



THE UNIVERSITY OF
TENNESSEE
KNOXVILLE

CENTER FOR CAREER
DEVELOPMENT & ACADEMIC
EXPLORATION

CAREER OUTCOMES REPORT

2022-2023



2022-2023 SUMMARY

Introduction

This report contains career outcomes or “first destination data” collected by the Center for Career Development & Academic Exploration (CCDAE) for the class of 2023: August 2022, December 2022, and May 2023 graduates.

Methodology

New for 2023: Previously, career outcomes were analyzed using pre-created reports generated from 12Twenty. However, we have transitioned to using raw data directly from the platform, allowing us to customize our approach, explore specific data points more thoroughly, and ultimately create a more comprehensive and insightful report.

The CCDAE follows first destination survey protocols set forth by the National Association of Colleges and Employers (NACE) and participates in NACE’s annual data collection. The center utilizes 12Twenty, a student outcomes’ reporting platform and database. Staff collected data on graduates through a variety of means including emails, phone calls, in-person events, information collected by academic departments, institutional records, and social media outlets, e.g., LinkedIn. Data is collected up to six months past graduation.

Undergraduate Student Outcomes

NACE defines knowledge rate as “the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates’ postgraduation career activities.” Of graduating bachelor’s students, the overall knowledge rate remains unchanged from 2022 at 81%. The target rate designated by NACE is 65%. Knowledge rates for the nine undergraduate colleges range from 66% to 93%. Because a significant number of outcomes are collected second hand through social media searches, salary data is incomplete. Majors with fewer than three salary data points are not reported by major but are included in college statistics.

The infographic that follows presents highlights of the career outcomes data for 2023 bachelor’s graduates. The following pages contain all data collected by degree type and by college major. The rate of bachelor’s students employed six months post-graduation is 64.1% and those continuing

education is 27.3%. With a positive career outcome rate of 91.4% and an additional 3% reporting other intentions, only 5.5% of students were still seeking employment or education six months beyond graduation, down from 8% last year. It’s likely that some of those graduates did in fact achieve an outcome but did not report it to the university.

The median salary increased to \$62,000 from \$56,284 in 2022; the mean salary increased 8% to \$60,923. A strong job market and a national increase in wages likely led to this positive increase.

Graduate Student Outcomes

Some departments and colleges, particularly those that are considered “professional programs,” follow career outcomes requirements set forth by accrediting bodies or organizations specific to their disciplines. For example, some graduate business programs in the Haslam College of Business collect and report data based on standards set forth by the Career Service Employer Alliance. The career outcomes for master’s degree students in HCB and the College of Social Work included here are reported as the colleges would report. Due to this variation in formatting, aggregate data for all master’s students is not included, e.g., knowledge rate or positive career outcomes. Individual colleges can be contacted for more detailed information. Salary statistics for graduate students are not provided by program due to inadequate data.

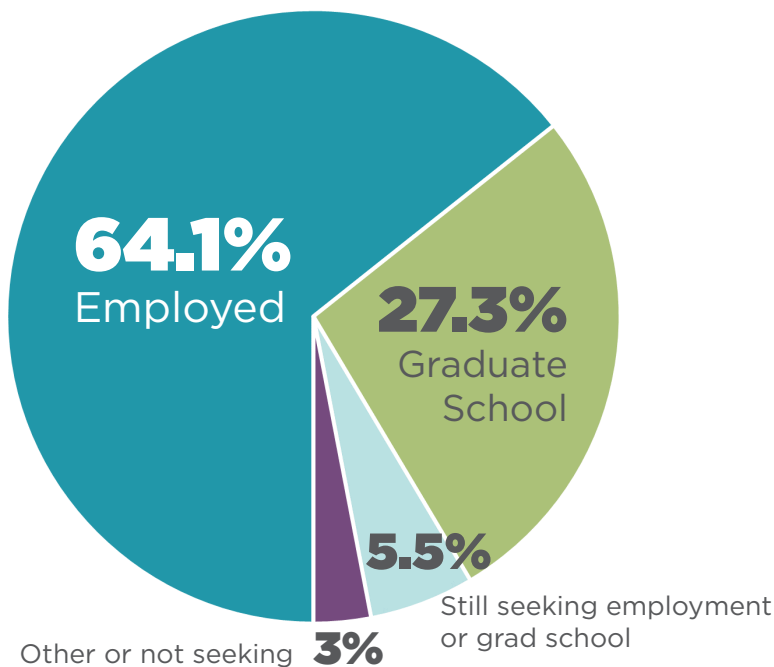
Terms and Categories

To understand the data that follows, it is necessary to define key terminology. *Employed* includes full-time employment, part-time employment, military service, and work with a service organization such as AmeriCorps. *Continuing education* includes students pursuing graduate degrees, additional bachelor’s degrees, or certificates. *Not seeking* includes a variety of reasons such as starting a family, taking more than four months off, studying abroad, research, or artistic pursuits. *Seeking employment* and *seeking continuing education* represent students whose intentions are to pursue these outcomes. In some cases, students may have secured an outcome, but the university was not able to update the student’s status because no additional information was reported or collected.

2022-2023 OUTCOMES

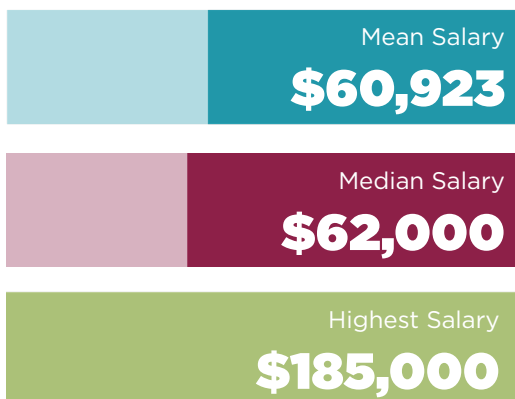
Outcomes for Bachelor's Degrees

WHAT ARE THEY DOING?



89%
COMPLETED AN
INTERNSHIP, CO-OP, OR
SIMILAR EXPERIENCE

WHAT ARE THEY MAKING?



Top Employers

UT Medical Center
University of Tennessee
PepsiCo/Frito-Lay
Pilot Flying J
Axle Logistics

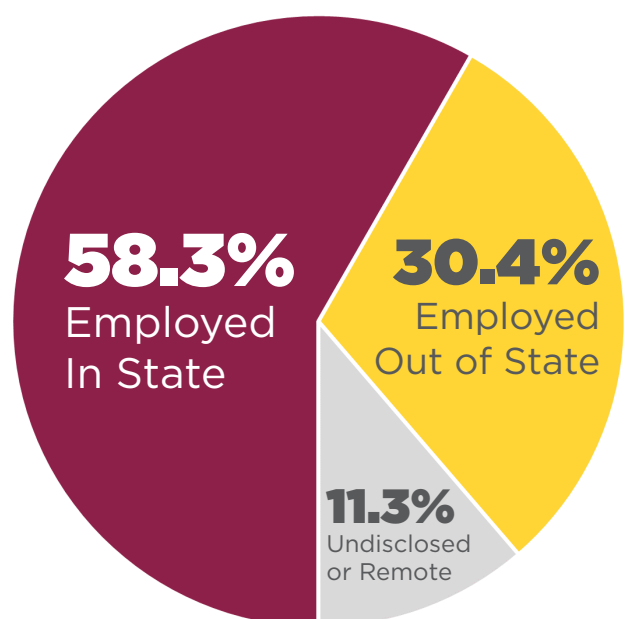


Top Graduate Schools



University of Tennessee
UT Health Science Center
Lincoln Memorial University
East Tennessee State University
Belmont University

WHERE ARE THEY?



Information gathered on 81% of graduating students.

