive Advertising (The)	1			1
Georgia-Pacific	1			1
Healthcare Services Group, Inc.	1			1
Home and Garden Real Estate	1			1
Hospital Corporation of America (HCA)	1			1
Insight Global	1			1
Kimberly-Clark Corporation	1			1
Knoxville Area Project Access	1			1
Mark Spain Real Estate	1			1
Matlock Studio	1			1
MHC Kenworth	1			1
Murray Guard	1			1
Oak Ridge Associated Universities (ORAU)	1			1
Oak Ridge National Laboratory (ORNL)	1			1
Parsons and Wright CPAs	1			1
Pilot Flying J	1			1
Premier Athletics	1			1
Propak Logistics	1			1
Ronny Russell	1			1

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<b>Management</b>	<b>58</b>			<b>58</b>
Ryder System, Inc	1			1
Safway Group Holding LLC	1			1
Sherwin-Williams	1			1
Southern Baptist Theological Seminary (The)	1			1
Stanley Steemer	1			1
Target	2			2
TEG Leese	1			1
Tennessee Farmers Cooperative	1			1
Texas Roadhouse	1			1
Tractor Supply Co.	1			1
Varsity Sports	1			1
Wedgewood Inc.	1			1
Woodstream Corporation	1			1
<b>Marketing</b>	<b>105</b>			<b>105</b>
21st Mortgage Corporation	3			3
Accounting Principals	1			1
Advent	1			1
Affinity Search Partners	1			1
AGRANA	1			1
Amazon.com, Inc.	1			1
American Girl	1			1
Anomaly	1			1
Apple Inc.	1			1
Aramark	1			1
Arconic	1			1
AT&T	1			1
Axle Logistics	1			1
Belk	1			1
Best Buy	1			1
Bradford Health Services	1			1
Brookside Properties, Inc.	1			1
Buckeye Corrugated, Inc. (BCI)	2			2
Camp Ridgecrest for Boys	1			1
Cape Reserve	1			1
Cartoon Network	1			1
Cavalry Logistics	1			1
CGI Communications	1			1
Chartwell Hospitality LLC	1			1

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<b>Marketing</b>	<b>105</b>			<b>105</b>
Chick-fil-A	1			1
Cintas	1			1
Clayton Homes	1			1
Comdata	1			1
Coyote Logistics LLC	1			1
Cummings Resources	1			1
DeRoyal	1			1
Di-Fi Solutions	1			1
DreamCSX	1			1
Eastman Chemical Company	1			1
Elavon Inc.	1			1
Electric Power Research Institute (EPRI)	1			1
Elk Valley Truck & Trailer Sales	1			1
Erisa Services	1			1
Foundation Group	1			1
Georgia-Pacific	1			1
GRIDSMART Technologies, Inc.	1			1
Harper Auto Square	1			1
HD Supply	1			1
Home Depot	1			1
Hospital Corporation of America (HCA)	1			1
Hub Group	1			1
Idealease	1			1
Insight Global	1			1
Intellithought Inc.	1			1
Intermodal Cartage	1			1
Jewelry Television (JTV)	4			4
Key Industries LLC	1			1
Kia Motors America	1			1
Kohl's Corporate	1			1
LB Floral	1			1
Leading Edge Fundraising	1			1
Love's Travel Stops	1			1
Lyft	1			1
MEC	1			1
MillerCoors	1			1
Murfreesboro Post	1			1
New Heartland Group	1			1

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<b>Marketing</b>	<b>105</b>			<b>105</b>
Newell Rubbermaid	1			1
Nordstrom	1			1
On The Lake Realty	1			1
Otis Elevator Co.	1			1
PepsiCo/Frito-Lay, Inc.	2			2
Pershing Yoakley & Associates, P.C. (PYA)	2			2
Pilot Flying J	2			2
Please Be Seated	1			1
Podium.com	1			1
Red Light Management	1			1
Regal Entertainment Group	1			1
Retreat Knoxville	1			1
Richlyn Marketing LLC	1			1
Science Applications International Corporation (SAIC)	1			1
SMACKSongs	1			1
Smarketing	1			1
SunTrust Banks, Inc.	2			2
Target	1			1
TECH USA	1			1
Techtronic Industries (TTI)	1			1
Tennessee Valley Fair	1			1
Thomas and Company	1			1
Tombras Group	1			1
Total Quality Logistics	1			1
Tractor Supply Co.	1			1
US Display Group	1			1
US Foods	1			1
USimprints.com	1			1
Vanderbilt Mortgage and Finance, Inc.	1			1
Veritiv	1			1
Walt Disney Company (The)	1			1
Yelp	1			1
Young Men's Christian Association (YMCA)	1			1
<b>Public Administration</b>	<b>3</b>			<b>3</b>
Garner and Conner	1			1
John Rose Campaign	1			1
Staples	1			1



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<b>Statistics</b>		<b>3</b>		<b>3</b>
BNY Mellon		1		1
Medicines Company (The)		1		1
SAS Institute		1		1
<b>Supply Chain Management</b>	<b>238</b>			<b>238</b>
21st Mortgage Corporation	1			1
ALDI	1			1
Amazon.com, Inc.	9			9
American Paper & Twine Co.	1			1
Appalachia Service Project	1			1
Arthrex Inc.	2			2
Ascension Health	1			1
Beacon Roofing Supply	1			1
Bechtel Corporation	2			2
BNSF Logistics	2			2
Boeing Company	1			1
Bosch	1			1
C.H. Robinson	4			4
CapGemini Consulting	1			1
Cbiz	1			1
Cellular Sales	1			1
Central Intelligence Agency (CIA)	1			1
Chewy.com	1			1
CKE Restaurants Holdings, Inc.	1			1
Clorox Company (The)	1			1
Coca-Cola Bottling Company Consolidated	2			2
Collabera Inc.	1			1
Colony Hardware	1			1
Community Health Systems, Inc. (CHS)	1			1
Constellation Brands	1			1
Cookout	1			1
CORECHEM Inc.	1			1
Covenant Health	1			1
Coyote Logistics LLC	1			1
Crane Worldwide Logistics	1			1
Crossix Solutions, Inc.	1			1
DENSO Manufacturing	1			1
DesignSensory	1			1
DHL Supply Chain	6			6

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<b>Supply Chain Management</b>	<b>238</b>			<b>238</b>
Dollar General Corporation	2			2
E & J Gallo Winery	1			1
Eastman Chemical Company	3			3
Electrolux	2			2
Enterprise Holdings, Inc.	3			3
Farm Bureau	1			1
FedEx	1			1
FedEx Services	1			1
Fort Defiance Industries	1			1
General Dynamics	1			1
Geodis	1			1
Georgia-Pacific	9			9
Global Protection Products Enterprises (GPP)	1			1
Grant Thornton LLP	2			2
HealthStream	1			1
Holland Square Group	1			1
Home Depot	3			3
I Love Juice Bar	1			1
IBM	1			1
Impex GLS, Inc.	1			1
Ingenuity Beverages	1			1
Insight Global	2			2
Integration Point	1			1
International Paper	6			6
Interstate Warehousing	2			2
Intertape Polymer Group (IPG)	1			1
INVISTA	2			2
iToolco	1			1
J.B. Hunt Transport, Inc.	11			11
JCPenny	1			1
JDA Software	1			1
Kelly Services, Inc.	1			1
Kimberly-Clark Corporation	1			1
Komatsu America Corporation	1			1
Kroger Co.	2			2
Lockheed Martin	2			2
Logan Aluminum	1			1
L'Oreal USA	1			1

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<b>Supply Chain Management</b>	<b>238</b>			<b>238</b>
Luxottica	1			1
Makita USA	1			1
Manhattan Associates	1			1
MAPCO Express Inc.	1			1
Marcus & Millichap	1			1
Margaritaville Island Hotel	1			1
Marisol International	1			1
Marten Transport Ltd.	3			3
Martin Brower	1			1
Matthews Brothers, Inc.	1			1
Medical Modalities	1			1
MIG Payroll	1			1
Mondelez	2			2
Monsanto	1			1
Motif	1			1
National DCP, LLC	1			1
National Parent Teacher Association (PTA)	1			1
National Services, LLC (NSA)	1			1
Nestlé	1			1
Newport News Shipbuilding	1			1
Nissan North America	3			3
Norfolk Southern	1			1
OHL	1			1
Old Dominion Freight Line	1			1
P&S Transportation	1			1
Parallon	2			2
Peanut Butter Printing	1			1
PepsiCo/Frito-Lay, Inc.	10			10
Pilot Flying J	3			3
PLS Logistics Services	1			1
Procter & Gamble	3			3
Protomet Corporation	1			1
Public Financial Management	1			1
Quality Inn and Suites	1			1
R&S Logistics Inc.	1			1
Reagan International Airport	1			1
Ring Container Technologies	1			1
Robert Bosch Automotive Steering GmbH	1			1

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<b>Supply Chain Management</b>	<b>238</b>			<b>238</b>
Robo Boogie	1			1
Rolls-Royce	1			1
S. C. Johnson & Son	1			1
Sanofi	1			1
Save-A-Lot	1			1
Schneider Electric	1			1
Scott Logistics Corp.	1			1
Scripps	1			1
SL Tennessee	1			1
Smith & Nephew	2			2
SRS Distribution Inc.	1			1
Tate & Lyle	1			1
Techtronic Industries (TTI)	1			1
Tennessee Valley Authority (TVA)	2			2
Titan Distributors, Inc.	1			1
Total Quality Logistics	3			3
Total Transportation of MS LLC	1			1
Toyota	3			3
Tractor Supply Co.	4			4
Trader Joe's	1			1
Transplace	1			1
UBS Financial Services Inc.	1			1
Ullrich Printing	1			1
Unilever	2			2
United Oil of the Carolinas	1			1
Veritiv	4			4
Volkswagen Group of America	1			1
Walmart	1			1
Werner Enterprises	3			3
Western Express	3			3
Whitesburg Market	1			1
Williams-Sonoma, Inc.	1			1
Windham Distributing Co.	1			1
Wyndham Vacation Ownership	1			1
YRC Freight	1			1
<b>College of Communication &amp; Information</b>	<b>184</b>	<b>11</b>	<b>1</b>	<b>196</b>
<b>Advertising</b>	<b>17</b>			<b>17</b>
Clearchannel Outdoor	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Communication &amp; Information</b>	<b>184</b>	<b>11</b>	<b>1</b>	<b>196</b>
<b>Advertising</b>	<b>17</b>			<b>17</b>
DesignSensory	2			2
Greyhealth Group	1			1
LayersLearn	1			1
Maylor Association Solutions	1			1
McCormick Taylor, Inc.	1			1
ServiceSource	1			1
Smarter Searches	1			1
Tombras Group	6			6
WATE-TV	1			1
Westwood Avenue	1			1
<b>Communication &amp; Information</b>		<b>3</b>	<b>1</b>	<b>4</b>
ReviveHealth		1		1
Sugarlands Distilling Company		1		1
University of Tennessee		1		1
Virginia Polytechnic Institute and State University (Virginia Tech)			1	1
<b>Communication Studies</b>	<b>66</b>			<b>66</b>
21st Mortgage Corporation	2			2
Aerotek	1			1
All Occasions	2			2
Amazon.com, Inc.	1			1
Answer Financial	1			1
Associated Masonry Products	1			1
Batson Chiropractic Group	1			1
Benjamin Moore Paint	1			1
Blue Cross Blue Shield	1			1
Bruster's Ice Cream	1			1
Camp Manitowa	1			1
Cape Reserve	1			1
Chattanooga Zoo	1			1
Church of God Sanctified, Inc.	1			1
Cintas	1			1
City of Germantown	1			1
Clayton Homes	1			1
Cumberland Pharmacueticals	1			1
Cumulus Media	2			2
Curae Health	1			1
Curry Medical Specialties	1			1
Elavon Inc.	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Communication &amp; Information</b>	<b>184</b>	<b>11</b>	<b>1</b>	<b>196</b>
<b>Communication Studies</b>	<b>66</b>			<b>66</b>
EmeraChem	1			1
Enterprise Holdings, Inc.	3			3
Eventbrite	1			1
ExpressJet Airlines	1			1
First Baptist Concord	1			1
Freight Center	1			1
Germantown Day Spa	1			1
Greenline Partner	1			1
Harmon Group	1			1
Harper Fiat	1			1
Hearts and Science	1			1
Houzz, Inc.	1			1
Insight Global	2			2
JBCStyle Fashion Recruiters	1			1
Knox County Tennessee	1			1
Mueller Industries	1			1
Oryx Nashville	1			1
Public Building Authority	1			1
Republic Records	1			1
Siemens	1			1
Staples	1			1
State Farm Insurance	2			2
TDS Telecom	1			1
TEKsystems	1			1
Tombras Group	1			1
Toyota Knoxville	1			1
U.S. House of Representatives	1			1
UKirk, Presbyterian Campus Ministry	1			1
University of Tennessee	2			2
Vanderbilt Mortgage and Finance, Inc.	2			2
Visit Knoxville	1			1
WEHT/WTVW	1			1
Wiley Bros- Aintree Captial LLC	1			1
William Knight Insurance Agency	1			1
Young Life	1			1
<b>Information Sciences</b>		<b>8</b>		<b>8</b>
Bethel University		1		1
Knox County Schools		1		1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Communication &amp; Information</b>	<b>184</b>	<b>11</b>	<b>1</b>	<b>196</b>
<b>Information Sciences</b>		<b>8</b>		<b>8</b>
Mercer University		1		1
National Atmospheric and Oceanic Administration		1		1
Rhodes College		1		1
Sussex County Library Administration		1		1
University of Richmond		1		1
University of Tennessee		1		1
<b>Journalism &amp; Electronic Media</b>	<b>51</b>			<b>51</b>
21st Mortgage Corporation	1			1
247 Sports	1			1
Aix-Marseille University	1			1
Austin Malcauley Publishers	1			1
Avialence	1			1
Carson-Newman University	1			1
CBS Radio	1			1
Clayton Homes	1			1
Daily Times	2			2
DPRA Inc.	1			1
Enterprise Holdings, Inc.	1			1
Fort Lewis College	1			1
Hetzel Family Partners	1			1
iHeartRadio	1			1
Inverse.com	1			1
Jewelry Television (JTV)	1			1
Jupiter Entertainment	2			2
Kimberly-Clark Corporation	1			1
Knox County Schools	1			1
Knoxville News Sentinel	1			1
Lucid Media	1			1
MediaCom	1			1
MLB.com	1			1
Morgan County News	1			1
News 21	1			1
One Hope	1			1
Power & Telephone Supply Company	1			1
RIVR Media	2			2
Scripps	1			1
SmokeyMountainHotspots.com	1			1
St. Georges Daycare	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Communication &amp; Information</b>	<b>184</b>	<b>11</b>	<b>1</b>	<b>196</b>
<b>Journalism &amp; Electronic Media</b>	<b>51</b>			<b>51</b>
Television Bureau of Advertising	1			1
Tennessee Smokies	2			2
Travelers Insurance	1			1
United States Olympic Committee (USOC)	1			1
University of Tennessee	1			1
US Cellular	1			1
Volunteer Princess Cruises	1			1
Walt Disney Company (The)	1			1
WATE-TV	2			2
WCYB-TV	1			1
WGXA-TV	1			1
Wild Wing Cafe	1			1
WMBB-TV	1			1
WMBF-TV	1			1
WVNS - News 59	1			1
<b>Public Relations</b>	<b>50</b>			<b>50</b>
10 Squared PR	1			1
1st Franklin Financial Corporation	1			1
Alliance Event Management	1			1
American Accessories International	1			1
Annapolis Maritime Museum	1			1
Axis Event Security and Staffing	1			1
Bechtel Corporation	1			1
Bread and Butter PR	1			1
Cooper Holdings	1			1
Cromwell Radio Group	1			1
DesignWorks Investments	1			1
Dollywood	1			1
DVL Seigenthaler	1			1
E & J Gallo Winery	1			1
Edward Jones	1			1
Enterprise Holdings, Inc.	1			1
Ferguson Enterprises	1			1
First Volunteer Bank	1			1
Fletcher Marketing PR	1			1
Franklin American Mortgage	1			1
Hospital Corporation of America (HCA)	1			1
HWP Development	1			1



