THE UNIVERSITY OF
TENNESSEE
KNOXVILLE

CENTER FOR
CAREER DEVELOPMENT

Career Outcomes
Class of 2018
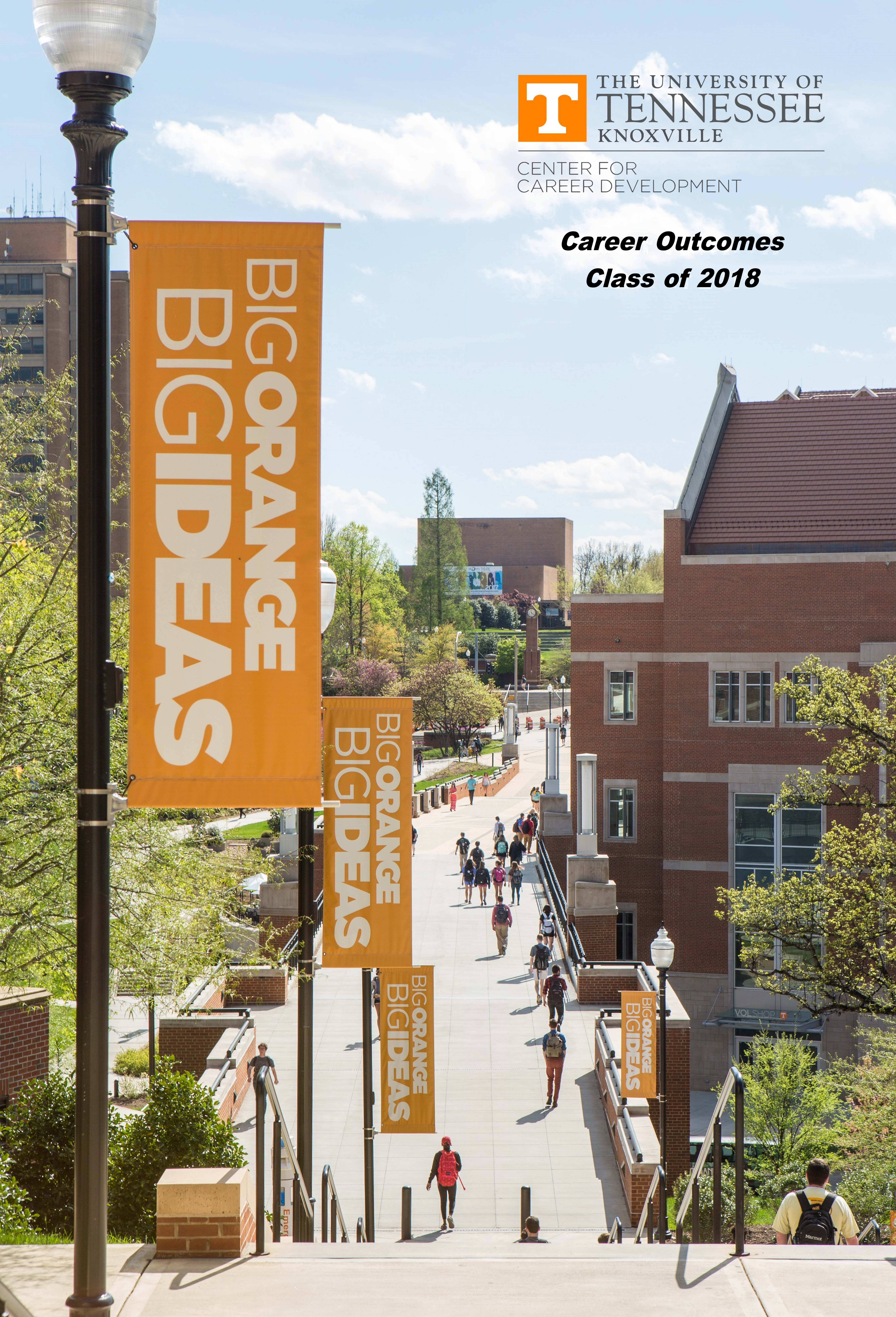
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Introduction

This report contains career outcomes or "first destination data" collected by the Center for Career Development (CCD) for the class of 2018. The class is defined by August 2017, December 2017, and May 2018 graduates.

The CCD followed first destination survey protocols set forth by the National Association of Colleges and Employers (NACE) and participated in NACE's annual data collection. The center utilized 12Twenty, a student outcomes reporting platform and database. Staff collected data on graduates through a variety of means including: emails, phone calls, information collected by academic departments, and social media outlets, e.g., LinkedIn. Increased efforts were made to include academic colleges with data collection. In particular, staff attended graduation-focused events in nearly all of the colleges. The One Stop call center was also useful in collecting data with phone call campaigns throughout the year.

NACE defines knowledge rate as "the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' postgraduation career activities." Of graduating bachelor's students, the overall knowledge rate is 82%, an all-time high. The target rate designated by NACE is 65%. Seven of the nine academic colleges had rates in the 81 to 90% range. Gathering career outcomes for graduate students is more challenging as reflected in the knowledge rates of 56% for master's students and 64% for doctoral students. The CCD continues to look at new methods of increasing UT's knowledge rate and improving the quality of the data.

Some departments and colleges, particularly those that are considered "professional programs," collect career outcomes data to meet requirements set forth by accrediting bodies. Specifically, the Colleges of Architecture and Design, Nursing, and Social Work report data for their graduates. Graduate business programs in Haslam College of Business and the College of Law also collect and report data. While the CCD and colleges share data as reported here, individual colleges can be contacted for more detailed information.

The infographic on the next page presents highlights of the career outcomes data for **2018 bachelor's graduates**. The following pages contain all data collected by degree type and by college major.

NACE First-Destination Survey Standards and Protocols
https://www.naceweb.org/job-market/graduate-outcomes/first-destination/standards-and-protocols/

2018 SURVEY OF RECENT UT GRADUATES

THE UNIVERSITY OF
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WHAT THEY ARE DOING

56% Full-Time Employment

25% Graduate School

17% Still Seeking Job or Grad School

Part-Time Employment 1%   Other 1%
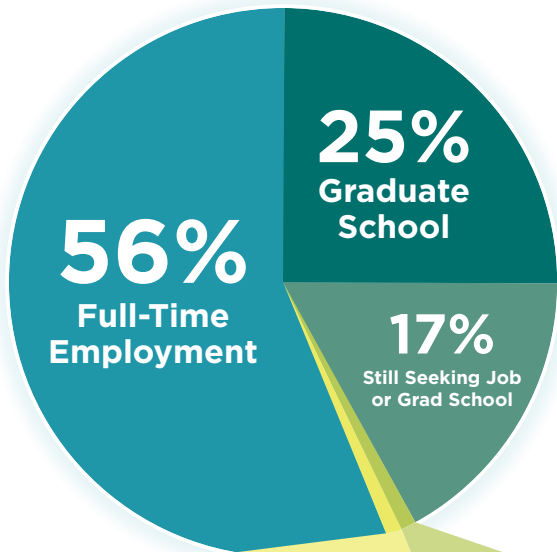
Top Employers

- UNIVERSITY OF TENNESSEE
- UT MEDICAL CENTER
- DENSO
- OAK RIDGE NATIONAL LAB
- 21ST MORTGAGE
- ST. THOMAS HEALTH
- PEPSICO/ FRITO-LAY

73% COMPLETED AN INTERNSHIP, CO-OP, OR SIMILAR EXPERIENCE

WHAT THEY ARE MAKING

Highest Salary
(COMPUTER SCIENCE) **$145,000**

Mean Salary
$46,801

WHERE THEY ARE

56% IN TENNESSEE

34% IN GREATER KNOXVILLE AREA

Top Graduate Schools

- UNIVERSITY OF TENNESSEE
- UT HEALTH SCIENCES
- EAST TENNESSEE STATE UNIVERSITY
- LINCOLN MEMORIAL UNIVERSITY
- UT - CHATTANOOGA
- SOUTH COLLEGE
- UNIVERSITY OF MEMPHIS

CENTER FOR CAREER DEVELOPMENT

80% Seniors Engaged with CCD

82% Grads Responded to Survey

74% In The South

Intl 1%   Midwest 4%   Northeast 5%

West 6%   Undisclosed 10%

Based on 3,817 responses from students graduating with bachelor's degrees in August 2017, December 2017, and May 2018.

First-Destination Information
2017-2018 Graduates

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service

SUMMARY

Degree: **Bachelors**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Herbert College of Agriculture	319	265	132 (49.8%)	5 (1.9%)	72 (27.2%)	19 (7.2%)	24 (9.1%)	2 (0.8%)	7 (2.6%)	4 (1.5%)
Architecture & Design	57	51	40 (78.4%)	0 (0%)	0 (0%)	1 (2.0%)	10 (19.6%)	0 (0%)	0 (0%)	0 (0%)
Arts & Sciences	1313	964	354 (36.7%)	12 (1.2%)	285 (29.6%)	98 (10.1%)	168 (17.4%)	13 (1.3%)	32 (3.3%)	2 (0.2%)
Haslam College of Business	1057	926	681 (73.5%)	11 (1.2%)	120 (13.0%)	14 (1.5%)	78 (8.4%)	5 (0.5%)	15 (1.6%)	2 (0.2%)
Communication & Information	356	287	207 (72.4%)	10 (3.5%)	23 (8.0%)	9 (3.1%)	28 (9.8%)	1 (0.3%)	7 (2.4%)	1 (0.3%)
Education, Health & Human Sciences	698	616	221 (35.9%)	5 (0.8%)	259 (42.0%)	78 (12.7%)	34 (5.5%)	1 (0.2%)	18 (2.9%)	0 (0%)
Tickle College of Engineering	610	530	332 (62.5%)	3 (0.6%)	119 (22.5%)	8 (1.5%)	53 (10.0%)	4 (0.8%)	11 (2.1%)	0 (0%)
Nursing	177	113	104 (92.0%)	1 (0.9%)	5 (4.4%)	1 (0.9%)	2 (1.8%)	0 (0%)	0 (0%)	0 (0%)
Social Work	64	57	18 (31.6%)	0 (0%)	27 (47.4%)	3 (5.3%)	4 (7.0%)	0 (0%)	5 (8.8%)	0 (0%)
TOTAL	4651	3809	2061 (54.1%)	47 (1.2%)	915 (24%)	232 (6%)	394 (10.3%)	26 (0.6%)	96 (2.5%)	9 (0.2%)

Degree: **Masters**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Herbert College of Agriculture	61	38	27 (69.2%)	0 (0%)	9 (23.1%)	1 (2.6%)	2 (5.1%)	0 (0%)	0 (0%)	0 (0%)
Architecture & Design	16	13	11 (84.6%)	0 (0%)	0 (0%)	0 (0%)	2 (15.4%)	0 (0%)	0 (0%)	0 (0%)
Arts & Sciences	151	105	56 (56.0%)	2 (2.0%)	33 (31.4%)	3 (3.0%)	11 (11.0%)	0 (0%)	0 (0%)	0 (0%)
Haslam College of Business	213	208	183 (85.9%)	0 (0%)	3 (1.4%)	0 (0%)	10 (4.6%)	2 (0.7%)	11 (5.1%)	0 (0%)
Communication & Information	68	40	33 (82.5%)	0 (0%)	3 (7.5%)	0 (0%)	3 (7.5%)	0 (0%)	1 (2.5%)	0 (0%)
Education, Health & Human Sciences	267	130	89 (67.9%)	1 (0.8%)	29 (22.1%)	0 (0%)	9 (6.9%)	0 (0%)	3 (2.3%)	0 (0%)
Tickle College of Engineering	207	122	76 (62.3%)	0 (0%)	41 (33.6%)	0 (0%)	3 (2.5%)	1 (0.8%)	1 (0.8%)	0 (0%)
Nursing	61	12	10 (83.3%)	0 (0%)	1 (8.3%)	0 (0%)	1 (8.3%)	0 (0%)	0 (0%)	0 (0%)
Social Work	221	48	34 (70.8%)	0 (0%)	4 (8.3%)	0 (0%)	8 (16.7%)	0 (0%)	2 (4.2%)	0 (0%)
TOTAL	1265	716	519 (72.4%)	4 (0.05%)	118 (16.5%)	7 (0.09%)	49 (6.8%)	3 (0.04%)	8 (1.1%)	0 (0%)

Degree: **Doctorates**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Herbert College of Agriculture	21	14	11 (78.6%)	1 (7.1%)	0 (0%)	0 (0%)	2 (14.3%)	0 (0%)	0 (0%)	0 (0%)
Arts & Sciences	147	103	78 (75.7%)	1 (0.9%)	8 (7.7%)	13 (12.6%)	3 (2.9%)	0 (0%)	0 (0%)	0 (0%)
Haslam College of Business	16	12	11 (91.7%)	0 (0%)	1 (8.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Communication & Information	8	4	4 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Education, Health, & Human Sciences	62	37	22 (59.5%)	0 (0%)	11 (29.7%)	1 (2.7%)	2 (5.4%)	0 (0%)	1 (2.7%)	0 (0%)
Tickle College of Engineering	127	77	48 (62.3%)	1 (1.3%)	25 (32.5%)	0 (0%)	1 (1.3%)	1 (1.3%)	1 (1.3%)	0 (0%)
Nursing	14	9	9 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Social Work	21	7	6 (85.7%)	1 (14.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Veterinary Medicine	23	19	15 (78.9%)	0 (0%)	1 (5.3%)	0 (0%)	2 (10.5%)	1 (5.3%)	0 (0%)	0 (0%)
Intercollegiate	25	10	6 (60.0%)	0 (0%)	2 (20.0%)	0 (0%)	1 (10.0%)	1 (10.0%)	0 (0%)	0 (0%)
TOTAL	453	283	210 (74.2%)	4 (0.02%)	57 (20.1%)	14 (4.9%)	11 (3.8%)	3 (0.01%)	2 (0.01%)	0 (0%)

College: **Herbert College of Agriculture**
Degree: **Bachelors**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Agricultural and Resource Economics	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Agricultural Leadership, Education, & Communication	17	15	11 (73.3%)	0 (0%)	3 (20.0%)	0 (0%)	0 (0%)	0 (0%)	1 (6.7%)	0 (0%)
Animal Science	100	77	21 (27.3%)	1 (1.3%)	31 (40.3%)	15 (19.5%)	8 (10.4%)	0 (0%)	1 (1.3%)	0 (0%)
Biosystems Engineering	14	14	11 (78.6%)	0 (0%)	2 (14.3%)	0 (0%)	1 (7.1%)	0 (0%)	0 (0%)	0 (0%)
Environmental & Soil Sciences	38	34	22 (64.7%)	1 (2.9%)	5 (14.7%)	0 (0%)	3 (8.8%)	1 (2.9%)	0 (0%)	2 (5.9%)
Food & Agricultural Business	23	17	12 (70.6%)	0 (0%)	3 (17.6%)	0 (0%)	1 (5.9%)	0 (0%)	0 (0%)	1 (5.9%)
Food, Science, & Technology	48	42	15 (35.7%)	0 (0%)	16 (38.1%)	3 (7.1%)	5 (11.9%)	0 (0%)	3 (7.1%)	0 (0%)
Forestry	16	10	8 (80.0%)	0 (0%)	0 (0%)	0 (0%)	1 (10.0%)	0 (0%)	0 (0%)	1 (10%)
Natural Resource & Environmental	2	1	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Plant Sciences	34	29	18 (62.1%)	1 (3.4%)	9 (31.0%)	1 (3.4%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Wildlife & Fisheries Science	26	25	13 (52.0%)	2 (8.0%)	2 (8.0%)	0 (0%)	5 (20.0%)	1 (4.0%)	2 (8.0%)	0 (0%)