2022-2023 OUTCOMES

Degree: Bachelor's	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Herbert College of Agriculture	332	251	75.6%	63%	1.2%	29.9%	2.8%	0%	3.2%
Architecture + Design	115	103	89.6%	76.7%	0%	21.4%	0%	0%	1.9%
Arts & Sciences	1566	1035	66.1%	46.1%	2.5%	40.8%	4.4%	1.6%	4.6%
Haslam College of Business	1486	1386	93.3%	76.7%	<1%	12.9%	6.4%	<1%	2.7%
Communication & Information	369	300	81.3%	76%	<1%	12.7%	7.7%	1.3%	2%
Education, Health, & Human Sciences	591	486	82.2%	37.2%	1%	50.6%	4.5%	1%	5.6%
Tickle College of Engineering	726	631	86.9%	64.5%	1.9%	28.4%	4.1%	<1%	<1%
Nursing	240	217	90.4%	94%	<1%	4.6%	<1%	0%	0%
Social Work	87	71	81.6%	25.4%	0%	74.7%	0%	0%	0%
University of Tennessee, Knoxville	5512	4480	81.3%	62.8%	1.3%	27.3%	4.8%	<1%	3%

2022-2023 OUTCOMES

Degree: Master's	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Herbert College of Agriculture	79	41	51.9%	53.7%	0%	43.9%	2.4%	0%	0%
Architecture + Design	40	25	62.5%	92%	0%	4%	4%	0%	0%
Arts & Sciences	146	117	80.1%	54.7%	0%	38.5%	1.7%	1%	4.3%
Communication & Information	174	99	56.9%	89.9%	0%	6.1%	3%	0%	1%
Education, Health, & Human Sciences	339	160	47.2%	68.8%	<1%	25%	3.8%	1.3%	<1%
Tickle College of Engineering	229	157	68.6%	63.7%	1.3%	35.5%	0%	0%	0%
Intercollegiate	2	1	50%	0%	0%	100%	0%	0%	0%

	Number of Graduates	Number Seeking	Number Reporting Career/ Seeking Status	Response Rate	% Employed At Graduation	Employed After Graduation (3 months post graduation for MBA, 6 months post - MS Programs)	% Not Seeking
Haslam College of Business	180	158	176	100%	80%	96%	9%

	Number of Graduates	Number Responded	Response Rate	Employed	Continuing Education	Still Seeking	Other/Out of Market
College of Social Work	232	150	65%	141	1	4	4

2022-2023 OUTCOMES

Degree: Doctorate	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Herbert College of Agriculture	25	17	68%	88.2%	0%	0%	0%	0%	11.8%
Arts & Sciences	161	69	42.9%	92.8%	0%	0%	7.2%	0%	1.4%
Haslam College of Business	17	15	88.2%	100%	0%	0%	0%	0%	0%
Communication & Information	8	3	37.5%	100%	0%	0%	0%	0%	0%
Education, Health, & Human Sciences	45	10	22.2%	100%	0%	0%	0%	0%	0%
Tickle College of Engineering	110	81	73.6%	95.1%	0%	3.7%	0%	0%	1.2%
Nursing	52	49	94.2%	98%	0%	2%	0%	0%	0%
Social Work	25	13	52%	92.3%	0%	0%	0%	0%	7.7%
Veterinary Medicine	80	75	93.8%	96%	0%	1.3%	0	1.3%	1.3%
Intercollegiate	17	15	88.2%	100%	0%	0%	0%	0%	0%
University of Tennessee, Knoxville	540	347	64.3%	95.4%	0%	1.4%	1.4%	<1%	1.7%

2022-2023 EMPLOYMENT

Over the course of the year, approximately 900 unique organizations engaged with students through job fairs, networking events, panels, employer of the day, and other programs. Additionally, 100,000 jobs from thousands of employers were posted on the Handshake platform for UT students to access. Some students find employment opportunities through engagement with university sponsored events and others will find jobs through their own networking and searching. Over 1,600 distinct organizations hired graduates from the class of 2023. Below are the top hiring organizations for our bachelor's graduates.

TOP EMPLOYERS

Employed more than 20 graduates

University of Tennessee Medical Center
University of Tennessee Knoxville
PepsiCo/Frito-Lay, Inc.
Pilot Flying J
Axle Logistics
State of Tennessee
Consolidated Nuclear Security, LLC (CNS)
DENSO Manufacturing
Total Quality Logistics
Vanderbilt University Medical Center

Employed between 10-19 graduates

21st Mortgage Corporation
United States Federal Government
Amazon.com, Inc.
Ascension Saint Thomas Hospital
Covenant Health
Oracle
Deloitte
Eastman Chemical Company
Dell
JEAR Logistics
Enterprise Holdings, Inc.
Oak Ridge National Laboratory (ORNL)
Tennessee Valley Authority (TVA)
HCA Healthcare
International Paper
Techtronic Industries (TTI)

Employed between 5-9 graduates

E & J Gallo Winery
Erlanger Health System
Jewelry Television (JTV)
KPMG LLP
Lockheed Martin
Fort Sanders Regional Medical Center
Leidos
Northrop Grumman

Procter & Gamble
Alliance Bernstein
AT&T
Clayton Homes
DHL Supply Chain
Epic Systems Corporation
Knox County Schools
Norfolk Southern
Baptist Memorial Hospital
CGI
CSL Plasma
Dollar General Corporation
East Tennessee Children's Hospital
Manhattan Associates
Morgan Stanley
RHM Staffing Solutions
Ryder Logistics
Steamboat Transportation
Tombras Group
Ballad Health
Barge Design Solutions, Inc.
Centennial Medical Center
Cintas
EY
FedEx
Geodis
Helen Ross McNabb
I.C. Thomasson Associates, Inc.
Insight Global
J.B. Hunt Transport, Inc.
Knoxville Utilities Board (KUB)
LabCorp
PricewaterhouseCoopers (PwC)
Regions Bank
Schneider Electric
Texas Instruments
Toyon Associates
Universal Capacity Solutions
Walt Disney Company (The)

2022-2023 SALARIES

Salary data is more challenging to collect as not all students will report it, and data collected from alternative means, such as LinkedIn profiles, will not include salaries. UT's salary varies widely by college and major. The mean and median have been steadily rising each year. Because the number of salary data points for graduate students is not sufficient, only college means and medians are reported.

Degree: Bachelor's	Number of Salaries	Salary High	Salary Low	Salary Median	Salary Mean 2022-2023	Mean 2021-2022	Mean 2020-2021	Mean 2019-2020
Herbert College of Agriculture	75	\$85,000	\$24,960	\$51,000	\$51,849	\$47,918	\$39,932	\$40,296
Architecture + Design	43	\$80,000	\$40,000	\$56,000	\$55,395	\$53,620	\$49,753	\$46,699
Arts & Sciences	90	\$90,000	\$28,000	\$42,539	\$47,917	\$44,585	\$38,224	\$38,385
Haslam College of Business	560	\$130,000	\$26,000	\$60,000	\$60,515	\$58,302	\$53,868	\$53,226
Communication & Information	34	\$77,000	\$25,000	\$45,000	\$47,716	\$44,711	\$45,059	\$42,231
Education, Health, & Human Sciences	51	\$73,000	\$25,000	\$39,000	\$42,380	\$41,826	\$37,204	\$32,868
Tickle College of Engineering	219	\$185,000	\$30,000	\$73,500	\$75,508	\$71,146	\$65,836	\$66,302
Nursing	153	\$110,000	\$40,000	\$65,000	\$64,404	\$58,664	\$49,520	\$44,785
Social Work	1	---	---	---	---	\$31,667	\$29,760	\$50,000
University of Tennessee, Knoxville	1226	\$185,000	\$24,960	\$62,000	\$60,923	\$56,624	\$51,395	\$51,240