<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Communication &amp; Information</b>	<b>184</b>	<b>11</b>	<b>1</b>	<b>196</b>
<b>Public Relations</b>	<b>50</b>			<b>50</b>
InnoVergent	1			1
Jewelry Television (JTV)	1			1
Kaleidoscope Media	1			1
Knoxville Revival Paint Company	1			1
Macy's	1			1
Malibu Boats	1			1
MediaTree Marketing and Advertising	1			1
Moxley Carmichael	2			2
Oak Ridge National Laboratory (ORNL)	2			2
Ober Gatlinburg	1			1
PepsiCo/Frito-Lay, Inc.	1			1
Rigor	1			1
Ripley PR	1			1
Scripps	2			2
Shelton Communications Group	1			1
SK and Associates	1			1
TEKsystems	1			1
Tim Burchett Congressional Campaign	1			1
Tombras Group	1			1
University of Tennessee	1			1
Veritiv	1			1
Walker Sands Communications	1			1
Walt Disney Company (The)	1			1
Webster Public Relations	1			1
Young Women's Christian Association (YWCA)	1			1
<b>College of Education, Health, &amp; Human Sciences</b>	<b>173</b>	<b>107</b>	<b>15</b>	<b>295</b>
<b>Audiology &amp; Speech Pathology</b>	<b>4</b>			<b>4</b>
Enterprise Holdings, Inc.	1			1
Farmers Insurance Group	1			1
LaPetite Academy	1			1
Young Life	1			1
<b>Child &amp; Family Studies</b>	<b>12</b>	<b>3</b>	<b>2</b>	<b>17</b>
Agape Child and Family Services	1			1
Big Brothers Big Sisters of East Tennessee	1			1
Emerald Youth Foundation	1			1
International School (The)	1			1
Knox County Schools	1	1		2
Little Sprouts Learning Center	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Education, Health, &amp; Human Sciences</b>	<b>173</b>	<b>107</b>	<b>15</b>	<b>295</b>
<b>Child &amp; Family Studies</b>	<b>12</b>	<b>3</b>	<b>2</b>	<b>17</b>
Metro Nashville Public Schools	3			3
Murfreesboro City Schools		1		1
Primrose Schools	1			1
Starting Points Child Care	1			1
University of Michigan			1	1
University of Tennessee		1	1	2
Western Heights Baptist Center	1			1
<b>College Student Personnel</b>		<b>6</b>		<b>6</b>
Butler University		1		1
Hawai'i Pacific University		1		1
Towson University		1		1
University of South Carolina		1		1
University of Tennessee		2		2
<b>Counseling</b>		<b>5</b>		<b>5</b>
Empower Tennessee		1		1
Knox County Schools		2		2
Omni Community Health		1		1
University of Tennessee		1		1
<b>Counselor Education</b>			<b>2</b>	<b>2</b>
Adler University			1	1
Palo Alto University			1	1
<b>Education</b>		<b>4</b>	<b>2</b>	<b>6</b>
Clemson University		1		1
Oak Ridge Schools		1		1
Putnam County School System		1		1
University of Tennessee		1		1
University of Wisconsin			1	1
Washoe County School District			1	1
<b>Educational Psychology</b>			<b>1</b>	<b>1</b>
Shasta College			1	1
<b>Higher Education Administration</b>			<b>1</b>	<b>1</b>
University of Tennessee			1	1
<b>Hotel, Restaurant, &amp; Tourism</b>	<b>38</b>			<b>38</b>
Admiral Title	1			1
Blackberry Farm	1			1
Calhoun's Restaurants	1			1
Chartwell Hospitality LLC	1			1
Chick-fil-A	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Education, Health, &amp; Human Sciences</b>	<b>173</b>	<b>107</b>	<b>15</b>	<b>295</b>
<b>Hotel, Restaurant, &amp; Tourism</b>	<b>38</b>			<b>38</b>
CVS	1			1
DreamMore Resort	1			1
Drury Hotels	1			1
Edward Jones	1			1
Fox Den Country Club	1			1
Freeman Decorating	1			1
Fresh Hospitality LLC	1			1
Gaylord Hotels	1			1
Gigi's Cupcakes	1			1
Hilton	1			1
Historic Cedarwoods Weddings	1			1
Hulu TV	1			1
Intercoiffure America/Canada	1			1
iProperties Hawaii	1			1
LB Floral	1			1
Marriott International	1			1
Mckibbon Hospitality	1			1
Nashville Sounds	1			1
Neighborhood Dining Group	1			1
Olive Garden	1			1
Peabody Hotels & Resort	2			2
Teach for America	1			1
TENNESSEAN Hotel (THE)	2			2
Tennessee Equine Hospital	1			1
TNT Dailey, Inc	1			1
Towne Park	1			1
University of Tennessee	2			2
Vans	1			1
Walt Disney Company (The)	1			1
Westin Hotels and Resorts	1			1
<b>Kinesiology</b>	<b>25</b>	<b>2</b>	<b>3</b>	<b>30</b>
Adidas		1		1
American Physician Partners	1			1
Babalu Tacos & Tapas	1			1
California State Polytechnic University			1	1
Cellular Sales	1			1
Chick-fil-A	1			1
DeRoyal	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Education, Health, &amp; Human Sciences</b>	<b>173</b>	<b>107</b>	<b>15</b>	<b>295</b>
<b>Kinesiology</b>	<b>25</b>	<b>2</b>	<b>3</b>	<b>30</b>
East Tennessee Children's Hospital		1		1
Enterprise Holdings, Inc.	1			1
Fitness Formula Clubs	1			1
Jackson General Hospital	1			1
JK Moving Services	1			1
Knox Dance Worx (NDW)	1			1
Memphis Communications Corporation (MCC)	1			1
Nama Sushi Bar	1			1
Oak Ridge National Laboratory (ORNL)	1			1
Papa John's Pizza	1			1
Parkwest Medical Center	1			1
PhysAssist Scribes	1			1
Piedmont Healthcare	1			1
Precision Diagnostics	1			1
Quantum Medical	1			1
Summit Physical Therapy	1			1
Temple University			1	1
Tennessee Orthopaedic Clinic (TOC)	2			2
Total System Services (TSYS)	1			1
Walt Disney Company (The)	1			1
Western Illinois University			1	1
Young Life	1			1
<b>Nutrition</b>	<b>7</b>			<b>7</b>
Architectural Graphics Inc. (AGI)	1			1
East Tennessee Children's Hospital	1			1
HealthMarkets, Inc.	1			1
Hospital Corporation of America (HCA)	1			1
Navigators (The)	1			1
Real Hot Yoga	1			1
Walgreens	1			1
<b>Public Health</b>		<b>8</b>		<b>8</b>
Centers for Disease Control and Prevention (CDC)		1		1
Great Schools Partnership		1		1
Homeland Defense and Security Information Analysis Center (HDIAC)		1		1
Prevent Cancer Foundation		1		1
Susan G. Komen East Tennessee		1		1
TeamHealth		1		1
Vanderbilt University		1		1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Education, Health, &amp; Human Sciences</b>	<b>173</b>	<b>107</b>	<b>15</b>	<b>295</b>
<b>Public Health</b>		<b>8</b>		<b>8</b>
Vanderbilt University Medical Center		1		1
<b>Recreation &amp; Sport Management</b>	<b>62</b>	<b>31</b>		<b>93</b>
21st Mortgage Corporation	2	1		3
Allan Jones Intercollegiate Aquatic Center		1		1
Allegiant Athletic Agency		1		1
Atlanta Dream (The)	1			1
Atlanta Falcons		1		1
Bend Parks and Recreation District	1			1
Big 12 Conference		1		1
Boys and Girls Club	1			1
Butler University	1			1
C.H. Robinson	1			1
Charlotte Independence	1			1
Chattanooga Lookouts	1			1
Chicago Bears		1		1
Cincinnati Recreation Committee	1			1
City of Knoxville	1			1
Cleveland Browns	1			1
Colonnade Group Inc.	1			1
Concord Park Par 3	1			1
Covenant Health	1	1		2
Detroit Lions	1			1
Diamond Baseball	1			1
Enterprise Holdings, Inc.	1			1
ESPN	1			1
Ewa Beach Hotel	1			1
Forest City Owls	1			1
Hankook Tire	1			1
Holsten Health and Rehabilitation Center		1		1
Hospital Corporation of America (HCA)	1			1
House Vending Realty	1			1
Hughston Clinic Orthopaedics	1			1
Intermodal Cartage	1			1
Jacob's Ladder Nuerodevelopmental Learning Center	1			1
Jamaica Basketball Association		1		1
Jefferson County Tourism Department	1			1
Kingsport Mets		1		1
Lake House Academy	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Education, Health, &amp; Human Sciences</b>	<b>173</b>	<b>107</b>	<b>15</b>	<b>295</b>
<b>Recreation &amp; Sport Management</b>	<b>62</b>	<b>31</b>		<b>93</b>
Liberty University		1		1
Logo Brands	1			1
Marbaloo Marketing	1			1
Mary Black Health System	1			1
Memphis Grizzlies	1			1
Mowery Insurance Group		1		1
Nashville Predators Hockey	1			1
Nashville Sport Leagues	1			1
National HealthCare Corporation (NHC)	1			1
New Herald	1			1
New Orleans Saints	1			1
Nike	1			1
Operation Sacred Trust	1			1
Orangetheory Fitness	1			1
Peak View Behavioral Health	1			1
PepsiCo/Frito-Lay, Inc.	1			1
Phoenix Sons		1		1
Pilot Flying J	1			1
Pine Cove Camp in the City	1			1
Premier Athletics	1			1
PSE Event Housing		1		1
Real Estate Firm (The)	1			1
Respite		1		1
Rolling Hills Hospital		1		1
Scoggins Therapy	1			1
Sertoma Center	1	1		2
ServiceSource	1			1
South Dakota State University		1		1
South, Inc.		1		1
Southern Arizona Association for the Visually Impaired (SAAVI)		1		1
Spectrum Catering		1		1
Splore	1			1
Texas A&M University		2		2
Today's Faces Academy		1		1
Topgolf	1			1
Total Quality Logistics	1			1
TriStar Health	1			1
Universal Tennis		1		1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Education, Health, &amp; Human Sciences</b>	<b>173</b>	<b>107</b>	<b>15</b>	<b>295</b>
<b>Recreation &amp; Sport Management</b>	<b>62</b>	<b>31</b>		<b>93</b>
University of Georgia	1	1		2
University of Tennessee	1	3		4
University of Tennessee Medical Center	1			1
University of Utah		1		1
Village Behavioral Health	1			1
Webb School of Knoxville		1		1
Wellbrooke	1			1
Whippoorwill Farm Day Camp	1			1
Young Men's Christian Association (YMCA)	1			1
Youth Villages	1			1
<b>Retail &amp; Consumer Sciences</b>	<b>24</b>			<b>24</b>
Anthropologie	1			1
Bacon & Co.	1			1
Bed Bath & Beyond	1			1
Belk	3			3
Buckle Inc.	1			1
Burlington Coat Factory	1			1
Bush Brothers & Co	1			1
CVS	1			1
Francesca's	1			1
Insight Global	1			1
Jonathan Simkhai	1			1
Kohl's Corporate	3			3
Nordstrom	1			1
Sherwin-Williams	1			1
Talbots	1			1
Target	1			1
Tommy Hilfiger	1			1
Tractor Supply Co.	2			2
University of Tennessee	1			1
<b>Retail, Hospitality, &amp; Tourism Management</b>			<b>3</b>	<b>3</b>
Auburn University			1	1
Maryville College			1	1
Western Carolina University			1	1
<b>School Psychology</b>			<b>1</b>	<b>1</b>
Lake County Schools			1	1
<b>Special Education</b>	<b>1</b>			<b>1</b>
Mama Lere Hearing School	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Education, Health, &amp; Human Sciences</b>	<b>173</b>	<b>107</b>	<b>15</b>	<b>295</b>
<b>Teacher Education</b>		<b>48</b>		<b>48</b>
Anderson County School District		1		1
Catoosa County Schools		1		1
Clarksville-Montgomery County School System		1		1
Cobb County Schools		1		1
Duval County Public Schools		1		1
Educational Solutions Company		1		1
Government of Gilgit-Baltistan		1		1
Hamilton County Department of Education		1		1
Johnson City Schools		1		1
Knox County Schools		23		23
LEAD Public Schools		1		1
Metro Nashville Public Schools		3		3
New Hanover County Schools		1		1
Oak Ridge Schools		1		1
Roane County Schools		2		2
Rutherford County Schools		1		1
Sevier County Schools		1		1
St. Michael's Catholic Academy		1		1
Sumter County Schools		1		1
Uncommon Schools		1		1
Washington County School District		1		1
Williamson County Schools		2		2
<b>Tickle College of Engineering</b>	<b>343</b>	<b>92</b>	<b>77</b>	<b>512</b>
<b>Aerospace Engineering</b>	<b>9</b>		<b>2</b>	<b>11</b>
Grouts 360	1			1
John Deere	1			1
Lockheed Martin	1			1
National Aeronautics and Space Administration (NASA)			1	1
Norfolk Naval Shipyard	2			2
Oak Ridge National Laboratory (ORNL)	1			1
Pittsburgh Steelers	1			1
TBDN	1			1
Textron Aviation	1			1
University of Tennessee			1	1
<b>Biomedical Engineering</b>	<b>14</b>	<b>4</b>	<b>1</b>	<b>19</b>
Apogee Informatics		1		1
Baxler Health Care	1			1
DeRoyal	2			2