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service

College: Herbert College of Agriculture
Degree: **Masters**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Agricultural and Resource Economics	7	6	4 (66.7%)	0 (0%)	0 (0%)	1 (16.7%)	1 (16.7%)	0 (0%)	0 (0%)	0 (0%)
Agricultural Leadership, Education, & Communication	15	8	8 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Animal Science	7	6	2 (33.3%)	0 (0%)	3 (50.0%)	0 (0%)	1 (16.7%)	0 (0%)	0 (0%)	0 (0%)
Biosystems Engineering	6	5	5 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Entomology & Plant Pathology	6	3	2 (66.7%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Environmental & Soil Sciences	1	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Food, Science, & Technology	5	3	1 (33.3%)	0 (0%)	2 (66.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Forestry	2	2	1 (50.0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Plant Sciences	4	1	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Wildlife & Fisheries Science	8	4	3 (75.0%)	0 (0%)	1 (25.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

Degree: **Doctorate**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Animal Science	3	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Biosystems Engineering	2	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Entomology & Plant Pathology	2	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Food, Science, & Technology	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Natural Resources	8	4	2 (50.0%)	0 (0%)	0 (0%)	0 (0%)	2 (50.0%)	0 (0%)	0 (0%)	0 (0%)
Plant, Soil, & Environmental Sciences	1	1	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Plants, Soils, & Insects	4	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

College: ARCHITECTURE & DESIGN
Degree: **Bachelor's**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Architecture	41	37	28 (75.7%)	0 (0%)	0 (0%)	1 (2.7%)	8 (21.6%)	0 (0%)	0 (0%)	0 (0%)
Interior Design	16	14	12 (85.7%)	0 (0%)	0 (0%)	0 (0%)	2 (14.3%)	0 (0%)	0 (0%)	0 (0%)

Degree: **Masters**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Architecture	14	11	9 (81.8%)	0 (0%)	0 (0%)	0 (0%)	2 (18.2%)	0 (0%)	0 (0%)	0 (0%)
Landscape Architecture	2	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

College: ARTS & SCIENCES
Degree: **Bachelor's**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Anthropology	35	23	9 (39.1%)	0 (0%)	1 (4.3%)	6 (26.1%)	6 (26.1%)	0 (0%)	1 (4.3%)	0 (0%)
Art	8	3	0 (0%)	0 (0%)	2 (66.7%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)
Art History	5	4	1 (25.0%)	0 (0%)	1 (25.0%)	0 (0%)	2 (50.0%)	0 (0%)	0 (0%)	0 (0%)
Biological Sciences	196	150	44 (29.3%)	1 (0.7%)	49 (32.7%)	23 (15.3%)	19 (12.7%)	3 (2.0%)	9 (6.0%)	2 (1.3%)
Chemistry	30	23	10 (43.5%)	0 (0%)	7 (30.4%)	1 (4.3%)	4 (17.4%)	1 (4.3%)	0 (0%)	0 (0%)
Classics	6	4	1 (25.0%)	0 (0%)	0 (0%)	1 (25.0%)	2 (50.0%)	0 (0%)	0 (0%)	0 (0%)
College Scholars Program	11	9	3 (33.3%)	1 (11.1%)	5 (55.6%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Economics - Arts & Sciences	42	27	16 (59.3%)	1 (3.7%)	2 (7.4%)	0 (0%)	8 (29.6%)	0 (0%)	0 (0%)	0 (0%)
English	101	78	24 (30.8%)	0 (0%)	28 (35.9%)	8 (10.3%)	15 (19.2%)	1 (1.3%)	2 (2.6%)	0 (0%)
Geography	22	17	7 (41.2%)	0 (0%)	1 (5.9%)	2 (11.8%)	5 (29.4%)	1 (5.9%)	1 (5.9%)	0 (0%)
Geology	29	14	2 (14.3%)	0 (0%)	5 (35.7%)	1 (7.1%)	5 (35.7%)	0 (0%)	1 (7.1%)	0 (0%)
Graphic Design	10	9	7 (77.8%)	1 (11.1%)	0 (0%)	0 (0%)	1 (11.1%)	0 (0%)	0 (0%)	0 (0%)
Hispanic Studies	1	1	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
History	47	30	10 (33.3%)	0 (0%)	12 (40.0%)	0 (0%)	7 (23.3%)	1 (3.3%)	0 (0%)	0 (0%)
Interdisciplinary Studies	108	86	30 (34.9%)	2 (2.3%)	17 (19.8%)	13 (15.1%)	19 (22.1%)	1 (1.2%)	4 (4.7%)	0 (0%)
Mathematics	24	18	8 (44.4%)	0 (0%)	5 (27.8%)	0 (0%)	3 (16.7%)	1 (5.6%)	1 (5.6%)	0 (0%)
Medical Laboratory Science	2	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Microbiology	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Modern Foreign Languages	26	25	12 (48.0%)	0 (0%)	7 (28.0%)	3 (12.0%)	3 (12.0%)	0 (0%)	0 (0%)	0 (0%)
Modern Foreign Languages & Literatures	23	12	6 (50.0%)	0 (0%)	5 (41.7%)	1 (8.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Music	33	19	5 (26.3%)	0 (0%)	10 (52.6%)	2 (10.5%)	2 (10.5%)	0 (0%)	0 (0%)	0 (0%)
Philosophy	18	13	4 (30.8%)	0 (0%)	7 (53.8%)	0 (0%)	1 (7.7%)	0 (0%)	1 (7.7%)	0 (0%)
Physics	12	6	2 (33.3%)	0 (0%)	4 (66.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Political Science	123	99	43 (43.4%)	1 (1.0%)	35 (35.4%)	8 (8.1%)	10 (10.1%)	2 (2.0%)	0 (0%)	0 (0%)
Pre-Professional Programs	17	5	0 (0%)	0 (0%)	5 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Psychology	248	188	61 (32.4%)	2 (1.1%)	60 (31.9%)	26 (13.8%)	31 (16.5%)	2 (1.1%)	6 (3.2%)	0 (0%)
Religious Studies	4	4	1 (25.0%)	0 (0%)	0 (0%)	0 (0%)	2 (50.0%)	0 (0%)	1 (25.0%)	0 (0%)
Sociology	75	49	24 (49.0%)	1 (2.0%)	4 (8.2%)	3 (6.1%)	13 (26.5%)	0 (0%)	4 (8.2%)	0 (0%)
Statistics - Arts & Sciences	21	17	11 (64.7%)	0 (0%)	4 (23.5%)	0 (0%)	2 (11.8%)	0 (0%)	0 (0%)	0 (0%)
Studio Art	16	12	2 (16.7%)	0 (0%)	7 (58.3%)	0 (0%)	3 (25.0%)	0 (0%)	0 (0%)	0 (0%)
Theatre	19	16	8 (50.0%)	2 (12.5%)	1 (6.2%)	0 (0%)	4 (25.0%)	0 (0%)	1 (6.2%)	0 (0%)

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
College: ARTS & SCIENCES										
Degree: **Masters**										
Anthropology	8	3	2 (66.7%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Art	3	1	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)
Biochemical, Cellular, & Molecular Biology	2	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Chemistry	2	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Ecology & Evolutionary Biology	1	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
English	17	10	5 (50.0%)	0 (0%)	4 (40.0%)	0 (0%)	1 (10.0%)	0 (0%)	0 (0%)	0 (0%)
Geography	4	2	1 (50.0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Geology	2	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
History	3	2	0 (0%)	0 (0%)	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Mathematics	15	13	7 (53.8%)	0 (0%)	5 (38.5%)	0 (0%)	1 (7.7%)	0 (0%)	0 (0%)	0 (0%)
Microbiology	2	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)
Modern Foreign Languages	5	2	1 (50.0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Modern Foreign Languages & Literatures	2	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Music	36	22	11 (50.0%)	1 (4.5%)	1 (4.5%)	3 (13.6%)	6 (27.3%)	0 (0%)	0 (0%)	0 (0%)
Philosophy	1	1	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Physics	4	4	2 (50.0%)	0 (0%)	2 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Political Science	2	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Psychology	15	14	0 (0%)	0 (0%)	14 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Public Policy and Administration	15	15	14 (93.3%)	0 (0%)	0 (0%)	0 (0%)	1 (6.7%)	0 (0%)	0 (0%)	0 (0%)
Sociology	4	3	1 (33.3%)	0 (0%)	2 (66.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Theatre	8	7	7 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Degree: **Doctorate**										
Anthropology	11	6	6 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Biochemical, Cellular, & Molecular Biology	8	6	3 (50.0%)	0 (0%)	0 (0%)	3 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Chemistry	22	11	10 (90.9%)	0 (0%)	1 (9.1%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Ecology & Evolutionary Biology	5	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
English	5	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Geography	2	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)
Geology	5	5	4 (80.0%)	0 (0%)	1 (20.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
History	8	3	2 (66.7%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Life Sciences	7	6	2 (33.3%)	0 (0%)	0 (0%)	3 (50.0%)	1 (16.7%)	0 (0%)	0 (0%)	0 (0%)
Mathematics	22	21	18 (85.7%)	0 (0%)	3 (14.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Microbiology	7	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Modern Foreign Languages	9	6	4 (66.7%)	0 (0%)	1 (16.7%)	0 (0%)	1 (16.7%)	0 (0%)	0 (0%)	0 (0%)
Philosophy	2	2	0 (0%)	1 (50.0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Physics	11	10	8 (80.0%)	0 (0%)	0 (0%)	2 (20.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Political Science	3	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Psychology	14	6	6 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Sociology	6	6	5 (83.3%)	0 (0%)	0 (0%)	1 (16.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
College: HASLAM COLLEGE OF BUSINESS										
Degree: **Bachelor's**										
Accounting	136	121	35 (28.9%)	2 (1.7%)	74 (61.2%)	3 (2.5%)	4 (3.3%)	0 (0%)	2 (1.7%)	1 (0.8%)
Business Administration	17	15	8 (53.3%)	0 (0%)	1 (6.7%)	0 (0%)	4 (26.7%)	2 (13.3%)	0 (0%)	0 (0%)
Business Analytics	97	81	63 (77.8%)	1 (1.2%)	7 (8.6%)	1 (1.2%)	7 (8.6%)	1 (1.2%)	1 (1.2%)	0 (0%)
Economics	29	23	16 (69.6%)	0 (0%)	4 (17.4%)	0 (0%)	3 (13.0%)	0 (0%)	0 (0%)	0 (0%)
Finance	134	111	83 (74.8%)	2 (1.8%)	10 (9.0%)	1 (0.9%)	14 (12.6%)	0 (0%)	1 (0.9%)	0 (0%)
Human Resource Management	24	21	16 (76.2%)	0 (0%)	2 (9.5%)	0 (0%)	2 (9.5%)	0 (0%)	1 (4.8%)	0 (0%)
Management	79	71	51 (71.8%)	2 (2.8%)	5 (7.0%)	2 (2.8%)	8 (11.3%)	0 (0%)	3 (4.2%)	0 (0%)
Marketing	163	148	127 (85.8%)	1 (0.7%)	4 (2.7%)	2 (1.4%)	12 (8.1%)	0 (0%)	2 (1.4%)	0 (0%)
Public Administration	7	7	3 (42.9%)	0 (0%)	2 (28.6%)	1 (14.3%)	1 (14.3%)	0 (0%)	0 (0%)	0 (0%)
Supply Chain Management	371	328	279 (85.1%)	3 (0.9%)	11 (3.4%)	4 (1.2%)	23 (7.0%)	2 (0.6%)	5 (1.5%)	1 (0.3%)
Degree: **Masters**										
Accounting	99	99	99 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Business Administration	58	58	41 (70.6%)	0 (0%)	0 (0%)	0 (0%)	8 (13.7%)	2 (3.4%)	7 (12%)	0 (0%)
Business Analytics	35	35	31 (88.5%)	0 (0%)	0 (0%)	0 (0%)	1 (2.8%)	0 (0%)	4 (11.4%)	0 (0%)
Economics	4	4	1 (25.0%)	0 (0%)	3 (75.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Human Resource Management	17	12	11 (91.7%)	0 (0%)	0 (0%)	0 (0%)	1 (8.3%)	0 (0%)	0 (0%)	0 (0%)

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service

College: HASLAM COLLEGE OF BUSINESS
Degree: **Doctorate**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Business Administration	9	7	7 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Economics	6	4	3 (75.0%)	0 (0%)	1 (25.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Statistics	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

College: Communication & Information
Degree: **Bachelor's**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Advertising	35	29	26 (89.7%)	0 (0%)	0 (0%)	0 (0%)	2 (6.9%)	0 (0%)	1 (3.4%)	0 (0%)
Communication Studies	139	105	67 (63.8%)	5 (4.8%)	9 (8.6%)	4 (3.8%)	15 (14.3%)	1 (1.0%)	4 (3.8%)	0 (0%)
Journalism & Electronic Media	110	87	63 (73.3%)	2 (2.3%)	9 (10.5%)	3 (3.5%)	7 (8.1%)	0 (0%)	1 (1.2%)	1 (1.2%)
Public Relations	72	66	51 (77.3%)	3 (4.5%)	5 (7.6%)	2 (3.0%)	4 (6.1%)	0 (0%)	1 (1.5%)	0 (0%)

Degree: **Masters**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Communication & Information	5	4	3 (75.0%)	0 (0%)	0 (0%)	0 (0%)	1 (25.0%)	0 (0%)	0 (0%)	0 (0%)
Information Sciences	63	36	30 (83.3%)	0 (0%)	3 (8.3%)	0 (0%)	2 (5.6%)	0 (0%)	1 (2.8%)	0 (0%)

Degree: **Doctorate**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Communication & Information	8	4	4 (100%)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)