2022-2023 SALARIES

Degree: Master's	Number of Salaries	Salary High	Salary Low	Salary Median	Salary Mean 2021-2022
Herbert College of Agriculture	5	\$60,000	\$38,000	\$50,000	\$50,200
Architecture + Design	12	\$68,000	\$41,000	\$58,500	\$56,510
Arts & Sciences	6	\$93,000	\$52,000	\$62,950	\$65,567
Haslam College of Business	129	\$175,000	\$40,000	\$87,032	---
Communication & Information	16	\$109,000	\$30,000	\$50,000	\$51,536
Education, Health, & Human Sciences	13	\$64,000	\$20,000	\$46,575	\$47,290
Tickle College of Engineering	20	\$135,000	\$48,000	\$72,300	\$79,402
Social Work	13	\$85,000	\$31,200	\$44,000	\$47,377
Intercollegiate	0	---	---	---	---

2022-2023 SALARIES

Degree: Doctorate	Number of Salaries	Salary High	Salary Low	Salary Median	Salary Mean 2021-2022
Herbert College of Agriculture	4	\$75,000	\$55,000	\$58,000	\$61,500
Arts & Sciences	26	\$120,000	\$45,000	\$62,200	\$65,471
Haslam College of Business	6	\$175,000	\$65,000	\$90,000	\$104,000
Communication & Information	1	---	---	---	---
Education, Health, & Human Sciences	2	\$80,500	\$64,000	\$72,250	\$72,250
Tickle College of Engineering	23	\$154,500	\$40,000	\$97,000	\$97,557
Nursing	7	\$100,000	\$38,520	\$75,000	\$69,360
Social Work	0	---	---	---	---
Veterinary Medicine	7	\$125,000	\$30,000	\$100,000	\$87,143
Intercollegiate	6	\$120,000	\$45,000	\$102,000	\$96,167

2022-2023 EDUCATION

Half of all students who continue their education do so at a University of Tennessee institution. Other schools most popular with our students are in Tennessee. Below is a more comprehensive list of where graduates choose to earn their graduate degrees.

GRADUATE SCHOOLS

University of Tennessee (TN)

University of Tennessee Health Science Center (TN)
Lincoln Memorial University (TN)
East Tennessee State University (TN)
Belmont University (TN)
Vanderbilt University (TN)
University of Tennessee--Chattanooga (TN)
University of Memphis (TN)
South College (TN)
Lipscomb University (TN)
Mississippi State Community College (TN)
George Washington University (DC)
Carson-Newman College (TN)
Clemson University (SC)
Liberty University (VA)
Meharry Medical College (TN)
Michigan State University (MI)
Middle Tennessee State University (TN)
University of Michigan--Ann Arbor (MI)
Auburn University (AL)
Boston University (MA)
Colorado State University (CO)
Emory University (GA)

Georgia Institute of Technology (GA)
Roane State Community College (TN)
Samford University (AL)
Tennessee Technological University (TN)
Texas A&M University--College Station (TX)
University of Alabama--Birmingham (AL)
University of Colorado--Boulder (CO)
University of Texas--Austin (TX)
Wake Forest University (NC)
American Public University System (WV)
Duke University (NC)



TOP AREAS OF STUDY

Education

Healthcare

Business

Engineering

Arts & Sciences

Law

Social Work

Agriculture and Natural Resources

Architecture

Communication

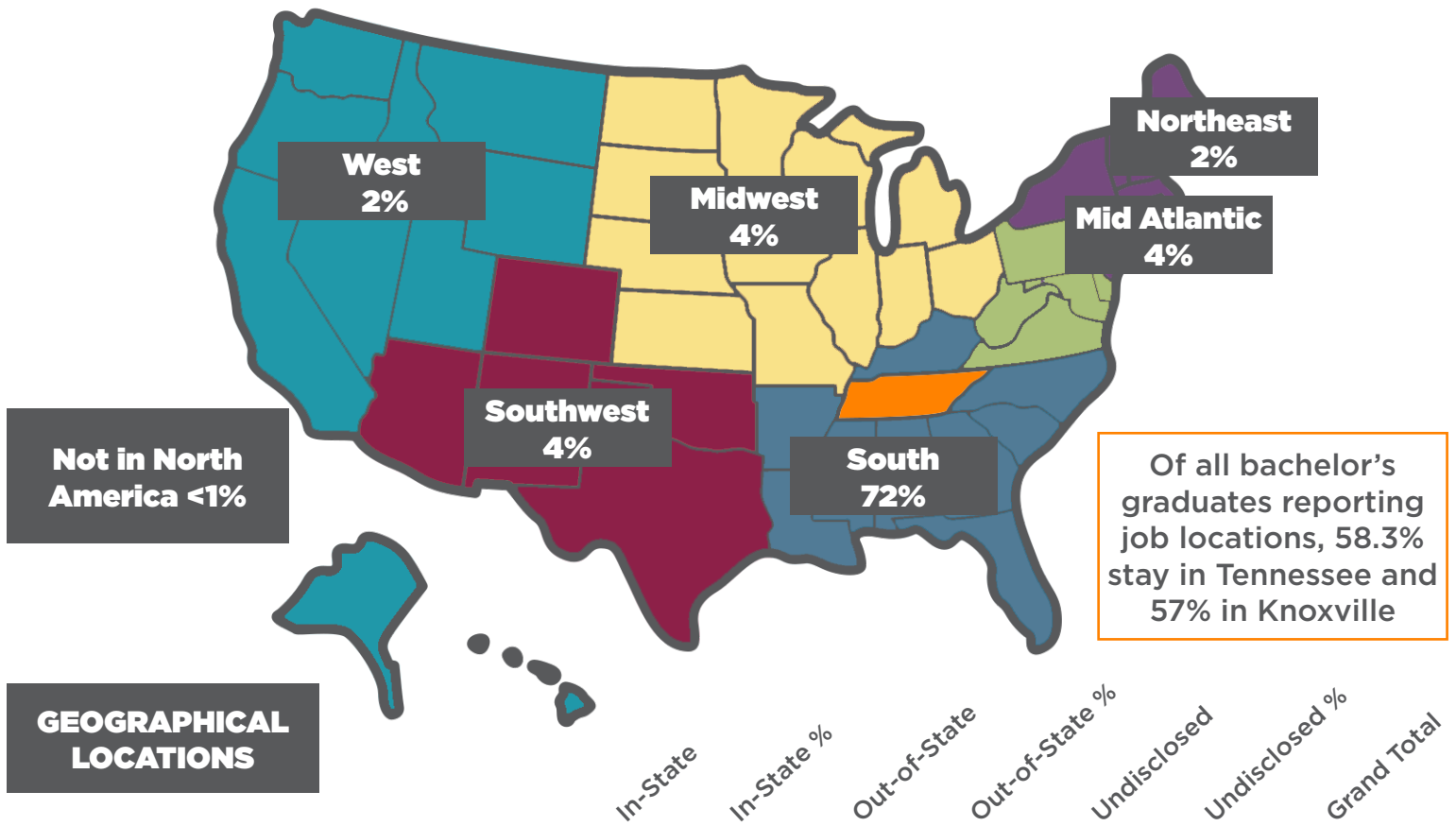


Healthcare includes Medical, Dental, Physical Therapy, Optometry, Audiology/Speech Pathology, Nursing, Public Health, Mental Health (excluding clinical Social Work and School Counseling/Psychology) and various other Allied Health programs.