<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>Tickle College of Engineering</b>	<b>343</b>	<b>92</b>	<b>77</b>	<b>512</b>
<b>Biomedical Engineering</b>	<b>14</b>	<b>4</b>	<b>1</b>	<b>19</b>
First Sentry Bank	1			1
General Electric	1			1
Numotion		1		1
Oak Ridge Associated Universities (ORAU)	1			1
Oak Ridge National Laboratory (ORNL)	2	1		3
PepsiCo/Frito-Lay, Inc.	1			1
Ruppert Landscape	1			1
Smith & Nephew	1			1
SpecialtyCare	1			1
Symmetry Surgical	1			1
Trimech		1		1
University of Minnesota			1	1
Zimmer Boimet	1			1
<b>Chemical Engineering</b>	<b>44</b>	<b>2</b>	<b>6</b>	<b>52</b>
Accenture	1			1
Advanced Catalyst Systems, LLC	1			1
Anheuser-Busch Companies, Inc.	1			1
Arclin	1			1
BAE Systems	1			1
BASF	1			1
Bioenergy Development Group	1			1
Celanese	1			1
Celtig			1	1
Dow Chemical Company	3			3
Eastman Chemical Company	2			2
Ford, Bacon & Davis, LLC	1			1
GI for Kids	1			1
Haywood Community College		1		1
Johnson & Johnson	1			1
Kimberly-Clark Corporation	1			1
Mars Petcare	1			1
Mills Wilson George	1			1
Monsanto	1			1
Nissan North America	2			2
Oak Ridge National Laboratory (ORNL)	2	1	1	4
Old Navy	1			1
Olin Corporation	1			1
PepsiCo/Frito-Lay, Inc.	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>Tickle College of Engineering</b>	<b>343</b>	<b>92</b>	<b>77</b>	<b>512</b>
<b>Chemical Engineering</b>	<b>44</b>	<b>2</b>	<b>6</b>	<b>52</b>
Peroxygen Systems, Inc.			1	1
Pilot Flying J			1	1
Procter & Gamble	2			2
Regeneron Pharmaceuticals, Inc.	1			1
Saudi Basic Industries Corporation (SABIC)	2			2
Scapa Healthcare	1			1
Schwan Cosmetics	1			1
Shaw Industries	2			2
SI Group Inc.	1			1
Sugarlands Distilling Company	1			1
Techmer PM	1			1
TTM Technologies	1			1
U.S. Department of Defense	1			1
University of Tennessee	1		1	2
URS/CH2M	1			1
Y-12 National Security Complex	1			1
Zymergen, Inc.			1	1
<b>Civil Engineering</b>	<b>37</b>	<b>27</b>	<b>8</b>	<b>72</b>
Air National Guard	1			1
AMEC Foster Wheeler	1			1
ARCO Construction	1			1
Athens Utility Board	1			1
Atlantic Engineering Services Index (AES)		1		1
Bank of America			1	1
Barge Waggoner Sumner & Cannon, Inc	1			1
Bell and Associates	1			1
Bureau of Reclamation			1	1
Burns & McDonnell		1		1
C2rI Engineering, Inc	1			1
Caterpillar			1	1
Chang 'An University			1	1
Chico's		1		1
City of Knoxville		1		1
Civil & Environmental Consultants, Inc.		1		1
Clemson University			1	1
Collier Engineer	1			1
Foundations Systems Engineering		1		1
Hazon & Sawyer	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>Tickle College of Engineering</b>	<b>343</b>	<b>92</b>	<b>77</b>	<b>512</b>
<b>Civil Engineering</b>	<b>37</b>	<b>27</b>	<b>8</b>	<b>72</b>
HIB Professional Engineers, Inc.	1			1
Hoar Construction		1		1
Hydraulics and Sedimentation Lab	1			1
KCI Technologies, Inc.	1			1
Kimley-Horn and Associates	1			1
Knoxville Fellows	1			1
Lose & Associates, Inc.	2			2
M.B. Kahn	1			1
Medlock & Associates Engineering PA		1		1
Messer Construction	1			1
Michael Brady Inc.	1			1
OHM Advisors	1			1
Phillips & Jordan, Inc.	1			1
PricewaterhouseCoopers (PwC)		1		1
Professional Engineers Inc.	1			1
Raven Software		1		1
Rentenbach Constructors Incorporated	1			1
Skanska Building Inc.	1			1
State of Tennessee	8	15		23
Tetra Tech			1	1
Thomas & Hutton	1			1
Traffic Engineers, Inc.		1		1
Turner Construction	1			1
University of Georgia			1	1
University of Tennessee			1	1
Vulcan Materials Company	1			1
W. M. Jordan Company	1			1
Wiedeman & Singleton, Inc.		1		1
Wilson Construction	1			1
<b>Computer Engineering</b>	<b>8</b>	<b>8</b>	<b>3</b>	<b>19</b>
Analysis & Measurement Services Corporation (AMS)	1			1
Architectural Graphics Inc. (AGI)	1			1
Boeing Company	1	1		2
Colfax International		1		1
Cylance, Inc.			1	1
DENSO Manufacturing	1			1
Electric Power Research Institute (EPRI)	1			1
F5 Networks			1	1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>Tickle College of Engineering</b>	<b>343</b>	<b>92</b>	<b>77</b>	<b>512</b>
<b>Computer Engineering</b>	<b>8</b>	<b>8</b>	<b>3</b>	<b>19</b>
Garmin International	1	1		2
Global Lending Services LLC		1		1
Huawei Technologies		1		1
Intel Corporation		1		1
Northrop Grumman	1			1
Pindrop		1		1
Scripps	1			1
Toyota InfoTechnology Center			1	1
Uber Maps		1		1
<b>Computer Science</b>	<b>45</b>	<b>8</b>	<b>9</b>	<b>62</b>
Accenture	1			1
Amazon.com, Inc.	1			1
Analysis & Measurement Services Corporation (AMS)	1			1
Asurion	4			4
AT&T	4			4
BAE Systems			1	1
Blue Cross Blue Shield		1		1
Boeing Company		1		1
BP American	1			1
Cadre 5LLC	1			1
Cisco Systems	1			1
Cysco	1			1
Eastman Chemical Company		1		1
Emerson	1			1
Epic Systems Corporation	1			1
Experian Health	1			1
FedEx Ground	1			1
FedEx Services	1			1
FMB Advertising	1			1
Hitachi America, Ltd.			1	1
Houseparty (Life on Air)	1			1
ImmersaCAD	1			1
Intel Corporation			1	1
Jewelry Television (JTV)	1	1		2
Leidos	1			1
Los Alamos National Laboratory			1	1
Metova, Inc.	1			1
Morpho Detection, LLC		1		1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>Tickle College of Engineering</b>	<b>343</b>	<b>92</b>	<b>77</b>	<b>512</b>
<b>Computer Science</b>	<b>45</b>	<b>8</b>	<b>9</b>	<b>62</b>
Northrop Grumman	1			1
Oak Ridge National Laboratory (ORNL)	3	1	1	5
Online Development Inc. (OLDI)		1		1
Optum	1			1
Regions Bank	1			1
Siemens	2			2
Small Bear Technologies			2	2
Smoky Mountain Home Health and Hospice, Inc.	1			1
SoKno Taco Cantina	1			1
Target	1			1
TeamHealth	1			1
Technology for Energy Corporations	1			1
Tennessee Bureau of Investigation (TBI)		1		1
TicketBiscuit	1			1
UnitedHealth Group	1			1
Universal Health Systems	1			1
University of Tennessee	2		1	3
University of Vermont			1	1
Web Consultant	1			1
<b>Electrical Engineering</b>	<b>28</b>	<b>8</b>	<b>19</b>	<b>55</b>
4M Carbon Fiber Technologies			1	1
ABB Group			1	1
Amazon.com, Inc.			1	1
Analysis & Measurement Services Corporation (AMS)	2			2
Burns & McDonnell	1			1
California Independent System Operator			1	1
Danfoss Turbocor			1	1
Dennis Group, LLC (The)	1			1
DENSO Manufacturing	2			2
Digital Light Labs	1			1
DNV GL			1	1
Dominion Energy			1	1
Eastman Chemical Company	1			1
General Electric			1	1
Georgia-Pacific	1			1
Global Energy Interconnection Research Institute North America (GEIRINA)			1	1
GM Cruise LLC			1	1
Google			1	1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>Tickle College of Engineering</b>	<b>343</b>	<b>92</b>	<b>77</b>	<b>512</b>
<b>Electrical Engineering</b>	<b>28</b>	<b>8</b>	<b>19</b>	<b>55</b>
Hankook Tire	1			1
Honda R&D Americas, Inc. (HRA)		1		1
International Paper	1			1
INVISTA	1			1
Ion Media Networks	2			2
Lawrence Livermore National Laboratory (LLNL)			1	1
Lockheed Martin	1			1
Logan Aluminum	1			1
Meritor	1			1
Mesa Associates, Inc.	1			1
Morehead State University			1	1
nLogic	1			1
Norfolk Southern	1			1
Oak Ridge Associated Universities (ORAU)		1		1
Oak Ridge National Laboratory (ORNL)		2	2	4
Optum	1			1
Peak Reliability			1	1
Savannah River Remediation	1			1
Siemens		1	1	2
Smart Grid Research Institute (SGRI)			1	1
Sonoco Products Company	1			1
Texas Instruments		2	1	3
Tulahoma Utility and Authority	1			1
U.S. Air Force	1			1
United Parcel Service (UPS)	2			2
vCAD, Inc.	1			1
Y-12 National Security Complex		1		1
<b>Energy Science &amp; Engineering</b>			<b>2</b>	<b>2</b>
KPMG LLP			1	1
Raytheon Missile Systems Company			1	1
<b>Engineering Management</b>		<b>1</b>		<b>1</b>
Skimtech, Inc.		1		1
<b>Engineering Science</b>		<b>1</b>		<b>1</b>
UTC Aerospace Systems		1		1
<b>Environmental Engineering</b>		<b>2</b>		<b>2</b>
Civil & Environmental Consultants, Inc.		1		1
Stand Associates		1		1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>Tickle College of Engineering</b>	<b>343</b>	<b>92</b>	<b>77</b>	<b>512</b>
<b>Industrial Engineering</b>	<b>41</b>	<b>19</b>	<b>10</b>	<b>70</b>
Ace Pump Corporation	1			1
Arthur D. Little			1	1
Asurion	1			1
AT&T	4			4
Boatmate Trailers	1			1
Boeing Company	1			1
Bristol Tennessee Essential Services (BTES)	1			1
Chattanooga State Community College		1		1
DENSO Manufacturing	1			1
Eastman Chemical Company		4		4
ExxonMobil	1			1
Faurecia		1		1
FedEx	2			2
FedEx Express			1	1
FedEx Services	1			1
Franke Foodservice Systems		1		1
Georgia Power	1			1
LCG Consulting			1	1
Manhattan Associates	2			2
Mayo Clinic		1		1
Nissan North America	1			1
Novelis		1		1
PepsiCo/Frito-Lay, Inc.	1			1
Pilot Flying J	1			1
Pratt & Whitney	1			1
Revenue Analytics			1	1
Rinchem	1			1
SalesLoft	1			1
Scepter Inc.	1			1
Schott Gemtron Corporation	1			1
Sea Ray	1			1
Sementes Boi Gordo Ltda	1			1
Shaw Industries	2			2
Smithfield Foods, Inc.	1			1
Sonoco Products Company	2			2
St. Luke's Health System			1	1
Susquehanna International Group, LLP	1			1
Techmer PM	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>Tickle College of Engineering</b>	<b>343</b>	<b>92</b>	<b>77</b>	<b>512</b>
<b>Industrial Engineering</b>	<b>41</b>	<b>19</b>	<b>10</b>	<b>70</b>
Tetra Pak		1		1
Toyota	1	1		2
U.S. Air Force		2		2
U.S. Postal Service (USPS)	1			1
University of Tennessee			2	2
University of Texas		1		1
Vanderbilt University Medical Center	1			1
Volkswagen Group of America		1		1
Volunteer State Community College		1		1
W.R. Grace & Co.		1		1
Walmart	1			1
Walt Disney Company (The)	1			1
Western Carolina University			1	1
Whisperroom, Inc.	1			1
Winthrop University			1	1
Y-12 National Security Complex	1	1		2
Yamaha		1	1	2
<b>Materials Science &amp; Engineering</b>	<b>6</b>		<b>12</b>	<b>18</b>
Big River Steel			1	1
Brookhaven National Lab			1	1
Carbon Rivers, LLC	1			1
DENSO Manufacturing	1			1
E&E Manufacturing	1			1
Flint Group	1			1
Institute for Advanced Composites Manufacturing Innovation (IACMI)			1	1
Jet Propulsion Laboratory			1	1
John Deere			1	1
Kaiser Aluminum			1	1
Materials Research and Analysis Group of Tennessee			1	1
Nanomechanics, Inc.	1			1
Northrop Grumman			1	1
Oak Ridge National Laboratory (ORNL)	1		1	2
Sandia National Laboratories			1	1
Ultra Inc.			1	1
University of North Carolina			1	1
<b>Mechanical Engineering</b>	<b>99</b>	<b>7</b>	<b>2</b>	<b>108</b>
Advent	1			1
Alien Technology Transfer	1			1