College: EDUCATION, HEALTH & HUMAN SCIENCES
Degree: **Bachelor's**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Audiology & Speech Pathology	63	47	11 (23.4%)	0 (0%)	29 (61.7%)	5 (10.6%)	1 (2.1%)	0 (0%)	1 (2.1%)	0 (0%)
Child & Family Studies	86	70	23 (32.9%)	1 (1.4%)	34 (48.6%)	8 (11.4%)	4 (5.7%)	0 (0%)	0 (0%)	0 (0%)
Hotel, Restaurant, & Tourism	46	43	39 (90.7%)	0 (0%)	1 (2.3%)	0 (0%)	3 (7.0%)	0 (0%)	0 (0%)	0 (0%)
Kinesiology	221	197	40 (20.3%)	3 (1.5%)	78 (39.6%)	51 (25.9%)	12 (6.1%)	1 (0.5%)	12 (6.1%)	0 (0%)
Nutrition	37	36	15 (41.7%)	0 (0%)	17 (47.2%)	3 (8.3%)	1 (2.8%)	0 (0%)	1 (2.7%)	0 (0%)
Recreation & Sport Management	138	121	65 (53.7%)	1 (0.8%)	30 (24.8%)	11 (9.1%)	10 (8.3%)	0 (0%)	4 (3.3%)	0 (0%)
Retail & Consumer Sciences	24	24	20 (83.3%)	0 (0%)	2 (8.3%)	0 (0%)	1 (4.2%)	0 (0%)	1 (4.2%)	0 (0%)
Special Education	38	33	6 (18.2%)	0 (0%)	25 (75.8%)	0 (0%)	2 (6.1%)	0 (0%)	0 (0%)	0 (0%)
Teacher Education	45	45	2 (4.4%)	0 (0%)	43 (95.6%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

Degree: **Masters**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Child & Family Studies	24	8	5 (62.5%)	0 (0%)	2 (25.0%)	0 (0%)	0 (0%)	0 (0%)	1 (12.5%)	0 (0%)
College Student Personnel	19	12	9 (75.0%)	0 (0%)	1 (8.3%)	0 (0%)	2 (16.7%)	0 (0%)	0 (0%)	0 (0%)
Counseling	13	6	4 (66.7%)	0 (0%)	2 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Education	15	6	5 (83.3%)	0 (0%)	1 (16.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Educational Administration	11	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Educational Psychology	10	7	4 (57.1%)	0 (0%)	2 (28.6%)	0 (0%)	0 (0%)	0 (0%)	1 (14.3%)	0 (0%)
Educational Psychology & Research	1	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Kinesiology	20	6	5 (83.3%)	0 (0%)	0 (0%)	0 (0%)	1 (16.7%)	0 (0%)	0 (0%)	0 (0%)
Nutrition	13	9	6 (66.7%)	0 (0%)	1 (11.1%)	0 (0%)	2 (22.2%)	0 (0%)	0 (0%)	0 (0%)
Public Health	20	14	10 (66.7%)	0 (0%)	3 (20.0%)	0 (0%)	2 (13.3%)	0 (0%)	0 (0%)	0 (0%)
Recreation & Sport Management	36	24	22 (91.7%)	1 (4.2%)	1 (4.2%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Teacher Education	85	35	16 (45.7%)	0 (0%)	16 (45.7%)	0 (0%)	2 (5.7%)	0 (0%)	1 (2.9%)	0 (0%)

Degree: **Doctorate**

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Child & Family Studies	2	2	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)
Counselor Education	7	4	2 (50.0%)	0 (0%)	1 (25.0%)	1 (25.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Education	21	9	7 (77.8%)	0 (0%)	2 (22.2%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Educational Psychology	5	5	0 (0%)	0 (0%)	5 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Educational Psychology & Research	2	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Higher Education Administration	3	3	2 (66.7%)	0 (0%)	0 (0%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)
Kinesiology	1	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Kinesiology & Sport Studies	6	1	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Retail, Hospitality, & Tourism Management	5	5	5 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
School Psychology	10	6	3 (50.0%)	0 (0%)	2 (33.3%)	0 (0%)	0 (0%)	0 (0%)	1 (16.7%)	0 (0%)

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service

College: Tickle College of Engineering

Degree: Bachelor's

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Aerospace Engineering	21	19	10 (52.6%)	0 (0%)	6 (31.6%)	0 (0%)	3 (15.8%)	0 (0%)	0 (0%)	0 (0%)
Biomedical Engineering	34	28	16 (57.1%)	1 (3.6%)	6 (21.4%)	1 (3.6%)	4 (14.3%)	0 (0%)	0 (0%)	0 (0%)
Chemical Engineering	83	80	45 (56.2%)	0 (0%)	12 (15.0%)	3 (3.8%)	14 (17.5%)	0 (0%)	6 (7.5%)	0 (0%)
Civil Engineering	58	53	36 (67.9%)	0 (0%)	13 (24.5%)	0 (0%)	3 (5.7%)	1 (1.9%)	0 (0%)	0 (0%)
Computer Engineering	22	20	12 (60.0%)	1 (5.0%)	7 (35.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Computer Science	82	72	38 (52.8%)	0 (0%)	21 (29.2%)	1 (1.4%)	10 (13.9%)	0 (0%)	2 (2.8%)	0 (0%)
Electrical Engineering	59	55	36 (65.5%)	0 (0%)	16 (29.1%)	0 (0%)	2 (3.6%)	0 (0%)	1 (1.8%)	0 (0%)
Industrial Engineering	35	31	26 (83.9%)	0 (0%)	2 (6.5%)	0 (0%)	2 (6.5%)	1 (3.2%)	0 (0%)	0 (0%)
Materials Science & Engineering	15	12	5 (41.7%)	0 (0%)	5 (41.7%)	0 (0%)	2 (16.7%)	0 (0%)	0 (0%)	0 (0%)
Mechanical Engineering	161	126	95 (75.4%)	1 (0.8%)	15 (11.9%)	2 (1.6%)	10 (7.9%)	1 (0.8%)	2 (1.6%)	0 (0%)
Nuclear Engineering	40	34	13 (38.2%)	0 (0%)	16 (47.1%)	1 (2.9%)	3 (8.8%)	1 (2.9%)	0 (0%)	0 (0%)

Degree: Masters

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Aerospace Engineering	13	5	3 (60.0%)	0 (0%)	1 (20.0%)	0 (0%)	1 (20.0%)	0 (0%)	0 (0%)	0 (0%)
Biomedical Engineering	7	3	3 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Chemical Engineering	3	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)
Civil Engineering	34	20	15 (75.0%)	0 (0%)	5 (25.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Computer Engineering	10	7	5 (71.4%)	0 (0%)	2 (28.6%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Computer Science	17	14	5 (35.7%)	0 (0%)	9 (64.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Electrical Engineering	20	12	5 (41.7%)	0 (0%)	6 (50.0%)	0 (0%)	1 (8.3%)	0 (0%)	0 (0%)	0 (0%)
Engineering Science	2	1	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Environmental Engineering	12	6	5 (83.3%)	0 (0%)	1 (16.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Industrial Engineering	42	26	22 (84.6%)	0 (0%)	3 (11.5%)	0 (0%)	0 (0%)	0 (0%)	1 (3.8%)	0 (0%)
Materials Science & Engineering	2	1	0 (0%)	0 (0%)	1 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Mechanical Engineering	19	11	7 (63.6%)	0 (0%)	4 (36.4%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Nuclear Engineering	23	11	3 (27.3%)	0 (0%)	7 (63.6%)	0 (0%)	0 (0%)	1 (9.1%)	0 (0%)	0 (0%)
Reliability & Maintainability	3	3	2 (66.7%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

Degree: Doctorate

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Aerospace Engineering	2	2	1 (50.0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Biomedical Engineering	2	2	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)	1 (50.0%)	0 (0%)	0 (0%)	0 (0%)
Chemical Engineering	10	5	2 (40.0%)	0 (0%)	3 (60.0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Civil Engineering	19	13	11 (84.6%)	1 (7.7%)	1 (7.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Computer Engineering	5	2	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Computer Science	3	3	1 (33.3%)	0 (0%)	2 (66.7%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Electrical Engineering	26	17	12 (70.6%)	0 (0%)	5 (29.4%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Engineering Science	1	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)
Industrial Engineering	8	3	2 (66.7%)	0 (0%)	1 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Materials Science & Engineering	11	6	4 (66.7%)	0 (0%)	2 (33.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Mechanical Engineering	16	10	6 (60.0%)	0 (0%)	3 (30.0%)	0 (0%)	0 (0%)	1 (10.0%)	0 (0%)	0 (0%)
Nuclear Engineering	23	14	6 (42.9%)	0 (0%)	7 (50.0%)	0 (0%)	0 (0%)	0 (0%)	1 (7.1%)	0 (0%)
Nuclear Security Sci/Analy	1	0	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)	0 (--)

College: NURSING

Degree: Bachelor's

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Nursing	177	113	104 (92.0%)	1 (0.9%)	5 (4.4%)	1 (0.9%)	2 (1.8%)	0 (0%)	0 (0%)	0 (0%)

Degree: Masters

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Nursing	61	12	10 (83.3%)	0 (0%)	1 (8.3%)	0 (0%)	1 (8.3%)	0 (0%)	0 (0%)	0 (0%)

Degree: Doctorate

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Nursing	14	9	9 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

College: SOCIAL WORK

Degree: Bachelor's

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Social Work	64	57	18 (31.6%)	0 (0%)	27 (47.4%)	3 (5.3%)	4 (7.0%)	0 (0%)	5 (8.8%)	0 (0%)

Degree: Masters

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Social Work	221	48	34 (70.8%)	0 (0%)	4 (8.3%)	0 (0%)	8 (16.7%)	0 (0%)	2 (4.2%)	0 (0%)

	Total Number Graduated	# Known Outcomes	Total # Employed Full-Time	Total # Employed Part-Time	# Admitted to Grad School	# Planning on Grad School	# Seeking Employment	# Military Service	# Out of Job Market	# Service
Degree: Doctorate										
Social Work	21	7	6 (85.7%)	1 (14.3%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
College: VETERINARY MEDICINE										
Degree: Doctorate										
Veterinary Medicine	23	19	15 (78.9%)	0 (0%)	1 (5.3%)	0 (0%)	2 (10.5%)	1 (5.3%)	0 (0%)	0 (0%)
College: Intercollegiate										
Degree: Doctorate										
Comparative & Experimental Medicine	5	2	0 (0%)	0 (0%)	2 (100%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Energy Science & Engineering	20	8	6 (75.0%)	0 (0%)	0 (0%)	0 (0%)	1 (12.5%)	1 (12.5%)	0 (0%)	0 (0%)

Notes:
1. **Employed Full-time** - The number and percentage of graduates that are employed full time, including entrepreneurs, on temporary/contract work assignments, freelancers, those in postgraduate internships or fellowships, and other work categorys.
2. **Employed Part-time** - Same cateories as Full-time, but employed for less than 30 hours per week.
3. **Planning on Grad School** - The number of graduates reported as 'Seeking Continuing Education' plus graduates reported as 'Exam Preparation'.
4. **Out of Job Market** - The number of graduates not seeking employment or continuing education.
5. The denominator used for these calculations is the # of Students with a known status.

For additional information on doctoral students, contact the Graduate School for Survey of Earned Doctorates data.
For data on law students, contact the College of Law.
Some departments may collect additional information on their graduating students.

First-Destination Information
Full-time Salaries Accepted by 2017-2018 Graduates

BACHELORS College/Major	# of Salaries (Full-Time Employed)	Salary High	Salary Low	Salary Mean 2017-2018	Salary Mean 2016-2017	Salary Mean 2015-2016
HERBERT COLLEGE OF AGRICULTURE	**71**	**75000**	**19760**	**43957**	39949	**39325**
Agricultural Leadership, Education, & Communication	6	54656	21840	38183	33729	37500
Animal Science	10	56500	20000	37897	32487	37532
Biosystems Engineering	3	75000	54000	62000	49000	NA
Environmental & Soil Sciences	19	65000	26000	55476	49762	47029
Food & Agricultural Business	9	56000	27000	40333	36240	24480
Food, Science, & Technology	9	56000	27040	45526	49140	46480
Forestry	2	26000	21840	23920	33780	NA
Natural Resource & Environmental Economics	0	NA	NA	NA	57500	NA
Plant Sciences	5	53000	20000	38500	31080	37750
Wildlife & Fisheries Science	7	40000	19760	30677	23739	34633
ARCHITECTURE & DESIGN	**26**	**57000**	**21840**	**43322**	**42328**	**41316**
Architecture	18	51900	24960	43361	42703	42385
Interior Design	8	57000	21840	43233	40600	39000
ARTS & SCIENCES	**157**	**85000**	**16640**	**34229**	**34506**	**36259**
Anthropology	2	22880	16640	19760	22880	42333
Art	0	NA	NA	NA	29300	NA
Art History	1	27040	27040	27040	NA	NA
Arts & Sciences Exploratory Track	0	NA	NA	NA	NA	50000
Biological Sciences	16	47000	20800	31255	34042	32090
Chemistry	4	35000	24000	27890	38622	NA
Classics	1	21840	21840	21840	NA	NA
College Scholars Program	1	64000	64000	64000	35000	NA
Economics - Arts & Sciences	7	60000	25480	42580	39250	39849
English	7	40000	20800	28880	31853	40235
Geography	3	55000	22880	33933	41500	46916
Geology	1	20800	20800	20800	35000	NA
Graphic Design	3	42000	31200	35067	NA	32000
History	5	33280	18000	23383	33167	32226
Interdisciplinary Studies	12	45000	16640	29757	30371	30845
Mathematics	5	80000	45000	65600	38309	41600
Medical Laboratory Science	2	60000	40380	50190	NA	NA
Microbiology	0	NA	NA	NA	NA	NA
Modern Foreign Languages	5	50000	20800	30960	NA	NA
Modern Foreign Languages & Literatures	5	43100	29120	35044	37162	NA
Music	2	24000	22400	24000	27000	20800
Philosophy	1	30000	30000	30000	42900	NA
Physics	2	85000	40000	62500	24960	NA
Political Science	21	60000	19240	33607	39590	44147
Pre-Professional Programs	0	NA	NA	NA	NA	NA
Psychology	26	75000	20800	34864	28358	30345
Religious Studies	1	20000	20000	20000	25000	NA
Sociology	12	65000	18200	32859	39974	31170
Statistics - Arts & Sciences	5	60000	39520	47424	47500	68600
Studio Art	0	NA	NA	NA	NA	31200
Theatre	7	29120	18720	22880	NA	23000