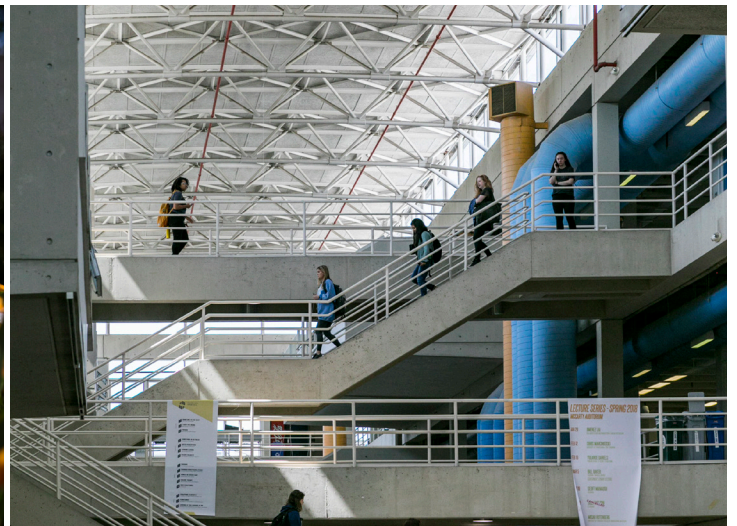
Education includes K-12, Higher Education, Child and Family Studies, School Counseling/Psychology, Nutrition, Exercise, Sports/Athletics, Retail, and Hospitality.

2022-2023 LOCATIONS

Outcomes for Bachelor's Degrees



COLLEGE OUTCOMES



2022-2023 AGRICULTURE

Herbert College of Agriculture Degree: Bachelor's	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Agricultural Leadership, Education, & Communication	17	12	70.6%	66.7%	0%	25%	8%	0%	0%
Animal Science	105	75	71.4%	45.3%	0%	46.7%	3%	0%	5.3%
Biosystems Engineering	16	16	100%	81%	0%	19%	0%	0%	0%
Construction Science & Ag Systems	40	32	80%	93.8%	3.1%	3.1%	0%	0%	0%
Environmental & Soil Sciences	23	18	78.3%	50%	0%	33.3%	6%	0%	11.1%
Food & Agricultural Business	18	15	83.3%	80%	0%	20%	0%	0%	0%
Food Science	13	12	92.3%	50%	0%	41.7%	0%	0%	8.3%
Forestry	23	17	74%	70.6%	5.9%	23.5%	0%	0%	0%
Natural Resource & Environmental Economics	7	7	100%	57.1%	0%	42.9%	0%	0%	0%
Plant Sciences	34	27	79.4%	66.7%	0%	30%	4%	0%	0%
Wildlife & Fisheries Science	36	20	55.6%	60%	5%	20%	10%	0%	5%
Herbert College of Agriculture	332	251	75.6	63%	1.2%	30%	3%	0%	3.2%

2022-2023 AGRICULTURE

Herbert College of Agriculture Degree: Bachelor's	Number of Salaries	Salary High	Salary Low	Salary Median	Salary Mean 2022-2023	Mean 2021-2022	Mean 2020-2021	Mean 2019-2020
Agricultural Leadership, Education, & Communication	3	\$45,000	\$37,969	\$40,000	\$40,990	\$61,500	\$31,800	\$25,503
Animal Science	17	\$50,000	\$24,960	\$33,000	\$36,451	\$43,200	\$33,783	\$25,503
Biosystems Engineering	11	\$84,000	\$51,000	\$65,000	\$68,136	\$70,000	\$65,250	\$50,000
Construction Science & Ag Systems	19	\$85,000	\$52,000	\$65,000	\$65,026	\$61,578	\$58,750	\$56,167
Environmental & Soil Sciences	2	---	---	---	---	\$49,800	\$31,941	\$52,050
Food & Agricultural Business	3	\$65,000	\$25,000	\$40,000	\$43,333	\$34,992	\$46,450	\$62,850
Food Science	3	\$60,000	\$45,000	\$55,000	\$53,333	\$65,000	\$65,000	\$65,000
Forestry	3	\$45,000	\$40,000	\$42,504	\$42,501	\$39,459	\$30,400	\$34,787
Natural Resource & Environmental Economics	3	\$65,000	\$41,600	\$47,500	\$51,367	\$53,518	N/A	N/A
Plant Sciences	5	\$60,000	\$36,400	\$50,000	\$48,912	\$46,250	\$38,333	\$41,550
Wildlife & Fisheries Science	6	\$57,118	\$30,000	\$37,800	\$39,820	\$33,615	\$33,932	\$34,000
Herbert College of Agriculture	75	\$85,000	\$24,960	\$51,000	\$51,849	\$47,918	\$39,932	\$40,296

2022-2023 AGRICULTURE

Herbert College of Agriculture Degree: Master's	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Agricultural & Resource Economics	11	7	63.6%	14.3%	0%	85.7%	0%	0%	0%
Agricultural Leadership, Education, & Communication	42	17	40.5%	76.5%	0%	23.5%	0%	0%	0%
Animal Science	8	7	87.5%	71.4%	0%	28.6%	0%	0%	0%
Biosystems Engineering	2	1	50%	0%	0%	100%	0%	0%	0%
Entomology & Plant Pathology	5	2	40%	50%	0%	50%	0%	0%	0%
Environmental & Soil Sciences	5	3	60%	0%	0%	66.7%	33.3%	0%	0%
Food Science	3	3	100%	33.3%	0%	66.7%	0%	0%	0%
Forestry	3	1	33.3%	100%	0%	0%	0%	0%	0%
Herbert College of Agriculture	79	41	51.9%	53.7%	0%	43.9%	2.4%	0%	0%

2022-2023 AGRICULTURE

Herbert College of Agriculture Degree: Doctorate	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Animal Science	4	3	75%	100%	0%	0%	0%	0%	0%
Food Science & Technology	5	4	80	75%	0%	0%	0%	0%	25%
Natural Resource & Environmental Economics	3	1	33.3%	100%	0%	0%	0%	0%	0%
Plants, Soils, & Insects	10	9	90%	88.9%	0%	0%	0%	0%	11.1%
Herbert College of Agriculture	25	17	68%	88.2%	0%	0%	0%	0%	11.8%

College of Veterinary Medicine Degree: Doctorate

Veterinary Medicine	80	75	93.8%	96%	0%	1.3%	0%	1.3%	1.3%
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2022-2023 ARCH + DESIGN

College of Architecture + Design Degree: Bachelor's	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Architecture	71	66	93%	83.3%	0%	13.6%	0%	0%	3%
Interior Architecture	30	24	80%	45.8%	0%	54.2%	0%	0%	0%
Graphic Design	14	13	92.9%	100%	0%	0%	0%	0%	0%
Architecture & Design	115	103	89.6%	76.7%	0%	21.4%	0%	0%	2%

Degree: Master's

Architecture	17	10	58.8%	90%	0%	10%	0%	0%	0%
Landscape Architecture	23	15	65.2%	93.3%	0%	0%	6.7%	0%	0%
Architecture & Design	40	25	62.5%	92%	0%	4%	4%	0%	0%

The College of Architecture + Design does not award doctorate degrees.