<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>Tickle College of Engineering</b>	<b>343</b>	<b>92</b>	<b>77</b>	<b>512</b>
<b>Mechanical Engineering</b>	<b>99</b>	<b>7</b>	<b>2</b>	<b>108</b>
Allan Jones Intercollegiate Aquatic Center	1			1
APTUS DesignWorks	1			1
Arconic	1			1
Army National Guard	1			1
AT&T		1		1
Barge Waggoner Sumner & Cannon, Inc	1			1
Bechtel Corporation	1			1
BMW	1			1
Boeing Company	1			1
Brasfield & Gorrie	1			1
BSH Home Appliances Corporation (BSH)	1			1
Buhler Aeroglide	1			1
Burner Systems International	1			1
Calsonic Kansei North America, Inc.	1			1
CaptiveAire Systems	1			1
CFGGroup	1			1
Chromalox, Inc.	1			1
Dassault Systemes			1	1
Dennis Group, LLC (The)	1			1
DENSO Manufacturing	14	1		15
Domtar Paper Co.	1			1
Duck River Electric Membership Corporation	1			1
Echelon Bicycles	1			1
EcoCAR3	1			1
ECR Engines	1			1
ENERCON Services	1			1
ExxonMobil	1			1
General Motors	3	1		4
Great Coasters International	1			1
Gulf Stream	1			1
Hankook Tire	3			3
Hobbs & Associates	1			1
Honda R&D Americas, Inc. (HRA)	1			1
Huber Engineered Woods	1			1
International Paper	1			1
Jackson WWS, Inc.	1			1
JPW Industries	1			1
Kasai North America	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>Tickle College of Engineering</b>	<b>343</b>	<b>92</b>	<b>77</b>	<b>512</b>
<b>Mechanical Engineering</b>	<b>99</b>	<b>7</b>	<b>2</b>	<b>108</b>
Local Motors	1			1
Marketing Alliance Group	1			1
Medical Metrics, Inc.		1		1
Medtronic	1			1
Mills Wilson George	1			1
Mississippi Lime Company	1			1
Monitor Inc.	1			1
Nissan North America	2			2
North American Stainless	1			1
Northrop Grumman	1			1
Oak Ridge National Laboratory (ORNL)	1	1		2
Oddello Industries	1			1
OHM Advisors	1			1
Paladin Attachments	1			1
PepsiCo/Frito-Lay, Inc.	1			1
Pratt & Whitney		1		1
Procter & Gamble	1			1
Radio Systems Corporation	1			1
Reformed University Fellowship	1			1
Resolute Forest Products	1			1
Royal Metal Powders	1			1
Saudi Basic Industries Corporation (SABIC)	2			2
Schneider Electric	5			5
Sevan Multicite Solutions	1			1
Shaw Industries	3			3
Siemens	1			1
Sinostage Company		1		1
Smith Seckman Reid	1			1
Toyota	1			1
Trane	2			2
Trimech	1			1
U.S. Government	1			1
University of Tennessee			1	1
Vanderbilt Medical Center	1			1
Volkswagen Group of America	1			1
Walker Electric	1			1
Wegmann Automotive	1			1
Y-12 National Security Complex	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>Tickle College of Engineering</b>	<b>343</b>	<b>92</b>	<b>77</b>	<b>512</b>
<b>Mechanical Engineering</b>	<b>99</b>	<b>7</b>	<b>2</b>	<b>108</b>
ZF TRW	1			1
<b>Nuclear Engineering</b>	<b>12</b>	<b>3</b>	<b>3</b>	<b>18</b>
Analysis & Measurement Services Corporation (AMS)	1			1
C.S. Engineering, Inc.			1	1
Consolidated Nuclear Security	1			1
Defense Threat Reduction Agency		1		1
Exelon Corporation	1			1
Flibe Energy			1	1
Insolves	1			1
Norfolk Naval Shipyard	4			4
Oak Ridge National Laboratory (ORNL)	1	1		2
Pacific Northwest National Laboratory			1	1
Savannah River Nuclear Solutions	1			1
Southern Company	1			1
University of Tennessee	1			1
UT-Battelle		1		1
<b>Power and Energy Systems</b>		<b>1</b>		<b>1</b>
Dominion Energy		1		1
<b>Reliability &amp; Maintainability</b>		<b>1</b>		<b>1</b>
Gardner Denver		1		1
<b>College of Nursing</b>	<b>82</b>	<b>1</b>		<b>83</b>
Amerigroup	1			1
Baylor Scott & White Health	1			1
Blount Memorial Hospital	4			4
Children's Healthcare	1			1
Children's Mercy Hospital	1			1
Christ Hospital Health Network (The)	2			2
Emory University Hospital	1			1
Erlanger Health System	7			7
Faculty Internal Medicine		1		1
Fort Sanders Regional Medical Center	4			4
HighPoint Health System	1			1
Hospital Corporation of America (HCA)	1			1
Leconte Medical Center	1			1
Lee Health	1			1
LifePoint Health	1			1
Maury Regional Health	1			1
Nationwide Children's Hospital	1			1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Nursing</b>	<b>82</b>	<b>1</b>		<b>83</b>
Norton Healthcare	2			2
OhioHealth	1			1
Oregon Health & science University	1			1
Parkridge Health System	1			1
Parkwest Medical Center	6			6
Regional One Medical Center	1			1
Roman Eagle Rehab & Helath Care	1			1
Saint Thomas Health	5			5
Starr Regional Medical Center	1			1
Takoma Regional Hospital	1			1
Tennova Healthcare	1			1
TriStar Health	5			5
UCLA Health	1			1
University of Kansas Hospital	1			1
University of Tennessee Medical Center	14			14
Vanderbilt Medical Center	4			4
Vanderbilt University Medical Center	5			5
Virginia Commonwealth University Medical Center	1			1
Wake Forest Baptist Medical Center	1			1
<b>College of Social Work</b>	<b>19</b>	<b>26</b>	<b>2</b>	<b>47</b>
21st Mortgage Corporation	1			1
Anoka-Hennepin School District			1	1
Arkansas Children's Hospital		1		1
Avalon Hospice		1		1
Bethany Christian Services		1		1
Big Brothers Big Sisters of East Tennessee	1			1
Boys and Girls Club		1		1
Centerstone	1			1
Cherokee Health Systems		1		1
Community Service, Inc.			1	1
Covenant Health		1		1
Department of Children's Services	5	1		6
First Baptist Church Waco	1			1
Florence Crittenton Agency	1			1
Foreign Language Academy		1		1
Haven House	2			2
Health Connect America		1		1
Helen Ross McNabb		1		1
JourneyPure		1		1

<b>COLLEGE/MAJOR</b>	<b>Bachelors</b>	<b>Masters</b>	<b>Doctoral</b>	<b>Total</b>
<b>College of Social Work</b>	<b>19</b>	<b>26</b>	<b>2</b>	<b>47</b>
Knox Area Rescue Ministries (KARM)	2			2
Knox County Tennessee	1			1
Knoxville Leadership Foundation		1		1
Metro Nashville Public Schools		1		1
National HealthCare Corporation (NHC)		1		1
Northern Colorado AIDS Project		1		1
Parkridge Health System		1		1
Planned Parenthood		1		1
Ridgeview Behavioral Health		1		1
San Luis Valley Behavioral Health Group		1		1
STOP, Inc.	1			1
TEKsystems	1			1
Telamon Corporation		1		1
Tennessee Valley Coalition for the Homeless		1		1
United Cancer Support Foundation		1		1
University of North Carolina		1		1
University of Tennessee	1	2		3
University of Tennessee Medical Center		1		1
Youth Villages	1			1

## Employers Recruiting On Campus 2016-2017

### #

21st Mortgage  
84.51°

### A

A2H, Inc.  
a3 Athletics  
AAA Cooper Transportation  
ABF Freight System, Inc.  
Academy Sports + Outdoors  
Acuity Brands, Inc.  
Adams Publishing Group  
Advance Financial  
Aerotek  
AIG  
Alcoa  
ALDI  
Alumni Hall  
Amazon  
American Accessories  
International  
AMERICAN Cast Iron Pipe Co  
American Employer Group  
American Greetings Corporation  
American Institute of Architects  
American Marketing &  
Publishing, LLC  
American Megatrends Inc  
American Senior Benefits  
Americold Logistics Storage  
AmeriCorps  
AMRDEC (U.S. Army Aviation and  
Missile Research, Development  
and Engineering Center)  
Analysis and Measurement  
Services Corporation (AMS)  
Anderson Community School  
Corporation  
Anderson County Schools  
Anheuser-Busch  
Appalachia Service Project  
Applied Medical Resources  
AramarkSports and  
Entertainment  
Arlington Community Schools  
Armada  
AroundCampus Group (The)  
Arthrex, Inc.  
Aspire Group (The)  
Aspire Public Schools  
Associated Builders and  
Contractors  
Associated General Contractors  
(AGC) of Tennessee  
AT&T  
Athens City Schools  
Atlas Concorde USA  
Automation nth  
Auto-Owners Insurance  
Company  
Axis Direct Marketing  
Axle Logistics

### B

Ball Homes  
BarberMcMurry Architects  
Barefoot Republic Camp  
Barge Waggoner Sumner &  
Cannon, Inc.  
Barnhart Crane and Rigging  
Bartlett City Schools  
Bartlett Tree Experts  
Batson Associates  
Batten & Shaw  
BDO  
Beacon Hill Staffing Group  
Beacon Roofing Supply, Inc.  
Becker Professional Education  
Belk  
Bell & Associates Construction  
Bennett Thrasher LLP  
Big Brothers Big Sisters of East  
TN  
BirdDog Logistics  
BL Harbert International  
Blackberry Farm  
Blaine Construction Corporation  
Blankenship CPA Group, PLLC  
Blount County Schools  
Blount Memorial Hospital  
BlueCross BlueShield of  
Tennessee  
BLUR Workshop  
BMW of North America, LLC  
BNSF Logistics  
Boeing Company (The)  
Boy Scouts of America  
Bradford Catered Events  
Branch Banking and Trust  
Company (BB&T)  
Brasfield & Gorrie  
Breakthrough Corporation  
Brewer Ingram Fuller Architects  
Inc.  
Bridgestone Americas, Inc.  
BrightView (formerly  
Brickman/ValleyCrest)  
Bristol Tennessee Essential  
Services  
Brooksource  
Buckeye International  
Buckle, Inc.  
Buncombe County Schools  
Burke  
Burkhart & Company  
Burns & McDonnell  
BurWil Construction Company  
Bush Brothers & Company

### C

C. L. Services, Inc.  
C. W. Matthews Contracting Co.,  
Inc  
C.H. Robinson  
Cadre5, LLC  
Calsonic Kansei North America,  
Inc.