BACHELORS College/Major	# of Salaries (Full-Time Employed)	Salary High	Salary Low	Salary Mean 2017-2018	Salary Mean 2016-2017	Salary Mean 2015-2016
HASLAM COLLEGE OF BUSINESS	**349**	**106000**	**18000**	**49773**	**47531**	**47737**
Accounting	18	85000	24960	47713	49523	45537
Business Administration	2	51000	42000	46500	48000	NA
Business Analytics	34	75000	30000	55604	49391	50557
Economics	8	65000	30000	47417	42852	41108
Finance	37	75000	30000	47247	43947	46224
Human Resource Management	7	60000	31200	41440	44428	43430
Management	30	80000	19760	42840	44517	39605
Marketing	55	80000	18000	44094	40774	41286
Public Administration	0	NA	NA	NA	40733	27900
Supply Chain Management	158	106000	20800	53416	51276	52252
COMMUNICATION & INFORMATION	**75**	**75000**	**14400**	**36118**	**34618**	**34100**
Advertising	4	50000	26000	36500	36400	40640
Communication Studies	31	75000	15080	40161	37810	37016
Journalism & Electronic Media	19	50700	14400	32570	27573	29320
Public Relations	21	50000	20800	33289	37026	30927
EDUCATION, HEALTH & HUMAN SCIENCES	**91**	**100000**	**13750**	**34571**	**34363**	**35752**
Audiology & Speech Pathology	4	43000	20000	30750	28600	NA
Child & Family Studies	15	60000	13750	32386	34708	36681
Hotel, Restaurant, & Tourism	22	55000	20800	37485	37855	38250
Kinesiology	12	60000	18720	28797	30637	30400
Nutrition	6	40000	19240	28527	29997	NA
Recreation & Sport Management	20	52800	15000	30910	32345	33464
Retail & Consumer Sciences	8	100000	20800	52506	45549	45000
Special Education	3	58240	22880	39748	NA	36800
Teacher Education	1	38295	38295	38295	NA	NA
TICKLE COLLEGE OF ENGINEERING	**206**	**145000**	**17160**	**64766**	**62581**	**63358**
Aerospace Engineering	6	75000	24960	51243	58250	59014
Biomedical Engineering	4	70000	27040	49760	49200	NA
Chemical Engineering	35	102000	32000	71690	69383	69837
Civil Engineering	25	72500	41000	55472	53082	55014
Computer Engineering	5	80000	59000	69020	66333	87500
Computer Science	20	145000	31200	78356	67760	65753
Electrical Engineering	20	77200	35360	66658	63259	65585
Industrial Engineering	17	81000	46000	62126	64907	65714
Materials Science & Engineering	2	46966	31000	38983	NA	NA
Mechanical Engineering	62	102000	17160	62278	61372	61953
Nuclear Engineering	10	101000	56581	71068	55567	59311
NURSING	**89**	**65500**	**25999**	**41735**	**44432**	**42911**
SOCIAL WORK	**7**	**37544**	**23920**	**31446**	**29878**	**33810**

Bachelor's Median: $45,000
Bachelor's Mean: $46,801

MASTERS College/Major	# of Salaries (Full-Time Employed)	Salary High	Salary Low	Salary Mean 2017-2018	Salary Mean 2016-2017	Salary Mean 2015-2016
HERBERT COLLEGE OF AGRICULTURE	**5**	**65000**	**35000**	**42312**	**48877**	**53543**
Agricultural and Resource Economics	0	NA	NA	NA	NA	65000
Agricultural Leadership, Education, & Communication	1	65000	65000	65000	38633	39500
Animal Science	0	NA	NA	NA	82500	39200
Biosystems Engineering	0	NA	NA	NA	NA	55000
Entomology & Plant Pathology	1	36000	36000	36000	40333	42000
Environmental and Soil Science	0	NA	NA	NA	NA	NA
Food Safety	0	NA	NA	NA	NA	60000
Food Science and Technology	0	NA	NA	NA	50000	64000
Forestry	0	NA	NA	NA	NA	NA
Plant Sciences	0	NA	NA	NA	46167	46633
Wildlife and Fisheries Science	3	40560	35000	36853	45000	48000
ARCHITECTURE & DESIGN	**4**	**48000**	**42000**	**$44,500**	**45583**	**41125**
Architecture	3	48000	43000	45333	45500	42000
Landscape Architecture	1	42000	42000	42000	46000	38500
ARTS & SCIENCES	**5**	**57000**	**30000**	**39800**	**42097**	**50920**
Anthropology	1	57000	57000	57000	NA	NA
English	1	36000	36000	36000	NA	NA
Chemistry	0	NA	NA	NA	37440	41507
College Student Personnel	0	NA	NA	NA	NA	38333
Geography	0	NA	NA	NA	43659	NA
Geology	0	NA	NA	NA	NA	53000
History	0	NA	NA	NA	24000	NA
Mathematics	0	NA	NA	NA	NA	64000
Modern Foreign Languages	0	NA	NA	NA	NA	NA
Music	1	30000	30000	30000	41156	NA
Physics	0	NA	NA	NA	NA	NA
Psychology	0	NA	NA	NA	NA	NA
Public Administration and Administration	2	41000	35000	38000	48000	NA
Statistics	0	NA	NA	NA	NA	NA
Studio Art	0	NA	NA	NA	NA	NA
Theatre	0	NA	NA	NA	NA	NA
BUSINESS (Analytics)**	28	**100000**	**47000**	**78276**	**80800**	**80800**
BUSINESS (MACC)**	88	**70000**	**38000**	**53000**	**52523**	**52534**
Business (MBA)**	11	170000	43680	91107	NA	NA
Economics	1	62000	62000	62000	NA	58500
Human Resource Mgmt.	2	45760	23566	34663	NA	NA
COMMUNICATION & INFORMATION	**8**	**56000**	**20800**	**45512**	**42552**	**43500**
Communication and Information	1	52000	52000	52000	60000	40000
Information Sciences	7	56000	20800	44585	34861	44200
EDUCATION, HEALTH & HUMAN SCIENCES	**21**	**57000**	**15080**	**42535**	**44711**	**42769**
Child & Family Studies	1	45000	45000	45000	36210	NA
College Student Personnel	2	50000	38000	44000	39502	NA
Counseling	2	45000	35000	44000	38820	36000
Education	1	57000	57000	57000	61750	NA
Educational Administration	1	54000	54000	54000	NA	NA
Educational Psychology	1	35000	35000	35000	NA	50000
Educational Psychology & Research	0	NA	NA	NA	NA	55000
Kinesiology	0	NA	NA	NA	32880	46500
Nutrition	2	45000	40000	42500	NA	49758
Public Health	2	50000	48232	49116	64210	40174
Recreation & Sport Management	5	48000	15080	35150	39598	44400
Teacher Education	4	47000	42000	43815	42306	41900

MASTERS College/Major	# of Salaries (Full-Time Employed)	Salary High	Salary Low	Salary Mean 2017-2018	Salary Mean 2016-2017	Salary Mean 2015-2016
TICKLE COLLEGE OF ENGINEERING	**20**	**130000**	**42000**	**73751**	**81346**	**62911**
Aerospace Engineering	2	82000	69000	75500	NA	47000
Engineering - Biomedical	1	42000	42000	42000	NA	NA
Engineering - Chemical	1	67200	67200	67200	NA	NA
Civil Engineering	4	95000	50880	70036	54500	51600
Computer Engineering	1	44700	44700	44700	92500	81667
Computer Science	1	83000	83000	83000	60000	NA
Engineering - Electrical	1	130000	130000	130000	69750	NA
Engineering Science	0	NA	NA	NA	NA	NA
Environmental Engineering	1	54080	54080	54080	NA	69000
Industrial Engineering	5	120000	55000	88400	78000	67143
Materials Science & Engineering	0	NA	NA	NA	NA	65000
Mechanical Engineering	3	72000	43900	60300	90667	72467
Nuclear Engineering	0	NA	NA	NA	120000	70138
Power and Energy Systems	0	NA	NA	NA	94000	NA
Reliability & Maintainability	0	NA	NA	NA	NA	NA
NURSING	**3**	**127500**	**92500**	**105000**	**NA**	**NA**
SOCIAL WORK	**4**	**43337**	**35360**	**40888**	**40453**	**39349**

Doctoral College/Major	# of Salaries (Full-Time Employed)	Salary High	Salary Low	Salary Mean 2017-2018	Salary Mean 2016-2017	Salary Mean 2015-2016
HERBERT COLLEGE OF AGRICULTURE	**5**	**52000**	**40000**	**47355**	**68250**	**62100**
Animal Science	1	40000	40000	40000	**NA**	**NA**
Biosystems Engineering	0	NA	NA	NA	NA	81500
Food Science and Technology	1	47775	47775	47775	NA	65000
Natural Resources	1	52000	52000	52000	72000	NA
Plants, Soils & Insects	2	50000	47000	48500	64500	49500
ARTS & SCIENCES	**21**	**123000**	**34000**	**70798**	**52622**	**53536**
Anthropology	0	NA	NA	NA	65000	NA
Biochemistry, Cellular & Molecular Biology	0	NA	NA	NA	NA	40000
Chemistry	3	100300	63600	82300	62667	60000
Ecology & Evolutionary Biology	0	NA	NA	NA	NA	NA
English	1	34000	34000	34000	33500	NA
Geography	0	NA	NA	NA	47500	60000
Geology	1	65000	65000	65000	47000	43000
History	0	NA	NA	NA	NA	36000
Life Sciences	1	45000	45000	45000	50000	54500
Mathematics	7	123000	44000	69857	47500	64167
Microbiology	2	47484	47476	47480	42000	50000
Modern Foreign Languages	1	53000	53000	53000	58379	NA
Philosophy	0	NA	NA	NA	47700	NA
Physics	2	120000	54000	87000	NA	36000
Political Science	1	48000	48000	48000	65000	NA
Psychology	1	47500	47500	47500	57000	60000
Sociology	1	46000	46000	46000	NA	63000
HASLAM COLLEGE OF BUSINESS	**7**	**215000**	**53000**	**118286**	**108356**	**75880**
Business Administration	4	215000	124000	156000	165000	73512
Economics	3	80000	53000	68000	80033	83496
COMMUNICATION & INFORMATION	**3**	**107000**	**52000**	**76000**	**36000**	**58500**
Communication and Information	3	107000	52000	76000	36000	58500

Doctoral College/Major	# of Salaries (Full-Time Employed)	Salary High	Salary Low	Salary Mean 2017-2018	Salary Mean 2016-2017	Salary Mean 2015-2016
EDUCATION, HEALTH & HUMAN SCIENCES	**10**	**88000**	**40000**	**63300**	**59408**	**52643**
Child & Family Studies	0	NA	NA	NA	47000	45000
Counselor Education	1	60000	60000	60000	NA	57000
Education	2	575000	50000	53750	48000	51833
Educational Psychology & Research	1	58000	58000	58000	NA	55000
Higher Education Administration	0	NA	NA	NA	50000	NA
Kinesiology and Sports Studies	1	78500	78500	78500	70482	56000
Retail, Hospitality, & Tourism Management	2	72000	68000	70000	NA	NA
School Psychology	3	88000	40000	63000	NA	NA
TICKLE COLLEGE OF ENGINEERING	**20**	**140000**	**26000**	**78070**	**203306**	**79719**
Aerospace Engineering	0	NA	NA	NA	NA	78500
Biomedical Engineering	1	90000	90000	90000	NA	66000
Chemical Engineering	0	NA	NA	NA	31000	91000
Civil Engineering	6	76000	26000	58500	90220	40000
Computer Engineering	1	100000	100000	NA	132500	100000
Computer Science	0	107000	80000	NA	97333	93500
Electrical Engineering	4	90000	45000	71000	100300	92250
Engineering Science	0	NA	NA	NA	NA	NA
Industrial Engineering	0	70000	45000	NA	95000	57500
Materials Science & Engineering	2	95000	84000	89500	94233	81600
Mechanical Engineering	2	100000	43400	71700	NA	74563
Nuclear Engineering	4	117000	70000	93500	208000	78200
NURSING	**5**	**87000**	**46000**	**65100**	**NA**	**NA**
SOCIAL WORK	**2**	**68000**	**57000**	**62500**	**85550**	**NA**
VETERINARY MEDICINE	**1**	**60000**	**60000**	**60000**	**NA**	**NA**
INTERCOLLEGIATE	**3**	**83500**	**50000**	**66700**	**NA**	**NA**
Comparative & Experimental Medicine	0	NA	NA	NA	NA	NA
Energy Science & Engineering	3	83500	50000	66700	NA	NA

**Master's Analytics, MACC and MBA numbers were obtained from Haslam College of Business. Different collection methods and data are used for reporting.

These salary figures represent job offers accepted following graduation. They do not represent salaries for all students who accepted jobs because some students choose not to disclose salary figures. The number reported does not include students going to graduate school, students still seeking employment or part-time employment. All salary data is self-reported by student and/or employer.

First-Destination Information

Geographical Distribution of Full-time Employed Bachelors Graduates 2017-2018

	In-state	In-state %	Out-of-state	Out-of-state %	Undisclosed	Undisclosed %	Grand Total
Herbert College of Agriculture	65	47.4%	41	29.9%	31	22.6%	137
Architecture & Design	25	61.0%	14	34.1%	2	4.9%	41
Arts & Sciences	247	69.0%	67	18.7%	44	12.3%	358
Haslam College of Business	408	57.7%	249	35.2%	50	7.1%	707
Communication & Information	145	67.4%	50	23.3%	20	9.3%	215
Education, Health, & Human Sciences	139	61.0%	61	26.8%	28	12.3%	228
Engineering	176	53.2%	115	34.7%	40	12.1%	331
Nursing	90	85.7%	13	12.4%	2	1.9%	105
Social Work	6	33.3%	3	16.7%	9	50.0%	18
Totals	**1301**	**60.8%**	**613**	**28.6%**	**226**	**10.6%**	**2140**

Full-time Employment in East Tennessee Reported by 2017-18 Graduates
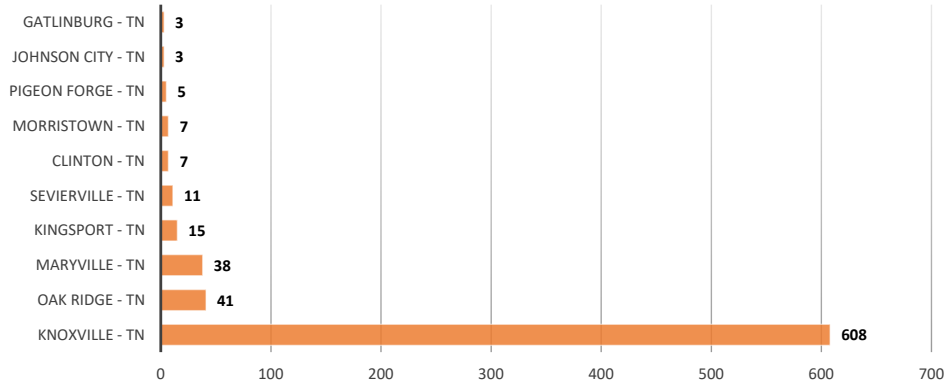
*34.4% (738 Students) of those employed stayed in the greater Knoxville Area

Geographical Distribution of Full-time Employed 2017-18 Graduates
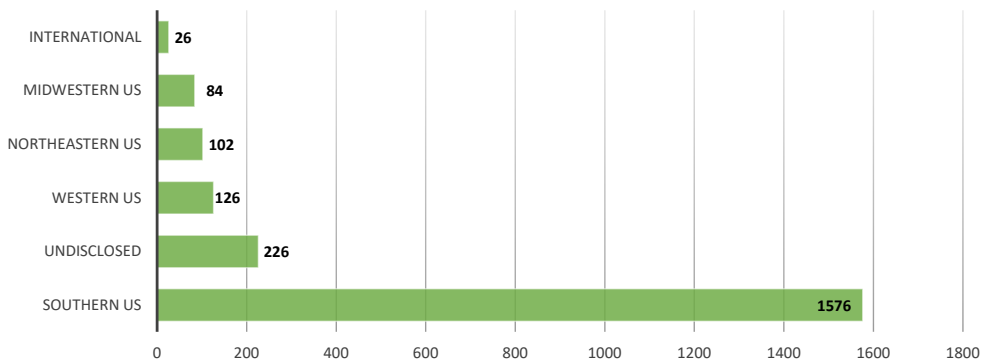
Region Key:

Northeastern US Region: Connecticut, District of Columbia, Delaware, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont.