2022-2023 ARCH + DESIGN

College of Architecture + Design Degree: Bachelor's	Number of Salaries	Salary High	Salary Low	Salary Median	Salary Mean 2022-2023	Mean 2021-2022	Mean 2020-2021	Mean 2019-2020
Architecture	34	\$80,000	\$42,500	\$59,250	\$57,853	\$51,000	\$47,476	\$50,816
Interior Architecture	7	\$56,000	\$40,000	\$45,000	\$46,857	\$46,013	\$43,333	\$42,359
Graphic Design	2	---	---	---	---	\$51,000	\$47,476	\$50,816
Architecture & Design	43	\$80,000	\$40,000	\$56,000	\$55,395	\$49,753	\$46,699	\$42,068

2022-2023 ARTS & SCIENCES

College of Arts & Sciences Degree: Bachelor's	Number of Graduates		Number Responded		Response Rate		Employed		Service/Military		Continuing Education		Seeking Employment		Seeking Education		Not Seeking	
Anthropology	85	53	62.4%	43.4%	3.8%	34%	7.6%	1.9%	9.4%									
Art	10	6	60%	83.3%	0%	16.7%	0%	0%	0%									
Art History	6	5	83.3%	20%	0%	80%	0%	0%	0%									
Biological Sciences	249	167	67%	41%	1.2%	46.4%	3%	3.6%	4.8%									
Chemistry	30	24	80%	25%	4.2%	58.3%	8.3%	0%	4.2%									
Cinema Studies	4	2	50%	100%	0%	0%	0%	0%	0%									
Classics	4	3	75%	33.3%	0%	0%	0%	0%	66.7%									
College Scholars Program	15	12	80%	41.7%	0%	50%	8.3%	0%	0%									
Economics - Arts & Sciences	37	27	73%	81.5%	0%	14.8%	3.7%	0%	0%									
English	78	46	59%	56.5%	2.2%	37%	2.2%	0%	2.2%									
Geographic Info Science & Tech	1	1	100%	100%	0%	0%	0%	0%	0%									
Geography	19	16	84.2%	75%	0%	18.8%	6.3%	0%	0%									
Geology & Environmental Studies	32	27	84.4%	55.6%	7.4%	30%	7.4%	0%	0%									
Global Studies	16	11	68.8%	54.6%	0%	27.3%	18.2%	0%	0%									
History	53	41	77.4%	24.4%	2.4%	61%	7.3%	0%	4.9%									
Interdisciplinary Programs	41	21	51.2%	66.7%	0%	19.1%	0%	4.8%	4.8%									

2022-2023 ARTS & SCIENCES

College of Arts & Sciences
Degree: Bachelor's

	Number of Salaries	Salary High	Salary Low	Salary Median	Salary Mean 2022-2023	Mean 2021-2022	Mean 2020-2021	Mean 2019-2020
Anthropology	6	\$55,000	\$37,000	\$45,800	\$46,433	\$35,000	\$35,810	N/A
Art	1	---	---	---	---	---	\$24,000	N/A
Art History	0	---	---	---	---	---	N/A	\$29,120
Biological Sciences	10	\$60,000	\$31,000	\$40,000	\$45,160	\$39,200	\$34,922	\$33,970
Chemistry	1	---	---	---	---	\$43,987	\$30,060	\$33,873
Cinema Studies	0	---	---	---	---	N/A	N/A	N/A
Classics	0	---	---	---	---	---	N/A	\$20,800
College Scholars Program	0	---	---	---	---	\$65,000	\$36,000	N/A
Economics - Arts & Sciences	8	\$85,000	\$35,000	\$55,000	\$58,375	\$39,000	\$53,000	\$60,000
English	6	\$70,000	\$31,000	\$43,500	\$47,833	\$38,540	\$44,947	\$38,773
Geographic Info Science & Tech	0	---	---	---	---	N/A	N/A	N/A
Geography	5	\$63,000	\$41,000	\$46,000	\$49,800	\$40,000	\$40,000	\$33,600
Geology & Environmental Studies	1	---	---	---	---	\$37,200	N/A	\$39,250
Global Studies	2	---	---	---	---	\$50,000	N/A	N/A
History	0	---	---	---	---	\$57,000	\$40,700	\$48,333
Interdisciplinary Programs	2	---	---	---	---	\$41,250	\$40,993	\$39,987

2022-2023 ARTS & SCIENCES

College of Arts & Sciences Degree: Bachelor's	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Mathematics	27	19	70.4%	47.4%	0%	42.1%	0%	5.3%	5.3%
Medical Laboratory Science	9	4	44.4%	100%	0%	0%	0%	0%	0%
Modern Foreign Languages	30	19	63.3%	52.6%	5.3%	31.6%	5.3%	0%	5.3%
Music	42	24	57.1%	25%	0%	50%	16.7%	0%	8.3%
Neuroscience	113	73	64.6%	38.4%	1.4%	52.1%	0%	0%	9.6%
Philosophy	9	4	44.4%	50%	0%	25%	0%	25%	0%
Physics	32	21	65.6%	47.6%	4.8%	42.9%	4.8%	0%	0%
Political Science	126	88	70%	50.6%	5.8%	36%	3.5%	1.2%	1.2%
Pre-Professional Programs	31	20	64.5%	20%	15%	60%	0%	5%	0%
Psychology	310	202	65.2%	42.6%	1.5%	46.5%	4%	1.5%	4%
Religious Studies	4	3	75%	0%	0%	100%	0%	0%	0%
Sociology	87	60	69%	61.7%	3.3%	20%	5%	3.3%	6.7%
Statistics - Arts & Sciences	10	8	80%	37.5%	0%	50%	12.5%	0%	0%
Studio Art	36	16	44.4%	50%	0%	31.3%	12.5%	0%	6.3%
Sustainability	9	6	66.7%	66.7%	16.7%	0%	0%	0%	0%
Theatre	11	6	54.6%	66.7%	0%	16.7%	0%	0%	16.7%
Arts & Sciences	1566	1035	66%	46%	2.5%	40.8%	4.4%	1.6%	4.6%

2022-2023 ARTS & SCIENCES

College of Arts & Sciences Degree: Bachelor's	Number of Salaries	Salary High	Salary Low	Salary Median	Salary Mean 2021-2023	Mean 2020-2021	Mean 2019-2020	Mean 2018-2019
Mathematics	3	\$73,000	\$42,077	\$70,000	\$61,692	\$66,237	\$43,250	\$64,000
Medical Laboratory Science	2	---	---	---	---	\$49,920	N/A	\$49,649
Modern Foreign Languages	1	---	---	---	---	\$52,650	\$41,472	\$37,500
Music	2	---	---	---	---	\$44,400	\$50,000	\$36,554
Neuroscience	6	\$50,024	\$33,000	\$40,000	\$40,337	\$56,905	\$30,173	N/A
Philosophy	0	---	---	---	---	---	N/A	\$37,600
Physics	2	---	---	---	---	\$46,000	N/A	\$58,800
Political Science	7	\$90,000	\$36,000	\$45,000	\$53,286	\$49,527	\$38,856	\$43,240
Pre-Professional Programs	2	---	---	---	---	\$0	N/A	N/A
Psychology	14	\$60,000	\$30,000	\$38,850	\$40,193	\$38,043	\$33,070	\$32,909
Religious Studies	0	---	---	---	-----	\$45,000	\$28,500	N/A
Sociology	3	\$52,000	\$28,000	\$50,000	\$43,333	\$47,595	\$35,997	\$27,141
Statistics - Arts & Sciences	0	---	---	---	---	\$58,333	\$73,000	\$69,000
Studio Art	3	\$80,000	\$34,320	\$35,000	\$49,773	\$32,000	\$26,560	N/A
Sustainability	2	---	---	---	---	\$40,000	\$50,000	N/A
Theatre	1	---	---	---	---	\$31,640	N/A	N/A
Arts & Sciences	90	\$90,000	\$28,000	\$42,539	\$47,917	\$44,585	\$38,224	\$38,385

2022-2023 ARTS & SCIENCES

College of Arts & Sciences Degree: Master's	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Anthropology	13	12	92.3%	58.3%	0%	33.3%	0%	8.3%	0%
Art	10	10	100%	90%	0%	0%	0%	0%	10%
Biochemical, Cellular, & Molecular Biology	1	1	100%	0%	0%	0%	0%	0%	100%
Biological Sciences	1	1	100%	100%	0%	0%	0%	0%	0%
Chemistry	1	1	100%	100%	0%	0%	0%	0%	0%
Creative Writing	5	4	80%	100%	0%	0%	0%	0%	0%
Ecology/Evolutionary Biology	3	2	66.7%	0%	0%	100%	0%	0%	0%
English	6	6	100%	66.7%	0%	33.3%	0%	0%	0%
French	4	3	75%	33.3%	0%	33.3%	33.3%	0%	33.3%
Geography	4	2	50%	0%	0%	100%	0%	0%	0%
Geology	7	6	85.7%	66.7%	0%	33.3%	0%	0%	0%
German	3	2	66.7%	50%	0%	50%	0%	0%	0%
History	1	1	100%	0%	0%	0%	0%	0%	100%
Life Sciences	2	2	100%	50%	0%	50%	0%	0%	0%
Mathematics	21	19	90.5%	52.6%	0%	47.4%	0%	0%	0%
Microbiology	1	1	100%	100%	0%	0%	0%	0%	0%