Camp Big Fish  
Camp Manitowa  
Camp Ozark  
Camp Tekoa  
Capital Financial Group, LLC /  
Mass Mutual  
Capstone Financial  
Case Farms  
Caterpillar Financial Services  
Caterpillar Logistics  
Cavalry Logistics  
Cellular Sales  
Cellular Sales of Knoxville  
Central Intelligence Agency (CIA)  
Centro Hispano de East TN  
CGI  
Change Healthcare  
Charles County Public Schools  
Charlottesville (VA) City Schools  
Chartwell Hospitality  
Chattanooga Charter School of  
Excellence  
Chattem, Inc.  
Cherokee Health Systems  
Chewy.com  
CHI Memorial  
Chick-fil-A, Inc.  
Cigna Corporation  
Cintas  
Cisco  
City of Franklin  
Clark County School District  
Clarksville-Montgomery County  
School System  
Clayton Homes, Inc.  
Cleveland City Schools  
Clinton City Schools  
Clorox Company  
Clyde Austin 4-H Center  
Cobb County School District  
Cobb-Vantress, Inc  
Coca-Cola Bottling Co.  
Consolidated  
Cognizant  
Colgate-Palmolive Company  
Collabera  
Collierville Schools  
Collins Cooper Carusi Architects  
Colony Hardware  
Colortech, Inc.  
Comfort Group (The)  
Consolidated Electrical  
Distributors, Inc.  
Cooper Carry, Inc.  
Cope Architecture  
Coulter & Justus, PC  
Country Music Association  
(CMA)  
Covenant Health  
Coweta County School System  
Coyote Logistics  
CPI Security  
CR Bard  
Crain Construction, Inc.  
Crane Worldwide Logistics

CRJA-IBI Group  
Crosslin & Associates  
Crowe Horwath LLP  
CSX Transportation  
CTS, Inc.  
Cumberland Companies, LLC  
(The)  
Cummins Inc.  
Cumulus Media  
Curo Financial Management LLC  
CVS

### D

D&S Community Services  
Daily Beacon (The)  
Dalhoff Thomas Design  
Davidson County Head Start-  
Metropolitan Action Commission  
DaVita  
DayNine  
DBS & Associates Engineering  
Defense Intelligence Agency  
Dell  
Deloitte, LLP  
Denark Construction  
Dennis Group, LLC (The)  
DENSO Manufacturing  
Design Innovation Architects  
DHL Supply Chain  
DIA/Missile and Space  
Intelligence Center  
Di-Fi Solutions  
Dillards Department Stores  
DIRECTV  
District of Columbia Public  
Schools  
Dixon Hughes Goodman LLP  
Dollar General Corporation  
Dollywood Company (The)  
DP3 Architects, Ltd.  
Drake Software  
DSC Logistics and Supply Chain  
Management  
Dura-Line Corporation  
Dwell Design Studio, LLC

### E

E & J Gallo Winery  
E\*TRADE Financial  
Earl Swenson Associates  
Earthadelic  
East Tennessee Community  
Design Center  
Eastman Chemical  
Eaton  
EchoStar  
Edfinancial Services  
Elavon  
Electric Power Research Institute  
(EPRI)  
Electrolux  
Elliott Davis Decosimo  
Emerald Youth Foundation  
EMJ Corporation

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Encon Services, Inc  
Energy Transfer Partners  
Engineering, Research and  
Consulting, Inc. (ERC)  
Enterprise Holdings  
Enterprise Integration  
Erlanger Health System  
Ernst & Young, LLP (E&Y)  
Ethos Group  
Evergreen Packaging, Inc.  
Exedy America Corporation  
Exide Technologies  
ExxonMobil

## **F**

Fairfax County Public Schools  
Falling Creek Camp  
Farm Credit Mid America  
Fast Enterprises, LLC  
Federal Bureau of Investigation  
(FBI)  
Federal Bureau of Prisons  
Federal Deposit Insurance  
Corporation (FDIC)  
Federal-Mogul  
FedEx  
FedEx Corporate Services  
FedEx Revenue Planning and  
Services  
FedEx Services  
FedEx TechConnect  
Ferguson, a Wolesey Company  
Fidelity Investments  
First Tennessee Bank  
Flintco, LLC  
Floor & Decor  
Ford Motor Credit Company  
Fox News Channel  
Friends of Literacy

## **G**

Garmin International  
Gaylord Opryland  
General Shale, Inc.  
Gensler  
GEODIS  
Georgia Pacific LLC  
Georgia School for the Deaf  
Gerda  
Germantown Municipal School  
District  
Giattina Aycock Architecture  
Studio  
Girl Scouts  
Glenn E. Mitchell & Co., Inc  
GMK Associates  
Gold's Gym  
Grant Thornton  
Green Mountain Technology  
Gresham Smith and Partners  
GSB Architects, Inc.  
Gwinnett County Public Schools

## **H**

H A Beasley & Company, PLLC  
H&R Block

Hamblen County School System  
Hamilton County Department of  
Education  
Hanesbrands Inc.  
Hankook Tire Manufacturing  
Harrison Construction  
Hastings Architecture Associates  
HBG Design (formerly Hnedak  
Bobo Group, Inc.)  
Helen Ross McNabb Center  
Henry County Schools  
Hensel Phelps  
Herc Rentals  
Hereford Dooley Architects  
Hickory Construction  
Hilton Knoxville  
HMK Architects PLLC  
Hoar Construction  
Hoffmann Quality Tools USA  
Holiday Inn  
Hollister Incorporated  
Holston Valley Broadcasting  
Corporation  
Home Builders Association (HBA)  
of Greater Knoxville  
Home Depot (The)  
Homewatch Caregiver  
Hormel Foods  
Horry County Schools  
Hospital Corp of America (HCA)  
Houzz  
Hub Group  
Hudson's Bay Company  
Hunter Valley Farm  
Hyster-Yale Group (HYG)

## **I**

IBM  
IIDA Tennessee  
Image 360  
Impact America  
Ingalls Shipbuilding  
Insight Global, Inc.  
Integrity Management  
Intergraph  
International Educator  
Placement of America  
International Paper  
Interstate Distributor Company  
Interstate Warehousing Inc.  
Intertape Polymer Group  
ION Media Networks  
Island in Pigeon Forge (The)

## **J**

J.B. Hunt Transport, Inc.  
J.Crew  
J.M. Smucker Company (The)  
JBS  
JDA Software  
JE Dunn Construction Company  
Jefferson County Schools  
Jewelry Television (JTV)  
Jimmy John's Sandwich Shop  
Johnson & Johnson  
Johnson Controls, Inc.

Johnson Johnson Crabtree  
Architects, PC (JJCA)  
Jones Bros. Contractors, LLC  
Jones Lang LaSalle Incorporated  
(JLL)  
JTEKT/Koyo Bearings

## **K**

Kearfott Corporation  
Kellogg's  
Kenco Group  
Keyence Corporation of America  
KIEWIT  
Kimberly-Clark Corporation  
King University  
Kingsport City Schools  
Knowledge Academies, Inc.  
Knox County Schools  
Knoxville Catholic High School  
Knoxville Ice Bears  
Knoxville Leadership Foundation  
Knoxville Mercury  
Knoxville News Sentinel  
Knoxville TVA Employees Credit  
Union  
Knoxville Utilities Board (KUB)  
Koch Industries, Inc  
Kohl's  
KPMG LLP  
KraftCPAs PLLC  
Kroger Co. (The)  
Kuehne + Nagel North America

## **L**

Landair Transportation Inc.  
LBMC  
LEAD Public Schools  
Lewis Group Architects  
Lexington Police Department  
Lhoist North America  
Liberty Mutual Group  
Liberty University  
Lincoln Memorial University  
Linde  
Lipscomb University  
Little Diversified Architectural  
Consulting  
Lockheed Martin  
Looney Ricks Kiss  
L'Oreal USA  
Los Alamos National Laboratory  
Lutron Electronics Co., Inc.  
Luxottica

## **M**

MacLean-Fogg  
MAHLE  
Manhattan Associates  
Marathon Petroleum Company  
LP  
March of Dimes  
Marcum LLP  
Mark Spain Real Estate  
Marriott  
Marten Transport  
Martin Brower

Martin Horn Inc.  
Masters Entertainment Group  
Max Trans Logistics  
McCarty Holsaple McCarty  
McCormick & Company, Inc.  
McGill Associates, P.A.  
Meeting Street Schools  
Memphis Light, Gas and Water  
Mercer University  
Merit Construction, Inc.  
Messer Construction Co.  
Metropolitan Nashville Public  
Schools  
MHC Kenworth  
Michelin North America  
Middle Tennessee Mental Health  
Institute  
Middle Tennessee School of  
Anesthesia  
Midlab, Inc.  
Midwest Communications  
Millward Brown Analytics  
Missile Defense Agency  
Mitsui O.S.K Lines (MOL)  
MockReg  
Modern Woodmen of America  
Mondelez International  
Monsanto Company (The)  
Moody Nolan  
Moore Stephens Tiller LLC  
Morgan Stanley  
Mountaire Farms of North  
Carolina  
MSTSD, inc.  
Mueller Industries, Inc.  
Murphy Family Ventures

## **N**

NaCoMe Camp & Conference  
Center  
National Land Realty  
National Security Agency (NSA)  
Nequette Architecture & Design  
Network Of International  
Christian Schools  
New Leash on Life/ThriftSmart  
New York Life  
Nike Inc.  
Niles Bolton Associates  
Nissan North America  
NN, Inc.  
Nolan Transportation Group  
Norfolk Naval Shipyard  
Norfolk Southern Corporation  
Northwestern Mutual  
Novacopy  
Novozymes  
NTT Data  
Nutanix Inc.

## **O**

Oak Ridge Associated  
Universities (ORAU)  
Oak Ridge Institute for Science  
and Education (ORISE)  
Oak Ridge National Laboratory  
(ORNL)/UT Battelle

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Oak Ridge Schools  
OHL  
OHM Advisors  
Okeechobee County School Board  
Ole Miss Law School of Law  
Olin Corporation  
Omni Hotels  
OneMain Financial  
Open Arms Care  
Opera Solutions  
Optum, a UnitedHealth Group Company  
Originate  
Otis Elevator

### **P**

Paradigm Wealth Partners  
Parallel Education  
Pariveda Solutions  
Pasadena Villa  
Pasco County Schools  
Patriot Threads, LLC  
Peace Corps  
Peach Tree Landscape  
Penske Truck Leasing  
PeopleReady, Inc  
PepsiCo/Frito-Lay North America, Inc.  
PerfectServe, Inc.  
Performance Contracting, Inc.  
Perkins+Will  
Pershing Yoakley & Associates, P.C. (PYA)  
Pest Ops  
PetSmart  
Phillips and Jordan, Inc.  
Phillips Partnership  
Phillips-Creasey  
PhysAssist Scribes  
Pictsweet  
Pilot Flying J  
Pine Cove Camp  
Plumbing Distributors Inc.  
PMG Research, Inc.  
PolyOne Corporation  
Praxis3  
Premier Parking  
Premier Solutions International  
Preston Partnership (The)  
PricewaterhouseCoopers (PwC)  
Procter & Gamble (P&G)  
Professional Service Industries, Inc.  
Project Inspire  
Propak Logistics, Inc.  
PS Logistics  
Publix Super Markets Inc.  
Pugh CPAs  
Pulte Group Inc  
Pump It Up "The Inflatable Party Zone"  
Putnam County School System