Midwestern US Region: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Wisconsin.

Southern US Region: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, Norht Carolina, South Carolina, Tennessee, Texas, Virginia, West Virginia

Western US Region: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregan, Utah, Washington, Wyoming

Full-time Hires by Organization for 2017-2018 Bachelors Graduates

Top Employers Reporting Full-time Hires

Organization	Hires
University of Tennessee	33
University of Tennessee Medical...	32
DENSO Manufacturing	23
Oak Ridge National Laboratory...	18
21st Mortgage Corporation	17
St. Thomas Health	16
PepsiCo/Frito-Lay, Inc.	15
Eastman Chemical Company	13
FedEx	13
Pilot Flying J	13
Walt Disney Company (The)	13
Ferguson Enterprises	12
International Paper	12
Tombras Group	12
Vanderbilt University Medical Center	12
Amazon.com, Inc.	11
DHL Supply Chain	11
ExxonMobil	11
Insight Global	11
J.B. Hunt Transport, Inc.	11

Top Employer Reporting Full-time Hires

Organization	Hires
Coyote Logistics LLC	10
Enterprise Holdings, Inc.	10
Tennessee Valley Authority (TVA)	10
Tractor Supply Co.	10
First Tennessee Bank	9
Home Depot	9
PhysAssist Scribes	9
Axle Logistics	8
Clayton Homes	8
East Tennessee Children's Hospital	8
Knox County Schools	8
Target	8
Tennessee Department of Transportation	8
AT&T	7
HCA Healthcare	7
Helen Ross McNabb	7
Jewelry Television (JTV)	7
National HealthCare Corporation (NHC)	7
Parkwest Surgery Center	7
Smith & Nephew	7
Tyson Foods	7
Vanderbilt Mortgage and Finance, Inc.	7
Walt Disney World	7
Bechtel Corporation	6
Dell	6
Dollar General Corporation	6
IBM	6
Jupiter Entertainment	6
Kroger Co.	6
NAVAIR Fleet Readiness Center East	6
Nolan Transportation Group	6
UBS Financial Services Inc.	6

All Reported Organizations Hiring Bachelors and Graduate Students 2017-2018

#

1st Franklin Financial Corporation
21st Mortgage Corporation
24 Seven
247 Sports
2ndVote, Inc.
3 Rivers Angler
3rd Group Properties
5th Med Group
84.51

A

A Dopo Sourdough Pizza
A.O. Smith
A.Wordsmith
A2B Synchronized Logistics
ABA Interventions
ABB Group
ABC-CA Fund Management Co., Ltd
ABF Freight
ABLE
AC Entertainment
Acadia Healthcare
Accenture
Acceptance Insurance
Accounting Principals
Ace Miller Memorial Boxing Tournament
Activist Artist Management
Acts Fleet Maintenance Service
Adam's Cafe
Adient
Adiyaman University
ADP
ADT LLC
Advanced Animal Diagnostics
Advanced Drainage Systems, Inc
Advertising Agency
AED Registry.org
Aegis Sciences Corporation
Aerotek
Agon Sport
Agricultural and Technical University
Aira
Airbus
Airport Authority Metropolitan
Airport Honda
Airstrip Analytics
Airtable
Aisin Automotive Casting Tennessee, Inc.
AJ Capital Partners

Ajilon
Alabama Power Company
Albany Medical Center
Alcoa
ALDI
Allan Jones Intercollegiate Aquatic Center
Alley Cat Allies
Alliance Sport Marketing
Ally
Alpha Omicron Pi Fraternity
ALSAC/St. Jude
Altar'd State
Altec
Altria
Alumni Hall
Amazing Bakes Bakery
Amazon Robotics
Amazon Web Services
Amazon.com, Inc.
AMB Sports + Entertainment
AMEC Foster Wheeler
American Airlines
American Boat Center
American Eagle Outfitters Inc.
American Esoteric Laboratories
American Family Children's Hospital
American Global Heir Search
American Job Center
American Merchandising Specialists
American Premium Beverage
Americans for Prosperity Foundation
AmeriCorps
Ameriprise Financial
Amnesty International
Analysis & Measurement Services Corporation (AMS)
Anderson Busby
Anderson County Head Start
Anderson County School District
Andrew Johnson Bank
ANF Architects
ANG Infotech LLC
Angela Floyd School for Dance and Music
Animal Clinic East
Animal Elements
Animal Health Clinic
Anthropologie
Apex Systems
Appalachian Trail Conservancy
Apple Inc.
Applebees Bar & Grill
Applied Industrial Technologies

Aramark
ARAMARK Higher Education
Arcadis Us Inc.
Archbishop Moeller High School
Architecture Firm
Arconic
Argonne National Laboratory
Arizona Equine Medical and Surgical Center
Arkis Biosciences
Arnold Air Force Base
Arnold Engineering Development Complex (AEDC)
Art Institute of Tennessee (The)
Arthrex, Inc.
Artisans of Leisure
ASD Sky
Asen marketing and advertising
Aspiro Wilderness Adventure Therapy
Asplundh Construction
Assured Bio Labs
AT&T
Athenic Inc.
Athlete Network, LLC
Athletes in Action Ministries
Atlanta Equine Clinic
Atlanta Hawks
Atria Assisted Living
Attack monkey productions
AtWork Group
Auburn University
Auralation Music
Aussie Kids Golf Academy
Autism ETC
Autism Learning Partners
Auto Owners Insurance
AutoZone
Auxiliares de Conversacion
Avaigen
Avanade
Avenue Animal Hospital
Aviagen
Avison Young
Axle Logistics

B

B.L. Harbert International, LLC
B3 Studio
Bacon & Co.
BAE Systems
Bailey International LLC
Baker Donelson Bearman Caldwell & Berkowitz
Ball Corporation

Ball Metalpack

Banfield Pet Hospital

Bank of America

Baptist Memorial Hospital

Bardavon Health Innovations

Barfield and Mix Practice

Barge Design Solutions, Inc.

Barge Waggoner Sumner & Cannon, Inc

Barham Cain Mynatt Inc.

Barkawi Management Consultants

Barnabas Vision

Barrette Outdoor Living

Bath & Body Works

Batson Associates, Inc.

Battelle Ecology

Bayer Outdoor Services

BDO

BDP Construction

Beacon Hill Staffing Group

Bechtel Corporation

Bechtel Marine Propulsion Corporation

behindthechair.com

Belk

Bell and Associates

Benefit Communication Inc.

Bennett Thrasher LLP

Berger Peat Moss Ltd.

Berry College

Bethel University

Bethhold Technologies USA, LLC

Beverage Control Inc

Big Brothers Big Sisters of East Tennessee

Big River Steel

Big Slate Media

Big Valley Animal Hospital

Bihrle Applied Research, Inc.

Billabong

BioPet Laboratories

BioPet Labs

Black Forest Academy

Blackberry Farm

Blair E. Batson Children's Hospital

Blount County Schools

Blount Memorial Hospital

Blue Pearl Veterinary Partners

BluePrint Strategy Solutions

Boeing Company

Bon Secours

Bond Events

Bonvera

Booz Allen Hamilton

BorgWarner

Boston Children's Hospital

Boston College Athletics

Boston Government Services, LLC

Boswell's Golf Cars

Bowden Animal Clinic

Bowman Construction Co. Inc

Boy Scouts of America

Boyce Thompson Institute

Boys and Girls Club

BP American

Bradford Catered Events

BrainLab

Brasfield and Gorrie

Brewer Ungram Fuller Architects Inc.

Bridgestone Manufacturing Company

Bridgestone Retail Operations LLC (BSRO)

Bright Eye Consultants

Bristol City Schools

Brittany Reed

Broadmark Real Estate Management III, LLC

Broadway Signs & T-shirts

Brook Landscape

Brookdale University Medical Center

Brooke Developments

Brooks Running

Brookside Properties, Inc.

Brooksource

Brown and Caldwell

Brown University

Brunswick COrporation

BSH Home Appliances Corporation (BSH)

BTC Media

BTM COMPANY, LLC

Buckingham Companies

Buckman Laboratories International, Inc.

Buntin Group

Bureau of economic Analysis

Burke Mental Health

Burlington Emergency & Vet Specialists

Bush Brothers & Co

BWX Technologies, Inc

C

C.H. Robinson

C.W. Matthews Contracting Co.

Cadre 5LLC

CainRashWest Architects, Inc.

California Baptist University

California Polytechnic State University

Calvary Chapel Knoxville

Calvary Logistics

Campbell University

Campos Engineering, Inc

Cannon & Cannon, Inc.

Cape Henry Associates

Cape Sierra Clinic

Capgemini

Capital Brand Consulting, Inc.

Capital Financial Group

Capital One

Cargill

Cargo Transport Inc

Carlstar Group LLC

Carolinas Medical Center

Carouther's Parkway Veterinary Clinic

Carrabas

Carroll by Design

Carson-Newman University

Carvana

Castle & Cook Mortgage

Caterpillar

Caterpillar Financial Services

Cavalry Logistics

Cazzy Corner Grill

C-Board Associates

CDE Dosimetry Services, Inc.

CDI Contractors

CDM Smith

Cellular Sales

Centennial Medical

Center for Disease Control & Prevention

Center for Peace and Sport

Center for Ultra-Wide-Area Resilient Electric Energy

Central Baptist Church

Central City Opera

Central Insurance Companies

Central Intelligence Agency (CIA)

Central Washington University

Century 21

Certilytics

Chapmans Retreat Elementary School

Charleston Battery

Chartwell Financial Group

Chartwell Hospitality LLC

Chattahoochee Nature Center

Chattanooga Recreation

Chelsea Plantation Partnership

Cheyenne River Animal Hospital

CHI Memorial Hospital

Chick-fil-A

Child Focus, Inc.

Childrens Defense Fund

Children's Healthcare of Atlanta

Children's Hospital of Colorado

Children's hospital, Columbus

Chimera Securities

Chipotle Mexican Grill

Choice Spine

Chubb

Church Health Center

Cigna

Cincinnati Community Orchestra

Cintas

Cisco Systems

Citi

City of Chattanooga

City of Knoxville

City of Knoxville Parks & Recreation

City of Memphis

City of Norris

City of Sevierville

City View Magazine

Civil & Environmental Consultants, Inc.

Civil Site Design Group

Clarence Brown Theatre

Clarity Staffing

Clark's Gym

Classic Equine

Clay-Clay Farms

Clayton Homes

Clayton Supply

Cleveland State Community College

Climate Storage

Clinch Powell Education Cooperative

Clinton City Schools

Clorox Company (The)

CMY Solutions, LLC

CNN (Cable News Network)

Coastal Ridge Real Estate

Coca-Cola Bottling Company Consolidated

Cohn & Wolfe

Collabera Inc.

College of Central Florida

College of Charleston

Colony Hardware

Colorado State University

Columbus Regional

Comdata

Comfort Group, Inc. (The)

Comfort Research

Community FoodBank of Eastern Oklahoma

Community Health Systems, Inc. (CHS)

Congressman Chuck Fleischmann

Congressman Diane Black

Connel House

Connico

Consolidated Nuclear Security, LLC (CNS)

Constellium Rolling Products

Constituets of America

Context Global Inc.

Conversion Interactive Agency

Convoy Solutions, LLC

Cookeville Regional's Outpatient Rehabilitation Center

Cooper Carry Inc.

Cooper Steel

Copper Cellar

Cordova Medical Clinic

Corizon

Cornell College of veterinary medicine

Cornerstone of Recovery

Coulter & Justus

Countryside Animal Hospital

Covenant Counseling

Covenant Health

Covenant Transport

Cowart Consulting Group Inc

Cox Media Grp

Coyote Logistics LLC

CPC Commodoties

Cracker Barrel Old Country Store, Inc.

Crane Worldwide Logistics

Cronin Kia Dealership

Crop Risk Services

CrossFit One Valley

Crosslin & Associates PC

Crosslin Building Supply, Inc.

Crossover Touring

Crowe Horwath LLP

CRS Data

Cru Bistro & Wine Bar

Cruze Farm

Crye-Leike Blue Skies Real Estate

Cumberland County Board of Education

Cummins Inc.

Cumulus Media

CUNA Mutual Group

CURENT Engineering Research Center

Custom Suit of America

CVS

Cygnet Farm Miniature Horses

Cynthia Stillwell Casting

D

Darden

Dartmouth College

Daugherty Business Solutions

Dave and Buster's

David's Bridal

Davidson College

Deaf and Hard of Hearing Center

Decathlon China

Delaware North

Delek US Holdings, Inc.

Delight Women's Ministry

Dell

Deloitte

Delta Gastro Interology

Delta Global Services

Denny's Restaurant

DENSO Manufacturing

Department of Children's Services

Department of Health

Department of Justice

Department of veteran Affairs

Dermatology Physicians Group

DeRoyal

Designed Conveyor Systems

DesignSensory

Detroit Tigers

DHL Supply Chain

Dial America

Diamond Construction, Inc.

Dick Broadcasting Co

Dickinson College

Dickson County Schools

Dickson Medical Association

Digitas North America

Dillard's

Dinsmore & Shohl LLP

Diocese of Charleston

Discovery,Inc.

Dish Network

Disney Cruise Line

Disney on Ice

Diverse Concepts

Diversified Conveyors Intl.

Dixiana MC

Dixon Hughes Goodman

DLT Solutions

Dollar General Corporation

Dollywood

Dominion Energy

Domino's

Domtar Paper Co.

Dow Chemical Company

Downtown Digital USA

Downtown Grill & Brewery

DPM Care

Dr. Aleydis Van de Moortel

DraftKings, Inc

Drees Homes

DRM Controls

Drum Corps International

DSC Logistics, Inc.

DSF Coaching

DSPolitical, LLC

DST Systems

Dura-Line

DVL Seigenthaler

DynaEnergetics

Dynetics, Inc.

E

E & J Gallo Winery

E3 INNOVATE

East Tennessee Children's Hospital

East Tennessee Clinical Research, Inc.