2022-2023 ARTS & SCIENCES

College of Arts & Sciences Degree: Master's	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Music	21	12	57.1%	83.3%	0%	8.3%	0%	0%	0%
Philosophy	2	2	100%	0%	0%	100%	0%	0%	0%
Physics	8	7	87.5%	28.6%	0%	57.1%	14.3%	0%	0%
Political Science	2	1	50%	0%	0%	100%	0%	0%	0%
Psychology	6	6	100%	0%	0%	100%	0%	0%	0%
Public Policy & Administration	10	8	80%	50%	0%	37.5%	0%	0%	12.5%
Sociology	4	4	100%	25%	0%	75%	0%	0%	0%
Spanish	2	1	50%	0%	0%	100%	0%	0%	0%
Theatre	9	3	33.3%	100%	0%	0%	0%	0%	0%
Arts & Sciences	146	117	80.1%	54.7%	0%	38.5%	1.7%	1%	4.3%

2022-2023 ARTS & SCIENCES

College of Arts & Sciences Degree: Doctorate	Number of Graduates		Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Anthropology	6	2	33.3%	100%	0%	0%	0%	0%	0%	0%
Biochemical, Cellular, & Molecular Biology	5	3	60%	100%	0%	0%	0%	0%	0%	0%
Chemistry	26	8	30.8%	75%	0%	0%	25%	0%	0%	0%
Ecology & Evolutionary Biology	5	1	20%	100%	0%	0%	0%	0%	0%	0%
English	8	1	12.5%	100%	0%	0%	0%	0%	0%	0%
Geography	6	4	66.7%	100%	0%	0%	0%	0%	0%	0%
Geology	11	9	81.8%	100%	0%	0%	0%	0%	0%	0%
History	3	2	66.7%	100%	0%	0%	0%	0%	0%	0%
Life Sciences	9	6	66.7%	100%	0%	0%	0%	0%	0%	0%
Mathematics	14	5	35.7	100%	0%	0%	0%	0%	0%	0%
Microbiology	8	6	75%	100%	0%	0%	0%	0%	0%	0%
Modern Foreign Languages	4	1	25%	100%	0%	0%	0%	0%	0%	0%
Philosophy	4	1	25%	100%	0%	0%	0%	0%	0%	0%
Physics	18	11	61.1%	100%	0%	0%	0%	0%	0%	0%

2022-2023 ARTS & SCIENCES

College of Arts & Sciences Degree: Doctorate	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Political Science	8	2	25%	50%	0%	0%	50%	0%	0%
Psychology	21	5	21.6%	100%	0%	0%	0%	0%	0%
Sociology	5	2	40%	0%	0%	0%	50%	0%	50%
Arts & Sciences	161	69	42.9%	92.8%	0%	0%	7.2%	0%	1.4%

2022-2023 BUSINESS

Haslam College of Business Degree: Bachelor's	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Accounting	123	120	97.6%	37.5%	0%	57.5%	3.3%	0%	1.7%
Business Analytics	185	178	96.2%	73%	<1%	13.5%	10.7%	0%	2.3%
Economics	35	32	91.4%	65.6%	0%	15.6%	9.4%	3.1%	6.3%
Finance	238	221	92.9%	83.7%	0%	6.8%	5.4%	<1%	3.2%
Human Resource Management	37	35	94.6%	74.3%	0%	14.3%	5.7%	0%	5.7%
Management	159	147	92.5%	76.2%	<1%	9.5%	8.8%	1.4%	3.4%
Marketing	291	265	91%	78.1%	<1%	9.8%	8.3%	<1%	2.6%
Public Administration	11	11	100%	54.6%	0%	18.2%	9.1%	0%	18.2%
Supply Chain Management	407	377	92.6%	87.8%	2.1%	5%	3.5%	0%	1.6%
Haslam College of Business	1486	1386	93.3%	76.7%	<1%	12.9%	6.4%	<1%	2.7%

2022-2023 BUSINESS

Haslam College of Business Degree: Bachelor's	<i>Number of Salaries</i>	<i>Salary High</i>	<i>Salary Low</i>	<i>Salary Median</i>	<i>Salary Mean 2022-2023</i>	<i>Mean 2021-2022</i>	<i>Mean 2020-2021</i>	<i>Mean 2019-2020</i>
Accounting	24	\$100,000	\$37,000	\$67,642	\$68,587	\$55,717	\$53,854	\$53,161
Business Analytics	75	\$115,200	\$40,000	\$65,000	\$63,981	\$64,405	\$59,868	\$56,200
Economics	6	\$100,000	\$45,000	\$61,000	\$66,000	\$59,717	\$48,636	\$48,650
Finance	96	\$100,000	\$30,000	\$60,000	\$62,085	\$63,494	\$51,453	\$52,357
Human Resource Management	9	\$75,000	\$48,000	\$60,000	\$59,597	\$53,698	\$57,208	\$50,710
Management	55	\$106,000	\$31,000	\$52,000	\$55,389	\$50,890	\$56,590	\$44,811
Marketing	102	\$100,000	\$30,000	\$50,000	\$53,943	\$50,598	\$46,627	\$46,251
Public Administration	3	\$68,000	\$45,000	\$46,000	\$53,000	\$60,500	\$44,750	N/A
Supply Chain Management	190	\$130,000	\$26,000	\$62,000	\$62,334	\$59,474	\$55,901	\$57,691
Haslam College of Business	560	\$130,000	\$26,000	\$60,000	\$60,515	\$58,302	\$53,868	\$53,226

2022-2023 BUSINESS

Haslam College of Business Degree: Master's*

	Number of Graduates	Number Seeking	Number Reporting Career/ Seeking Status	Response Rate	% Employed At Graduation	Employed After Graduation (3 months post graduation for MBA, 6 months post - MS Programs)	% Not Seeking
Full-Time MBA (Business Administration)	55	39	55	100%	74%	95%	29%
MS - Accounting	76	74	76	100%	98.7%	98.7%	2.6%
MS - Business Analytics	39	38	38	100%	61%	89%	2.6%
MS - Economics	3	0	0	100%	0%	0%	0%
MS - Supply Chain Management (Tri-Continent Program)	7	7	7	100%	86%	100%	0%
Haslam College of Business	180	158	176	100%	80%	96%	9%

*The career outcomes for master's degree students in HCB included here are reported based on the Career Service Employer Alliance. Human Resource Management did not report this year.