### **R**

R+L Global Logistics  
Rafting in the Smokies

Rather & Kittrell  
Rayburn West Financial  
RCN Technologies  
Realty Trust Group, LLC  
Red Lobster  
Regal Entertainment Group  
Regional One Health  
Regions Bank  
Reliance Partners  
Renold Jeffrey  
Rentenbach Constructors Incorporated  
Republic Finance  
Reyes Holdings, LLC  
Reynolds American  
Richmont Graduate University  
Rinchem Company, Inc.  
Ritchie Tractor  
River Valley AgCredit  
RIVR Media  
Roane County Schools  
Roanoke City Public Schools  
Robert Half International  
Robertson County Schools  
Robins & Morton  
Rodefer Moss & Co, PLLC  
Rollins  
RossTarrant Architects  
Rouse Construction  
RR Donnelley  
Ruan Transport Corporation  
Ruby Tuesday  
Rule Joy Trammell + Rubio  
Ryder System, Inc  
Ryman Hospitality Properties

### **S**

S&ME, Inc.  
Saddle Creek Logistics Services  
Saint Thomas Health  
San Jacinto Unified School District  
Sanders Pace Architecture  
Sarah Cannon Research Institute  
Savannah River Nuclear Solutions  
Savannah River Remediation  
Save-A-Lot Food Stores  
SC Johnson  
Schneider Electric  
ScribeAmerica  
Scripps  
Sea Ray Boats  
Sequel Youth & Family Services  
SESCO Lighting, Inc.  
Sevier County Schools  
SFCS Inc.  
Shaw Industries, Inc.  
Shelby County Schools  
Shelton Group  
Sherman + Reilly/Greenlee  
Sherwin-Williams  
Shoney's  
Showalter Capital  
Signal Energy Constructors  
Simulation Dynamics  
Sitel Corporation

SiteOne Landscape Supply  
Skidmore, Owings & Merrill LLP (SOM)  
SLAM Collaborative  
SMG Knoxville  
Smith & Nephew  
Smith Gee Studio  
Smithfield  
Social Security Administration (SSA)  
Sonoco Products Company  
Source4Teachers  
Southern Company/ Southern Nuclear  
Southern Glazer's Wine & Spirits  
Southern Teachers Agency  
Southwestern Company  
Speedy Cash Store  
SRG Global  
StaffSource  
Staples  
Starr Regional Medical Center  
STEM Preparatory Academy  
Sterling Global Operations, Inc  
Strategic Financial Partners  
Subsouth, LLC  
Summit Medical Group  
Summit View Health Management  
Sumner County Board of Education  
Sun Electric Company  
Sun Tan City  
SunTrust Bank  
Support Solutions of the Mid-South  
Synchrotron, Inc.  
Sysco

### **T**

T.W. Frierson Contractor, Inc.  
Tailgate Tennessee  
Target  
Tarwater & Company  
Teach For America  
Teach901  
TEAMeffort Missions  
Techmer PM  
Techtronic Industries (TTi)  
TEKsystems  
TENNESSEAN Hotel (The)  
Tennessee Athletic Hospitality  
Tennessee Board of Architectural & Engineering Examiners  
Tennessee Department of Agriculture Forestry  
Tennessee Department of Audit  
Tennessee Department of Revenue  
Tennessee Department of Transportation (TDOT)  
Tennessee Department of Treasury  
Tennessee Farmers Cooperative  
Tennessee Smokies Baseball  
Tennessee Society of CPAs

Tennessee State Parks  
Tennessee Valley Asset Management Partners  
Tennessee Valley Authority (TVA)  
Tennessee Wildlife Resources Agency  
Tennova Healthcare  
Textron Aviation (Beechcraft Corporation and Cessna Aircraft Company)  
TFE, Inc.  
TMPartners, PLLC  
TNT Fireworks  
TopJump Trampoline Park  
Total Quality Logistics, Inc. (TQL)  
Tractor Supply Company  
Transplace  
Transportation Insight  
Trinity Manufacturing, Inc.  
Tristar Health  
Trojan Labor of East Tennessee  
Turner Construction  
tvsdesign  
Tyson Foods, Inc

### **U**

U.S. Air Force  
U.S. Army Corps of Engineers  
U.S. Army Medical Department (AMEDD)  
U.S. Cellular  
U.S. Department of State  
U.S. Marine Corps  
U.S. Navy, Officer Programs  
U.S. Xpress  
UBS Financial Services  
Under Armour  
Unilever  
Union County Public Schools  
United States Department of Agriculture (USDA)  
United Way of Greater Knoxville  
University Health Systems, Inc.  
University of Georgia  
University of North Carolina  
University of Tennessee  
University of Tennessee Medical Center  
University of Virginia  
Unum  
Upper Great Plains  
Transportation Institute and North Dakota State University  
US Foods

### **V**

Valor Collegiate Academies  
Vanderbilt Mortgage & Finance  
VCA Catoosa Animal Hospital  
Veritiv  
Virginia School for the Deaf and the Blind  
Vision Hospitality Group, Inc.  
Visit Knoxville (Knoxville Convention & Visitors Center)



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Volkswagen Group of America, Inc.  
Vulcan Materials Company

### **W**

Waddell & Reed  
Walgreens  
Walmart Transportation  
Warner Robins Air Logistics Center  
WATE-TV6

WBIR-TV  
WDVX  
Wellmont Health System  
Werner Enterprises  
WESCO Distribution  
West Tennessee Healthcare  
Whitfield County Schools  
Whiting-Turner Contracting  
Company  
Williamson County Schools

Wilson Construction Group LLC  
WinShape Camps  
Workspace interiors  
Worthington Industries  
Wright Brothers Construction  
Company, Inc.  
WTNZ  
WUOT 91.9 FM  
WVLT-TV  
Wyndham

Wyndham Vacation Ownership

### **Y**

YMCA Camp Watia  
YMCA Camp Widjiwagan  
Young Women's Christian  
Association (YWCA)  
Youth Villages

## Interviewing Report Fall 2016-Spring 2017

These numbers were calculated using reported data from within the Hire-A-VOL system, as well as reported numbers from employer-created schedules. These numbers represent all interviews held at UT Center for Career Development in the Student Union as well as job fair interviews.

### # Companies

	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
<b>Fall</b>	<b>148</b>	151	112	115	109
<b>Spring</b>	<b>94</b>	99	99	115	115
<b>Total</b>	<b>242</b>	250	211	230	224

### # Schedules

	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
<b>Fall</b>	<b>346</b>	378	383	370	414
<b>Spring</b>	<b>219</b>	311	225	245	286
<b>Total</b>	<b>565</b>	689	608	615	700

### # Interviews

	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
<b>Fall</b>	<b>1995</b>	2245	1831	1897	3247
<b>Spring</b>	<b>1111</b>	1467	1181	1424	1935
<b>Total</b>	<b>3106</b>	3712	3012	3321	5182

## Interview Report by College and Major

College	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
<b>Agricultural Sciences &amp; Natural Resources</b>	65	46	75	66	69
<b>Arts &amp; Sciences</b>	131	161	112	105	263
<b>Haslam College of Business</b>	2456	2599	2172	2480	2178
<b>Communication and Information</b>	61	78	49	65	67
<b>Education, Health &amp; Human Sciences</b>	51	81	42	84	90
<b>Tickle College of Engineering</b>	319	712	552	521	620
<b>Nursing</b>	2	3	NA**	NA**	3
<b>Social Work</b>	7	3	2	NA	3
<b>Unknown</b>	14	20	2	NA	NA
<b>Total</b>	3106	3712	3012	3321	3295

Class	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Bachelors	2423	2827	2652	2822	2752
Masters	442	413	273	424	334
PhD	11	23	21	17	22
Alumni	87	69	59	NA	NA
Unknown	143	380	7	58	188
<b>Total</b>	<b>3106</b>	<b>3712</b>	<b>3012</b>	<b>3321</b>	<b>3296</b>

## COLLEGE OF AGRICULTURAL SCIENCES & NATURAL RESOURCES

Major	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Agricultural Leadership, Education & Communications	8	3	1	5	2
Agricultural Resource & Economics	1	1	NA	6	6
Animal Science	7	13	3	7	7
Biosystems Engineering	2	NA	3	5	7
Entomology & Plant Pathology	NA	NA	2	NA	NA
Environmental & Soil Sciences	23	4	43	4	6
Food & Agricultural Business	8	7	6	8	13
Food Science & Technology	6	14	6	21	19
Forestry	4	2	4	2	3
Plant Sciences	1	1	2	NA	NA
Natural Resources & Environmental Economics	NA	NA	NA	2	1
Wildlife & Fisheries Science	5	1	5	5	3
<b>Total</b>	<b>65</b>	<b>46</b>	<b>75</b>	<b>65</b>	<b>67</b>

## COLLEGE OF ARTS & SCIENCES

Major	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Anthropology	2	5	4	1	11
Art	NA	NA	2	NA	NA
Arts & Sciences Exploratory Track	1	4	NA	NA	NA
Biological Sciences	10	26	3	27	61
Chemistry	2	7	1	2	8
Classics	NA	2	NA	NA	1
College Scholars Program	4	1	NA	NA	2
Ecology/Evolutionary Biology	NA	2	NA	NA	NA
Economics	14	19	19	8	21
English	2	NA	6	5	17
Geography	1	1	2	1	1
Geology & Environmental Study	2	1	NA	1	5
Graphic Design	1	NA	NA	NA	1
History	1	3	1	1	9
Interdisciplinary Programs	15	8	2	4	16
Mathematics	10	4	8	6	5
Medical Laboratory Science	NA	1	NA	NA	NA

**COLLEGE OF ARTS & SCIENCES**

<b>Major</b>	<b>2016-2017</b>	<b>2015-2016</b>	<b>2014-2015</b>	<b>2013-2014</b>	<b>2012-2013</b>
Microbiology	NA	1	NA	NA	NA
Modern Foreign Languages & Literature	17	11	4	3	3
Music	1	NA	1	NA	5
Philosophy	NA	NA	1	NA	NA
Physics	NA	1	5	2	3
Political Science	10	20	18	7	20
Pre-Professional Programs	7	8	NA	NA	10
Psychology	21	19	12	15	34
Public Policy & Administration	1	4	1	NA	NA
Sociology	4	7	14	4	6
Statistics	2	5	3	4	1
Studio Art	3	NA	NA	NA	NA
Theatre	NA	1	NA	NA	2
Undecided	NA	NA	5	14	21
<b>Total</b>	<b>131</b>	<b>161</b>	<b>112</b>	<b>105</b>	<b>263</b>

**HASLAM COLLEGE OF BUSINESS**

<b>Major</b>	<b>2016-2017</b>	<b>2015-2016</b>	<b>2014-2015</b>	<b>2013-2014</b>	<b>2012-2013</b>
Accounting	671	731	768	880	894
Business Administration	150	246	41	138	160
Business Administration Exploratory Track	37	50	9	NA	NA
Business Analytics	217	207	126	95	13
Economics	22	20	38	21	35
Finance	111	118	93	123	155
Human Resource Management	28	53	44	23	44
Logistics	NA	16	46	NA	711
Management	67	68	58	99	57
Marketing	156	205	161	123	95
Public Administration	2	2	2	3	7
Statistics	NA	NA	1	NA	6
Supply Chain Management	995	883	790	NA	NA
<b>Total</b>	<b>2456</b>	<b>2599</b>	<b>2177</b>	<b>1505</b>	<b>2177</b>

**COLLEGE OF COMMUNICATION & INFORMATION**

<b>Major</b>	<b>2016-2017</b>	<b>2015-2016</b>	<b>2014-2015</b>	<b>2013-2014</b>	<b>2012-2013</b>
Advertising	3	11	9	5	8
Communication Studies	28	34	25	40	43
Journalism & Electronic Media	7	15	4	15	10
Public Relations	23	18	11	4	6
<b>Total</b>	<b>61</b>	<b>78</b>	<b>49</b>	<b>64</b>	<b>67</b>

**COLLEGE OF EDUCATION, HEALTH & HUMAN SCIENCES**

Major	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Audiology/Speech Pathology	2	1	NA	NA	NA
Child & Family Studies	3	5	NA	3	5
College Student Personnel	NA	2	NA	NA	NA
Education, Health & Human Sciences Exploratory Track	3	7	16	16	15
Hotel, Restaurant & Tourism	4	22	NA	7	21
Kinesiology	8	6	3	3	3
Nutrition	3	14	7	10	6
Public Health	1	16	6	26	33
Recreation & Sport Management	16	2	NA	1	NA
Retail & Consumer Sciences	10	NA	1	NA	3
Teacher Education	1	6	1	16	4
<b>Total</b>	51	81	34	82	90

**TICKLE COLLEGE OF ENGINEERING**

Major	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Aerospace Engineering	8	32	14	19	8
Biomedical Engineering	3	22	3	11	39
Chemical Engineering	62	157	148	100	104
Civil Engineering	7	21	29	14	17
Computer Engineering	10	13	6	10	34
Computer Science	41	70	47	33	24
Electrical Engineering	24	45	54	52	79
Energy Science & Engineering	NA	NA	1	NA	NA
Environmental Engineering	NA	NA	2	NA	3
Industrial Engineering	60	81	58	68	86
Materials Science & Engineering	4	6	14	6	4
Mechanical Engineering	95	248	162	183	192
Nuclear Engineering	5	13	17	23	32
Polymer Engineering	NA	NA	NA	NA	1
Reliability/Maintainability	NA	4	NA	NA	NA
<b>Total</b>	319	712	555	519	623

**COLLEGE OF NURSING**

Major	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Nursing	2	3	NA***	NA***	3

**COLLEGE OF SOCIAL WORK**

Major	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Social Work	7	3	2	NA	3

## COLLEGE OF VETERINARY MEDICINE

Major	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Veterinary Medicine	NA	NA	NA	NA	1

\*This report only includes data collected through the Hire-A-VOL system; it does not include data on interviews created outside of the Hire-A-VOL network.

