

**Achiever:**

Pursue: Driven individuals with Achiever strive to pursue and attain their goals.

Initiate

Accomplish: Achievers have a talent for accomplishing tasks and meeting deadlines.

Complete

Produce: They have a strong inclination to produce results and maintain high productivity levels.

**Activator:**

Catalyze: They can catalyze and energize others to move forward and take action.

Spark: Activators spark enthusiasm and excitement, igniting momentum in others.

Propel: They can propel teams or projects forward with their sense of urgency and enthusiasm.

Launch: Activators excel at launching new initiatives and ideas into action.

**Adaptability:**

Adjust: People with Adaptability can quickly adjust and adapt to changing circumstances.

Flow: Adaptability enables individuals to flow with the changing demands of life.

Redesign

Direct

Respond

**Analytical:**

Analyze: Individuals with Analytical have a natural ability to analyze and examine information.

Diagnose: They can diagnose problems and identify the root causes of issues.

Evaluate: Analytical people are skilled at evaluating data and drawing meaningful insights.

Scrutinize: They scrutinize details and thoroughly consider all aspects of a situation.

Uncover: They can uncover hidden patterns or connections in complex data.

**Arranger:**

Organize: People with Arranger can effectively organize and structure various elements.

Coordinate: They excel at coordinating resources and people to achieve optimal results.

Categorize/Reorganize

Catalogue

Integrate: Arrangers can integrate various components into a coherent and efficient whole.

**Belief:**

Uphold: People with Belief uphold strong principles and stay true to their values.

Advocate: They advocate for causes or ideas that align with their beliefs.

Demonstrate: Belief leads individuals to demonstrate their convictions through actions.

Align: They align their decisions and behaviors with their deeply held beliefs.

Clarify

**Command:**

Direct: People with Command can directly communicate their vision and expectations.

Lead: They naturally take charge and lead others in challenging situations.

Assert: Command enables individuals to assert themselves and stand firm in their decisions.

Authoritative: They can be authoritative when necessary, guiding others decisively.

Influence: Command influences others to take action and follow their lead.

**Communication:**

Articulate: Individuals with Communication can articulate their thoughts and ideas effectively.

Express: They can express complex concepts in a clear and understandable manner.

Engage: Communication enables individuals to engage and connect with their audience.

Present: They excel at presenting information and captivating listeners.

Convey: They can convey emotions and information through various means of expression.

**Competition:**

Compete: People with Competition have a strong desire to compete and win.

Strive: They constantly strive to outperform others and achieve their best.

Compare: Competition drives individuals to compare their performance with others.

Push/Drive: They push themselves and others to reach higher levels of achievement.

Thrive: Competition enables individuals to thrive in competitive environments.

**Connectedness:**

Connect: Individuals with Connectedness can connect with others on a deeper level.

Unite: They can unite people and bring them together around shared values or goals.

Recognize: Connectedness leads individuals to recognize the interdependence of all things.

Empathize: They can empathize with the experiences and feelings of others.

Identify: They have a talent for identifying the interconnectedness of various aspects of life.

**Consistency:**

Maintain: Individuals with Consistency can maintain standards and routines reliably.

Sustain: They sustain stable and predictable environments or processes.

Ensure: Consistency enables individuals to ensure fairness and equal treatment.

Follow: They can follow established procedures and guidelines diligently.

Uphold: Consistency drives individuals to uphold principles and values consistently.

**Context:**

Trace: Individuals with Context can trace the historical development of ideas or situations.

Recall: They can recall past experiences or information to gain insights into the present.

Revisit: Context enables individuals to revisit past lessons or solutions to current challenges.

Place: They can place current events or decisions within a broader historical or cultural context.

Understand: Context enables individuals to understand how past events influence the present.

**Deliberative:**

Evaluate: People with Deliberative carefully evaluate risks and potential outcomes.

Consider: They consider various angles and possibilities before making decisions.

Anticipate: Deliberative individuals can anticipate and prepare for potential obstacles.

Plan: Deliberative people create thoughtful plans to avoid unexpected issues.

**Developer:**

Nurture: Individuals with Developer can nurture the growth and potential of others.

Cultivate: They can cultivate and foster the talents and strengths of individuals.

Guide: Developers guide others through their development and improvement journey.

Mentor: They serve as mentors, supporting others to reach their full potential.

Empower: Developer empowers others to overcome challenges and develop new skills.

**Discipline:**

Organize: People with Discipline have a talent for organizing tasks and resources efficiently.

Establish: They establish clear routines and structures to maintain order and productivity.

Maintain: Discipline enables individuals to maintain focus and stay on track.

Regulate: They can regulate their behaviors and impulses to achieve their goals.

Prioritize: Discipline helps individuals prioritize tasks and focus on what's most important.

**Empathy:**

Understand: Empathy allows individuals to understand the emotions and perspectives of others.

Support: They can support and comfort others during challenging times.

Listen: Empathetic individuals actively listen to others' concerns and feelings.

Connect: They can connect emotionally with others and build strong relationships.

Validate: Empathy enables individuals to validate the experiences and emotions of others.

**Focus:**

Concentrate: Individuals with Focus can concentrate their efforts on specific tasks or goals.

Research

Complete: Focus enables individuals to complete tasks efficiently and effectively.

Center: They can center their attention and energy on critical objectives.

Engage: Focus helps individuals persist and overcome obstacles to achieve their goals.

**Futuristic:**

Envision: People with Futuristic have a talent for envisioning possibilities and future outcomes.

