The University of Tennessee works to engage each student scholar’s experience by supporting their unique strengths and goals. We collaborate with UT faculty and staff to help each student scholar maximize their individual strengths and understand how their strengths contribute to their academic dreams, career paths, and personal well-being.

**Retention Goals**

UT will increase first-to-second-year retention rate by supporting all students while paying particular attention to the achievement gaps for first-generation and underrepresented minority students.

**Engagement Goals**

- Every scholar meets with a member of their Vol Success team each semester. (First-generation and Students of Color at least twice.)
- Every scholar participates in at least one high-impact practice their first year of college.
- The majority of our first-year class engaged in the Vol Study Center, Math Place, or Judith Anderson Herbert Writing Center.

**Academic Belongingness Goals**

Coordinated by the Postsecondary Research Center, UT will measure how many student scholars will respond with positively agree or strongly agree to the following academic belongingness survey questions:

- I feel a part of the UT community.
- I believe that I will excel academically at UT.
- I would rate my current overall stress level since enrolling at UT this fall.