Degree: Doctorate

Business Administration	12	9	75%	100%	0%	0%	0%	0%	0%
Economics	2	2	100%	100%	0%	0%	0%	0%	0%
Management Science	3	3	100%	100%	0%	0%	0%	0%	0%
Haslam College of Business	17	14	82.4%	100%	0%	0%	0%	0%	0%



2022-2023 COMM & INFO

College of Communication & Information Degree: Bachelor's	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Advertising	54	43	80%	83.7%	0%	11.6%	4.7%	0%	0%
Communication Studies	124	103	83%	76.7%	0%	13.6%	4.9%	1.9%	3.9%
Information Sciences	30	21	70%	61.9%	4.8%	14.3%	14.3%	0%	0%
Journalism & Electronic Media	87	71	81.6%	76.1%	0%	7%	14.1%	1.4%	1.4%
Public Relations	74	63	85%	73%	0%	17.5%	4.8%	1.6%	1.6%
Communication & Information	369	301	81.6%	75.8%	<1%	12.6%	7.6%	1.3%	2%

Degree: Bachelor's	Number of Salaries	Salary High	Salary Low	Salary Median	Salary Mean 2022-2023	Mean 2021-2022	Mean 2020-2021	Mean 2019-2020
Advertising	3	\$50,000	\$40,000	\$40,000	\$43,333	\$45,625	\$41,666	\$42,786
Communication Studies	15	\$60,000	\$28,000	\$50,000	\$47,060	\$44,279	\$51,500	\$36,000
Information Sciences	2	---	---	---	---	N/A	N/A	N/A
Journalism & Electronic Media	6	\$77,000	\$25,000	\$40,000	\$47,407	\$38,170	\$40,540	\$41,455
Public Relations	8	\$60,000	\$40,000	\$45,000	\$46,500	\$48,468	\$46,616	\$50,000
Communication & Information	34	\$77,000	\$25,000	\$45,000	\$47,716	\$44,711	\$45,059	\$42,231

2022-2023 COMM & INFO

College of Communication & Information Degree: Master's	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Advertising	3	1	33.3%	100%	0%	0%	0%	0%	0%
Advertising & Public Relations	9	6	66.7%	83.3%	0%	0%	16.7%	0%	0%
Communication Studies	8	5	62.5%	80%	0%	20%	0%	0%	0%
Information Sciences	108	56	51.9%	94.6%	0%	3.6%	0%	0%	1.8%
Journalism & Electronic Media	6	6	100%	66.7	0%%	16.7%	16.7%	0%	0%
Public Relations	4	3	75%	33.3%	0%	33.3%	33.3%	0%	0%
Strategic & Digital Communications	36	22	61.1%	95.5%	0%	4.5%	0%	0%	0%
Communication & Information	174	99	56.9%	89.9%	0%	6.1%	3%	0%	1%

Degree: Doctorate

Communication & Information	8	3	37.5	100	0%	0%	0%	0%	0%
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2022-2023 EHHS

College of Education, Health & Human Sciences Degree: Bachelor's	Number of Graduates								
	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Audiology & Speech Pathology	78	69	88.5%	16%	1.5%	79.7%	0%	0%	2.9%
Child & Family Studies	91	71	78%	28.2%	2.8%	60.6%	2.8%	0%	5.6%
Deaf Studies	3	3	100%	66.7%	0%	33.3%	0%	0%	0%
Education	4	4	100%	25%	0%	75%	0%	0%	0%
Hospitality & Tourism Management	31	25	80.7%	80%	0%	12%	8%	0%	0%
Kinesiology	187	142	76%	33.8%	<1%	52.1%	2.1%	1.4%	9.9%
Nutrition	21	20	95.2%	10%	0%	80%	5%	0%	5%
Public Health	1	1	100%	100%	0%	0%	0%	0%	0%
Recreation & Sport Management	98	90	91.8%	51.1%	0%	30%	11.1%	2.2%	5.6%
Retail & Consumer Sciences	25	22	88%	90.9%	0%	4.6%	4.6%	0%	0%
Special Education	25	18	72%	22.2%	0%	77.8%	0%	0%	0%
Sport Management	16	15	93.8%	40%	6.7%	26.7%	13.3%	6.7%	6.7%
Teacher Education	6	1	16.7%	0%	0%	100%	0%	0%	0%
Therapeutic Recreation	5	5	100%	0%	0%	80%	20%	0%	0%
Education, Health, & Human Sciences	591	486	82.2%	37.2%	1%	50.6%	4.5%	1%	5.6%

2022-2023 EHHS

College of Education, Health & Human Sciences Degree: Bachelor's	Number of Salaries	Salary High	Salary Low	Salary Median	Salary Mean 2022-2023	Mean 2021-2022	Mean 2020-2021	Mean 2019-2020
Audiology & Speech Pathology	4	\$62,000	\$31,000	\$41,500	\$44,000	\$45,760	\$28,000	\$30,000
Child & Family Studies	5	\$48,000	\$35,000	\$35,000	\$38,600	\$43,920	\$35,404	\$19,760
Deaf Studies	1	---	---	---	---	N/A	N/A	N/A
Education	0	---	---	---	---	N/A	N/A	N/A
Hospitality & Tourism Management	3	\$65,000	\$38,000	\$40,000	\$47,667	\$38,763	\$41,500	N/A
Kinesiology	16	\$73,000	\$26,000	\$40,500	\$43,872	\$39,090	\$38,167	\$29,267
Nutrition	1	---	---	---	---	---	\$33,613	\$28,923
Public Health	0	---	---	---	---	N/A	N/A	N/A
Recreation & Sport Management	12	\$50,000	\$28,000	\$38,500	\$38,938	\$40,740	\$25,300	N/A
Retail & Consumer Sciences	4	\$70,000	\$43,000	\$51,500	\$54,000	\$49,874	N/A	N/A
Special Education	3	\$38,000	\$25,000	\$25,000	\$29,333	\$46,160	\$43,927	\$31,457
Sport Management	2	---	---	---	---	\$36,400	\$38,900	\$57,000
Teacher Education	0	---	---	---	---	\$38,000	\$39,000	\$29,120
Therapeutic Recreation	0	---	---	---	---	N/A	N/A	N/A
Education, Health, & Human Sciences	51	\$73,000	\$25,000	\$39,000	\$42,380	\$41,826	N/A	N/A

2022-2023 EHHS

College of Education, Health & Human Sciences Degree: Master's	Number of Graduates								
	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking	
Child & Family Studies	36	18	50%	16.7%	0%	83.3%	0%	0%	0%
College Student Personnel	21	21	100%	100%	0%	0%	0%	0%	0%
Counseling	23	21	91.3%	81%	0%	14.3%	0%	4.8%	0%
Education	2	1	50%	100%	0%	0%	0%	0%	0%
Educational Administration	25	11	44%	90.9%	0%	9.1%	0%	0%	0%
Educational Leadership	2	1	50%	100%	0%	0%	0%	0%	0%
Educational Psychology	14	11	78.6%	81.8%	0%	18.2%	0%	0%	0%
Kinesiology	22	15	68.2%	60%	6.7%	26.7%	0%	6.7%	0%
Nutrition	14	3	21.4%	33.3%	0%	66.7%	0%	0%	0%
Public Health	19	12	63.2%	58.3%	0%	25%	16.7%	0%	0%
Recreation & Sport Management	30	20	66.7%	75%	0%	10%	15%	0%	0%
School Psychology	5	5	100%	0%	0%	100%	0%	0%	0%
Teacher Education	126	21	16.7%	76.2%	0%	14.3%	4.8%	0%	4.8%
Education, Health, & Human Sciences	339	160	47.2%	68.8%	<1%	25%	3.8%	1.3%	<1%

2022-2023 EHHS

College of Education, Health & Human Sciences Degree: Doctorate	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Child & Family Studies	4	1	25%	100%	0%	0%	0%	0%	0%
Counselor Education	5	1	20%	100%	0%	0%	0%	0%	0%
Education	11	1	9.1%	100%	0%	0%	0%	0%	0%
Higher Education Administration	3	1	33.3%	100%	0%	0%	0%	0%	0%
Kinesiology & Sport Studies	9	4	44.4%	100%	0%	0%	0%	0%	0%
School Psychology	7	2	28.6%	100%	0%	0%	0%	0%	0%
Education, Health, & Human Sciences	45	10	22.2%	100%	0%	0%	0%	0%	0%