Innovate: They can innovate and create new solutions or ideas for the future.

Forecast: Futuristic individuals can anticipate trends and future developments.

Propose

Project: Futuristic people can project future scenarios and plan accordingly.

**Harmony:**

Mediate: Individuals with Harmony can mediate conflicts and find common ground.

Foster: They foster a harmonious and cooperative atmosphere in teams or groups.

Contribute

Reconcile: They can reconcile differing perspectives and opinions.

Collaborate: Harmony drives individuals to collaborate and find win-win solutions.

**Ideation:**

Generate: People with Ideation can generate creative and innovative ideas.

Brainstorm: They can brainstorm and come up with multiple solutions or possibilities.

Imagine: Ideation enables individuals to imagine new concepts and approaches.

Create: They can create unique and imaginative solutions to problems.

Synthesize: Ideation leads individuals to synthesize diverse ideas into cohesive concepts.

**Includer:**

Embrace: People with Includer embrace diversity and actively include others.

Welcome: They welcome individuals from all backgrounds into their communities.

Invite: Includers invite and encourage participation from everyone.

Integrate: They can integrate newcomers and help them feel part of the group.

Emphasize: Includers emphasize the value of every individual's contribution.

**Individualization:**

Observe: Individuals with Individualization keenly observe and recognize unique qualities.

Tailor: They can tailor their approaches to meet the specific needs of each person.

Coordinate

Understand: They possess an understanding of what makes each person special.

Connect: They excel at connecting with people on a personal level.

**Input:**

Gather: People with Input gather and accumulate vast amounts of information.

Collect: They can collect data, resources, or ideas for future use.

Curate: Input enables individuals to curate valuable and diverse collections.

Acquire: Input drives individuals to acquire knowledge and experiences.

**Intellection:**

Ponder: Individuals with Intellection enjoy pondering and reflecting on complex topics.

Analyze: They can analyze information and concepts deeply.

Contemplate: Intellection enables individuals to contemplate different perspectives.

Reflect: They reflect on experiences and insights to gain understanding.

Explore: Intellection drives individuals to explore new ideas and intellectual challenges.

**Learner:**

Acquire: People with Learner have a thirst for acquiring new knowledge and skills.

Study: They can study and master various subjects or disciplines.

Absorb: Learners can absorb information quickly and effectively.

Adapt: They adapt to new situations and challenges with a hunger for learning.

Investigate: Learners investigate and explore topics to expand their understanding.

**Maximizer:**

Optimize: Individuals with Maximizer seek to optimize and enhance performance.

Elevate: They can elevate the potential and achievements of individuals or projects.

Improve: Maximizers constantly strive to improve themselves and others.

Refine: They refine processes or ideas to achieve greater efficiency or excellence.

Amplify: Maximizer drives individuals to amplify strengths and positive attributes.

**Positivity:**

Inspire: People with Positivity can inspire and uplift others with their optimism.

Encourage: They encourage and motivate those around them with positive energy.

Radiate: Positivity enables individuals to radiate enthusiasm and joy.

Foster: They foster a positive and optimistic atmosphere in teams or groups.

Boost: Positivity drives individuals to boost morale and create a positive outlook.

**Relator:**

Connect: Individuals with Relator can deeply connect and bond with others.

Share: They can share personal experiences and emotions with close relationships.

Nurture: Relators nurture and cherish the bonds they have with others.

Guide

Complement: Relators complement and support others in their lives.

**Responsibility:**

Assume: Individuals with Responsibility willingly assume ownership of tasks or projects.

Deliver: They deliver on their commitments and promises consistently.

Account: Responsibility drives individuals to account for their actions and outcomes.

Fulfill: They can fulfill their obligations and duties reliably.

Manage

**Restorative:**

Fix: People with Restorative have a talent for fixing or resolving problems.

Repair: They can repair broken systems, relationships, or processes.

Analyze: Restorative individuals can analyze issues to identify root causes.

Restore: They restore order and functionality in chaotic or problematic situations.

Troubleshoot: Restorative drives individuals to troubleshoot and find solutions.						
<b>Self-Assurance:</b>						
Trust: Individuals with Self-Assurance trust in their abilities and instincts.						
Navigate: They can navigate challenges and uncertainties with confidence.						
Assert: Self-Assurance drives individuals to assert themselves and their ideas.						
Confront: They can confront difficult situations or decisions without hesitation.						
Embrace: Self-Assurance enables individuals to embrace risks and new opportunities.						
<b>Significance:</b>						
Influence: People with Significance have a talent for influencing others positively.						
Impact: They seek to make a significant impact and leave a lasting impression.						
Lead: Significance drives individuals to take on leadership roles and responsibilities.						
Elevate: They can elevate the performance or status of individuals or projects.						
Motivate: Significance motivates individuals to strive for greatness and recognition.						
<b>Strategic:</b>						
Plan: Individuals with Strategic can plan and strategize effectively for the future.						
Analyze: Strategic individuals analyze data and information to make informed decisions.						
Design: They can design efficient processes or systems to achieve goals.						
Execute: Strategic people can execute well-thought-out plans and initiatives.						
<b>Woo (Winning Others Over):</b>						
Convince: People with Woo can charm and win others over with their social skills.						
Connect: They excel at connecting with new people and building rapport.						
Persuade: Woo drives individuals to persuade others and gain support for ideas.						
Engage: They can engage and captivate audiences with their communication.						
Network: Woo enables individuals to network and build a wide circle of contacts.						