\*\*The College of Nursing collects their own interviewing, on-campus recruiting and career information.

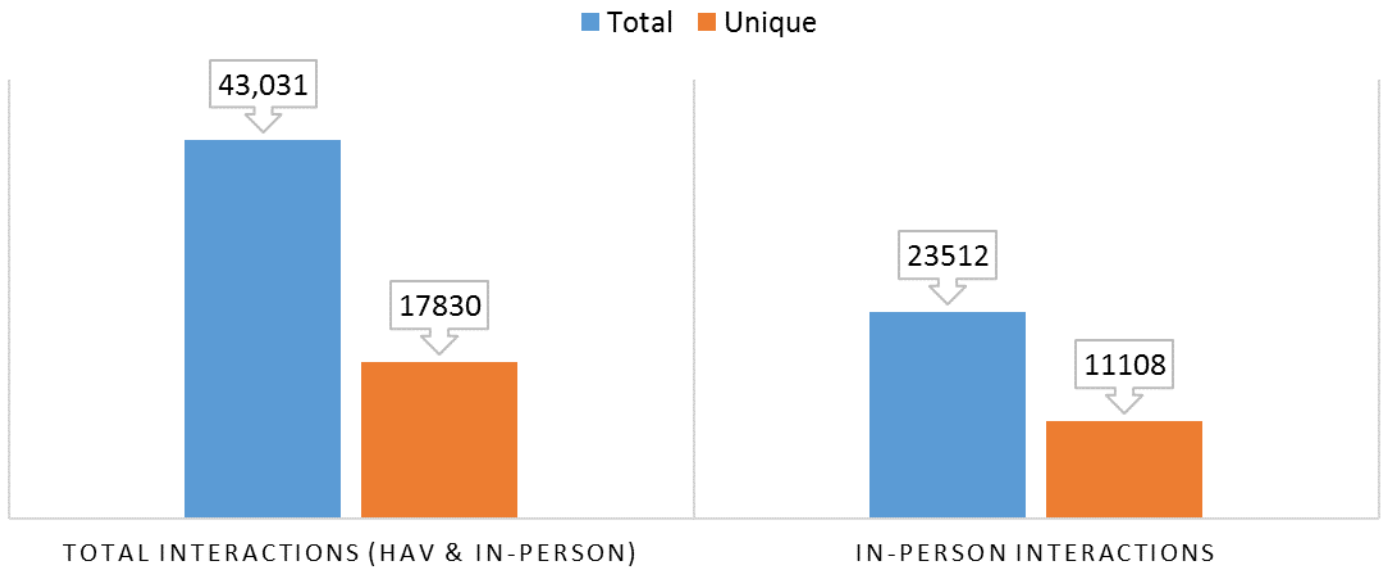
## Job Fair Statistics 2016-2017

		2016-2017	% Increase or Decrease from 2015-2016 to 2016-2017	2015-2016	% Increase or Decrease from 2014-2015 to 2015-2016	2014-2015
Part-time Job Fair	Employer Attend.	57	21%	47	9%	43
	Student Attend.*	419	32%	318	-52%	660
Supply Chain Management Job & Internship Fair	Employer Attend.	126	7%	118	24%	95
	Student Attend.*	916	46%	628	21%	519
Business, Retail and Government Job & Internship Fair	Employer Attend.	119	10%	108	-2%	110
	Student Attend.*	1441	122%	650	-15%	763
Engineering and STEM Job & Internship Fair	Employer Attend.	114	3%	111	3%	108
	Student Attend.*	787	40%	564	-17%	680
College of Agricultural Sciences and Natural Resources Fair	Employer Attend.	40	5%	38	-31%	55
	Student Attend.*	411	-9%	452	50%	302
Communications Job and Internship Fair	Employer Attend.	45	5%	43	-28%	60
	Student Attend.*	266	25%	212	-27%	290
Diversity Job Fair	Employer Attend.	79	14%	69	3%	67
	Student Attend.*	357	150%	143	-66%	423
Spring Job & Internship Fair	Employer Attend.	220	-3%	226	8%	209
	Student Attend.*	1452	-10%	1613	-17%	1932
Education Job Fair	Employer Attend.	60	11%	54	-2%	55
	Student Attend.*	134	-8%	146	-22%	186

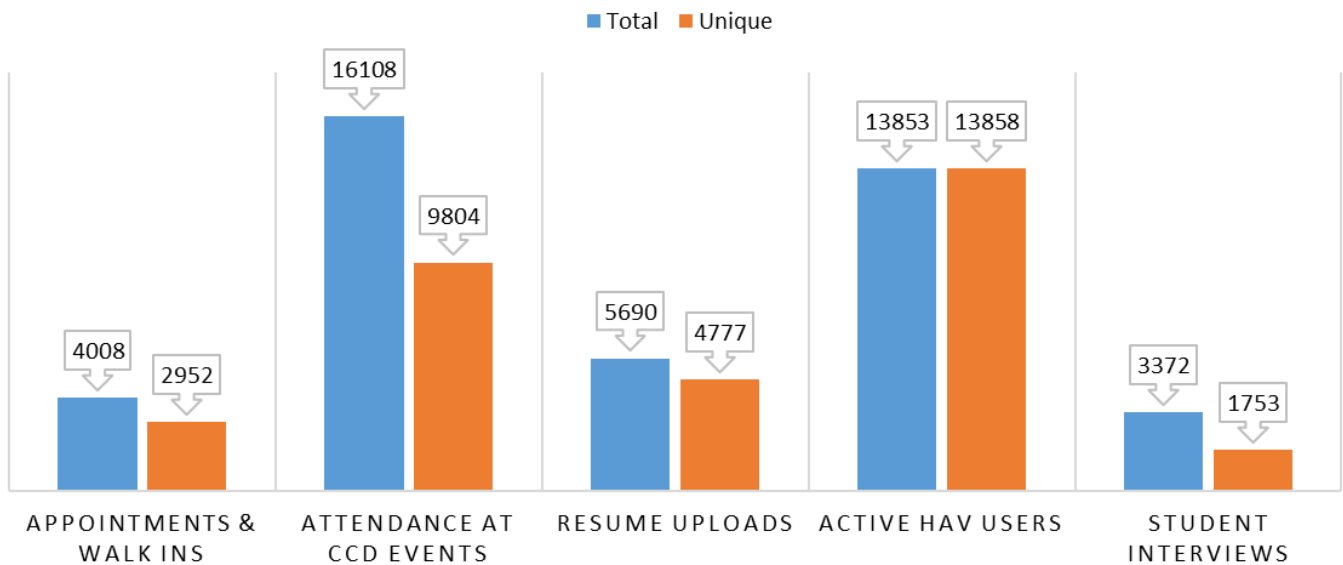
\*This number does not reflect alumni or other participants who were not registered with the Hire-A-VOL system.