East Tennessee Historical Society

East Tennessee Rowing Organization

East Tennessee State University

Eastman Chemical Company

Eastman Credit Union

Eating Recovery Center

Eaton Corporation

EB Quickstart
ECA Contracting
Echo Global Logistics
EcoCAR3
Econo Lodge Inn & Suites
ECS Corporate Services, LLC
Edfinancial Services
Edgenet
Edgewell Personal Care
Edinboro University
Educare
Edwin Watts Golf
EF English First
Efficient Power Conversion Corporation (EPC)
Egerton, McAfee, Armistead & Davis, P.C.
Elavon Inc.
Electric Power Research Institute, Inc. (EPRI)
Electrical and Electronic Controls
Element (The)
Elite Diagnostics LLC
Elite Sports Medicine
Elk Valley Truck & Trailer Sales
EmCare, Inc.
Emerald Youth Foundation
Emily Ayers
EMJ Corporation
Emory Healthcare
Emory University
Emory Valley Center
Encompass Digital Media
Engineering Intern
Enrollment First, Inc
EnSafe
Enterprise Holdings, Inc.
Environmental Protection Agency (EPA)
Environmental Solution Group
EPB
Epic Systems Corporation
Equine Sports Medicine and Surgery
Erlanger Health System
Ernst & Young (EY)
Erwin Marine Sales
ESa
Eskola, LLC
ESPN
ETREC
Ettain Group
Eutaw Construction, Inc.
EventNext
Exelon Corporation
Exit Realty King & Assoc.
Express
Express Employment
ExxonMobil

F

Facility Systems Consultants
Fairways & Greens Golf Center
Family First Health
Farm Fresh Produce
Farmer Morgan
Fast Enterprises
Faurecia Clean Mobility
Fayette
Fayetteville Animal Clinic
FedBid, Inc.
Federal Drug Administration (FDA)
Federal Emergency Management Agency
Federal Highway Administration
Federal Judiciary
FedEx
Fellowship Church of Knoxville
Fellowship of Catholic University Students
Ferguson Enterprises
FHC, Inc.
Fire Linguistic
First Horizon National Corporation
First Tennessee Bank
First Words
FirstBank
Fitness Center
Fizz
Flavor Catering & Special
Fleet Readiness Center Southeast (FRCSE)
Fletcher Marketing PR
Flex
Flik Hospitality Group
Flint Firebirds
Flint Group
Florida museum of Natural History
Florida Rock & Tank Lines, Inc.
Florida State University
Focus Health Group
FOCUS Ministries
Focus Treatment Centers
Fontana Regional Library
Food City
Food Sales East
Ford Custom Classic Homes
Ford Motor Credit Company
Forever21
Forrest General Hospital
Forsyth Country Club
Fort Peck Community College
Fort Sanders Fitness Center
Fort Sanders Regional Medical Center
FOTO, Inc
Four Points by Sheraton
Framework Talent
Franklin Lakes Animal Hospital
Frederick County Sherriff's Office
Freeman Webb, Inc.

Fresenius Medical Care North America
Fresh Food Company
Friends Life Community
Frist Art Museum
Fulbright U.S. Student Program
Fulton High School
FYO

G

G&P Masonry
G4S Secure Solutions
Gap Inc.
Garmin International
Garney Construction
Gartner, Inc.
Gatehouse Media, LLC
Gateway Animal Care Group, LC
Gaylord Hotels
GE Healthcare
General Motors
Gensler
Geocontrol Systems
Geodis
Georgia Department of Natural Resources
Georgia Institute of Technology
Georgia Power Company
Georgia-Pacific
Geosyntec Consultants
Geotech Engineering and Testing Inc.
Gerdau
Germantown Municipal School District
GetMorePC
Getty Images
Gettysvue Polo, Golf, & Country Club
Giattina Aycock Architecture Studio
Gibeny, Anthony & Flaherty, LLP
Global Solutions
Gloyer-Taylor Labs, LLC
GMA Science & Education Foundation
Golf Club of Tennessee
Good Ole Homes
Goodall Homes
Google
Goulston
Government Services & Associates
Graduate and Executive Education
Grainger Farmers Co-op
Grand Rental Station
Granite Mountain Computer Services
Gray Hunter Stenn LLP
Grayson BMW
Great Schools Partnership
Great Smoky Mountains National Park
Greater Cleveland Sports Commission
Greater Sum Ventures, LLC
Green Key Resources

Green Meadow Country Club

Greenlee Textron

Gresham, Smith and Partners

Ground Floor Inc.

GroupM

GS&F

GSA

Gulf Coast Veterans Health Care System

GWC Logistics

GymTek Academy

H

Hajoca Corporation

Halcon Group (HK) Limited

Ham 'n Goodys

Hamblen Humane Society

Hambric Sports

Hamilton County Department of Education

Hamilton County Regional Planning Agency

Hangar 41

Hankook Tire

Harding University

Harper Automotive Group

Harris Corporation

Harris Media

Harrison Construction Company

Harvard University

Harwood Hospitality

Hastings Architecture Associates

Hatch Show Print

Haven Family Psychiatry

Hayes Pipe Supply

HBO

HCA Healthcare

HCP Concierge

HDR

Head Investment Partners

Health Connect America

Health Trust

HealthStream

HealthTrust

Hearsay Systems

Hearth and Grill Sales, LLC

Hedstrom Design, LLC

Helen Ross McNabb

Hendersonville Medical Center

Henry County

Hepaco

Hereford Dooley Architects

Heritage Healthcare

Hershey Company (The)

HG&A

Hickory Construction

HigherVisibility

Highsmith Animal Hospital

Highway 58 Animal Hospital

HIS Security

Hitachi America, Ltd.

HITT Contracting

Hiwassee College

Hodge Engineering

Hodgkin Douglas

Hofstra University

Hohenwald

HOK

Hollister Incorporated

Holston Valley Medical Center

Holy Cross Hospital

Holy Trinity Montessori School

Home Depot

Homeland Security

Homeland Title Company, LLC

Honda of America Mfg., Inc.

Honda Transmission Manufacturing of America

Hopkinsville-Christian County Public Library

Horizon Pharma

Hospital Corporation of America (HCA)

HospitalCareers.com

Hospitality Services

Houston Baptist University

Houston Texans

Houzz, Inc.

HPSII

HSN

Huber Engineered Woods

Humana

Hume Smith Geddes Green & Simmons Attorneys

Husch Blackwell

Hutchens & Associates

Hyster-Yale Group

I

I.C. Thomasson Associates, Inc.

IBM

IBS Enterprises Inc.

ICON

ICT

Idemia

IDEXX

IDX Trading

IHG

Image 360

Impact Services

Incarnation Church

Independence on Wheels

Indiana Criminal Justice Institute

Indiana University

Information International Associates

Ingenium Professional Services

Ingles Market

Ingram Content Group

Innovative Defense Technologies

Innovative Group

Insight Global

Inspired Closest

Integrated Resources, Inc.

Integrative Rheumatology, PLLC

Intel Corporation

Inteplast Group

Intergy

Internal Revenue Service

International Paper

Interscape Palmer Group

Interstate Warehousing

ioStudio

iServe Residential Lending

Island Hammock Pet Hospital

IT Company (The)

IT Cosmetics

iToolco

J

ITW Dynatec

J. Sidney Alexander

J.B. Hunt Transport, Inc.

J.Crew

J.R. Wauford & Company

Jackson Laboratory (The)

Jackson National Rice

Jackson Square Animal Clinic

Jacobs Engineering and Construction, LLC

Jaipuria Institute of Management

Jamac Logistics LLC

Jamie Ballinger for State Senate

Japanese Exchange and Teaching Program (JET)

Jarrard Phillips Cate & Hancock

JBS USA Holdings, Inc.

JDA Software

Jenny Craig

Jewelry Television (JTV)

Jewish Community Center of Omaha

Jinan University

Jocott Brands, Inc.

John Deere

Johns Hopkins University

Johnson Architecture, Inc.

Johnson City Public Library

Johnson County Medical Examiner

Johnson High School

Johnson Johnson Crabtree Architects

JPMorgan Chase & Co.

JTEKT

JumpCrew

Jumpstart Health and Fitness

Junior Achievement

Jupiter Entertainment

K

K S Ware & Associates
Kansas State University
Karns Middle School
Karolinska Institute
KaTom Restaurant Supply
Katz Moving
KBR, Inc.
Keane Group, Inc.
Keep Knoxville Beautiful
Keith Yates Design
Keller Williams Realty
Kellogg Company
Kelsan
Kelton Global
Kelvon
Kennesaw State University
Keurig Green Mountain
Keyence Corporation
Keystone Foods
Kforce Inc.
Kidney Foundation of Chattanooga
Kimberly-Clark Corporation
Kimley-Horn and Associates
Kindercare Learning Centers
Kindred Healthcare
King Abdulazid Medical City
Kingsport City Schools
Kinnucan's Specialty Outfitters
KIPP Nashville
Kirkland Company
Kitchen Table Marketing & PR
Kitio BAy Hatchery
Kitty Hawks Kites
Knox Brew Tours
Knox County Circuit Court
Knox County Democratic Party
Knox County Health Department
Knox County Public Defender's Office
Knox County Schools
Knox County Sheriff's Office
Knox County Solid Waste
Knox County Stormwater management
Knox County Tennessee
Knoxville Center of the Deaf
Knoxville Entrepreneur Center
Knoxville Family Justice Center
Knoxville Fellows
Knoxville Ice Bears
Knoxville News Sentinel
Knoxville Opera
Knoxville Orthopaedic Clinic (KOC)
Knoxville Regional Veterans Mental Health Council
Knoxville Surgery Center
Knoxville Tickets
Knoxville TVA Employees Credit Union
Knoxville Utilities Board (KUB)

Knoxville-Knox County Community Action Committee
Kohl's Corporate
Korn Ferry
KPMG LLP
Kramer Rasin
Kress Construction
Kroger Co.
Kubota Manufacturer of America

L

LabCorp
Lake Mary Veterinary Clinic
Lakeview Elementary School
Lance Stein Hart
Langrey
LANL
Lawrence Livermore National Laboratory
Layton Construction Co. Inc.
LBMC Information Security
LBMC, PC
Le Bonheur Children's Hospital
LeadAbroad
Lean Six Sigma Consulting
LeasePlan USA
Leconte Medical Center
Lee County Animal Hospital
Leidos
LeMoyne Owen College
Lenoir Rhyme College
Lerus Technology Incorporate
Let it Shine Gymnastics
Lewis, Thomason, King, Frieg & Waldrop
Liberty County High School
Life Works Svcs Inc.
LifeCare Family Services
LifeWay Christian Resources
Little Caesar's Pizza
Liz Williams Photography
Lizard Juice
LizBeth Jewelry
Loch & Key Productions
Locker Room Talk, LLC
Lockheed Martin
Loft Outlet
Logan Aluminum
LogicPlum
Logistics Plus
Lola Boutique
Looney Ricks Kiss
L'Oreal USA
Los Alamos National Laboratory
Los Angeles Rams
Lose & Associates, Inc.
Louisiana-Pacific Corporation
Love Supreme Design, LLC
Lowcountry Women's Specialists

Lowe's Companies, Inc.
Lucen Blockmaster Accelerator
Lulu Lemon
Lurie Children's Hospital of Chicago
Lutron
Lyft

M

M1 Finance
Madison Square Garden Company (The)
Magnolia Woods
Magnum Venus Products (MVP)
Maharishi University of Management
MAHLE Aftermarket
MAHLE North America
Malibu Boats
Management Solutions, LLC
Manchester Community Music School
Manhattan Associates
Manier & Herod
Manly D's Kochalski
Mannon Speciality Foods, Inc.
Maple Hall
MarkWest Energy Partners, L.P.
Marriott
Marriott International
Mars Petcare
Mars Wrigley Confectionery
Marsha Blackburn for U.S. Senate
Marten Transport Ltd.
Martin Brower
Marvin Windows and Doors
Maryville Anesthesiology PC
Maryville Christian School
Maryville College
Massachusetts College of Liberal Arts
Massive Dynamics, LLC
Master Service Companies
MasterCraft Boats, Inc
Materials and Chem Lab
Maude's Garden & Coffee
MB Financial Bank
McCord Government Relations, LLC
McCormick & Company
McGehee Clinic for Animals P.C.
McGill Associates
McKesson Corporation
McMinn County Board of Education
MedForms
Medical Guardian
Medical Metrics, Inc.
Medical Necessity
Medix
Memorial Herman Hospital
Memphis Grizzlies
Memphis Teacher Residency

Mercer University

Mesa Associates, Inc.

Meteoritt AS

Methodist Healthcare

Meton Hill Media

Metro Nashville Public Schools

Mexico Middle School

MHB Architects

Miami Dolphins

Miami University

Micah Children's Academy

Michigan Manufacturing International

Michigan State University

Michigan Technological University

Microsoft

Mid-Atlantic Permantente Medical Group PC

Middle Tennessee State University

Middlesboro Inn

Midway Rehabilitation

Midwest Communications

Millennium Engineering and Integration Compny

Milligan College

Milliken & Company

Millstone and Weir, CPA

Mimeo.com

Mitsubishi Chemical Ionic Solutions, Inc.

Molina Healthcare, Inc.

Mondelez International Inc.

Mondi Group

Monsanto Company

Montana State University

Montgomery County Community College

Montgomery County Schools

Montreat College

Monumental Sports & Entertainment

Moody Whitfield & Castellarin

MooveGuru

Morco Geological Services

Morgan Stanley

Morris Creative Group

Mortgage Investors Group

Mountain Motor Sports

MP Media and Promotions

MP&F Strategic Communication

MPI/ORNL

MRI Software

MSTSD, Inc.

Mudter & Patterson

Mueller Industries

Mullins, LLC

Murfreesboro City Schools

Murphy Hopkins Company

Murphy's Save-Mor Pharmacy

Music for All, Inc.

My Pets Animal Hospital

N

NAIA

Nanny

Naples Italian Restaurant

Nashville Business Journal

Nashville Veterinary Specialist

National Ability Center

National Aerospace Solutions

National Air and Space Intelligence Center

National Energy Technology Laboratory (NETL)

National Fitness Center

National Health Service

National HealthCare Corporation (NHC)

National Institute of Food and Agriculture

National Institutes of Health

National Nuclear Security Administration

National Renewable Energy Laboratory

Nationwide Children's Hospital

Nationwide Mutual Insurance Company

Natural Roots Landscape & Design

NAVAIR Fleet Readiness Center East

NavigatorMD, Inc.

naviHealth

NBCUniversal

NCSU

NECC Key Autism Services

Nemours Alfred I. duPont Hospital for Children

Nephron Pharmaceuticals Corporation

New Hanover Regional Medical Center

New Honor Society

New Mexico State University

New Western Acquisitions

New York Life Insurance Company

Nexstar Media Group

NFL

Nissan North America

Nolan Transportation Group

Nordstrom

Norfolk Naval Shipyard

Norfolk Southern

Norris Academy

NC Agricultural & Technical State University

North Carolina State University

North Carolina Wildlife Resources Commission

North Wind Group

North Wind Solutions

Northrop Grumman

Northside Hospital

Northwestern Mutual

NREL

NREL/SLAC

Nuclear Fuel Services

NYISO

O

Oak Ridge Associated Universities (ORAU)

Oak Ridge Institute for Science and Education

Oak Ridge National Laboratory (ORNL)

Oak Ridge Rowing Association

Oakland High School

OakPoint Real Estate

Ober Gatlinburg

Oceaneering International, Inc.