2022-2023 ENGINEERING

Tickle College of Engineering Degree: Bachelor's	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Aerospace Engineering	65	57	87.7%	61.4%	10.5%	22.8%	5.3%	0%	0%
Biomedical Engineering	67	55	82.1%	49.1%	0%	43.6%	7.3%	0%	0%
Chemical Engineering	69	62	89.9%	67.7%	1.6%	17.7%	8.1%	0%	4.8%
Civil Engineering	66	65	98.5%	72.3%	0%	26.2%	1.5%	0%	0%
Computer Engineering	19	18	94.7%	27.8%	0%	72.2%	0%	0%	0%
Computer Science	111	85	76.6%	57.7%	0%	34.1%	8.2%	0%	0%
Electrical Engineering	49	41	83.7%	65.9%	0%	26.8%	7.3%	0%	0%
Industrial Engineering	70	64	91.4%	84.4%	1.6%	9.4%	0%	1.6%	3.1%
Materials Science & Engineering	19	18	95%	55.6%	0%	44.4%	0%	0%	0%
Mechanical Engineering	141	118	83.7%	77.1%	3.4%	17%	2.5%	0%	0%
Nuclear Engineering	50	48	96%	41.7%	0%	56.3%	0%	0%	2.1%
Tickle College of Engineering	726	631	87%	64.5%	1.9%	28.4%	4.1%	<1%	<1%

2022-2023 ENGINEERING

Tickle College of Engineering Degree: Bachelor's	Number of Salaries	Salary High	Salary Low	Salary Median	Salary Mean 2022-2023	Mean 2021-2022	Mean 2020-2021	Mean 2019-2020
Aerospace Engineering	14	\$185,000	\$50,000	\$76,850	\$83,583	\$65,507	\$58,230	\$67,500
Biomedical Engineering	10	\$75,000	\$31,000	\$70,000	\$61,345	\$67,793	\$56,400	\$55,000
Chemical Engineering	26	\$92,500	\$30,000	\$77,750	\$74,927	\$71,262	\$70,074	\$74,409
Civil Engineering	37	\$85,000	\$35,000	\$68,000	\$67,624	\$63,729	\$53,956	\$58,191
Computer Engineering	3	\$78,000	\$41,000	\$70,000	\$63,000	\$92,667	\$73,875	\$66,333
Computer Science	25	\$129,000	\$55,000	\$86,800	\$90,693	\$79,332	\$76,412	\$69,131
Electrical Engineering	7	\$88,000	\$60,000	\$82,000	\$78,143	\$72,165	\$69,144	\$62,271
Industrial Engineering	35	\$100,000	\$62,000	\$77,400	\$78,114	\$71,049	\$68,324	\$67,118
Materials Science & Engineering	6	\$80,750	\$50,000	\$71,000	\$69,958	\$75,439	\$69,800	\$62,000
Mechanical Engineering	48	\$100,000	\$52,000	\$73,000	\$73,848	\$70,416	\$64,858	\$68,400
Nuclear Engineering	8	\$90,000	\$52,000	\$78,050	\$75,093	\$71,728	\$72,250	\$70,740
Tickle College of Engineering	219	\$185,000	\$30,000	\$73,500	\$75,508	\$71,146	\$65,836	\$66,302

2022-2023 ENGINEERING

Tickle College of Engineering Degree: Master's

	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Aerospace Engineering	14	11	78.6%	36.4%	9.1%	54.5%	0%	0%	0%
Biomedical Engineering	9	5	55.6%	80%	0%	20%	0%	0%	0%
Chemical Engineering	12	12	100%	25%	0%	75%	0%	0%	0%
Civil Engineering	33	25	75.8%	84%	0%	16%	0%	0%	0%
Computer Engineering	5	1	20%	0%	0%	100%	0%	0%	0%
Computer Science	19	13	68.4%	61.5%	0%	38.5%	0%	0%	0%
Electrical Engineering	23	19	82.6%	42.1%	0%	57.9%	0%	0%	0%
Engineering Management	5	3	60%	100%	0%	0%	0%	0%	0%
Environmental Engineering	9	5	55.6%	100%	0%	0%	0%	0%	0%
Industrial Engineering	33	22	66.7%	86.4%	0%	13.6%	0%	0%	0%
Materials Science & Engineering	13	8	61.5%	50%	0%	50%	0%	0%	0%
Mechanical Engineering	19	13	68.4%	61.5%	0%	38.5%	0%	0%	0%
Medical Physics	8	2	25%	100%	0%	0%	0%	0%	0%
Nuclear Engineering	24	16	66.7%	56.3%	6.3%	37.5%	0%	0%	0%
Reliability & Maintainability	3	2	66.7%	100%	0%	0%	0%	0%	0%
Tickle College of Engineering	229	157	68.6%	63.7%	1.3%	35%	0%	0%	0%

2022-2023 ENGINEERING

Tickle College of Engineering Degree: Doctorate	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Aerospace Engineering	4	3	75%	100%	0%	0%	0%	0%	0%
Biomedical Engineering	4	3	75%	66.7%	0%	33.3%	0%	0%	0%
Chemical Engineering	6	4	66.7%	100%	0%	0%	0%	0%	0%
Civil Engineering	11	9	81.8%	100%	0%	0%	0%	0%	0%
Computer Science	7	5	71.4%	100%	0%	0%	0%	0%	0%
Electrical Engineering	19	17	89.5%	94.1%	0%	5.9%	0%	0%	0%
Industrial Engineering	13	10	76.9%	90%	0%	0%	0%	0%	10%
Materials Science & Engineering	12	6	50%	100%	0%	0%	0%	0%	0%
Mechanical Engineering	16	10	62.5%	100%	0%	0%	0%	0%	0%
Nuclear Engineering	18	14	77.8%	92.9%	0%	7.1%	0%	0%	0%
Tickle College of Engineering	110	81	73.6%	95.1%	0%	2.5%	0%	0%	1.2%

2022-2023 NURSING

College of Nursing Degree: Bachelor's

	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Nursing	240	217	90.4%	94%	<1%	5%	1%	0%	0%

Degree: Bachelor's

	Number of Salaries	Salary High	Salary Low	Salary Median	Salary Mean 2022-2023	Mean 2021-2022	Mean 2020-2021	Mean 2019-2020
Nursing	153	\$110,000	\$40,000	\$65,000	\$64,404	\$58,664	\$49,520	\$44,785

Degree: Doctorate

	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Nursing	52	49	94.2%	98%	0%	2%	0%	0%	0%

2022-2023 SOCIAL WORK

College of Social Work Degree: Bachelor's

	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Social Work	87	71	81.6%	25%	0%	75%	0%	0%	0%

Degree: Bachelor's

	Number of Salaries	Salary High	Salary Low	Salary Median	Salary Mean 2022-2023	Mean 2021-2022	Mean 2020-2021	Mean 2019-2020
Social Work	1	---	---	---	---	\$31,667	\$29,760	\$50,000

Degree: Master's*

	Number of Graduates	Number Responded	Response Rate	Employed	Continuing Education	Still Seeking	Other/Out of Market
College of Social Work*	232	150	65%	141	1	4	4

Degree: Doctorate

	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Social Work	25	13	52%	92.3%	0%	0%	0%	0%	7.7%

*The career outcomes for master's degree students in HCB and the College of Social Work included here are reported as the colleges would report. The University of Tennessee College of Social Work Office of Research and Public Service (UT SWORPS) surveys graduates nine months past graduation. This MSSW Alumni Survey includes graduates from fall 2021 and summer 2022.

2022-2023 INTERCOLLEGIATE

Degree: Master's	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Comparative & Experimental Medicine	2	1	50%	0%	0%	100%	0%	0%	0%

Degree: Doctorate	Number of Graduates	Number Responded	Response Rate	Employed	Service/Military	Continuing Education	Seeking Employment	Seeking Education	Not Seeking
Comparative & Experimental Medicine	7	5	71.4%	100%	0%	0%	0%	0%	0%
Data Science & Engineering	4	4	100%	100%	0%	0%	0%	0%	0%
Energy Science & Engineering	6	6	100%	100%	0%	0%	0%	0%	0%
Intercollegiate	17	15	88.2%	100%	0%	0%	0%	0%	0%