## Student Engagements

### OFFICE-WIDE INTERACTIONS BY SERVICE-TYPE

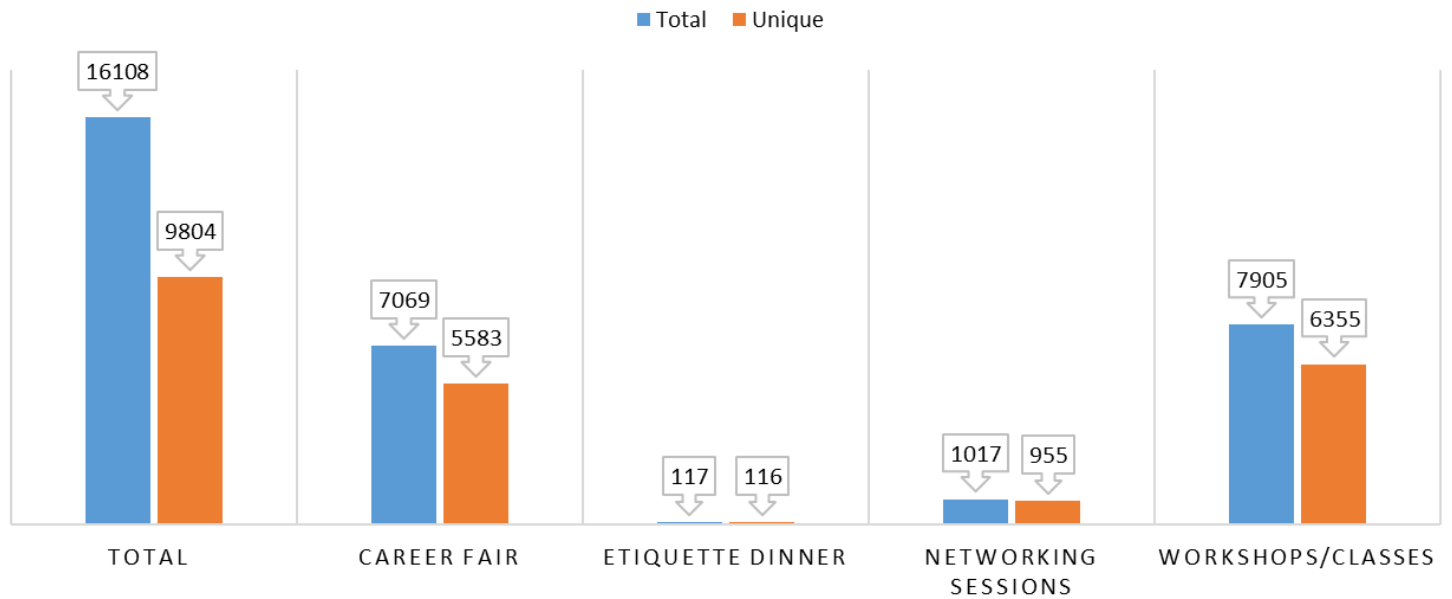


### INTERACTIONS BY SERVICE-TYPE

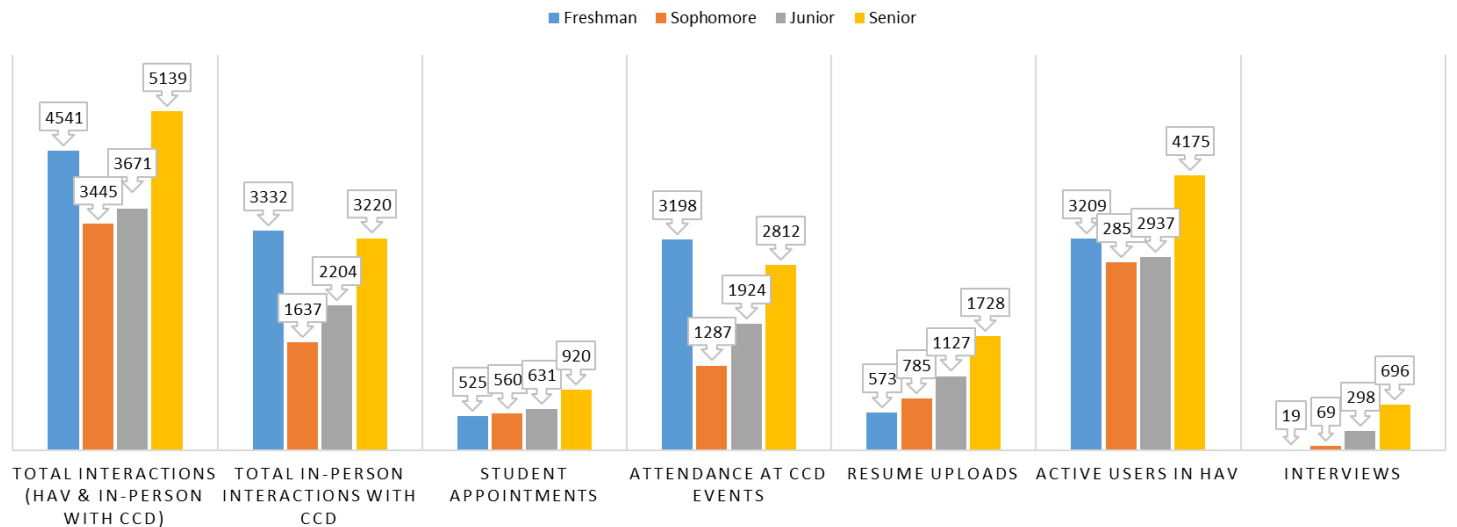


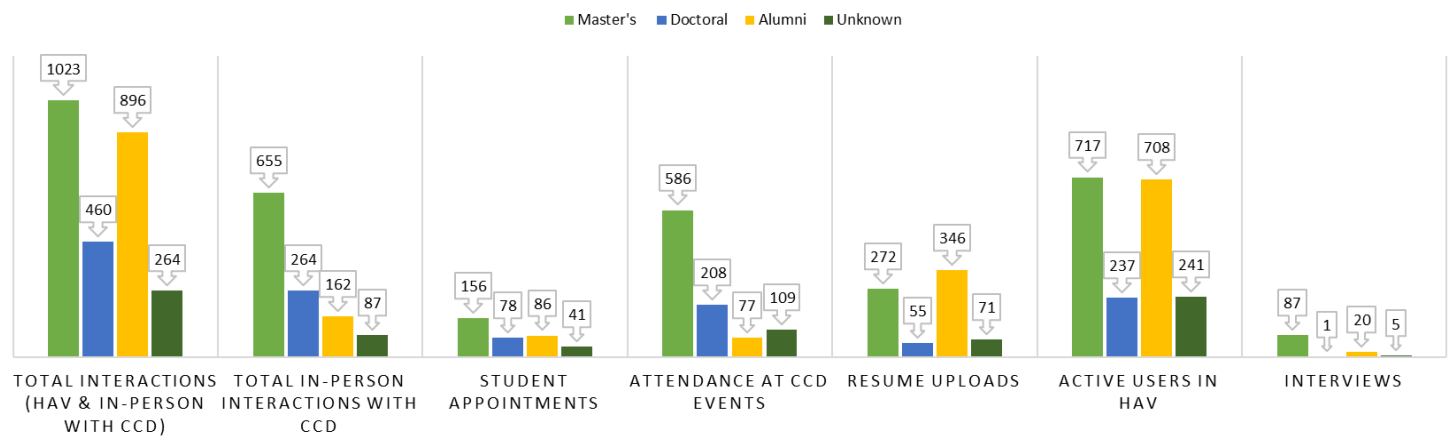


## ATTENDANCE AT EVENTS

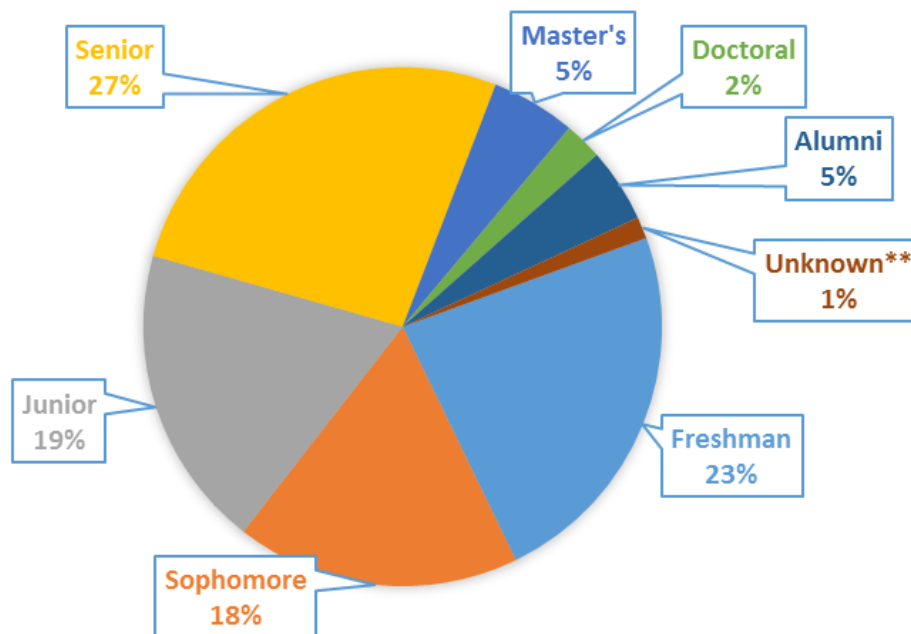


## USAGE BY CLASS DEMOGRAPHICS

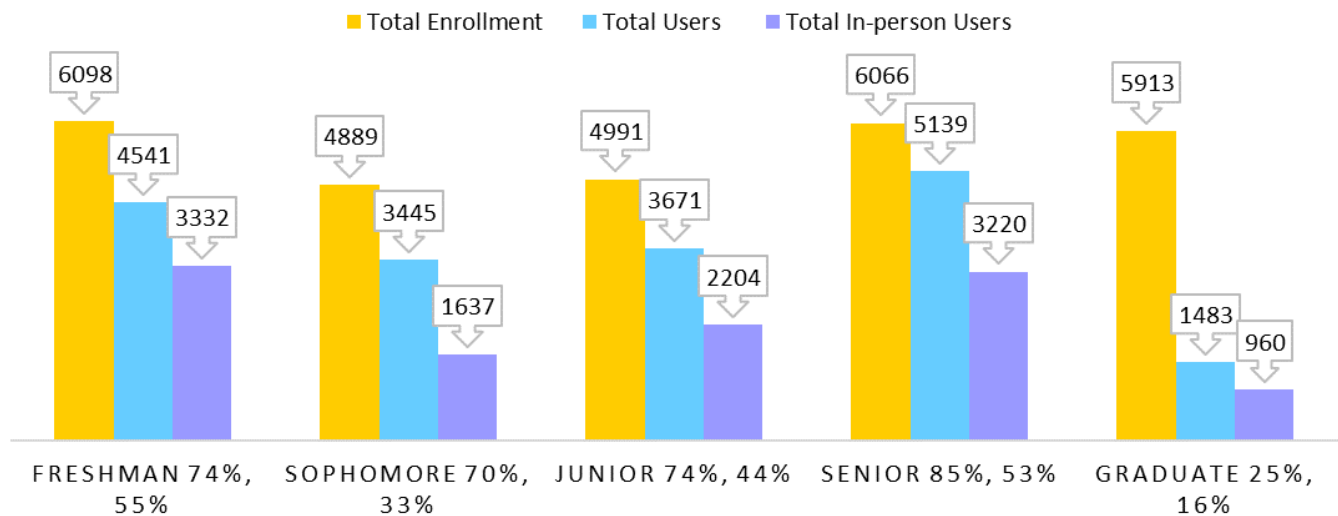




## PERCENTAGE\* OF TOTAL USAGE BY CLASS DEMOGRAPHICS



## USAGE BY CLASS COMPARED TO TOTAL ENROLLMENT

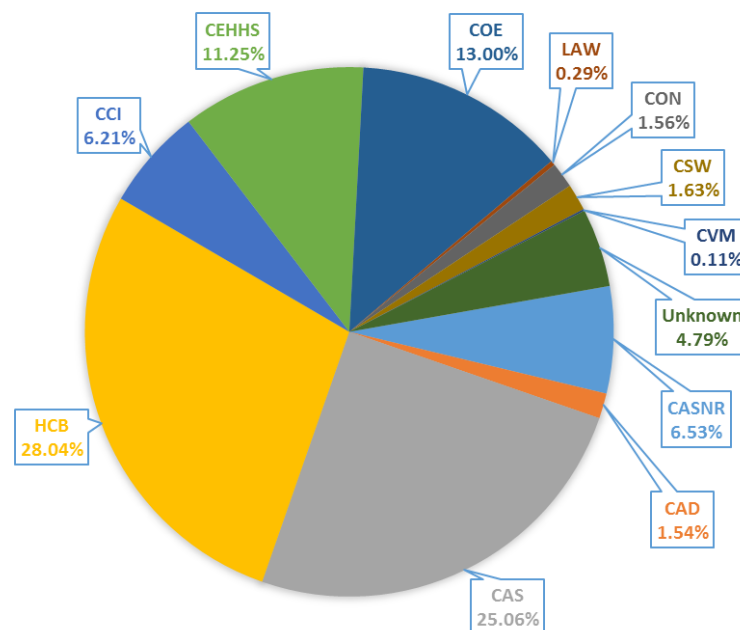


Note: Total enrollment is calculated from UT Fall 2016 Factbook. "Freshman" is total freshmen calculation including "first time" and "other" from UT Factbook

\*Due to students' changes in classifications over the Fall to Spring semester, some totals will not add up to Total Users. Percentages are, therefore, approximates.

\*\*Unknown represents transient and otherwise unclassified students and alumni

## PERCENTAGE OF USAGE BY COLLEGE DEMOGRAPHICS



\*Due to students' changes in college/major over the Fall to Spring semester, some totals will not add up to Total Users. Percentages are, therefore, approximates.

**College - User numbers and percentages compared by undergraduate, graduate and alumni.**

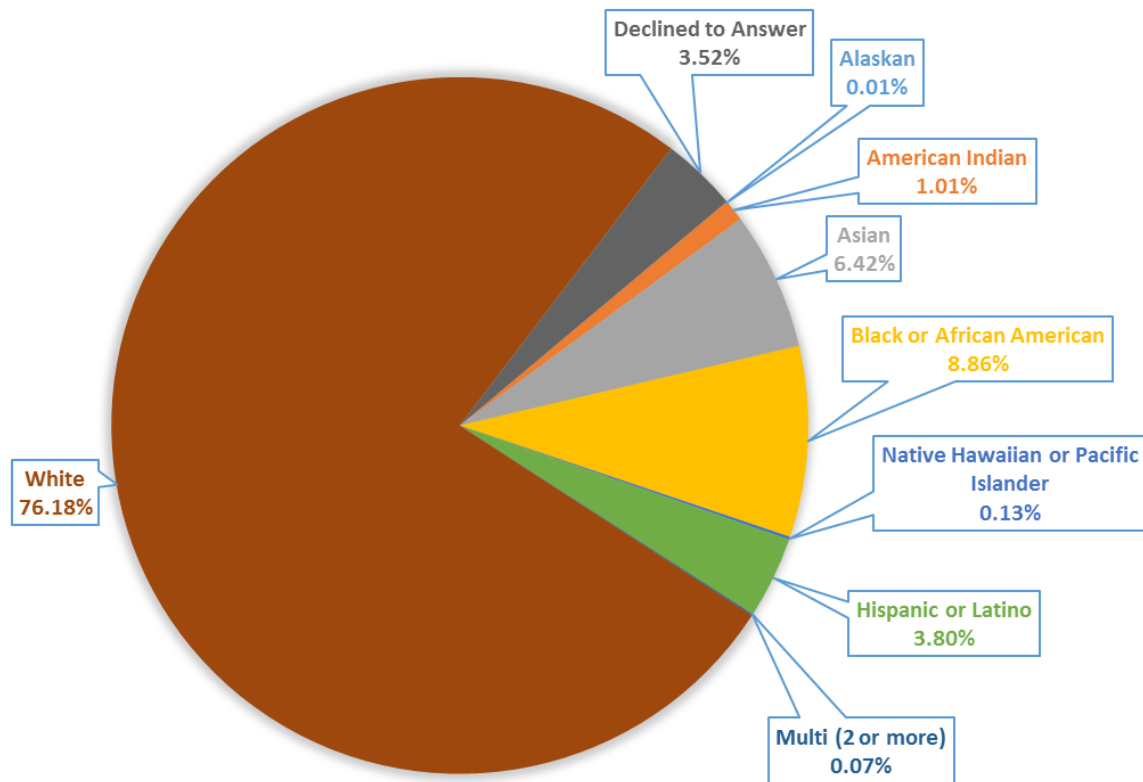
	Total Enrollment	Total Users (HAV & In-Person)*	%	In-person Users*	%	Total Enrollment - UG	Total UG Users*	%
CASNR	1683	1152	69%	762	45%	1446	1077	75%
CAD	418	275	66%	239	57%	369	244	58%
CA&S	8168	4375	54%	2363	29%	6918	4157	60%
HCB	5319	4855	91%	3502	66%	4696	4569	97%
CCI	1475	1085	74%	667	45%	1275	1036	81%
CEHHS	3387	1965	58%	1224	36%	2548	1671	66%
TCE	4183	2280	56%	1491	36%	3148	2005	64%
COL	324	52	15%	9	3%	0	0	0
CON	805	272	34%	172	21%	619	266	43%
CSW	738	285	39%	180	24%	184	153	83%
CVM	345	19	6%	1	0.30%	0	0	0

	In-person UG*	%	Total Enrollment - Grad	Total Grad Users*	%	In-person Grad*	%	Total Alumni Users**	In-person Alumni**
CASNR	709	49%	237	76	32%	53	22%	36	12
CAD	210	50%	49	31	63%	27	55%	2	2
CA&S	2221	32%	1250	218	17%	142	11%	201	36
HCB	3295	70%	623	295	47%	207	33%	294	52
CCI	637	50%	200	50	25%	30	15%	52	7
CEHHS	1028	40%	839	294	35%	196	23%	73	16
TCE	1318	42%	1035	279	27%	175	17%	89	23
COL	0	0	324	51	16%	9	3%	1	0
CON	170	28%	186	6	3%	2	1%	9	7
CSW	115	63%	554	132	24%	65	12%	11	2
CVM	0	0	345	19	6%	1	0.30%	0	0

*Note: Total enrollment is calculated from UT Fall 2016 Factbook. "Freshman" is total freshmen calculation including "first time" and "other" from UT Factbook.*

\*Due to students' changes in college and classifications over the Fall to Spring semester, some totals will not add up to Total users or enrollments, and therefore, percentages are approximates.

### PERCENTAGE OF TOTAL USAGE BY RACE/ETHNICITY



### PERCENTAGE OF USER BY GENDER DEMOGRAPHICS