O'Charley's

Office Depot

OfficeTeam

Ogle, Elrod & Baril, PLLC

Ogletree Deakins

Ohio Intermodal Services

Ohio University

OHM Advisors

Oklahoma State University

Old Dominion Freight Line

Old Navy

Olin Corporation

Oliver Springs High School

Omatic Software

Omega Plastics, LLC

Omni Community Health

Omni Eye Services

Omni Nashville Hotel

OmniVIsions

On-Belay Medical

O'Neil Digital Solutions

Ooltewah High School

Opera Solutions, LLC

Optum

Orangetheory Fitness

O'Reilly Auto

Orgill, Inc.

Orlando City Soccer Club

ORNL

Ortho Tennessee

OrthoSport + Spine Physical Therapy

OSIsoft

OSRAM

OTICS USA

Otis Elevator Co.

Outliers Advantage

Outreach Diagnostics Clinic

Oxford College of Emory University

Oz Architecture

P

P&S Transportation

Pace University

Panera Bread

Pape-Dawson Engineers Inc.

Paradym Studio

Paragon 28

Paragon Energy Solutions

Park Service

Parker Hannifin Corporation

PARKS

Parkwest Surgery Center

Parris Manufacturing Co

Parsons Corporation

Parsons Engineering, Inc.

partners for Family & Children

Paschal Farm

Past & Presents

PathGroup, Inc.

Patrick Trailer Sales

Pattern r+d

PBG Builders

PCA Southeast

Peachtree Golf Club

Peak Campus

Pediatric Anesthesia Associates

Peer Dental

Pellissippi State Community College

Peninsula Hospital

Pennsylvania State University

Penske Logistics

Penski Truck Racing

PepsiCo

PepsiCo/Frito-Lay, Inc.

Perdue Agribusiness Incorporated

Perdue Foods

PerfectServe

Pershing Yoakley & Associates, P.C. (PYA)

Pesta, Finnie & Associates

PetSmart Inc.

PGA Tour

Phil Bredesen Campaign

Phillips

Phillips Health Care

Phoenix Sons

PhysAssist Scribes

Physician Scribes

Pictsweet Company (The)

Piedmont Land Development, Inc.

Pilgrim's Pride

Pilot Flying J

Pine Cove Christian Camp

Pinnacle Agriculture

Pinnacle Living

Pisanick Partners, LLC

Plated

Platinum Companies

PMI BioPharma Solutions LLC

PN Bank

PNC Bank

Polaris Industries

Polsinelli PC

Polyone

Pontifical Catholic University of Puerto Rico

PopFizz Productions

Portia Sales

Postively Living

Postmates

Powell High School

Pratt Aycock

Premise Health

Presbyterian for Campus Ministries

PricewaterhouseCoopers (PwC)

Primerica

Prince William County Schools

Priority Nutrition Care

Pristine Photography

Pro Rent A Car

Pro Therapy Services of East Tennessee

Pro2Serve

Procter & Gamble

Progress Bank

Progressive Martial Arts Academy

PROMPT Physical Therapy

Protomet Corporation

Provectus Biopharmaceuticals

Providence Animal Hospital

Providence Commercial Real Estate

ProviderTrust

Provision Therapy Center

Prysmian Group

PS Logistics

PSC Metals

Publix

Pugh CPAs

PulteGroup, Inc.

Pure Strategies

Purity

Put A Ring On It Events

PYA Analytics

PYA Waltman Capital

Q

Quality Manufacturing Systems, Inc.

Quillen Marketing

R

R2R Studio

Radio Systems Corporation

Rainbow King Lodge

Raintree Terrace Assisted Living

Ramsey Solutions

Raymond James Financial, Inc.

Rayonier Advanced Materials

Raytheon Missile Systems Company

Reader Chevrolet

Realty Executives

Redi Shade

Regal Entertainment Group

Regional Economic Models, Inc.

Regional Health Center

Regions Bank

REI, Inc

Reinhart Foodservice

Republic Airline, Inc.

Republic Plastics

Rescue App

Resolute Forest Products

Resort Properties Management

Resumes by Sally Dixon

Revere Capital, LLC

REZ-1

Rhodes College

Riceville Elementary

Rich's

Rightway

Rimkus Consulting Group, Inc.

Rio Revolution

Ritz-Carlton

Riverwood Mansion

RIVR Media

RJ Young

RJH Consultants, Inc.

RK&K Engineering Group, Inc.

Roane State Community College

Robert Campbell Associates

Roberts Psychotherapist

Robins & Morton

Rockwood Electric Utility

Rocky Mountain Biological Laboratory

Rollins, Inc.

Rolls-Royce

Rood & Riddle Equine Hospital

Root Animal Clinic

Rosenthal Retirement Planning

Ross Bryan Associates

RSI EnTech, LLC

Rummel Klepper & Kahl, LLP

Rusty Wallace Chevrolet

Rutherford County Library System

S

S & M Construction

S. C. Johnson & Son

SABIC

Sacred Heart Cathedral Preschool

SAGE Millimeter, Inc.

Saginaw Valley State University

SAIC

Saks Fifth Avenue

Salk Institute

Samford University

Samsung Electronics

Samsung Semiconductor, Inc.

Sander's Flying Service, LLC

Sandia Nation Laboratory

Sandia National Laboratories	Small Bear Technical Consulting, LLC	State of Tennessee
Sanford Health	Smell Bar	State of Tennessee Department of Education
Sanofi	SMG Knoxville	Steam Logistics
Sargent & Lundy	Smith & Nephew	Steamboat Transportation
Saudi Commission for Health Specialities	Smith Gee Studio	Stepan Company
Scapa Healthcare	Smoky Mountain H2O Sports	Stephen F. Austin State University
Schlumberger	Smoky Mountain Harley Davidson	Stephen Gould Corporation
Schneider Electric	Snider Electric	StewMac
Scribe America	Soccer Taco	Stone Mountain Technologies, Inc.
Scripps	Solitude Lake Management	Storyhaus Media
Sea Ray	Sonoco Products Company	Stovall Medical Marketing
Sealtech	South, Inc.	Stowers Machinery
Seattle Police Department	SouthEast Bank	Strata-G
Second Harvest Food Bank	Southeast Expansion	Strategic Healthcare Partners
Second Mile Marketing	Southeast Oral and Maxillofacial Surgery	Structural Design Group INc.
Secret City Jeep	Southeast Spine and Pain Associates	Student Athlete Advisory Committee
Security & Freedom Partners Inc	Southeast University	Student Conservation Association
Security Service Network	Southeastern Manufacturing Enterprise Inc.	Studio Four Design, Inc.
Select Hospitality Sports	Southern Air	Studios Architecture
Select Speciality Hospital	Southern Alliance for Clean Energy	Sumner Regional Health Systems
Self Employed	Southern Champion Tray	Sunlight Financial
Senator Bob Corker	Southern Company	Sunriver Resort
Sephora	Southern First Bank	Sunshine Industries
Sequatchie Concrete Service, Inc.	Southern Hills Hospital	SunTrust Banks, Inc.
Sequoyah High School	Southern Nuclear Operating Company, Inc.	Super 8
Sertoma Center	Southern Veterinary Center	Super Shine Express
Service Master	Southland Cotton	Sureway
Service One, Inc.	Southland Properties, LLC	Surgical Equipment People (The)
ServiceSource	Southwest Airlines	SweetWater Brewing Co.
SETI Institute	Southwest Research Institute	Syngenta Seed
Sevier Blumen	Space and Naval Warfare Systems Command	Synovus Financial Corp.
Sevier County Bank	SpareTime Entertainment	Syntiant Corporation
Sevier County Trustee Office	Spartanburg Medical Center	Syracuse University
Sevier Heights Baptist Church	SPAWAR	System & Technological Research
Sexual Assault Center of East Tennessee	Specialists in Pain Management	Syus
Shanandoah University	Sports Physio Ireland	
Shaw Industries	Spot	**T**
Shelter Harbor Golf Club	Springfield High School	T.C. Thompson Children's Hospital
Shelton Communications Group	Sprint	T.J. Maxx
Sheraton	Sprouts Farmer's Market	Taco Mamacita
Sherman & Reilly Inc.	SR Communications	Tag Resources
Sherwin-Williams	St. bethlehem Animal Clinic	Takara Bio
Shinnecock Hills Golf Club	St. Dand's School	Takl On Demand Home Services
Shoemaker FInancial	St. Francis Hospital	Talbots
Shops by Todd, Inc.	St. George Independent School	Target
Shular Hospitality	St. Louis Lambert International Airport	Tau Beta Pi Associates
SICK	St. Luke's Health System	Tavistock Country Club
Siemens	St. Thomas Health	Teach for America
Siemens Molecular Imaging	St. Thomas Rutherford Hospital	Teachers Tutoring Service
Siren PR, LLC	StaffConnect	Team Health, Inc
SiriusXM	StaffSource	TECH USA
SK Ballard	Standard Chartered Bank	Techmer PM
Ski/Scuba Center Inc.	Stanley's Greenhouse	TechRow
Skidmore, Owings & Merrill	Staples	Techtronic Industries (TTI)
SL America	State Farm Insurance	Tegna
Slamdot	State of Colorado	TEKsystems

Teledyne Advanced Electronic Solutions

Teledyne Brown Engineering

Tellico Bay Animal Hospital

TennCare

Tennessee Aquarium

Tennessee Association of Chief of Police

Tennessee Attorney General's Office

Tennessee Cattlemen's Association

Tennessee Court of Appeals

Tennessee Department of Economic
 and Community Development

Tennessee Department of Human Services

Tennessee Department of Revenue

Tennessee Department of Transportation

Tennessee Department of Treasury

Tennessee Farm Bureau Federation

Tennessee Farmers Cooperative

Tennessee General Assembly

Tennessee Orthopaedic Clinic (TOC)

Tennessee RiverPlace

Tennessee School for the Deaf (TSD)

Tennessee Secretary of State

Tennessee Senator

Tennessee Smokies

Tennessee State Bank

Tennessee State Legislature

Tennessee State Library and Archives

Tennessee State Parks

Tennessee Stream Mitigation Program

Tennessee Technological University

Tennessee Technology Center

Tennessee Titans

Tennessee Title Service

Tennessee Valley Authority (TVA)

Tennessee Valley Construction

Tennova Healthcare

Tetra Pak

Texas A&M University

Texas Children's Hospital

Texas Department of Transportation

Texas Instruments

Textron Aviation

Textron, Inc.

The Arc Knox County

The Bed Store

The Beef Jerky Outlet Franchise, Inc.

The Busch Law Firm

The Creative Group

The Daily Beacon - UTK

The Daughters School

The Dive Shop

The Farm at Natchez Trace

The Ford Plantation

The Janssen Pharmaceutical Companies

The King's Academy

The Kirkland Company

The Next Door, Inc.

The Pet Hospitals

The Phoenix Pharmacy and Soda Fountain

The Swain Event

The Topps Company, Inc.

Thomas & Company

Thrive Lonsdale

Thyssenkrupp

Tift Regional Health System

Tim Burchett Congressional Campaign

Time for Care

Tippmann Group

Tist Regional Health System

Titan Implement

TJX Companies, Inc.

TLA Worldwide

TM Partners

TN Department of Finance and Administration

TN division of Forestry

TnAchieves

Tom James Company

Tombras Group

Top Jump Trampoline Park

Topgolf

Total Plastics International

Total Quality Logistics

Total Transportation of MS LLC

Total Wine and More

Town & Country Animal Hospital

Town of Farragut

Towson University

Toyota Knoxville

Toyota Tsusho America Inc

TractManager, Inc

Tractor Supply Co.

Trademark Licensing Department

Training Edge

Trane

TransRisk

TransSolutions, LLC

Travelers Insurance

Travelosity

Tree of Knowledge Learning

Tri Star Sports and Entertainment

Tribal Historic Perservation Office

Trident Transport

Tristar Centennial Women & Children's Hospital

Tristar Distributing LLC

TRU Waste Processing Center (TWPC)

Tru-D SmartUVC

Trulite

Truss Link, Inc.

TrustPoint Hospital

TT1

Turner & Townsend

Turner Broadcasting System, Inc.

Tuscawilla Animal Hospital

Tyson Foods

U

U S Government United States Court Of Appeals Ele

U.S. Army

U.S. Department of Defense

U.S. Department of Energy

U.S. Department of Transportation

U.S. Fish & Wildlife Services

U.S. Government

U.S. House of Representatives

U.S. National Park Service

U.S. Pharmaceutical Corporation

U.S. Senate

U.S. Smokeless Tobacco

U.S. Xpress Enterprises, Inc.

Uber

UBS Financial Services Inc.

UCLA Health

Uday Vaidya

UHaul

UHS

Uinta Veterinary Hospital

Ulta Beauty, Inc.

Unidem Disability Insurance

Unified

Uniform Color Company

Union Hill Veterinary Hospital

Unipres North America

United DMS (UDMS)

United Launch Alliance

United Methodist Church

United Parcel Service (UPS)

United States Air Force

United States Army Veterinary Corps

United States Department of Defense

United States Senate

United States Special Operations

United Technologies

United Way

United Way of Greater Knoxville

Univar

Universidad de Ciencias

University of Arkansas

University of Calgary

University of California

University of Denver

University of Evansville

University of Florida

University of Florida Athletics

University of Georgia

University of Hartford

University of Illinois

University of Lincoln, UK

University of Maryland

University of Memphis

University of Michigan
University of Missouri
University of North Texas
University of Oklahoma
University of Oregan
University of Pittsburgh
University of San Carlos
University of South Florida
University of Tennessee
University of Tennessee Athletics
University of Tennessee Conference Center
University of Tennessee Extension
University of Tennessee Health Science Center
University of Tennessee Medical Center
University of Texas at Dallas (The)
University of Texas of the Permian Basin
University of Texas Rio Grande Valley
University of Wyoming
Unum
Upstate SC Alliance
Uptown Bar & Grill
Uptycs, Inc.
URS Corporation
US Foods
USA Softball
UT-Battelle
UTC Aerospace Systems
UTIA

V
VACO
Vacuum Technology Inc.
Vale Veterinary Hospital
Valvoline
Vanderbilt Children's Hospital
Vanderbilt Legends Club
Vanderbilt Mortgage and Finance, Inc.
Vanderbilt University
Vanderbilt University Medical Center
Vanguard Group (The)
Varsity Spirit
Vaughn & Melton C.E.
VCA Valley Animal Hospital and Emergency Center
Vera Bradley
Vergi 24/7
Veritiv
Verity
Vertiv Co.
VFL Films
Vienna Coffee Company, LLC
Virginia Department of Transportation
Virginia State Police

Virginia-Maryland College
 of Veterinary Medicine
VMG Health
VMLY&R
Vol Network
Volkert, Inc.
Volkswagen Group of America
Volshop
Volunteer Ministry Center
Volunteer Vet Hospital
Volunteers for Christ
Vorhees College
Vortex Analyst
Vulcon Material

W
W + R Studios
Wacker Chemical
Wake Forest Baptist Medical Center
Wake Forest University
Walgreens
Walmart
Walnut Grove Middle School
Walt Disney Company (The)
Walt Disney World
Warner Music Group (WMG)
Washburn University
WATE-TV
Watkins Uiberall, PLLC
Waviks, Inc.
WBIR-TV
WCJB TV20 News
WDKN
Wellmont Health System
Wells Fargo Advisors
Werner Enterprises
West Knox Utility District
West View Elementary
West, Lane & Schlager Realty Advisors
Western Express
Western Governors University
Western Michigan University
Westhaven Golb Club
Westhouse Country Club
Whiprow Limit
Whirlpool Corporation
Whiting Turner Corporation
Wild Ginger Restaurant
Wiley Education Services
Williams & Associates
Williamson County Parks
 and Recreation
Williamson County Schools

Windrock Inc.
Wise, Carter, Child, & Caraway, P.A.
WJHL News Channel 11
WKGN-TV
Wonderlich Veterinary Services
Wood Environment & Infrastructure Solutions
Woodside Ranch
Workout Anytime
World 50, Inc
WPST Radio Station
WRS Commercial Real Estate
WS Packaging Group, Inc.
WSP USA
WTVC NewsChannel 9
WTVF NewsChannel 5
WWBT-TV
Wyndham Destinations
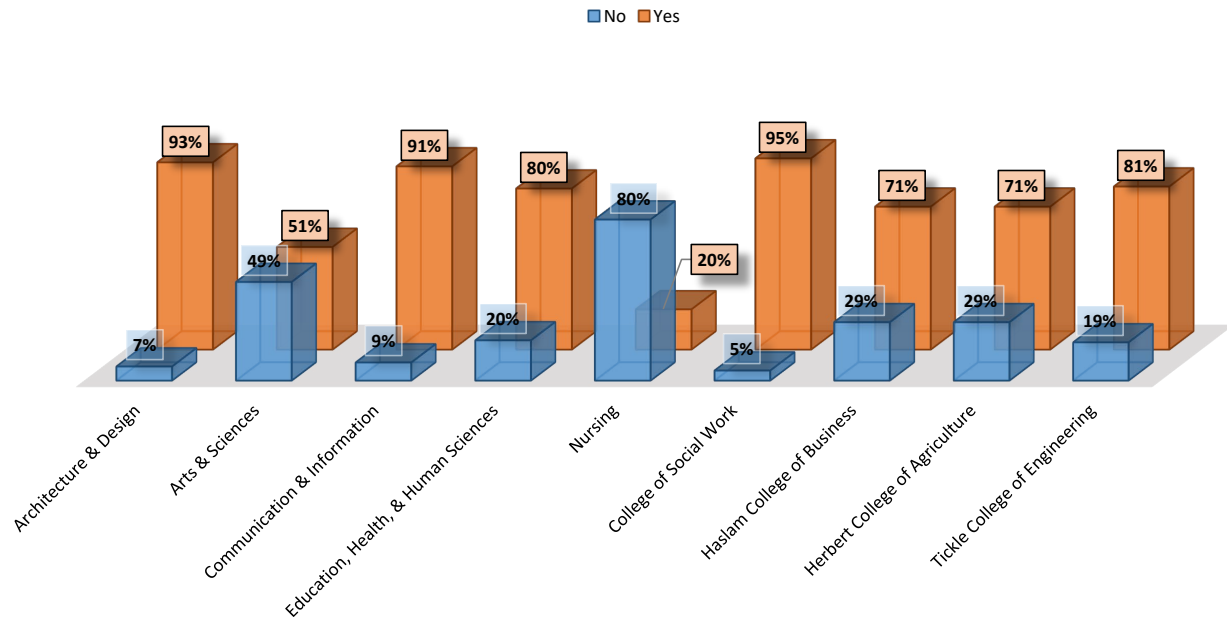
X
XPO Logistics
Xtra Lease
Xuehao

Y
Y-12 National Security Complex
Yale New Haven Hospital
Yamaha Motor Corporation
Yates Construction
Ye Olde Steakhouse
Yee-Haw Brewing
Yellowstone Energy
Yenona Technology Company Ltd.
YES! Communities
YETI Coolers
YMCA
YMCA-Pikes Peak
Young and Rubicam
Young Consulting
Young Life
Youth Villages
YP Supplier LLC aka Mr. Stacky
YWCA

Z
Z18 Engineering
Zavels Family Farms
Zee Company
Zeta Tau Alpha
Zillow Group
Zone Swimwear
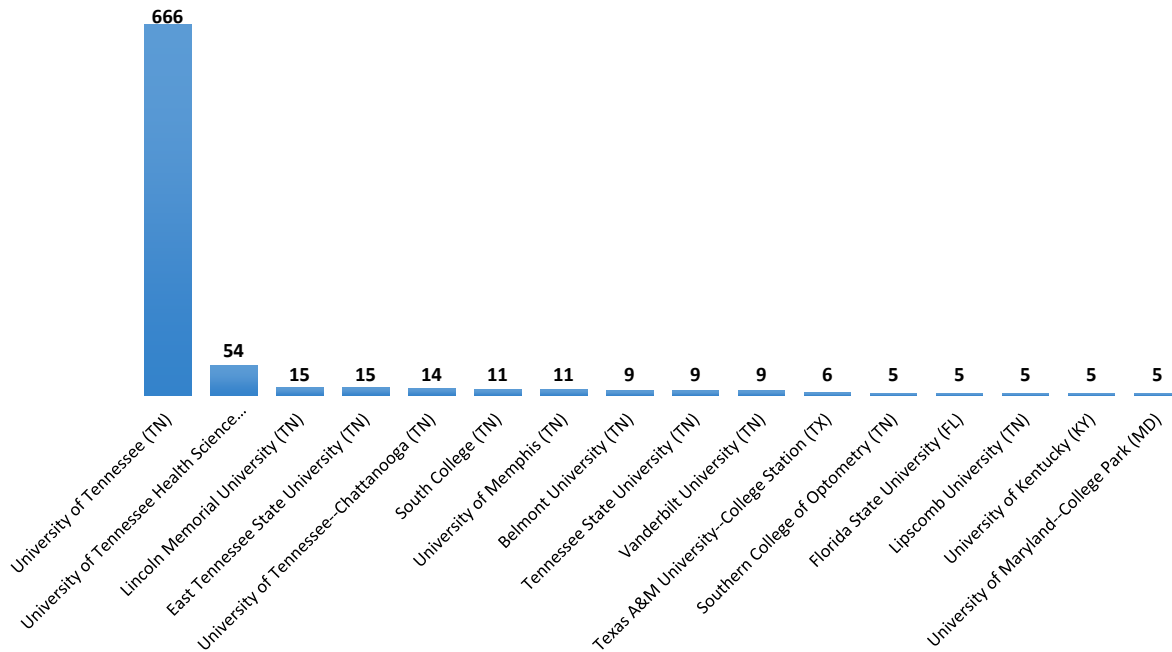Zoo Knoxville
Zyscovich Architects

Internships Reported by 2017-2018 Graduating Bachelors

■ No   ■ Yes

Architecture & Design: No 7%, Yes 93%
Arts & Sciences: No 49%, Yes 51%
Communication & Information: No 9%, Yes 91%
Education, Health, & Human Sciences: No 20%, Yes 80%
Nursing: No 80%, Yes 20%
College of Social Work: No 5%, Yes 95%
Haslam College of Business: No 29%, Yes 71%
Herbert College of Agriculture: No 29%, Yes 71%
Tickle College of Engineering: No 19%, Yes 81%

This was not a required question on the outcomes survey.

Within the career outcomes survey, students are asked, "Did you complete an internship, co-op, field placement or similar experience?" Of the 3773 students that answered, 73% (2756) reported they did while 27% (1017) reported they did not.
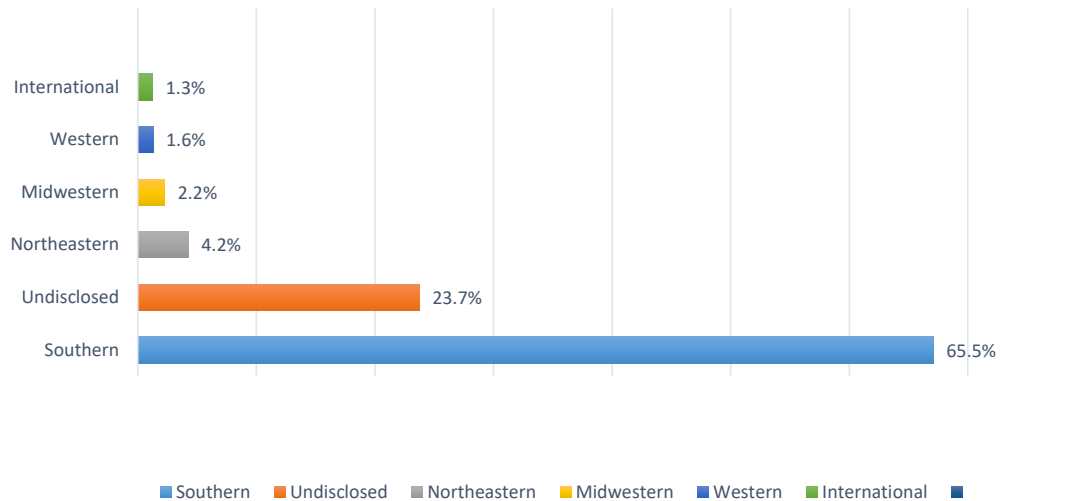
Top 15 Graduate and Professional Schools

School	Count
University of Tennessee (TN)	666
University of Tennessee Health Science…	54
Lincoln Memorial University (TN)	15
East Tennessee State University (TN)	15
University of Tennessee--Chattanooga (TN)	14
South College (TN)	11
University of Memphis (TN)	11
Belmont University (TN)	9
Tennessee State University (TN)	9
Vanderbilt University (TN)	9
Texas A&M University--College Station (TX)	6
Southern College of Optometry (TN)	5
Florida State University (FL)	5
Lipscomb University (TN)	5
University of Kentucky (KY)	5
University of Maryland--College Park (MD)	5

Total Schools: 162 graduate and professional schools were reported by 1099 students.

Additionally, the following graduate and professional schools had 3-4 students report continuing education in one of their programs:

Middle Tennessee State University (TN)
New York University (NY)
Union University (TN)
University of California--Berkeley (CA)
University of South Carolina (SC)
University of Virginia (VA)
Virginia Tech (VA)
Wake Forest University (NC)
Washington University in St. Louis (MO)

Location of Graduate and Professional Programs

International   1.3%

Western   1.6%

Midwestern   2.2%

Northeastern   4.2%

Undisclosed   23.7%

Southern   65.5%

■ Southern   ■ Undisclosed   ■ Northeastern   ■ Midwestern   ■ Western   ■ International   ■

Notes:

Total : 821 Students (75%) - of the 1099 continuing education outcomes- reported the university and location of where they would be continuing their education.

Southern US: 616 student (90%) - of the 681 continuing education in the southern US - reported doing so in the state of Tennessee and 445 (72%) at the University of Tennessee, Knoxville.

International: Countries include Canada, Germany, United Kingdom, Ireland, China, Australia, Saint Kitts, Grenada, and Anguilla.
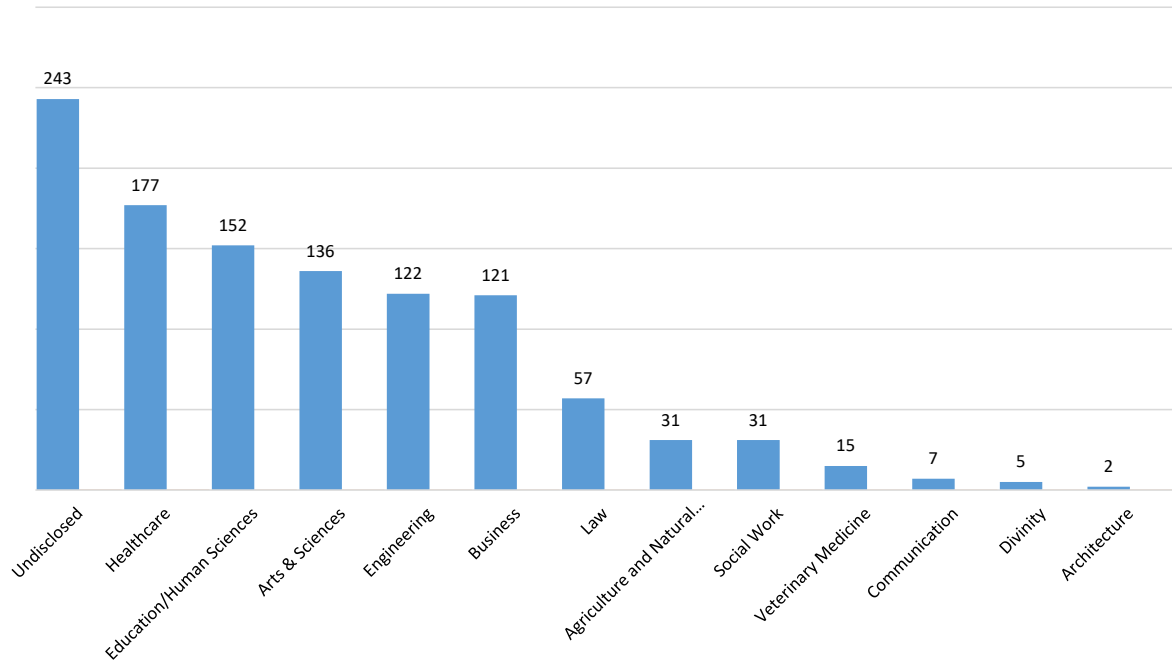
Region Key:

Northeastern US Region: Connecticut, District of Columbia, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Veront.
Midwestern US Region: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Wisconsin.
Southern US Region: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Texas, Virginia, West Virginia.
Western US Region: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregan, Utah, Washington, Wyoming.

Graduate and Professional Programs of Study

Program	Count
Undisclosed	243
Healthcare	177
Education/Human Sciences	152
Arts & Sciences	136
Engineering	122
Business	121
Law	57
Agriculture and Natural...	31
Social Work	31
Veterinary Medicine	15
Communication	7
Divinity	5
Architecture	2

Notes:

Healthcare includes Medical, Dental, Physical Therapy, Optometry, Audiology/Speech Pathology, Nursing, Public Health, Mental Health (excluding clinical Social Work and School counseling/psychology) and various other Allied Health programs

Education/Human Sciences includes K-12, Higher Education, Child and Family Studies, School Counseling/Psychology, Nutrition, Exercise, Sports/Athletics, Retail, and Hospitality